

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



UNIFIED FIRE AUTHORITY BOARD AGENDA

February 17, 2026, 7:30 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE BOTH ELECTRONICALLY AND IN-PERSON FOR A MEETING AT UFA HEADQUARTERS LOCATED AT 3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

THE PUBLIC MAY ATTEND IN-PERSON OR ELECTRONICALLY VIA ZOOM WEBINAR AT:
<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTi9ISDIxMS96KzZXZz09>
Password: 123911

1. Call to Order – Chair Fotheringham
2. Public Comment
Please limit comments to three minutes each and be germane to the agenda items or UFA business. The UFA Board typically will not engage directly but may direct staff to address comments following the meeting.
There are three options for comments during this meeting:
 - a. In-Person.
 - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
 - c. EMAIL: Public comments will be accepted prior to the meeting via email at publiccomment@unifiedfire.org until 7:00 a.m. February 16, 2026. Emailed comments submitted prior to 7:00 a.m. February 16, 2026, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Board, but not read into the meeting record or addressed during the meeting.
3. Minutes Approval – Chair Fotheringham
 - a. January 20, 2026
4. Administer Oath of Office for New Board Members – Clerk Micayla Dinkel
5. Annual Board Member Requirements – CLO Roberts
 - a. Board Code of Ethics Review
 - b. Conflict of Interest Disclosure Statement
 - c. Designation of Alternate
 - d. Open Meetings Training Reminder
6. Board Elections – CLO Roberts
7. Consent Agenda

- a. Review of January Disbursements – CFO Hill
- 8. Public Hearing to Receive and Consider Comments on Proposed Amendments to the 25/26 Fiscal Year Budget – CFO Hill
- 9. Consider Resolution 02-2026A, Approving a Budget Amendment to the 25/26 Fiscal Year Budget –CFO Hill
- 10. Quarterly Financial Report –CFO Hill
- 11. Committee Updates
 - a. Benefits & Compensation Committee – Chair Buroker
 - i. Meetings Held
 - 01/22/26
 - 02/12/26
 - ii. Upcoming Meetings
 - 03/19/26
 - b. Governance Committee (No meeting) – Chair Gettel
 - c. Finance Committee – Chair Henderson
 - i. Upcoming Meetings
 - 04/09/26

12. Contract Employees Compensation Process—CLO Roberts

13. Administration & Planning Report – AC Russell

- a. 2025 Accomplishment Poster
- b. Legislative Update

14. Support Services Report – AC Robinson

- a. Personal Protective Equipment Decontamination
- b. UFA/BLM Hotshot Fire Station Update

15. Operations Report – AC Dern

- a. Ops Report
- b. Incident Highlight

16. Possible Closed Session

The Board may consider a motion to enter Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss pending or reasonably imminent litigation;
- c. strategy sessions to discuss the purchase, exchange, or lease of real property;
- d. discussion regarding deployment of security personnel, devices, or systems; and
- e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

17. Adjournment – Chair Fotheringham

Upcoming Events

Fire School 101
March 27, 2026
UFA Fire Training

UFA Banquet
April 24, 2026
This is the Place Heritage Park

Recruit Camp 61 Graduation
May 6, 2026
JATC

The next UFA Board meeting will be held on March 17, 2026, at 7:30 a.m. both electronically and at UFA Headquarters located at 3380 South 900 West, Salt Lake City, UT 84119

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting will also be held electronically to allow members of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.

CERTIFICATE OF POSTING

The undersigned, does hereby certify that the above agenda notice was posted on this 15th day of February 2026, on the UFA bulletin boards, the UFA website www.unifiedfire.org , posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation within the jurisdiction of the public body.

Micayla Dinkel, UFA Board Clerk



UNIFIED FIRE AUTHORITY BOARD MINUTES

January 20, 2026 7:30 AM

Electronically via Zoom Webinar/UFA Headquarters-3380 South 900 West SLC, UT 84119

- Call to Order

Quorum present

Chair Fotheringham called the meeting to order at 7:36 am.

- Public Comment

None

Public comment was available live and with a posted email address.

- Board Member Recognition

Chair Fotheringham presented Mayor Dan Knopp and Council Member Trish Hull with a plaque to thank them both for their years of service to the UFA and UFSA.

- Minutes Approval

a. December 9, 2025

Mayor Buroker made a motion to approve the December 9, 2025, minutes as submitted. Mayor Gettel seconded the motion, and all voted in favor; none opposed.

- Consent Agenda

CFO Hill explained the monthly disbursement review process for the board members. Disbursements are provided for the board to review as part of the consent agenda monthly. The Board does not typically review every line during the meeting, but the detail is available.

Payroll and personnel-driven costs are consistently the largest expenditure and appear at the top of the disbursement listings. Disbursements are presented by fund, including the General Fund, Emergency Management Fund, and Capital Replacement Fund. This month's packet contains the disbursements for November and December of 2025. The additional pages include the P-Card details for the board to review.

Mayor Gettel made a motion to approve the consent agenda items as submitted. Mayor Jackson seconded the motion, and all voted in favor; none opposed.

- Consider the Date of February 17, 2026, for a Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2025-2026 Fiscal Year Budget.

CFO Hill stated that in the February meeting, UFA will be holding a public hearing for the second round of amendments for this fiscal year. Potential amendments are expected to be typical in nature to true up grants, align additional revenue received, and prepare the Select Health contingent funding payment discussed in previous meetings.

Mayor Jackson made a motion to set the date of February 17, 2026, for a Public Hearing to receive and consider comments on proposed amendments to the 25-26 fiscal year budget. Mayor Buroker seconded the motion, and all voted in favor; none opposed.

- Board Elections/Committee Updates

CLO Roberts stated that with the turnover on the UFA Board, due to elections, there are seats that need to be filled on the UFA subcommittees. The three subcommittees of the UFA Board are:

- Benefits and Compensation Committee
- Governance Committee
- Finance Committee

Please notify Clerk Micayla Dinkel of interest in serving on subcommittees. Upcoming subcommittee meetings are listed on the UFA board agenda.

- a. Benefits and Compensation Committee-No meeting updates
- b. Governance Committee-No meeting updates
- c. Finance Committee-No meeting updates

CLO Roberts reminded the four newly elected officials to send an official resolution or letter from their municipality appointing them to the UFA Board to Clerk Micayla Dinkel as soon as possible.

- Administrative and Planning Report

Assistant Chief Russell presented the Administration and Planning Report and advised the Board that the report would consist of two detailed report-outs: An update on HB48 as well as a presentation on the 2026 Community Risk Reduction.

- a. HB48

Assistant Chief Russell reported that the Utah Division of Forestry, Fire and State Lands published updated public-facing resources related to wildland risk and the implementation of HB48 by updating the HB48 FAW page and the URAP map. These resources went live around the first of the year and can be accessed via the state website, fsl.utah.gov. The updated URAP map allows residents to enter an address and view how a property aligns with the wildfire risk boundary, including the HB48 layer. Almost all of UFA municipalities have adopted the map/required code.

b. 2026 Community Risk Reduction

Assistant Chief Russell presented an overview of UFA's proactive, coordinated community risk reduction strategy for 2026, referencing the Monthly Safety Calendar that was included in the board packet. The purpose of the monthly safety calendar is to align public education and presentation with seasonal/community-specific risks, shifting from reactive response to proactive prevention. Monthly focus areas reflect historical trends and seasonal conditions.

The calendar will be rolled out in four-month groupings to give municipalities lead time to incorporate messaging into newsletters, websites, and social media. UFA will monitor call volume and trends month-to-month, adjusting or supplementing messaging as emerging risks appear, while maintaining the calendar's base focus.

- Support Services Report

- a. Emergency Management Update-Hazard Mitigation Plan

Emergency Management Director Tara Behunin announced that the updated multi-hazard, multi-jurisdictional mitigation plan was formally approved by SLCo and FEMA at the end of December 2025. The project began in the summer of 2024 as a replacement to the 2019 plan. The update took approximately 17 months, led by the Emergency Management Planning Team, and included workshops, meetings, and surveys with managers, stakeholders, and the public.

The purpose of the plan is to identify hazards and develop mitigation strategies to reduce risk and enhances awareness among elected officials, agencies, and the public. The plan outlines actions to prevent or reduce vulnerabilities. FEMA's approval of the plan ensures eligibility and/or compliance for mitigation grant funding and disaster funding following a presidentially declared disaster. More information regarding the plan can be found at saltlakecountyem.gov.

- Operations Report

- a. Call Volume Report

Assistant Chief Dern reminded the board that UFA has transitioned to a new incident reporting system due to federal-level changes that were effective January 1, 2026. The transition was successful, but configuration work is ongoing to restore full operations reporting and data tracking. The report will look different for the February meeting but will have the data requested by the board.

Assistant Chief Dern provided a comprehensive overview of current operational metrics.

In December 2025, UFA responded to 3,371 calls compared to December of 2024 calls were 3,150. The 2025 year-end summary showed a 7.6% increase in call volume from 36,868 to over 39,000 calls. Turn-out time and first-due response time remained stable with an improvement in performance despite higher

volume. Improvements attributed in part to bringing on new units/apparatus into service including the low-acuity unit trail in Millcreek, new apparatus in Eagle Mountain, and Medic Engine 107 in Kearns.

b. Standards of Cover Update

Assistant Chief Dern stated that meetings with each municipality will begin in February with a target date of March for full board review.

c. Staffing and Incident Update

Operations Chief Kay reported on the Christmas and New Year holiday staffing. UFA remains short on Paramedics and is working on addressing the shortage. Operations Chief Kay stated that despite below-normal snowfall, UFA canyon crews remain busy with routine ski resort medical calls and motor vehicle accidents in the canyons.

Major canyon incidents highlighted:

- Plane crash in Albion Basin (previously referenced earlier in the season)
- Father and three children lost in Big Cottonwood Canyon (UFA provided medical care)
- Two climbers fell over 30 feet in Big Cottonwood Canyon (required extensive lowering operation)
- Vehicle rollover at “7 Sisters” in Little Cottonwood Canyon; vehicle rolled approx. 125 feet off the roadway
- A skier fell on the ridgeline between Big and Little Cottonwood Canyons; fall over 50 feet, requiring extensive rescue

• Fire Chief Report

a. Supplementary Audit Report-Federal Grants Compliance

Chief Burchett noted that the FY24-25 financial audit was presented previously, with one supplementary report outstanding due to grant funding and timing of auditing standards. CFO Hill presented the report and provided the following summary:

- The auditor issued an opinion that UFA complied with requirements related to federal grant funding.
- Internal control testing did not identify deficiencies or material weaknesses.
- Schedule of federal funding expenditures listed total federal awards at \$784,598, triggering the additional review/audit threshold.
- Findings schedule showed “none noted” items.
- Prior minor compliance issue related to open and public meetings training was marked resolved; staff will work with new board members to complete the required training to ensure future compliance.

b. New Board Member Orientation

Chief Burchett advised new board members that staff will reach out to schedule a new board member orientation meeting to discuss the differences between UFA and UFSA, introduce Command Staff, and provide a high-level budget review.

c. FY26-27 Budget Priorities and Process

Chief Burchett reviewed the budget development timeline and expectations, highlighting the upcoming Benefits and Compensation Committee meetings that will be critical to the budget planning process. The committee will also elect a new chair at the January 22, 2026, meeting. Preliminary discussions have shown that UFA is expecting a higher-than-normal health insurance renewal rate as well as a potential increase from VECC.

Chief Burchett stated that the Fire Training facility remains a top priority, second to wages. Tours of the fire training grounds will be on February 27, 2026. Chief Burchett asked that all board members plan to attend a tour to see the current conditions of the grounds, as well as reviewing the Fire Training feasibility study.

d. Member Fee Discussions

Chief Burchett explained the annual member fee review process with the board and stated that meetings are being set up with the four direct members in the month of February and possibly March to discuss call data and call location.

