

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



## **UNIFIED FIRE AUTHORITY BOARD AGENDA**

June 15, 2021 7:30 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE BOTH ELECTRONICALLY AND IN-PERSON FOR A MEETING AT UFA HEADQUARTERS LOCATED AT 3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

THE PUBLIC MAY ATTEND IN-PERSON OR ELECTRONICALLY VIA ZOOM WEBINAR AT:

<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTj9lSDIxMS96KzZXZz09>

Password: 123911

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1. Call to Order – Chair Perry
2. Public Comment  
Please limit comments to three minutes each.  
There are three options for comments during this meeting:
  - a. In-Person.
  - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
  - c. EMAIL: Public comments will be accepted prior to the meeting via email at [publiccomment@unifiedfire.org](mailto:publiccomment@unifiedfire.org) until 7:00 a.m. June 14, 2021. Emailed comments submitted prior to 7:00 a.m. June 14, 2021, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Board, but not read into the meeting record or addressed during the meeting.
3. Minutes Approval – Chair Perry
  - a. May 18, 2021
4. Consent Agenda
  - a. Review of May Disbursements – CFO Hill
5. Committee Updates
  - a. Benefits & Compensation Committee (No meeting) – Chair Dahle
  - b. Governance Committee (No meeting) – Chair Silvestrini
  - c. Finance Committee (No meeting) – Chair Stewart
6. Public Hearing to Receive and Consider Comments on Proposed Amendments To the 2020/2021 Fiscal Year Budget – CFO Hill
7. Consider Resolution 06-2021A to Approve a Budget Amendment for the 2020/2021 Fiscal Year Budget – CFO Hill

8. Storage Area Network (SAN) – AC Burchett
9. Consideration of Adjustments to FY21/22 Tentative Budget  
– Chief Petersen
10. Public Hearing to Receive and Consider Comments on the Final Budget for the 2021/2022 Fiscal Year – CFO Hill
11. Consider Resolution 06-2021B to Adopt the Final Budget for the 2021/2022 Fiscal Year – CFO Hill
12. Fraud Risk Assessment – CFO Hill
13. Fire Chief Report
  - a. Fireworks
  - b. Maintaining Consistent Staffing
  - c. Paramedic Lateral Hiring Update
  - d. PT EMS Employee Recruitment and Retention
  - e. Human Resources Director - Introduction
14. Possible Closed Session

The Board may consider a motion to enter Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:

  - a. discussion of the character, professional competence, or physical or mental health of an individual;
  - b. strategy sessions to discuss pending or reasonably imminent litigation;
  - c. strategy sessions to discuss the purchase, exchange, or lease of real property;
  - d. discussion regarding deployment of security personnel, devices, or systems; and
  - e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Re-Open the Meeting
15. Adjournment – Chair Perry

**The next Board meeting will be held July 20, 2021 at 7:30 a.m. both electronically and at UFA Headquarters located at 3380 South 900 West, Salt Lake City, UT 84119**

**THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.**

**In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting may be held telephonically/electronically to allow a member of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.**

**CERTIFICATE OF POSTING**

The undersigned, does hereby certify that the above agenda notice was posted on this 11<sup>th</sup> day of June, 2021 on the UFA bulletin boards, the UFA website [www.unifiedfire.org](http://www.unifiedfire.org), posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation with the jurisdiction of the public body.

Cynthia Young, UFA Board Clerk



## UNIFIED FIRE AUTHORITY BOARD MINUTES

May 18, 2021 7:30 a.m.

Electronically Via ZOOM Webinar/UFA Headquarters – 3380 South 900 West SLC, UT 84119

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1. Call to Order  
Quorum was obtained  
Chair Perry called the meeting to order at 7:32 a.m.
2. Public Comment  
None  
Public comment was made available live and with a posted email address
3. Approval of Minutes  
Council Member Stewart moved to approve the minutes from the April 20, 2021 UFA Board Meeting as submitted  
Mayor Overson seconded the motion  
All voted in favor, none opposed
4. Consent Agenda
  - a. Review of April Disbursements  
  
Council Member Stewart moved to approve the April disbursements as submitted  
Mayor Hale seconded the motion  
All voted in favor, none opposed
5. Committee Updates
  - Benefits & Compensation Committee
    - No meeting held
  - Governance Committee
    - No meeting held
  - Finance Committee
    - Meeting held 5/6/21
      - Recommends that the UFA Board approve the proposed budget
6. Discussion and Approval of the 2021/2022 Tentative Budget
  - No discussion
  - Board Members commended staff and Chief Petersen for their preparation and thoroughness

Mayor Silvestrini moved to approve the 2021/2022 Tentative Budget as presented  
 Council Member Stewart seconded the motion  
 Roll call vote taken

Bailey		Overson	Y
Bowen		Perry	Y
Butterfield		Peterson	
Dahle	Y	Silvestrini	Y
Hale	Y	Sondak	Y
Henderson		Stewart	Y
Hull	Y	Theodore	Y
Kanter		Westmoreland	Y
Knopp			

