



# UFA Command Staff Meeting Highlights

## March 25, 2024

### Present

AC Dern	CFO Hill
AC Pilgrim	CLO Roberts
AC Robinson	DOC Easton
Fire Marshal Larson	Cyndee Young
HR Director Day	

### Absent

Chief Burchett  
OC Russell

### Guests – BC Fossum

- Dave Mills – Fire Prevention
- BC Fossum – Liability/Workers Comp

### Fire Prevention Inspector

FM Larson introduced Dave Mills as the new Inspector in Fire Prevention

### Liability/Workers Comp – BC Fossum

- Reviewed recent injury and accident claims

### AC Dern

- Benefits & Compensation Committee Agenda
  - Reviewed the agenda for the meeting on 3/28
- Chief's Schedule This Week:
  - **Monday, 3/25**
    - Working from Home
  - **Tuesday, 3/26**
    - Lifesaving Awards Station 116/126 @ Station 126
    - Meeting w/Local President Dodge & Mayor Weichers, CWH
    - FPAT Discussion
    - Republican Caucus, SLCo
    - SLCo Council Meeting – Recreation Area
  - **Wednesday, 3/27**
    - Weekly Wednesday Command Staff
  - **Thursday, 3/28**
    - UFA Benefits & Compensation Meeting
    - Meeting Local 1696 President & Council Member Henderson, Herriman
    - Exit Interview PM Stephen Hackford

- Budget Prep & Review
- **Friday, 3/29**
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#### HR Director Day

- Light Duty Update
  - Reviewed current LD assignments
- Policy Program Update
  - The conversion to the new policy program is in full swing
  - Policy Analyst Brass is close to launching the program to all staff and providing training on how to use the program
  - Command Staff agreed to allow the policies to be accessible via the website to the public and other agencies
- Operations Job Descriptions
  - HR Day is hoping to have all Operations job descriptions updated through Microsoft Teams by Command Staff by the end of April

#### DOC Easton

- IO Summer Position
  - Thus far there is one applicant
  - The position closes in 2-weeks
- Liaison Talking Points
  - Reviewed talking points in preparation for distribution

#### Fire Marshal Larson

- Firework Restriction Letter
  - FM Larson has distributed the letter to all city managers to notify them of the deadline to submit any restriction changes for the map
- FCOZ and SLCo Policy Work
  - One year ago, FCOZ (Foothill & Canyon Overlay Zone) and SLCo met to work on better aligning the policies regarding wildland urban interface areas
  - The policies have been updated and there are no longer any conflicts between them

#### AC Pilgrim

- Peer Support Training
  - A 2-day training took place last week
  - Most all Peer Support Members were in attendance
  - Topics include confidentiality aspects and dealing with challenging situations
  - The second day of training was REACT training for public safety entities
    - REACT is peer support training offered and developed at the University of Central Florida
    - REACT: recognize, evaluate, advocate, coordinate, track
    - The training is designed specifically for first responders to introduce, improve, and strengthen peer support skills

- Social Sciences FPAT Meeting
  - A Meeting is scheduled this week to solicit guidance on the direction of FPAT implementation and moving forward
  - Some questions have arisen that will be addressed