Chief reviewed the following upcoming events with the Board:

Fire School 101
March 27, 2026
UFA Fire Training

UFA Banquet
April 24, 2026
This is the Place Heritage Park

Recruit Camp 61 Graduation
May 6, 2026
JATC Riverton Campus

Possible Closed Session

None

Adjournment

Mayor Jackson moved to adjourn the January 20, 2026, UFA Board Meeting. Council Member Butterfield seconded the motion, and all voted in favor; none opposed.

BOARD MEMBERS IN ATTENDANCE

Mayor Cheri Jackson Council Member Tyler Huish
Council Member Paul Fotheringham Council Member Tish Buroker

Council Member Jared Henderson
Council Member Chrystal Butterfield
Council Member Catherine Harris
Council Member Kathleen Bailey
Mayor Scotty John

Council Member Sheldon Stewart
Mayor Dustin Gettel
Deputy Mayor Catherine Kanter
Mayor Jared Gray

BOARD MEMBERS ABSENT

Mayor Kristie Overson

Mayor Roger Bourke

STAFF IN ATTENDANCE

Chief Dominic Burchett
CLO Brian Roberts

CFO Tony Hill
Shelli Fowlks

ATTENDEES

AC Dern
AC Russell
DOC Easton
Courtney Samuel
Rachel Anderson
DC Prokopis

AC Robinson
DC Widdison
BC Wilde
DC Greensides
OC Kay
BC Bogenschutz

Tara Behunin
FF Bird
HRD Day
BC Fossum
Bill Brass
Japheth McGee

DRAFT

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

Relevant Information: The term ethics, used in its broadest form, refers to a set of moral principles. A “Code of Ethics,” as used in this policy, refers to the general rules of conduct the Board recognizes in respect to governance of the UFA. This Code of Ethics is intended to serve as a guide for Board Members. The Board is committed to excellence in leadership and decision-making that results in the highest quality of service. It is the Board’s intent to review and re-adopt this policy annually in the month of January and for each Board Member to sign an acknowledgement that the Code of Ethics has been reviewed and committed to by the Board Member.

1. The Board will follow all regulations and laws related to the conduct of UFA business, including laws related to the ethics of public officers and employees, open meetings laws, and whistleblower protection statutes. It will also honor its own adopted policies. Knowing the law is the starting point of effective governance.
2. The Board recognizes the dignity, values, and opinions of one another, employees, and the general public. It will encourage responsiveness and effective participation in all its communications.
3. The Board recognizes its primary responsibility is the formulation and evaluation of policy and the employment of a Chief Executive Officer (Fire Chief) to administer UFA business and Chief Legal Officer (CLO) to advise on legal matters, both at the direction of the Board.
4. The Board recognizes that operational matters of the UFA should ordinarily be directed to the Fire Chief and staff.
5. The Board commits to conducting all meetings in accordance with the Utah Open Meetings Act, or successor (the Act). It recognizes that UFA business is to be conducted in public with the limited exception of specific items that may be discussed in closed session pursuant to the Act.
6. The Board will focus on issues and seek solutions that are in the best interest of the public and avoid issues of personality and/or special interests, including using any authority for personal gain or that of close friends, family, or business associates.
7. The Board, both as a body and as a group of individuals, will support decisions made by the Board. Individual Members may disagree with a certain decision but should support the position as the considered opinion of the Board. This position is not

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

intended to restrict further consideration based on additional information but to provide for the effective continuation of UFA business.

8. The Board will work directly with the Fire Chief, CLO, and staff to obtain information and/or an enhanced understanding to improve effective decision making.
9. The Board should direct any complaint and/or issue directly to the Fire Chief or CLO as appropriate. It is the responsibility of the Fire Chief or CLO, as appropriate, to resolve the issue as may be necessary or bring the matter to the Board for full consideration.
10. Board Members, to the greatest extent possible, will forward business items to either the Board Chair or the Fire Chief for inclusion in a Board meeting agenda. The goal is to provide public notification of the issue and to allow time for the staff and other Board Members to research/consider the topic.
11. The Board recognizes it operates as a unit and that individual Board Members authority exists only as a member of the whole.
12. The Board acknowledges that policy decisions require Board action. When an individual Board Member receives a policy related question, the response must be based on established policy. The question may be brought to the full Board for further consideration. When such questions arise, the topic should be forwarded to the Board Chair, Fire Chief, and/or CLO for inclusion in a Board meeting agenda.
13. The Board recognizes effective operations require a team approach. The Board, Fire Chief, CLO, and staff members are expected to work together in a collaborative process assisting each other in the conduct of UFA business.
14. The Board recognizes the value of long-term planning and interaction with other agencies and will constantly maintain a focus on the long-term stability of the UFA to provide its services.
15. The Board will be courteous and responsive to citizen requests and will generally direct their concerns and interests to the Fire Chief or CLO as appropriate.

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

16. The Board, as a body and as a group of individuals, acknowledges that information and study foster good decision making and will commit the necessary effort to develop a working understanding of all issues that come before the Board.
17. The Board acknowledges that conflict or differences of view could arise between Members and will seek effective remedies that are in the best interest of the Board and the UFA.
18. The Board will seek legal counsel when indicated and will be guided by the legal advice provided by the CLO or outside counsel if necessary.
19. The Board acknowledges that conflicts of interest may occasionally arise and that each Board member is responsible to declare such actual or potential conflicts as specified by Utah law or Board policy.
20. The Board will provide channels for individuals to speak up when they feel something isn't right or looks out of place and allow for such in a non-threatening environment, including communication directly to the Board or CLO. The Board will also facilitate reporting through the chain of command that is two-way and unencumbered by rank, allowing for a free flow of thoughts by frontline staff when they have concern. The Board will have a continued commitment to the integrity of this organization and further resolving issues within policies without any suppression of open dialogue and communications or actions that inhibit the performance of individuals within the UFA.
21. The Board will facilitate and support a safe work environment and alert the appropriate individuals if any Board Member believes that safety has been compromised.
22. The Board will be a steward of the public trust and maintain an environment of trust and accountability.
23. The Board will comply with the Utah Public Officer and Employee Ethics Act and ensure individual accountability, including consequences for noncompliance.
24. Although this policy lists many ethical concerns specifically, the Board will have a

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 21 <i>Board Code of Ethics</i>

responsibility to go above and beyond what is specifically mentioned and act consistently with the spirit of the policy to ensure good ethical behavior. Even if an action is strictly within policy, if circumstances suggest unethical behavior, the Board will be committed to examine it for full compliance with the goals of this policy.

Policy Statement: It is the policy of the Board of Directors to annually review and adopt this Code of Ethics policy and for each Board Member to sign an acknowledgement that the Code of Ethics has been reviewed and committed to by the Board Member.

CONFLICT OF INTEREST DISCLOSURE STATEMENT

The undersigned, being first duly sworn on oath, states as follows:

1. I, _____, am an employee or Board Member of Unified Fire Authority holding the position of _____.

2. I, my spouse or my minor children, individually or in combination, own 10% or more of the outstanding shares of the following corporation (and/or 10% interest in any other business interest) as follows:

A. Name of Business: _____.

B. Address of Business: _____
_____.

C. Principal Activity of Business: _____.

D. Value of Interest (check one): ___ less than \$25,000; ___ more than \$25,000.

3. I, my spouse or my minor children have a legal or equitable interest, exceeding \$2,000, in the following businesses that are subject to regulation by the Unified Fire Authority:

A. Name of Business: _____.

B. Address of Business: _____
_____.

C. Principal Activity of Business: _____.

4. If I have provided business information in Para. 3, above, I certify that such business is in compliance with all pertinent laws and regulation subject to Unified Fire Authority regulation.

5. I certify that I have no conflicts of interests except those disclosed, in writing, and attached to this disclosure.

6. I certify that if I will benefit from the award of any contract by the Unified Fire Authority, prior to the consideration and award of the contract, I will disclose to the Fire Chief, the Board of Directors, and my immediate supervisor, in a sworn statement in writing at least ten days prior to the date of any such transaction, the nature of that benefit.

7. I certify that if I receive or agree to receive compensation for assisting any person or business entity in any transaction involving a political subdivision of the State

**UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2026**

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
01/26	1/9/2026	1	PAYROLL TRANS FOR 12/31/25 PAY PERIOD	N/A	\$ 1,804,916.72
01/26	1/23/2026	4	PAYROLL TRANS FOR 01/15/26 PAY PERIOD	N/A	1,567,861.84
01/26	1/13/2026	8	TRANSFER FUNDS FROM FIRE WF TO EM WF FOR SLC _o PAYMENT	N/A	1,310,692.00
01/26	1/5/2026	10526101	SELECTHEALTH	253530186794	708,047.90
01/26	1/13/2026	11326101	UTAH RETIREMENT SYSTEMS	URS011026	640,093.17
01/26	1/22/2026	12226101	UTAH RETIREMENT SYSTEMS	URS012526	622,822.68
01/26	1/8/2026	3	FEDERAL & STATE W/H ACH - 01/10/26 PAYROLL	N/A	455,032.98
01/26	1/22/2026	5	FEDERAL & STATE W/H ACH - 01/25/26 PAYROLL	N/A	374,286.61
01/26	1/20/2026	9	TRANSFER FUNDS FROM FIRE TO UFSA RIVERTON 2016 BOND	N/A	315,949.50
01/26	1/23/2026	12326003	DEPT OF HEALTH & HUMAN SERVICES	26H5000590	175,340.27
01/26	1/7/2026	1072026	WELLS FARGO BUSINESS CARD	Multiple	84,259.49
01/26	1/14/2026	11426211	UTAH LOCAL GOVERNMENTS TRUST	Multiple	77,635.29
01/26	1/23/2026	12326008	GOLD CROSS AMBULANCE	4558	50,974.93
01/26	1/16/2026	11626001	AIR TECHNOLOGY SOLUTIONS LLC	232277	50,623.75
01/26	1/22/2026	89239	FUEL NETWORK	F2606E00923	47,455.44
01/26	1/26/2026	12626101	STRATOS WEALTH PARTNERS	VEBA012526	43,053.48
01/26	1/8/2026	10826101	STRATOS WEALTH PARTNERS	VEBA011026	42,931.94
01/26	1/16/2026	11626002	APA BENEFITS INC (HRA CLAIMS)	TRUST-000441	42,201.11
01/26	1/8/2026	89218	PEHP GROUP INSURANCE	Multiple	31,648.38
01/26	1/22/2026	89242	ROCKY MTN POWER	Multiple	24,749.43
01/26	1/8/2026	89223	CUSTOM BENEFIT SOLUTIONS, INC.	01092026	24,175.43
01/26	1/22/2026	89248	CUSTOM BENEFIT SOLUTIONS, INC.	01232026	24,175.43
01/26	1/22/2026	89243	UNIVERSITY MEDICAL BILLING	Multiple	21,091.00
01/26	1/8/2026	89205	AFLAC GROUP INSURANCE	12/31/25	19,202.00
01/26	1/23/2026	12326020	UTOPIA FIBER	Multiple	17,312.00
01/26	1/30/2026	13026005	INTERSTATE BILLING SERVICE INC	Multiple	15,766.05
01/26	1/6/2026	10626101	UTAH DEPT WORKFORCE SERVICES	DWS1225	15,699.25
01/26	1/9/2026	10926014	TIRE WORLD	Multiple	15,337.37
01/26	1/23/2026	12326013	MAYORS FINANCIAL ADMIN	MFA0000905	15,244.00
01/26	1/8/2026	89207	BOUND TREE MEDICAL LLC	Multiple	12,187.60
01/26	1/7/2026	5	TRANSFER FUNDS FROM FIRE TO UFSA BRIGHTON RENT 2026	N/A	12,087.89
01/26	1/8/2026	89225	LOCAL 1696 - IAFF	01092026	11,637.44
01/26	1/22/2026	89251	LOCAL 1696 - IAFF	01232026	11,601.96
01/26	1/16/2026	11626012	LIFE-ASSIST INC	Multiple	11,485.44
01/26	1/2/2026	1	RECORD US MERCHANT FEE - DECEMBER 2025	N/A	10,484.39
01/26	1/8/2026	89206	BOULDER CREST FOUNDATION	68484	10,150.00
01/26	1/9/2026	10926007	INTERSTATE BILLING SERVICE INC	3043909767	9,404.15
01/26	1/23/2026	12326011	LARRY H. MILLER FORD	Multiple	9,390.86
01/26	1/12/2026	6	TRANSFER FUNDS FOR PATIENT REFUNDS - DECEMBER 2025	N/A	8,549.55
01/26	1/9/2026	10926012	SAFEWARE INC	Multiple	8,383.03
01/26	1/16/2026	11626017	NAPA AUTO PARTS	12/31/25	7,598.46
01/26	1/9/2026	10926009	LARRY H. MILLER FORD	Multiple	7,376.83
01/26	1/9/2026	10926015	VLCM	Multiple	6,800.00
01/26	1/23/2026	12326004	DISCOUNTCELL LLC	INV-00002041	6,750.00
01/26	1/23/2026	12326006	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Multiple	6,621.93
01/26	1/8/2026	89214	IIA LIFTING SERVICES INC	INDI106933	5,899.50
01/26	1/16/2026	11626011	LHM CHRYSLER JEEP DODGE RAM	Multiple	5,778.70
01/26	1/15/2026	89233	FASTENAL COMPANY	Multiple	5,641.20
01/26	1/23/2026	12326001	COMPUNET INC	311373	5,544.00
01/26	1/29/2026	89256	K&C CPAS	5543	5,400.00
01/26	1/8/2026	89209	COREY & STEWART	5949	4,500.00
01/26	1/8/2026	89212	FIDELITY SECURITY LIFE INSURANCE CO	167104552	4,422.09
01/26	1/9/2026	10926001	APA BENEFITS INC	Multiple	4,168.25
01/26	1/30/2026	13026001	APA BENEFITS INC	Multiple	4,158.84