7. Consider the Date of June 15, 2021 for Two Public Hearings to Receive and Consider Comments on:

- Proposed Amendments to the 2020/2021 Fiscal Year Budget
- Final Budget for the 2021/2022 Fiscal Year

Mayor Silvestrini moved set the date of June 15, 2021 for two Public Hearings to receive and consider comments on, proposed amendments to the 2020/2021 Fiscal Year Budget and the Final Budget for the 2021/2022 Fiscal Year as presented  
 Mayor Hale seconded the motion  
 All voted in favor, none opposed

8. Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2020/2021 Fiscal Year Budget

- CFO Hill reviewed the six proposed amendments for approval

Mayor Silvestrini moved to open the Public Hearing to receive and consider comments on proposed amendments to the 2020/2021 Fiscal Year Budget  
 Mayor Hale seconded the motion  
 Roll call vote taken

Bailey	Y	Overson	Y
Bowen		Perry	Y
Butterfield		Peterson	
Dahle		Silvestrini	Y
Hale	Y	Sondak	Y
Henderson		Stewart	Y
Hull	Y	Theodore	Y
Kanter	Y	Westmoreland	Y
Knopp			

No comments

Mayor Silvestrini moved to close the Public Hearing to receive and consider comments on proposed amendments to the 2020/2021 Fiscal Year Budget  
 Mayor Hale seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bowen		Perry	Y
Butterfield		Peterson	
Dahle	Y	Silvestrini	Y
Hale	Y	Sondak	Y
Henderson		Stewart	Y
Hull	Y	Theodore	Y
Kanter	Y	Westmoreland	Y
Knopp			

9. Consider Resolution 05-2021A to Approve a Budget Amendment for the 2020/2021 Fiscal Year Budget

- Council Member Stewart wanted to make the Board aware that Riverton had not yet addressed whether or not they intended to contribute a portion of the funds they received to UFA
- Deputy Mayor Kanter clarified that SLCo too was in the same position and wishes to clarify that no one has committed officially with a vote to approve
- Council Member Hull asked if it was possible to postpone the vote until all councils have made their decision
- CFO Hill stated that all this amendment does is allow for the creation of a revenue line item in preparation of receipt of any monies from municipalities
  - One municipality has already contributed their portion
  - Reminded the Board that these expenditures have already taken place and it is ultimately up to the Board as to how to replenish these COVID incurred costs
- Council Member Stewart feels it should come from Fund Balance and will therefore vote “no” for the amendments
- Mayor Sondak asked that if a municipality does not contribute then collect some other way in the future but excuse those who do contribute to avoid double billing
- CFO Hill stated that it was agreed upon last month that no one is committed, it is up to each municipality as to what they wish to do

Mayor Silvestrini moved to approve the Budget Amendment for the 2020/2021 Fiscal Year Budget as presented

Mayor Westmoreland seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bowen		Perry	Y
Butterfield		Peterson	
Dahle	Y	Silvestrini	Y
Hale	Y	Sondak	Y
Henderson		Stewart	N
Hull	Y	Theodore	Y
Kanter	Y	Westmoreland	Y
Knopp			

10. Storage Area Network (SAN)

- AC Burchett stated that during the annual renewal for the SAN, it was realized that it would no longer be supported past December 2021
- This critical piece of hardware houses many UFA data systems
- The cost to replace is \$200,000 that was not included in the 21/22 budget
- Unfortunately, there is still more work to be done to better understand how this was overlooked, what options are available going forward and how to ensure that this does not happen again
- Council Member Stewart asked as to how this could happen and who is responsible
- AC Burchett and Manager Watts will continue to research the particulars and report back to the Board next month

11. Fire Chief Report – Acting Fire Chief Pilgrim

- CM/CFO Meeting 6/2/21
  - The invites have been sent to all municipalities CFO/City Managers
  - This is an opportunity for staff to learn what municipalities are looking for
- PDP Policies
  - The task of creating a clear path to all positions within UFA from a FF to the Chief have been painstakingly outlined in this Professional Development Plan
  - Policies have been developed based on this guideline to ensure that there is are formal policies that meet the intent of the direction of the organization
- Battalion Chief Exam Results
  - Every two years promotional processes take place for varying officer positions
  - The BC process has concluded, and the exam results ranked
  - All ten participants completed the process and will now await any opening within UFA
  - This registry will be used for the coming two years and was certified 5/11
- ChamberWest Leadership 5/27/21
  - AC Pilgrim and AC Burchett have participated in this opportunity to interface with private sector leaders
  - This offers a great opportunity for attendees to see how issues beyond the fire service are navigated
- Recruit Graduation 5/26/21
  - 32 recruits will be graduating at the Jordan Applied Technology Institute (JATC)
  - They have completed 16 weeks of camp with some of them continuing on for EMT training before going to stations
  - More information will be distributed to the Board

12. Closed Session

None

13. Adjournment

Council Member Stewart moved to adjourn the May 18, 2021 meeting

Mayor Silvestrini seconded the motion

All voted in favor, none opposed

BOARD MEMBERS IN ATTENDANCE:

