



UFA Command Staff Meeting Highlights

February 3, 2025

Present

Chief Burchett
AC Pilgrim
AC Robinson
AC Dern
OC Russell

Captain DeVoogd
HR Director Day
CLO Roberts
DOC Easton
Cyndee Young

Absent

CFO Hill

Guests

- BC Fossum – Liability/Workers Comp & NFPA Reportables 2024

Liability/Workers Comp – BC Fossum

- Reviewed recent injury and accident claims

NFPA Reportables 2024 – BC Fossum

- NFPA asked for an annual report on accidents, injuries, and exposures
- This report is purely voluntary on the departments part
- 2024 is the first year for tracking and reporting for UFA and will continue in order to begin developing historical information

Policy – HR Director Day

900-280 Military Leave & Military Leave w/o Pay

- Minor administrative changes were made

Chief Burchett

- Struggle Well Boulder Crest Training Follow-Up
 - Command Staff participated in the 2-day training last week
 - The intent was to determine if this is a program that would be beneficial to the organization
 - Command Staff is interested in finding a program that builds resiliency and being prepared rather than reactive
 - An option to provide training to the Peer Support group was discussed
 - More information on the cost and how to possibly support the program will be researched
- HB267 & HB307
 - HB267 will be heard today, 2/3, the State Chief's Association is in opposition to the bill

- HB307 is a FFSL bill, but discussions continue on how this will negatively affect our agency, as well as other options for this bill
- Google vs Microsoft
 - The R&D Committee is looking into the proposed change from Microsoft 365 to Google Workspace
- Agendas
 - The UFA agenda was reviewed as was the B&C Committee agenda in preparation for the upcoming meetings
 - Discussion was also had on topics for Division Leaders, FF Hiring Committee and the Labor Management Meeting next week
- Chief's Schedule This Week:
 - **Monday, 2/3**
 - Morning Meeting w/ACs
 - Command Staff
 - HB307 Meeting w/FFSL Director Barnes
 - **Tuesday, 2/4**
 - SAC FEMA Meeting Colorado – Acting Chief AC Dern
 - **Wednesday, 2/5**
 - SAC FEMA Meeting Colorado – Acting Chief AC Dern
 - **Thursday, 2/6**
 - State Fire Chief's Legislative Meeting
 - Division Leaders
 - Filming Questions w/Chief
 - FY25/26 Budget Prep & Review
 - SLVECC FY26 Draft Budget Review
 - **Friday, 2/7**
 - BLM Building Discussion

HR Director Day

- Light Duty Update
 - Reviewed current LD assignments
- Fire Marshal Position Update
 - The promotional leadership survey for the 5 candidates has been distributed
- Annual Women FF Meeting Update
 - The annual meeting was held last week, 2/28
 - HRD Day reviewed the topics that were covered
- Hiring Processes Update
 - There are 710 individuals signed up through ApplicantPro and of that 710, 498 have signed up to take the test through Eventbrite
 - There are 10 applicants for the Lateral FF & FF PM process
 - There are 2 signed up for the WL and PT EMS process

AC Dern

- Recruit Camp 59
 - 35 recruits started camp today, 2/3
- WL Specialist Positions

- The process to fill two Specialist positions has begun
- The hope is to have the process completed by the first of March
- AEMT Position Protocols, Recertification, and Skills Assessment
 - AC Dern has been working with DC Ayres on the overall AEMT position
 - Protocols will be maintained with minimal impact
 - Work on updating policies has begun
- National Guard Contract
 - The contract is signed and has been received
 - Some minor verbiage changes were made
- NarcBox
 - The process is going well
 - Discussions are taking place to potentially add a safe at each of the BC stations
 - More safes will need to be purchased for the new apparatus
 - The policy is currently being reviewed by PAC

DOC Easton

- Questions for Chief
 - Questions were reviewed in preparation for the upcoming filming
- Social Media Update for California Deployment
 - Command Staff watched the social media stories IO prepared and posted that recapped the deployment and the number of followers and views on Facebook, Instagram, and YouTube

Captain DeVoogd

- ATF Meeting Follow-Up
 - A meeting with the ATF was held last week
 - They are interested in knowing our process for the issuance of HazMat and blasting permits
 - The ATF is asking to be notified if inspectors or investigators find an issue
 - Command Staff agrees to work with the ATF in this capacity

AC Pilgrim

- Accomplishments Poster
 - Command Staff reviewed the poster
 - AC Pilgrim will finalize the clean up and distribute it back to Command Staff for final review

AC Robinson

- Herriman Storage Request Station 123
 - Command Staff discussed the use of the community room by Herriman PD
 - OC Russell feels that this request will not impact the crews much
 - AC Robinson will work with CLO Roberts on a usage agreement

OC Russell

- The Captain Round Table will be held April 21, 23, 25
- The BC Leadership Academy is scheduled for March 19-20
- Incident Safety Officer Class will be held February 11-12
- Work continues on improving turnout times
- Station 253 Bumps
 - When the ladder from Station 252 and the ambulance move to 253, some bumps will take place
 - BC's are working with crews on these changes
- Working Fire HazMat Guidelines are out
- FPAT training will take place at the monthly Operations Meeting