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

F:\Board Docs\2026-01 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2026

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
01/26	1/30/2026	13026013	TIRE WORLD	Multiple	4,061.54
01/26	1/8/2026	89208	CONVERGEONE INC	INV1102667	3,891.48
01/26	1/16/2026	11626010	LES OLSON COMPANY	Multiple	3,864.43
01/26	1/16/2026	11626028	ZOLL MEDICAL CORPORATION	Multiple	3,647.35
01/26	1/23/2026	12326022	ZOLL MEDICAL CORPORATION	4372211	3,580.00
01/26	1/15/2026	89235	ROCKY MTN POWER	Multiple	3,518.96
01/26	1/29/2026	89255	CUMMINS SALES & SERVICE	60-251075343	3,396.46
01/26	1/5/2026	10526102	SELECTHEALTH	253530208127	3,252.20
01/26	1/8/2026	89227	PUBLIC EMPLOYEES LT DISABILITY	01092026	3,246.22
01/26	1/22/2026	89253	PUBLIC EMPLOYEES LT DISABILITY	01232026	3,245.74
01/26	1/30/2026	13026004	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	3,174.77
01/26	1/16/2026	11626026	TIRE WORLD	Multiple	3,156.89
01/26	1/9/2026	10926013	SYRINGA NETWORKS LLC	25JUL0161	3,156.00
01/26	1/30/2026	13026008	L.N. CURTIS & SONS	Multiple	2,919.82
01/26	1/22/2026	6	GARNISHMENT 01/25/26 PAYROLL	N/A	2,821.33
01/26	1/16/2026	11626015	MOTOROLA SOLUTIONS INC	8282258010	2,759.40
01/26	1/16/2026	11626021	SALMON MECHANICAL LLC	Multiple	2,734.25
01/26	1/8/2026	89216	JERRY SEINER	922815	2,611.08
01/26	1/8/2026	2	GARNISHMENT 01/10/26	N/A	2,522.65
01/26	1/23/2026	12326007	GALLAGHER BENEFIT SERVICES, INC	361139	2,500.00
01/26	1/14/2026	11426212	WASATCH FRONT WASTE RECYCLE DIST	Multiple	2,454.65
01/26	1/16/2026	11626018	RHINEHART OIL CO LLC	IN-023766-25	2,303.73
01/26	1/15/2026	89230	BIG COTTONWOOD CANYON IMP DIST	1-417	2,268.00
01/26	1/8/2026	89215	INFOARMOR	12/31/25	2,263.60
01/26	1/9/2026	10926002	BLOMQUIST HALE EMPLOYEE ASSISTANCE	JAN26-1424	2,230.00
01/26	1/22/2026	89250	FIREFIGHTERS CREDIT UNION	01232026TV	2,160.00
01/26	1/8/2026	89229	FIREFIGHTERS CREDIT UNION	01092026TV	2,146.00
01/26	1/14/2026	11426201	ACE RECYCLING & DISPOSAL	1239622	2,021.00
01/26	1/23/2026	12326019	SPEED'S POWER EQUIPMENT	139674	1,978.20
01/26	1/9/2026	10926008	L.N. CURTIS & SONS	Multiple	1,913.00
01/26	1/22/2026	89240	JERRY SEINER	923648	1,878.99
01/26	1/23/2026	12326016	POWERDMS INC	INV-152617	1,791.37
01/26	1/22/2026	89249	FIREFIGHTERS CREDIT UNION	01232026SF	1,769.00
01/26	1/8/2026	89224	FIREFIGHTERS CREDIT UNION	01092026SF	1,754.00
01/26	1/21/2026	12126206	EAGLE MOUNTAIN CITY	Multiple	1,753.78
01/26	1/12/2026	7	RECORD CLIENT ANALYSIS FEE FOR UFA & UFSA FOR DECEMBER 2025	N/A	1,488.38
01/26	1/23/2026	12326002	CRAWFORD DOOR SALES	55319	1,432.10
01/26	1/15/2026	89234	HONEYWELL ANALYTICS INC	5271630740	1,344.70
01/26	1/16/2026	11626005	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	1,299.54
01/26	1/30/2026	13026007	JAN-PRO OF UTAH	Multiple	1,280.00
01/26	1/23/2026	12326009	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	1,202.40
01/26	1/15/2026	89236	ROOTED THERAPY	Multiple	1,200.00
01/26	1/30/2026	13026006	INVICTUS COUNSELING SUPPORT SERVICE	Multiple	1,147.50
01/26	1/23/2026	12326010	L.N. CURTIS & SONS	INV1019481	1,140.00
01/26	1/8/2026	89217	JERRY SEINER KIA	923148	1,121.17
01/26	1/8/2026	89220	SKAGGS PUBLIC SAFETY UNIFORM & EQUIP	450_A_291884_1	1,075.00
01/26	1/8/2026	89219	ROOTED THERAPY	Multiple	1,050.00
01/26	1/22/2026	89241	PAK DUMPSTERS LLC	2616	1,040.00
01/26	1/23/2026	12326015	MEANING TO LIVE	Multiple	980.00
01/26	1/23/2026	12326018	SALMON MECHANICAL LLC	Multiple	968.75
01/26	1/9/2026	10926004	FASTEST LABS SALT LAKE	4566	929.00
01/26	1/14/2026	11426206	MT. OLYMPUS IMPROVEMENT DISTRICT	Multiple	882.00
01/26	1/16/2026	11626004	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Multiple	814.95
01/26	1/9/2026	10926005	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Multiple	762.02

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

F:\Board Docs\2026-01 Disbursements\10

**UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2026**

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
01/26	1/16/2026	11626003	BESTSHRED LLC	Multiple	742.00
01/26	1/16/2026	11626007	INTERSTATE BILLING SERVICE INC	Multiple	660.00
01/26	1/21/2026	12126204	RIVERTON CITY CORPORATION	Multiple	639.51
01/26	1/23/2026	12326012	LHM CHRYSLER JEEP DODGE RAM	618597	634.60
01/26	1/16/2026	11626019	ROCKCREST TECHNOLOGY SEARCH, INC	Multiple	600.00
01/26	1/16/2026	11626025	SYMBOL ARTS LLC	0554330	600.00
01/26	1/8/2026	89222	UTAH BROADBAND	Multiple	589.00
01/26	1/14/2026	11426210	TAYLORSVILLE-BENNION IMPR DIST	Multiple	578.42
01/26	1/30/2026	13026010	LHM CHRYSLER JEEP DODGE RAM	Multiple	569.88
01/26	1/15/2026	89232	EVANS COMMERCIAL LAUNDRY	125413	516.13
01/26	1/16/2026	11626014	MEANING TO LIVE	Multiple	480.00
01/26	1/16/2026	11626022	SNOWBIRD RESORT LLC	2BY5Y7-C123125	449.32
01/26	1/14/2026	11426208	PITNEY BOWES GLOBAL	3321657975	436.47
01/26	1/5/2026	3	RECORD PAYMENTECH FEE - DECEMBER 2025	N/A	409.17
01/26	1/16/2026	11626008	INVICTUS COUNSELING SUPPORT SERVICE	Multiple	405.00
01/26	1/8/2026	89221	SMITH, ANDREW	1B	400.00
01/26	1/23/2026	12326017	SAFEWARE INC	30328154	398.40
01/26	1/14/2026	11426203	MAGNA WATER DISTRICT	Multiple	379.66
01/26	1/7/2026	10726204	KEARNS IMPROVEMENT DISTRICT	Multiple	378.37
01/26	1/16/2026	11626013	MCGEE'S STAMP & TROPHY CO	INV167404	375.00
01/26	1/16/2026	11626009	JAN-PRO OF UTAH	357788	359.00
01/26	1/9/2026	10926003	EMS SURVEY TEAM	5517	343.75
01/26	1/7/2026	10726203	HOLLIDAY WATER COMPANY	W-#104 12/25	327.48
01/26	1/23/2026	12326014	MCGEE'S STAMP & TROPHY CO	INV167742	325.00
01/26	1/21/2026	12126203	HERRIMAN CITY	Multiple	307.47
01/26	1/6/2026	4	RECORD XPRESS BILL PAY FEE FOR UFA & UFSA DECEMBER 2025	N/A	302.90
01/26	1/16/2026	11626016	MOUNTAIN ALARM	7536848	301.56
01/26	1/16/2026	11626024	SUNCREST COUNSELING P.C.	Multiple	300.00
01/26	1/8/2026	89213	FIRST RESPONDERS FIRST	UFA-19	270.00
01/26	1/14/2026	11426202	JORDAN BASIN IMPROVEMENT DISTRICT	Multiple	255.98
01/26	1/5/2026	2	RECORD AMERICAN EXPRESS FEE DECEMBER 2025	N/A	254.43
01/26	1/16/2026	11626023	SPEED'S POWER EQUIPMENT	140032	231.83
01/26	1/30/2026	13026002	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	131550472	230.19
01/26	1/29/2026	89259	ROCKY MOUNTAIN LIFTS & EQUIPMENT LLC	7469	230.13
01/26	1/14/2026	11426204	MIDVALE CITY CORPORATION	Multiple	222.34
01/26	1/30/2026	13026009	LGG INDUSTRIAL INC	Multiple	217.97
01/26	1/14/2026	11426207	PITNEY BOWES BANK INC	POSTAGE 12/25	214.99
01/26	1/21/2026	12126201	AIRGAS USA, LLC	Multiple	210.00
01/26	1/8/2026	89228	SALT LAKE VALLEY LAW ENFORCE ASSOC	01092026	209.00
01/26	1/22/2026	89254	SALT LAKE VALLEY LAW ENFORCE ASSOC	01232026	209.00
01/26	1/28/2026	12826201	SALT LAKE CITY PUBLIC UTILITIES	Multiple	200.46
01/26	1/14/2026	11426209	SALT LAKE CITY PUBLIC UTILITIES	Multiple	199.58
01/26	1/22/2026	89244	UTAH BROADBAND	209849	199.00
01/26	1/30/2026	13026003	GOLD CUP SERVICES	0369738	193.51
01/26	1/9/2026	10926010	LIFE-ASSIST INC	2009622	192.50
01/26	1/30/2026	13026012	SUNCREST COUNSELING P.C.	319848	150.00
01/26	1/9/2026	10926016	WATER SPECIALTIES INC	483283	148.01
01/26	1/23/2026	12326021	WATER SPECIALTIES INC	484364	145.86
01/26	1/7/2026	10726202	COTTONWOOD IMPROVEMENT DISTRICT	S-#110 3/26	144.00
01/26	1/30/2026	13026011	MEANING TO LIVE	1760011626	140.00
01/26	1/21/2026	12126205	SALT LAKE CITY PUBLIC UTILITIES	Multiple	115.29
01/26	1/15/2026	89231	COPPERTON IMPROVEMENT DISTRICT	W-#115 12/25	115.00
01/26	1/16/2026	11626027	TRILOGY MEDWASTE WEST LLC	1845735	109.62
01/26	1/16/2026	11626006	HENRY SCHEIN INC.	51472218	104.79

