



UFA Command Staff Meeting Highlights

February 26, 2024

Present

Chief Burchett
AC Dern
AC Robinson
HR Director Day

CFO Hill
CLO Roberts
DOC Easton
Cyndee Young

Absent

AC Pilgrim
OC Russell
Fire Marshal Larson

Guests – BC Fossum

- BC Fossum – Liability/Workers Comp

Liability/Workers Comp – BC Fossum

- Reviewed recent injury and accident claims

Policy – AC Dern/HR Director Day

400-xxx Line-of-Duty Death & Serious Injury

- This is a new policy that will provide notification and coordination guidelines
- Command Staff discussed how best to gather and keep current the necessary information
- Work will continue on how best to manage and implement this policy
- Command Staff will review and discuss further

900-085 Special FF Hiring Process of PT EMS, Variable WL, Seasonal WL

- Discussed some interpretation challenges that have arisen
- An administrative change was made, and the policy will go to PAC for a courtesy review

Chief Burchett

- SelectHealth Proposed Percentage
 - SelectHealth came back with their renewal rate after direction from the Benefits and Compensation Committee meeting
 - The Committee is comfortable with the proposed renewal from SelectHealth and does not want to go out to market for insurance this year
 - The proposed renewal is 4.9% with a contingent funding model in place
- VECC Director Update
 - There are 5 candidates who will be taking part in the interview process this Thursday and Friday

- Chief's Schedule This Week:
 - **Monday, 2/26**
 - Morning Meeting w/ACs
 - Command Staff
 - Logistics Budget Meeting
 - IT Budget Meeting
 - **Tuesday, 2/27**
 - Special Enforcement Budget Meeting
 - Prevention Budget Meeting
 - EM Budget Meeting
 - Admin Budget Meeting
 - Capital Replacement Fund – Initial Meeting
 - **Wednesday, 2/28**
 - Life Saving Award @ Station 101
 - Speak to JATC Students
 - Weekly Wednesday Command Staff
 - HR Budget Meeting
 - **Thursday, 2/29**
 - Station 104 Annual Meeting
 - UFA Member Fee Discussion Holladay
 - VECC Director Interview Process
 - Budget Prep & Review
 - **Friday, 3/1**
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HR Director Day

- Light Duty Update
 - Reviewed current LD assignments
- URS
 - URS has offered to do some presentations to discuss pension, 401K benefits, eligibility for retirement, and retirement strategies and allocations
 - These will take place at the Midvale stations to begin with and if they are well received, more will be scheduled at other stations
- Voluntary Insurance Benefits
 - Gallagher has provided some options for additional insurance benefits
 - These are funded solely by the employee
 - No additional voluntary benefits will be added for the coming renewal period, but HR will revisit options again next year

AC Dern

- Utah Communications Authority Update (Harris P25 System)
 - UCA will begin programming radios in Utah County
 - A memo is pending with more information about the radio programming
 - UCA is still planning on turning to this new system in the third quarter of this year

DOC Easton

- Liaison Talking Points
 - Reviewed talking points in preparation for distribution
- Social Media
 - DOC Easton explained how IO has developed a format to determine what messages, videos, and projects are selected for use within the organization and on social media
 - This is in response to the communications challenges identified in the SOC
 - SIFT: Safety related, Incident related, Fire Training, Telling our story
 - If a project or topic fits within one of these categories, it is processed and put on social media or used for personnel
 - DOC Easton will prepare a presentation for Command Staff on what social media outlets and types of stories are being shared
 - Chief Burchett feels that this would also be great to share at one of the board meetings
- Banquet at Snowbird Update
 - The contract has been signed
 - Rooms can now be purchased two ways:
 - [Click Here to View Banquet Save the Date Flyer](#)
 - [Click Here to Reserve Lodging for the UFA Annual Banquet](#)
 - Call central reservations 1-800-453-3000, option 2
 - Identify as group 2DB15G for the UFA Banquet

AC Robinson

- Apparatus Update
 - Six Horton ambulances will arrive in town today at PSS
 - They will install radios, MDT mounts, cradle points, and graphics and placards
 - AC Dern and OC Russell are working with Fleet on ambulance placement
 - Two of the seven ambulance remounts are underway as well
 - The first of the heavy apparatus ordered are getting closer to completion
 - Command Staff discussed surplus and budgeting