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

F:\Board Docs\2026-01 Disbursements\10

**UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JANUARY 2026**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
01/26	1/16/2026	11626020	SAFEWARE INC	30327937	99.84
01/26	1/29/2026	89258	PUBLIC WORKS OPERATIONS	PWO0004185	99.50
01/26	1/7/2026	10726201	CITY OF SOUTH SALT LAKE	W-ECC(F) 12/25	95.70
01/26	1/20/2026	10	RECORD INTELLIPAY FEE FOR DECEMBER 2025	N/A	84.70
01/26	1/8/2026	89210	EMIGRATION IMPROVEMENT DIST	W-#119 12/25	84.61
01/26	1/22/2026	89245	UTAH VALLEY UNIVERSITY	AC1721_2	75.00
01/26	1/9/2026	10926011	MONARCH FAMILY COUNSELING	Multiple	72.40
01/26	1/14/2026	11426205	MIDVALLEY IMPROVEMENT DISTRICT	S-#126 1/26	50.96
01/26	1/9/2026	10926006	GOLD CUP SERVICES	0364921	35.75
01/26	1/8/2026	89226	MOUNTAIN AMERICA CREDIT UNION	01092026	23.00
01/26	1/22/2026	89252	MOUNTAIN AMERICA CREDIT UNION	01232026	23.00
01/26	1/21/2026	12126206	AIRGAS USA, LLC	9167616873	20.69
01/26	1/23/2026	12326005	ENTERPRISE RENT-A-CAR CO OF UT, LLC	Multiple	15.00
01/26	1/22/2026	89238	FASTENAL COMPANY	UTWES88625	7.75
01/26	1/8/2026	89211	FIDELITY SECURITY LIFE INSURANCE CO	167088402	6.03
					<u>\$ 8,969,020.45</u>

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

F:\Board Docs\2026-01 Disbursements\10

**UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING
JANUARY 2026**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
01/26	1/16/2026	11626030	COMPUNET INC	312665	\$ 70,269.87
01/26	1/26/2026	2	FUNDS TRANSFER FROM EM TO FIRE - 01/23/26 PAYROLL	N/A	68,676.20
01/26	1/9/2026	1	FUNDS TRANSFER FROM EM TO FIRE - 01/09/26 PAYROLL	N/A	64,427.60
01/26	1/9/2026	10926022	TRAPWIRE INC	TW100748	49,926.75
01/26	1/29/2026	3	TRANSFER FUNDS FROM EM WF TO FIRE WF - DECEMBER 2025 PCARDS	N/A	10,682.70
01/26	1/22/2026	8188	ROCKY MTN POWER	E-ECC(EM) 12/25	4,261.68
01/26	1/9/2026	10926017	BRIGHTVIEW LANDSCAPE SERVICES INC	9615035	1,793.00
01/26	1/30/2026	13026015	MAYORS FINANCIAL ADMIN	FAC0001178	1,429.40
01/26	1/9/2026	10926021	SYRINGA NETWORKS LLC	25JUL0161	1,175.00
01/26	1/9/2026	10926020	LES OLSON COMPANY	EA1634965	1,139.31
01/26	1/22/2026	8187	FUEL NETWORK	F2606E00923	714.55
01/26	1/29/2026	8189	IDENTISYS INC.	750513	672.00
01/26	1/14/2026	11426214	MT. OLYMPUS IMPROVEMENT DISTRICT	S-ECC(EM) 2/26	378.00
01/26	1/16/2026	11626029	BESTSHRED LLC	Multiple	378.00
01/26	1/9/2026	10926019	HUSKIEZ LANDSCAPING INC	M18325	370.00
01/26	1/16/2026	11626031	LES OLSON COMPANY	MNS61925	240.00
01/26	1/30/2026	13026014	GOLD CUP SERVICES	0369738	158.32
01/26	1/8/2026	8185	CULLIGAN QUENCH	INV10061701	121.29
01/26	1/14/2026	11426215	WASATCH FRONT WASTE RECYCLE DIST	SAN-ECC(EM) 12/25	80.55
01/26	1/7/2026	10726205	CITY OF SOUTH SALT LAKE	W-ECC(EM) 12/25	78.30
01/26	1/14/2026	11426213	ACE RECYCLING & DISPOSAL	1239622	71.05
01/26	1/8/2026	8186	EAGLE EYE PROMOTIONS	82752	63.40
01/26	1/9/2026	10926018	GOLD CUP SERVICES	0364921	29.25
01/26	1/21/2026	12126007	AIRGAS USA, LLC	9167616873	16.93
					<u>\$ 277,153.15</u>

**UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - FIRE CAPITAL REPLACEMENT FUND
JANUARY 2026**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
01/26	1/29/2026	89257	NATIONAL AUTO FLEET GROUP	Multiple	\$ 199,946.00
01/26	1/2/2026	25008	SEA-WESTERN INC	INV48359	179,274.00
01/26	1/21/2026	25009	ATLAS TOYOTA MATERIAL HANDLING LLC	TP1509	37,310.87
01/26	1/9/2026	10926015	VLCM	Multiple	17,438.00
					\$ 433,968.87

Note 1: Bank of America escrow funds funded in October 2021; disbursements began 11/2021 and completed 01/2024

Note 2: JP Morgan escrow funds funded October 2022; disbursements began 12/2022

F:\Board Docs\2026-01 Disbursements\55

December Pcard Charges Paid in January	Fund			Grand Total
	10-Fire	20-Wildland	40-EM	
ART & PHOTO SERVICES	\$ 294			\$ 294
AWARDS & BANQUET	\$ 163			\$ 163
CLOTHING PROVISIONS	\$ 714	\$ 536		\$ 1,250
COMMUNICATION EQUIP. NONCAP	\$ 1,329		\$ 750	\$ 2,079
COMPUTER COMPONENTS <5000	\$ 710		\$ 240	\$ 950
COMPUTER LINES	\$ 2,299	\$ 5		\$ 2,304
COMPUTER SOFTWARE SUBSCRIPTION	\$ 6,252		\$ 166	\$ 6,418
EDUCATION, TRAINING & CERT	\$ 4,540		\$ (35)	\$ 4,505
EMPLOYEE REIMBURSEMENT TO UFA	\$ 2,393			\$ 2,393
FOOD PROVISIONS	\$ 2,837		\$ 1,329	\$ 4,166
GRANT EXPENDITURES			\$ 3,410	\$ 3,410
HOSTING SERVICES	\$ 218			\$ 218
JANITORIAL SUPP. & SERV.	\$ 2,400			\$ 2,400
MAINTENANCE OF BLDGS & GROUNDS	\$ 7,238		\$ 1,585	\$ 8,823
MAINTENANCE OF MACH & EQUIP	\$ 1,934	\$ 26	\$ 62	\$ 2,022
MEDICAL SUPPLIES	\$ 3,683			\$ 3,683
MEMBERSHIPS & SUBSCRIPTIONS	\$ 1,651		\$ 372	\$ 2,023
MISCELLANEOUS RENTAL	\$ (12)			\$ (12)
OFFICE SUPPLIES	\$ 877		\$ 439	\$ 1,315
POSTAGE	\$ 30			\$ 30
PREPAID EXPENSES	\$ (270)			\$ (270)
PRINTING CHARGES	\$ 368			\$ 368
PROFESSIONAL FEES	\$ 1,487		\$ 23	\$ 1,510
REIMBURSEMENTS TO UFA	\$ 1,516			\$ 1,516
SMALL EQUIP NONCAP	\$ 4,540	\$ 624	\$ 420	\$ 5,584
SUBSCRIPTIONS & MEMBERSHIPS	\$ 195			\$ 195
TELEPHONE	\$ 1,419	\$ 280		\$ 1,698
TELEPHONE- CELLULAR	\$ 17,160		\$ 1,922	\$ 19,082
TRAVEL & TRANSPORTATION	\$ 939			\$ 939
VEHICLE MAINTENANCE	\$ 5,204			\$ 5,204
Grand Total	\$ 72,106	\$ 1,471	\$ 10,683	\$ 84,259

**UNIFIED FIRE AUTHORITY
NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN THAT ON FEBRUARY 17, 2026, at 7:30 AM, a public hearing will be held at the Unified Fire Authority Administration Building/Emergency Coordination Center, 3380 South 900 West, Salt Lake City, UT before the Board of Directors of the Unified Fire Authority to receive public comment and consider a resolution amending the 2025-2026 fiscal year budget. All budget related items will be discussed at that time. The Board of Directors shall assemble in person and electronically for the meeting. Information about how to access the electronic meeting will be provided on the agenda which will be posted on the Utah Public Notice Website at least 24 hours in advance of the meeting.

All persons interested and present will be given an opportunity to be heard in this matter.

In accordance with the Americans with Disabilities Act, the Unified Fire Authority will make reasonable accommodations to participate in the hearing. Requests for assistance can be made by calling 801-743-7213 at least 24 hours in advance of the hearing to be attended.

DATED this 3rd day of February 2026.

PUBLISHED BY ORDER OF THE UNIFIED FIRE AUTHORITY

**UNIFIED FIRE AUTHORITY
BUDGET AMENDMENTS
2/17/2026**

GENERAL FUND

\$ 2,578 State Behavioral Health & Wellness grant true-up for remaining funding after FY24/25 spending			
State grant revenue		\$ 2,578	1089120
Overtime (Emergency Ops)	\$ 1,213		1089120
Food provisions (Admin)	\$ 1,365		1099260
\$ 674,464 USAR deployments (Ruidoso NM & Kerr County TX flooding, Hawaii tsunami, Invest IST)			
USAR reimbursement - deployment		\$ 674,464	1039451
Salary/wages - USAR deployment	\$ 121,417		1087170
Overtime - USAR deployment	\$ 481,972		1087172
Benefits - USAR deployment	\$ 71,075		1087173
\$ 277,951 Appropriate fund balance for SelectHealth FY24/25 contingent premium settlement (employer portion)			
Appropriated fund balance		\$ 277,951	1034400
Medical/dental/life insurance - Special Enforcement	\$ 2,022		1086132
Medical/dental/life insurance - USAR	\$ 3,606		1087132
Medical/dental/life insurance - Finance	\$ 5,750		1088132
Medical/dental/life insurance - Emergency Ops	\$ 225,182		1089132
Medical/dental/life insurance - Prevention	\$ 7,720		1091132
Medical/dental/life insurance - Human Resources	\$ 1,840		1092132
Medical/dental/life insurance - Fire Training	\$ 4,753		1093132
Medical/dental/life insurance - Technology	\$ 6,131		1094132
Medical/dental/life insurance - EMS	\$ 3,167		1095132
Medical/dental/life insurance - Information Outreach	\$ 4,036		1096132
Medical/dental/life insurance - Logistics	\$ 7,851		1098132
Medical/dental/life insurance - Administration	\$ 5,893		1099132

WILDLAND - ENTERPRISE FUND

\$ 1,288,119 2025 Wildland deployment true-up			
Wildland Salt Lake 1 revenue		\$ 1,050,000	2031100
Wildland Engine 302 revenue		\$ 260,000	2031110
Wildland Engine 301 revenue	\$ 110,000		2031115
Wildland Single Resource revenue		\$ 70,000	2031120
Wildland Fuels Crew revenue		\$ 3,000	2031130
Federal grants		\$ 12,799	2033200
Sale of materials		\$ 2,320	2039200
Salaries & wages (Wildland)	\$ 100,000		2097100
Overtime (Wildland)	\$ 395,000		2097120
Payroll tax (Wildland)	\$ 25,000		2097134
Workers comp (Wildland)	\$ 15,000		2097135
Contribution to net assets (Wildland)	\$ 747,499		2080210
Clothing provisions (Wildland)	\$ 2,320		2097219
Training, Education & Certification (Wildland)	\$ 3,300		2097250
\$ 76,000 Appropriate net assets for FMO vehicle replacement			
Appropriated fund balance		\$ 76,000	2034400
Capital outlay - Camp Williams	\$ 76,000		2085216
\$ 6,033 Appropriate net assets for SelectHealth FY24/25 contingent premium settlement (employer portion)			
Appropriated fund balance		\$ 6,033	2034400
Medical/dental/life insurance - Camp Williams	\$ 971		2085132
Medical/dental/life insurance - Wildland	\$ 5,062		2097132
True-up of debt financing for proceeds needed to purchase crew carriers in Wildland (electronically approved by Finance Committee January 2026)			
\$ 89,758			
Appropriated net assets (Wildland)		\$ 10,090	2034400
Proceeds from long-term debt		\$ 79,668	2039600
Capital lease payments - principal	\$ 10,090		2097221
Capital outlay - financed	\$ 79,668		2097217

**UNIFIED FIRE AUTHORITY
BUDGET AMENDMENTS
2/17/2026**

EMERGENCY MANAGEMENT - SPECIAL REVENUE FUND

\$	4,880 Appropriate fund balance for SelectHealth FY24/25 contingent premium settlement (employer portion)			
	Appropriated fund balance	\$	4,880	4034400
	Medical/dental/life insurance - Emergency Management	\$	4,880	4040132

FIRE CAPITAL REPLACEMENT FUND

True-up of debt financing for proceeds needed to purchase crew carriers in Wildland and correct interest portion to

\$	(88,258) actual			
	Proceeds from long-term debt	\$	78,168	5531830
	Appropriated fund balance	\$	10,090	5531850
	Capital outlay - heavy fleet (financed)	\$	79,668	5540210
	Bank fees (escrow set-up)	\$	1,500	5540352
	Capital lease payments - principal	\$	10,090	5540421

BUDGET TRANSFERS

\$	123,299 Adjust November budget transfer to actual cost for ambulance powercots & powerload systems			
	Medical equipment (financed)	\$	123,299	5540240
	Station equipment (financed)	\$	123,299	5540250
\$	462,731 Shift capital lease payment from interest to principal (first year all principal, no interest)			
	Capital lease payments - principal	\$	462,731	5540421
	Capital lease payments - interest	\$	462,731	5540477

EM CAPITAL REPLACEMENT FUND

None

WILDLAND CAPITAL REPLACEMENT FUND

None

UNIFIED FIRE AUTHORITY
Resolution No. 2-2026A of 2026
(Second Amendment of the Budget for Fiscal Year 2025-2026)

A RESOLUTION AMENDING FOR THE SECOND TIME THE BUDGET OF THE
UNIFIED FIRE AUTHORITY FOR THE FISCAL YEAR BEGINNING
JULY 1, 2025 AND ENDING JUNE 30, 2026.

PREAMBLE

Unified Fire Authority (“UFA”) is a political subdivision, duly organized and existing under the laws of the State of Utah. UFA finds that certain exigencies of its operations require that amendments be made to the current budget and related documents. UCA §11-13-515, §11-13-519, and §11-13-520 provide UFA with authority to amend its budget as necessary by adoption of a resolution by its governing body.

All conditions precedent to amend said budget have been accomplished.

NOW, THEREFORE, be it resolved by the Board of Directors of the UFA:

SECTION 1. Purpose. The purpose of this Resolution is to accomplish the second amendment to the budget for Fiscal Year 2025-2026.

SECTION 2. Adoption of Amendment. The second budget amendment, attached hereto as Exhibit “A” and made part of this Resolution by reference, shall be and hereby is adopted and incorporated into the budget of UFA for the fiscal year beginning July 1, 2025 and ending June 30, 2026.

SECTION 3. Effective Date. This Resolution shall take effect on February 17, 2026.

DATED this 17th day of February, 2026.

UNIFIED FIRE AUTHORITY

By: _____
Chairperson

APPROVED AS TO FORM:

ATTEST:

Chief Legal Counsel

Clerk

EXHIBIT A

SECOND AMENDMENT TO UFA BUDGET FOR FISCAL YEAR 2025-2026

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - FIRE GENERAL FUND
AS OF DECEMBER 31, 2025**

FIRE REVENUES	Total	Budget	Unearned	% of Budget
Cottonwood Heights	\$ 2,442,620	\$ 4,885,239	\$ 2,442,620	50.0
Unified Fire Service Area	28,786,599	57,569,870	28,783,271	50.0
Herriman	2,842,575	5,685,150	2,842,575	50.0
Holladay	1,600,053	3,200,105	1,600,053	50.0
Riverton	3,260,996	6,521,992	3,260,996	50.0
MIDA contract	<u>45,712</u>	<u>60,949</u>	<u>15,237</u>	75.0
MEMBER FEES & SERVICE CONTRACTS	<u>38,978,554</u>	<u>77,923,305</u>	<u>38,944,751</u>	50.0
Ambulance service fees	5,937,438	13,600,000	7,662,562	43.7
Collections revenues	<u>265,770</u>	<u>350,000</u>	<u>84,230</u>	75.9
AMBULANCE OPERATIONS	<u>6,203,208</u>	<u>13,950,000</u>	<u>7,746,792</u>	44.5
SL County canyon recreation area contribution	1,251,660	2,503,320	1,251,660	50.0
Fire and medical report fees	2,270	6,000	3,730	37.8
Hazmat & tank permit fees	193,305	340,000	146,695	56.9
Firewatch	7,544	9,000	1,456	83.8
Fireworks permit fees	2,920	6,000	3,080	48.7
Wildland reimbursements	61,878	-	(61,878)	0.0
CPR class fees	4,857	8,000	3,143	60.7
EMT school fees	36,240	36,239	(1)	100.0
Event billings - Information Outreach	8,080	6,000	(2,080)	134.7
Event billings - Special Enforcement	<u>-</u>	<u>5,000</u>	<u>5,000</u>	0.0
OTHER FEES	<u>1,568,754</u>	<u>2,919,559</u>	<u>1,350,805</u>	53.7
UFSA management fees	201,507	403,014	201,507	50.0
Miscellaneous intergovernmental	504,994	150,268	(354,726)	336.1
Municipal EM planner reimbursement	<u>128,257</u>	<u>188,816</u>	<u>60,559</u>	67.9
INTERGOVERNMENTAL REVENUES	<u>834,759</u>	<u>742,098</u>	<u>(92,661)</u>	112.5
State grants	26,506	51,000	24,494	52.0
Federal grants	-	10,000	10,000	0.0
EMS per capita grant	<u>-</u>	<u>14,336</u>	<u>14,336</u>	0.0
GRANTS AND DONATIONS	<u>26,506</u>	<u>75,336</u>	<u>48,830</u>	35.2
Interest income	529,892	830,000	300,108	63.8
Sale of materials	4,492	37,625	33,133	11.9
Rental income	40,540	94,896	54,356	42.7
USAR reimbursements	198,354	956,709	758,355	20.7
USAR reimbursements - deployments	725,100	-	(725,100)	0.0
Insurance reimbursements	4,719	-	(4,719)	0.0
Miscellaneous revenues	16,252	44,700	28,448	36.4
Warranty reimbursements	<u>1,277</u>	<u>-</u>	<u>(1,277)</u>	0.0
MISCELLANEOUS INCOME	<u>1,520,625</u>	<u>1,963,930</u>	<u>443,305</u>	77.4
Transfer from Emergency Services fund	157,736	157,736	-	100.0
Appropriation of fund balance	<u>-</u>	<u>2,761,848</u>	<u>2,761,848</u>	0.0
OTHER FINANCING SOURCES	<u>157,736</u>	<u>2,919,584</u>	<u>2,761,848</u>	5.4
TOTAL FIRE REVENUES	<u>\$ 49,290,142</u>	<u>\$ 100,493,812</u>	<u>\$ 51,203,670</u>	49.0

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - FIRE GENERAL FUND
AS OF DECEMBER 31, 2025**

FIRE EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Salaries & wages	26,259,422	-	26,259,422	54,417,575	28,158,153	48.3
Overtime	3,109,586	-	3,109,586	5,060,307	1,950,721	61.5
Benefits	10,441,494	635	10,442,129	21,199,927	10,757,798	49.3
SALARIES & BENEFITS	<u>\$ 39,810,502</u>	<u>\$ 635</u>	<u>\$ 39,811,137</u>	<u>\$ 80,677,809</u>	<u>\$ 40,866,672</u>	<u>49.3</u>
Art & photo services	743	-	743	1,000	257	74.3
Awards & banquet	4,428	3,675	8,103	52,000	43,897	15.6
Bank fees	10,518	-	10,518	18,600	8,082	56.5
Community outreach	2,000	-	2,000	2,500	500	80.0
Honor guard & pipe band	568	-	568	9,000	8,432	6.3
Identification supplies	6,695	10,265	16,960	30,825	13,865	55.0
Office supplies	17,006	-	17,006	24,300	7,294	70.0
Postage	1,601	1,785	3,386	8,150	4,764	41.5
Printing charges	6,019	-	6,019	41,100	35,081	14.6
Subscriptions & memberships	10,824	1,375	12,199	39,905	27,706	30.6
GENERAL & ADMINISTRATIVE	<u>\$ 60,402</u>	<u>\$ 17,100</u>	<u>\$ 77,502</u>	<u>\$ 227,380</u>	<u>\$ 149,878</u>	<u>34.1</u>
Bedding & linen	154	-	154	8,000	7,846	1.9
Books, publications & subscriptions	14,582	-	14,582	48,306	33,724	30.2
Clothing provisions	227,242	200,639	427,881	874,594	446,713	48.9
Dining & kitchen supplies	3,626	-	3,626	7,500	3,874	48.3
Emergency activations & non-USAR deployments	-	-	-	-	-	0.0
Food provisions	25,203	438	25,641	56,070	30,429	45.7
Gasoline, diesel, oil & grease	254,450	326,160	580,610	613,000	32,390	94.7
Janitorial supplies and service	45,207	28,243	73,450	111,500	38,050	65.9
Medical supplies	260,045	152,972	413,017	628,000	214,983	65.8
Physical exams	88,966	161,355	250,321	262,480	12,159	95.4
Training supplies	4,299	1,000	5,299	49,500	44,201	10.7
Canine expenses	2,014	1,621	3,635	5,000	1,365	72.7
Expenses to be reimbursed by related organization(s)	50,893	10,652	61,545	52,200	(9,345)	117.9
OPERATING COSTS	<u>\$ 976,681</u>	<u>\$ 883,080</u>	<u>\$ 1,859,761</u>	<u>\$ 2,716,150</u>	<u>\$ 856,389</u>	<u>68.5</u>
Liability insurance & claims	744,625	8,399	753,024	820,000	66,976	91.8
Ambulance - State Medicaid assessment	168,876	516,124	685,000	685,000	-	100.0
Dispatch service contract	1,174,264	111,032	1,285,296	1,285,296	-	100.0
CONTRACTUAL COSTS	<u>\$ 2,087,765</u>	<u>\$ 635,555</u>	<u>\$ 2,723,320</u>	<u>\$ 2,790,296</u>	<u>\$ 66,976</u>	<u>97.6</u>
Auditor	12,500	-	12,500	12,500	-	100.0
Contract hauling	900	-	900	1,000	100	90.0
Intergovernmental expenditures	-	-	-	5,400	5,400	0.0
Professional fees	263,896	264,086	527,982	740,373	212,391	71.3
Ambulance service fees	225,950	280,653	506,603	550,000	43,397	92.1
PROFESSIONAL SERVICES	<u>\$ 503,246</u>	<u>\$ 544,739</u>	<u>\$ 1,047,985</u>	<u>\$ 1,309,273</u>	<u>\$ 261,288</u>	<u>80.0</u>
GRANT PURCHASES	<u>\$ 11,705</u>	<u>\$ 1,610</u>	<u>\$ 13,315</u>	<u>\$ 24,336</u>	<u>\$ 11,021</u>	<u>54.7</u>
Miscellaneous rental	18,355	9,115	27,470	35,830	8,360	76.7
Rent of buildings	91,464	91,464	182,928	182,688	(240)	100.1
RENT	<u>\$ 109,819</u>	<u>\$ 100,579</u>	<u>\$ 210,398</u>	<u>\$ 218,518</u>	<u>\$ 8,120</u>	<u>96.3</u>
Maintenance of machinery & equipment	48,775	58,895	107,670	187,600	79,930	57.4
Maintenance of buildings & grounds	88,925	98,341	187,266	271,520	84,254	69.0
Maintenance of office equipment	4,688	5,538	10,226	17,500	7,274	58.4
Software maintenance	36,965	11,674	48,639	77,461	28,822	62.8
Vehicle maintenance	367,062	411,629	778,691	939,200	160,509	82.9
Vehicle repairs - accident related	3,000	-	3,000	30,000	27,000	10.0
REPAIR & MAINTENANCE	<u>\$ 549,415</u>	<u>\$ 586,077</u>	<u>\$ 1,135,492</u>	<u>\$ 1,523,281</u>	<u>\$ 387,789</u>	<u>74.5</u>

UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - FIRE GENERAL FUND
AS OF DECEMBER 31, 2025

FIRE EXPENDITURES (Continued)	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Communications equipment	19,244	2,759	22,003	97,500	75,497	22.6
Computer equipment	46,624	22,676	69,300	115,000	45,700	60.3
Computer software & software subscriptions	909,229	152,553	1,061,782	1,320,024	258,242	80.4
Noncapital equipment - financed	-	-	-	-	-	0.0
Small equipment noncapital	177,911	62,417	240,328	723,420	483,092	33.2
Small equipment - photography	485	-	485	525	40	92.4
Training props	-	-	-	-	-	0.0
Visual & audio aids	-	-	-	3,000	3,000	0.0
SOFTWARE & EQUIPMENT	<u>\$ 1,153,493</u>	<u>\$ 240,405</u>	<u>\$ 1,393,898</u>	<u>\$ 2,259,469</u>	<u>\$ 865,571</u>	<u>61.7</u>
Education, training & certifications	161,785	110,775	272,560	365,215	92,655	74.6
Travel & transportation	55,894	-	55,894	150,000	94,106	37.3
Mileage reimbursement	177	-	177	2,000	1,823	8.9
TRAINING & TRAVEL	<u>\$ 217,856</u>	<u>\$ 110,775</u>	<u>\$ 328,631</u>	<u>\$ 517,215</u>	<u>\$ 188,584</u>	<u>63.5</u>
Computer lines	151,219	22,092	173,311	335,000	161,689	51.7
Heat & fuel	42,770	2,036	44,806	225,550	180,744	19.9
Light & power	165,689	-	165,689	346,620	180,931	47.8
Sanitation	18,573	-	18,573	34,000	15,427	54.6
Telephone	10,117	-	10,117	63,750	53,633	15.9
Telephone - cellular	70,857	-	70,857	209,100	138,243	33.9
Water & sewer	77,755	-	77,755	121,000	43,245	64.3
UTILITIES	<u>\$ 536,980</u>	<u>\$ 24,128</u>	<u>\$ 561,108</u>	<u>\$ 1,335,020</u>	<u>\$ 773,912</u>	<u>42.0</u>
Capital outlay	22,263	93,957	116,220	288,638	172,418	40.3
Principal payment on related party note payable	71,934	-	71,934	145,319	73,385	49.5
Interest expense	22,097	-	22,097	42,742	20,645	51.7
CAPITAL OUTLAY & LONG-TERM DEBT	<u>\$ 116,294</u>	<u>\$ 93,957</u>	<u>\$ 210,251</u>	<u>\$ 476,699</u>	<u>\$ 266,448</u>	<u>44.1</u>
TRANSFER TO FIRE CAPITAL REPLACEMENT FUND	5,812,270	-	5,812,270	5,933,366	121,096	98.0
TRANSFER TO EM VEHICLE REPLACEMENT FUND	-	-	-	-	-	0.0
TRANSFER TO WILDLAND	-	-	-	485,000	485,000	0.0
FUND TRANSFERS & CONTRIBUTIONS	<u>\$ 5,812,270</u>	<u>\$ -</u>	<u>\$ 5,812,270</u>	<u>\$ 6,418,366</u>	<u>\$ 606,096</u>	<u>0.0</u>
TOTAL FIRE EXPENDITURES	<u>\$ 51,946,428</u>	<u>\$ 3,238,640</u>	<u>\$ 55,185,068</u>	<u>\$ 100,493,812</u>	<u>\$ 45,308,744</u>	<u>54.9</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ (2,656,286)</u>		<u>\$ (5,894,926)</u>	<u>\$ -</u>		

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - WILDLAND ENTERPRISE FUND
AS OF DECEMBER 31, 2025**

WILDLAND REVENUES	<u>Total</u>	<u>Budget</u>	<u>Unearned</u>	<u>% of Budget</u>
Wildland reimbursements - Hand crew	519,141	2,175,833	1,656,692	23.9
Wildland reimbursements - Engine 302	413,447	250,000	(163,447)	165.4
Wildland reimbursements - Engine 301	41,655	250,000	208,345	16.7
Wildland reimbursements - Single resource	705,403	885,000	179,597	79.7
Wildland reimbursements - Fuels crew	44,961	42,000	(2,961)	107.0
Wildland reimbursements - Camp Williams	295,903	245,000	(50,903)	120.8
Camp Williams contract	403,736	733,690	329,954	55.0
Federal grants	-	25,000	25,000	0.0
Transfer from General Fund	-	485,000	485,000	0.0
Sale of materials	2,320	-	(2,320)	0.0
Appropriation of net assets	-	232,573	232,573	0.0
Proceeds from Long-Term debt	450,000	450,000	-	100.0
TOTAL WILDLAND REVENUES	<u>\$ 2,876,565</u>	<u>\$ 5,774,096</u>	<u>\$ 2,897,531</u>	<u>49.8</u>

WILDLAND EXPENSES	<u>Actual</u>	<u>Encumbrance</u>	<u>Total</u>	<u>Budget</u>	<u>Unexpended</u>	<u>% of Budget</u>
Salaries & benefits	3,326,826	-	3,326,826	4,296,817	969,991	77.4
Awards	5,451	1,249	6,700	7,940	1,240	84.4
Books, publications & subscriptions	-	-	-	400	400	0.0
Capital outlay	(291,812)	291,812	-	601,700	601,700	0.0
Clothing provisions	3,991	4,233	8,224	23,000	14,776	35.8
Communication equipment	-	-	-	68,000	68,000	0.0
Capital lease payments	56,994	-	56,994	56,995	1	100.0
Computer equipment	-	-	-	2,300	2,300	0.0
Computer lines	3,329	-	3,329	7,532	4,203	44.2
Computer software	1,811	1,140	2,951	7,000	4,049	42.2
Education, training & certifications	-	-	-	2,000	2,000	0.0
Food provisions	229	-	229	1,500	1,271	15.3
Gasoline, diesel, oil & grease	41,086	15,162	56,248	66,000	9,752	85.2
Heat & fuel	254	-	254	2,200	1,946	11.5
Janitorial supplies and service	21	-	21	-	(21)	0.0
Light & power	1,160	-	1,160	2,300	1,140	50.4
Maintenance of machinery & equipment	229	-	229	4,000	3,771	5.7
Maintenance of buildings	159	-	159	300	141	53.0
Maintenance of office equipment	87	182	269	750	481	35.9
Medical supplies	67	700	767	2,400	1,633	32.0
Miscellaneous rental	47,083	2,118	49,201	69,500	20,299	70.8
Office supplies	35	-	35	1,300	1,265	2.7
Professional fees	320	-	320	1,500	1,180	21.3
Postage	449	-	449	200	(249)	224.5
Physical exams	-	-	-	2,350	2,350	0.0
Sanitation	180	-	180	400	220	45.0
Small equipment	4,569	1,500	6,069	42,000	35,931	14.5
Telephone services	1,429	-	1,429	6,000	4,571	23.8
Travel & transportation	211,438	-	211,438	335,000	123,562	63.1
Mileage reimbursement	-	-	-	-	-	0.0
Vehicle maintenance	55,235	26,695	81,930	119,500	37,570	68.6
Water & sewer	340	-	340	950	610	35.8
Reimbursements due	70	-	70	-	(70)	0.0
Contribution to Fund Balance	-	-	-	42,262	42,262	0.0
TOTAL WILDLAND EXPENSES	<u>\$ 3,471,030</u>	<u>\$ 344,791</u>	<u>\$ 3,815,821</u>	<u>\$ 5,774,096</u>	<u>\$ 1,958,275</u>	<u>66.1</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ (594,465)</u>		<u>\$ (939,256)</u>	<u>\$ -</u>		

UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - EMERGENCY MANAGEMENT SPECIAL REVENUE FUND
AS OF DECEMBER 31, 2025

EMERGENCY MANAGEMENT (EM) REVENUES	<u>Actual</u>	<u>Budget</u>	<u>Unearned</u>	<u>% of Budget</u>
SL County emergency fees	\$ 1,342,692	\$ 2,653,384	\$ 1,310,692	50.6
State grants	-	50,000	50,000	0.0
Federal grants	124,808	918,861	794,053	13.6
Miscellaneous intergovernmental	-	10,947	10,947	0.0
Appropriated fund balance	-	651,999	651,999	0.0
Interest income	39,590	48,000	8,410	82.5
Miscellaneous revenue	369	12,620	12,251	2.9
TOTAL EM REVENUES	<u>\$ 1,507,458</u>	<u>\$ 4,345,811</u>	<u>\$ 2,838,353</u>	<u>34.7</u>

EMERGENCY MANAGEMENT EXPENDITURES	<u>Actual</u>	<u>Encumbrance</u>	<u>Total</u>	<u>Budget</u>	<u>Unexpended</u>	<u>% of Budget</u>
Salaries & benefits	\$ 863,872	\$ -	\$ 863,872	\$ 1,849,901	\$ 986,029	46.7
Capital outlay	-	80,720	80,720	87,231	6,511	92.5
Clothing provisions	23	327	350	1,500	1,150	23.3
Communication equipment	2,657	-	2,657	7,500	4,843	35.4
Community outreach	1,519	-	1,519	14,500	12,981	10.5
Computer equipment	3,725	-	3,725	6,000	2,275	62.1
Computer software & software subscriptions	83,964	52,087	136,051	159,948	23,897	85.1
Education, training & certifications	3,834	-	3,834	5,689	1,855	67.4
Emergency activations	-	-	-	7,000	7,000	0.0
Maintenance of building & grounds	12,506	29,030	41,536	55,600	14,064	74.7
Maintenance of machinery & equipment	29,088	1,100	30,188	37,000	6,812	81.6
Maintenance of office equipment	689	2,121	2,810	4,400	1,590	63.9
Food provisions	4,092	359	4,451	16,325	11,874	27.3
Gasoline, diesel, gas & grease	4,217	4,783	9,000	9,000	-	100.0
Grant purchases	121,515	16,400	137,915	868,861	730,946	15.9
Identification supplies	-	-	-	500	500	0.0
Intergovernmental disbursement	-	-	-	470,000	470,000	0.0
Janitorial supplies and service	13,060	15,138	28,198	28,800	602	97.9
Miscellaneous rental	10,487	8,545	19,032	27,605	8,573	68.9
Office supplies	1,014	-	1,014	3,000	1,986	33.8
Professional fees	4,635	2,909	7,544	159,500	151,956	4.7
Printing charges	-	-	-	1,500	1,500	0.0
Small equipment	2,717	-	2,717	15,500	12,783	17.5
Software maintenance	322	-	322	4,800	4,478	6.7
Subscriptions & memberships	1,953	-	1,953	6,765	4,812	28.9
Telephone service	(23)	-	(23)	5,500	5,523	-0.4
Telephone - cellular	6,409	-	6,409	35,500	29,091	18.1
Travel & transportation	13,053	-	13,053	28,000	14,947	46.6
Mileage reimbursement	-	-	-	-	-	0.0
Utilities	49,685	8,225	57,910	114,000	56,090	50.8
Vehicle maintenance	5,211	801	6,012	6,650	638	90.4
Transfer to General fund	157,736	-	157,736	157,736	-	100.0
Transfer to EOC Vehicle Replacement fund	-	-	-	150,000	150,000	0.0
TOTAL EM EXPENDITURES	<u>\$ 1,397,960</u>	<u>\$ 222,545</u>	<u>\$ 1,620,505</u>	<u>\$ 4,345,811</u>	<u>\$ 2,725,306</u>	<u>37.3</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ 109,498</u>		<u>\$ (113,047)</u>	<u>\$ -</u>		

**UNIFIED FIRE AUTHORITY
REVENUES AND EXPENDITURES - CAPITAL REPLACEMENT FUNDS
AS OF DECEMBER 31, 2025**

FIRE CAPITAL REPLACEMENT

REVENUES	Total	Budget	Unearned	% of Budget
Transfer from General fund	\$ 5,812,270	\$ 5,933,366	\$ 121,096	98.0
Transfer from EOC Vehicle replacement fund	-	-	-	0.0
Interest income	3,284	50,000	46,716	6.6
Federal grants	-	-	-	0.0
Miscellaneous intergovernmental	-	-	-	0.0
Sale of capital assets	35,033	200,000	164,967	17.5
Sale of materials	-	-	-	0.0
Donations	-	-	-	0.0
Loan Proceeds	22,061,230	22,059,730	(1,500)	100.0
Reimbursements	-	-	-	0.0
Miscellaneous revenue	-	-	-	0.0
Appropriation of fund balance	-	307,356	307,356	0.0
TOTAL FIRE VEHICLE REPLACEMENT	<u>\$27,911,817</u>	<u>\$28,550,452</u>	<u>\$ 638,635</u>	<u>97.8</u>

EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	%
Capital outlay - light fleet (financed)	\$ -	\$ 150,115	\$ 150,115	\$ 1,283,000	\$ 1,132,885	11.7
Capital outlay - light fleet (cash)	(396,272)	396,272	-	75,000	75,000	0.0
Capital outlay - heavy apparatus (financed)	16,203,334	315,844	16,519,178	16,591,000	71,822	99.6
Capital outlay - computer equipment (cash)	205,182	29,886	235,068	351,450	116,382	66.9
Capital outlay - medical equipment (financed)	517,822	40	517,862	3,502,500	2,984,638	14.8
Capital outlay - station equipment (financed)	422,123	183,414	605,537	644,830	39,293	93.9
Capital outlay - station equipment (cash)	82,138	-	82,138	120,000	37,862	68.4
Capital outlay - building & improvements (cash)	10,555	100,240	110,795	130,000	19,205	85.2
Noncapital equipment (financed)	-	-	-	38,400	38,400	0.0
Noncapital equipment (cash)	-	-	-	-	-	0.0
Bank fees	1,500	-	1,500	-	(1,500)	0.0
Capital lease payments - principal	5,564,255	-	5,564,255	5,101,526	(462,729)	109.1
Capital lease payments - interest	248,015	-	248,015	710,746	462,731	34.9
Debt issuance costs	2,000	-	2,000	2,000	-	100.0
Contribution to fund balance	-	-	-	-	-	0.0
TOTAL FIRE VEHICLE REPLACEMENT	<u>\$22,860,652</u>	<u>\$ 1,175,811</u>	<u>\$24,036,463</u>	<u>\$28,550,452</u>	<u>\$ 4,513,989</u>	<u>84.2</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ 5,051,165</u>	<u>-</u>	<u>\$ 3,875,354</u>	<u>-</u>	<u>-</u>	<u>-</u>

EMERGENCY MANAGEMENT CAPITAL REPLACEMENT

REVENUES	Total	Budget	Unearned	% of Budget
Transfer from EOC fund	\$ -	\$ 150,000	\$ 150,000	0.0
Appropriation of fund balance	-	-	-	0.0
Sale of capital assets	-	-	-	0.0
TOTAL EMERGENCY MANAGEMENT VEHICLE REPLACEMENT	<u>\$ -</u>	<u>\$ 150,000</u>	<u>\$ 150,000</u>	<u>0.0</u>

EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Capital outlay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0
Noncapital expenditures	-	-	-	-	-	0.0
Contribution to fund balance	-	-	-	150,000	150,000	0.0
TOTAL EMERGENCY MANAGEMENT VEHICLE REPLACEMENT	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 150,000</u>	<u>150,000</u>	<u>0.0</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>-</u>

WILDLAND CAPITAL REPLACEMENT

REVENUES	Total	Budget	Unearned	% of Budget
Miscellaneous Intergovernmental revenue	\$ -	\$ 1,000,000	\$ 1,000,000	0.0
TOTAL WILDLAND CAPITAL REPLACEMENT	<u>\$ -</u>	<u>\$ 1,000,000</u>	<u>\$ 1,000,000</u>	<u>0.0</u>

EXPENDITURES	Actual	Encumbrance	Total	Budget	Unexpended	% of Budget
Capital outlay - Building & Improvements	-	-	-	\$ 1,000,000	1,000,000	0.0
TOTAL WILDLAND CAPITAL REPLACEMENT	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,000,000</u>	<u>1,000,000</u>	<u>0.0</u>
REVENUES OVER/(UNDER) EXPENDITURES	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>-</u>

Note: Balances include payroll through 1/10/25 and pcards through 12/31/25.



2025 UNIFIED FIRE AUTHORITY ACCOMPLISHMENTS



In 2025, Unified Fire Authority delivered reliable emergency services amid rising demand and increasing operational complexity. Through coordinated planning, disciplined governance, and integrated execution, UFA strengthened system performance while continuing to invest in workforce health, community risk reduction, and long term sustainability.

EMERGENCY SERVICES DELIVERY

- Unit Responses: **64,374**
- Total Incidents: **39,609**
- Total EMS Incidents: **30,676**
- Patient Transports: **12,626** (41% transport rate)
- Low Acuity Unit Responses: **207**
- All-Hazards Incident Responses: Sustained 24/7 coverage across all response districts
- Specialty, Regional & National Deployments: Multiple state and national responses supporting All Hazards readiness with US&R, Wildland, and EMAC resources

BEST PRACTICES

- Audits & Compliance Reviews Completed: Multiple internal and external reviews with positive outcomes
- Budget Discipline Maintained: Operational demand met without compromising fiscal controls
- Policy, Governance, and Documentation Improvements: Implemented organization wide
- Interagency Partnerships Leveraged: Expanded service capacity and regional capability
- System Performance Tracking & Analytics: Enhanced use of data to inform planning and budgeting

CLINICAL QUALITY, PATIENT CARE & OUTCOMES

- Clinical Protocols Updated: **15**
- ePCRs Screened for Compliance: **19,327**
- Targeted Manual QA Reviews: **2,516**
- ESO Manual Reviews Completed: **5,001**
- DEA Controlled Substances Audit: Completed with no adverse findings

EMERGING CHALLENGES

In place of prior year “Wicked Issues,” the following Emerging Challenges reflect forwardlooking system pressures identified through operational data, governance discussions, and community risk trends.

- Sustaining staffing levels amid recruitment, attrition, and workforce competition
- Managing continued increases in EMS and allhazards call volume
- Balancing technology modernization with fiscal impact and implementation capacity
- Addressing long lead times and rising costs for apparatus, equipment, and infrastructure
- Expanding alternate response and community risk reduction models to reduce system strain
- Maintaining specialty team readiness amid increasing deployment demand

RESILIENT CULTURE/PROFESSIONAL DEVELOPMENT

- Leadership Development Programs Delivered: Multiple academies and cohort based programs
- Specialty Certifications & Advanced Training: Completed across operations, prevention, enforcement, and EMS
- Behavioral Health & Wellness Initiatives: Expanded support, screenings, and peer resources
- Compliance, HIPAA, and Records Training: Organization wide education and oversight
- Succession Planning & Professional Development: Continued investment across all ranks

COMMUNITY & PARTNER INVOLVEMENT

- Risk Based Inspections & Plan Reviews: Thousands conducted across residential, commercial, and industrial occupancies
- Fire & Life Safety Education Activities: Delivered through schools, community events, and outreach programs
- Municipal Code Interpretation & Mitigation Support: Ongoing coordination with city partners
- Data Driven Risk Identification: Applied to guide inspections, education, and prevention priorities

LOOKING AHEAD

- Prepare for continued growth in emergency service demand and complexity
- Expand workforce development, wellness programs, and leadership pipelines
- Further integrate performance data into planning, budgeting, and risk reduction



UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

Year-To-Date 2026

Jan 01 2026 - Feb 09 2026

January 01 2026 - February 09 2026 ▲ Last incident reported: Feb 09 2026, 00:32:19 MST

D W M Q Y **YTD** MONTHLY QUARTERLY ← 1Y →

TIME RANGE

ALL OUT OF AREA RURAL URBAN

DEMAND ZONE

ALL CAREER UNKNOWN

STAFFING

RESPONSE METRICS

4,091

Incident Volume

↓ 143

from prev ytd

9,068

Response Volume

↓ 327

from prev ytd

RESPONSE PERFORMANCE

52.6%

1st Due Performance

↑ 5.4%

from prev ytd

351

1st Due Overgoals

↓ 560

from prev ytd

RESPONSE TIMES

9m38s

Total Response (90th)

↓ 36s

from prev ytd

2m14s

Dispatch (90th)

↑ 03s

from prev ytd

2m13s

Turnout (90th)

↑ 03s

from prev ytd

6m12s

Travel (90th)

↓ 39s

from prev ytd

UTILIZATION

8.3%

Unit Hour Utilization

↓ 0.8%

from prev ytd

3,819

Calls with Concurrency of 2+

↓ 145

from prev ytd

82.9%

Station Response Reliability

↑ 4.8%

from prev ytd



UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

January 2026

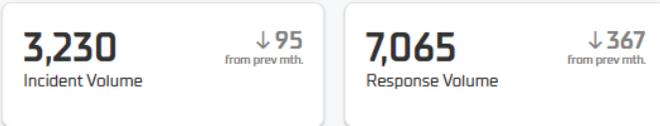
January 01 2026 - January 31 2026

D W **M** Q Y YTD ← 1M → ← 1Y →

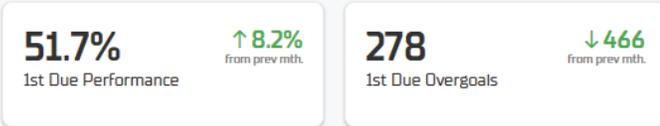
TIME RANGE

ALL OUT OF AREA RURAL URBAN **ALL** CAREER UNKNOWN
DEMAND ZONE STAFFING

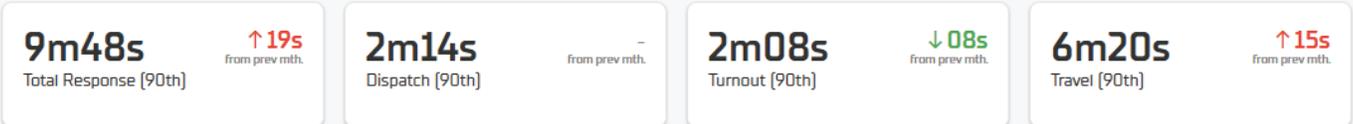
RESPONSE METRICS



RESPONSE PERFORMANCE



RESPONSE TIMES



UTILIZATION





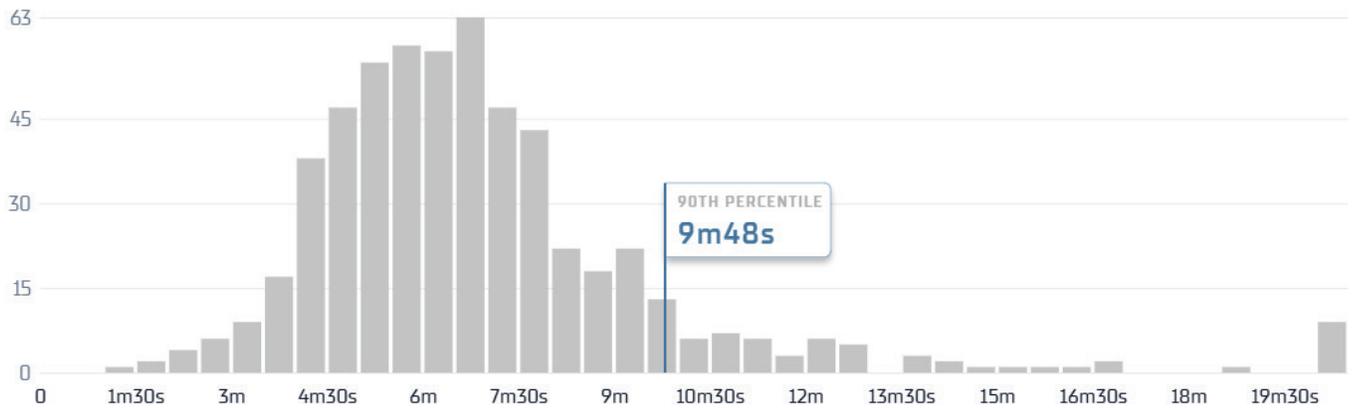
UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

Total Response Time (90th)

January 2026

9m48s

↑19s from prev mth.

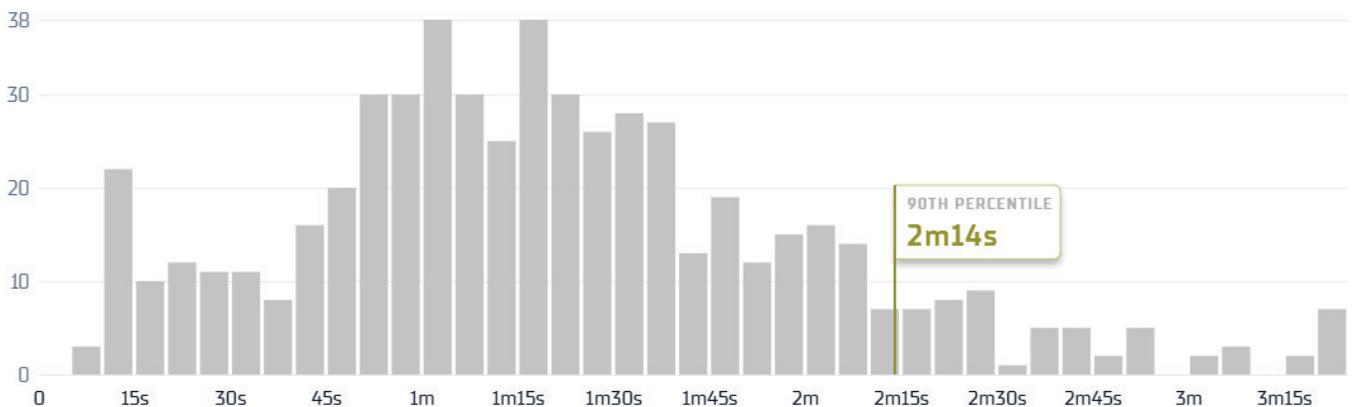


Dispatch Time (90th)

January 2026

2m14s

No change from prev mth.





UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

Turnout Time [90th]

January 2026

2m08s

↓08s from prev mth.

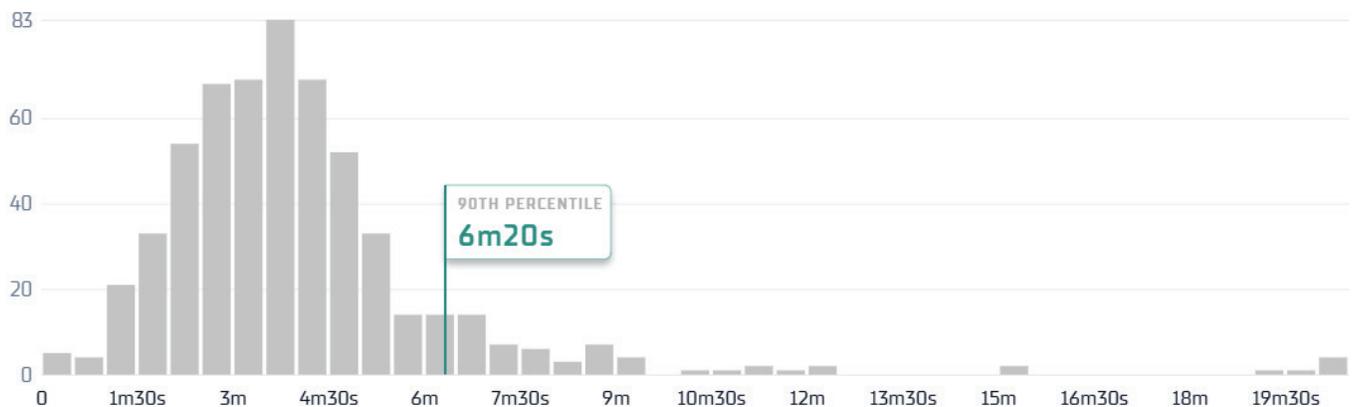


Travel Time [90th]

January 2026

6m20s

↑15s from prev mth.





UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

Unit Hour Utilization

January 2026

8.4% ↓0.9% From previous month

Unit Hour Utilization (UHU) reflects how much time a crew spends actively responding to incidents compared to the total available time the unit is in service. It does not consider time spent on other necessary tasks such as report writing, exercising, sleeping, etc.

▲ 2.5% of responses excluded, 1.2% not reported by staffed apparatus [Why?](#)

Metric: Utilization %
Report by: Staffed Apparatus
Sort By: Value (Desc.)

Unit	Utilization %	From previous month
MA110	21.1%	↑ 3.6%
MA101	17.7%	↓ 3.2%
MA104	16.7%	↓ 4.7%
MA217	16.6%	↓ 0.5%
MA126	16.0%	↑ 3.1%
MA225	14.5%	↑ 0.7%
MA109	13.8%	↓ 2.5%
MA253	13.5%	↓ 2.1%
ME125	12.3%	↑ 2.1%
MA107	12.1%	↑ 0.2%
MA206	12.1%	↓ 6.3%
MA111	12.0%	↓ 4.2%
MA203	11.6%	↓ 4.5%
ME101	11.6%	↓ 1.4%
MA118	11.2%	↓ 6.5%
MA121	10.7%	↓ 2.4%
ML109	9.8%	↓ 1.1%
ML110	9.8%	↑ 2.3%
ME104	9.6%	↓ 1.6%
ME126	9.4%	↑ 0.1%
ME118	8.5%	↓ 3.2%
ME108	7.3%	↑ 3.4%
ML117	7.3%	↓ 0.0%
MA120	7.2%	↓ 0.9%
ME107	7.2%	↓ 0.4%
ME116	6.4%	↑ 0.4%
ML121	6.1%	↓ 2.0%
ME252	5.9%	↓ 1.3%
ME117	5.8%	↓ 0.5%
ME103	5.7%	↓ 1.9%
ME124	5.7%	↓ 3.1%
ME112	5.6%	↓ 0.8%
ME123	5.2%	↓ 2.0%
ML106	5.0%	↓ 3.0%
ME102	4.8%	↓ 1.9%
ME113	4.6%	↑ 1.9%
ML111	4.4%	↓ 1.0%
ME251	4.4%	↓ 3.3%
BC14	3.1%	↓ 0.4%
BC13	3.0%	↓ 0.8%
BC11	2.4%	↓ 0.4%
ML253	2.2%	↓ 1.8%
ME115	1.8%	↓ 0.0%
BC12	1.6%	↓ 0.2%
ME119	0.3%	↓ 0.1%
WLSUP	0.0%	-
WL1	0.0%	-



UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

Fire - 65

Hazsit - 175

Law Enforcement Support - 9

Medical - 2,289

No Emergency - 371

Public Service - 227

Rescue - 13

Unknown - 81

DATE RANGE

2026 JAN 01 - 2026 JAN 31

MOST RECENT

Y

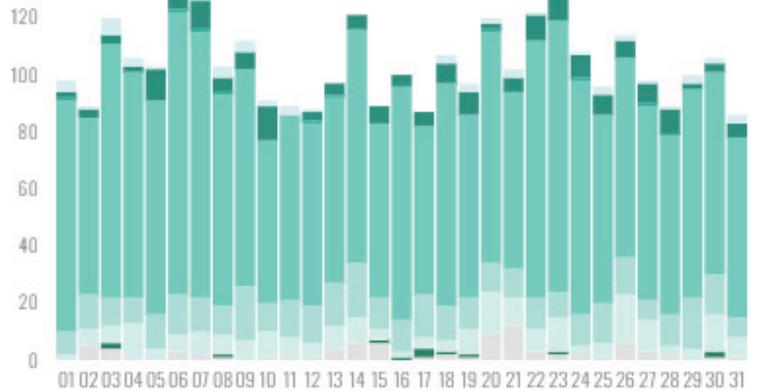
Q

M

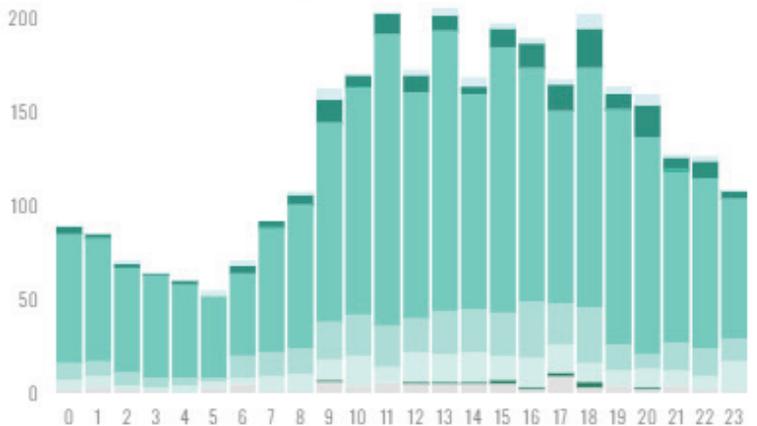
W

BY DAYS

← 31 DAYS →



BY HOUR OF DAY



BY DAY OF WEEK