Council Member Kathleen Bailey

Mayor Robert Dahle  
Council Member Trish Hull  
Mayor Robert Hale  
Mayor Kristie Overson  
Council Member Allan Perry  
Deputy Mayor Catherine Kanter  
Council Member Sheldon Stewart  
Mayor Jeff Silvestrini  
Mayor Harris Sondak  
Mayor Tom Westmoreland  
Council Member Dea Theodore

BOARD MEMBERS ABSENT:  
Council Member Chrystal Butterfield  
Council Member Gary Bowen  
Council Member Jared Henderson  
Mayor Dan Knopp  
Mayor Mike Peterson

STAFF IN ATTENDANCE:  
CFO Tony Hill  
CLO Roberts  
Cynthia Young, Clerk

STAFF ABSENT:  
Chief Petersen

OTHER ATTENDEES:

AC Burchett  
AC Pilgrim  
AC Higgs  
Arriann Woolf  
OC Dern  
Captain Bogenschutz  
Captain Park  
Captain Conn  
Captain Simons  
Calogero Ricotta  
Captain Greensides

Division Chief Case  
Division Chief Larson  
Division Chief Ball  
Division Chief Robinson  
Division Chief Torgersen  
Chris Rogers  
Erica Langenfass  
Ginger Watts  
Kiyoshi Young  
Kate Turnbaugh  
Lana Burningham

Larson Wood  
Local 1696  
Matt McFarland  
Nile Easton, DOC  
Patrick Costin  
Rachel Anderson, UFSA  
Shelli Fowlks  
Surveyor Demman  
Steve Bowen  
Tim Tingey, CWH  
Wendy Thomas





**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**MAY 2021**

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
May-21	5/10/2021	1	PAYROLL TRANS FOR 5/10/21 PAY PERIOD	N/A	\$ 1,440,761.20
May-21	5/25/2021	2	PAYROLL TRANS FOR 5/15/21 PAY PERIOD	N/A	1,274,946.37
May-21	5/6/2021	84784	SELECTHEALTH	5312021	580,276.30
May-21	5/7/2021	2	URS ACH PAYMENT - 5/10/21 PAYROLL	N/A	540,296.76
May-21	5/25/2021	7	URS ACH - 5/25/21 PAYROLL	N/A	517,648.72
May-21	5/28/2021	84826-84830	OUTSTANDING LIABILITY CLAIMS	N/A	303,112.81
May-21	5/11/2021	4	EFTPS - 5/10/21 PAYROLL	N/A	291,947.45
May-21	5/26/2021	5	EFTPS - 5/25/21 PAYROLL	N/A	229,992.00
May-21	5/6/2021	5062021	WELLS FARGO BUSINESS CARD	Multiple	218,458.57
May-21	5/25/2021	6	STATE TAX ACH - 5/25/21 PAYROLL	N/A	164,934.38
May-21	5/6/2021	84782	PUBLIC EMPLOYEES HEALTH PROGRAM	APRBILL2021	69,989.69
May-21	5/20/2021	84822	UTAH LOCAL GOVERNMENTS TRUST	Multiple	67,536.59
May-21	5/5/2021	50522	LES OLSON COMPANY	Multiple	57,252.11
May-21	5/27/2021	84839	STRINDBERG & SCHOLNICK LLC	44340	53,362.04
May-21	5/27/2021	84833	FUEL NETWORK	Multiple	52,217.83
May-21	5/6/2021	84773	CUSTOM BENEFIT SOLUTIONS, INC.	5102021	22,292.05
May-21	5/27/2021	84840	CUSTOM BENEFIT SOLUTIONS, INC.	5252021	22,177.47
May-21	5/20/2021	84818	ROCKY MTN POWER	Multiple	19,483.93
May-21	5/6/2021	84785	WELLS FARGO ADVISOR FBO UFA4064-8710	05102021MP	17,972.09
May-21	5/6/2021	84772	AFLAC GROUP INSURANCE	4302021	17,648.31
May-21	5/13/2021	84791	DEPARTMENT OF PSYCHIATRY	Multiple	15,629.43
May-21	5/20/2021	84806	COMCAST	Multiple	15,615.04
May-21	5/13/2021	84789	CONVERGEONE, INC.	3144790	15,539.88
May-21	5/13/2021	84793	FOOTHILL FITNESS	1786	14,398.00
May-21	5/13/2021	84803	ZOOM VIDEO COMMUNICATIONS INC	INV80435112	12,480.00
May-21	5/26/2021	52621	MAYORS FINANCIAL ADMIN	MFA0000754	12,222.39
May-21	5/6/2021	84787	SELECTHEALTH	05312021RET	9,466.30
May-21	5/6/2021	84777	LOCAL 1696 - IAFF	5102021	8,914.75
May-21	5/20/2021	84817	PURCELL TIRE CO.	Multiple	8,912.26
May-21	5/27/2021	84842	LOCAL 1696 - IAFF	5252021	8,887.32
May-21	5/20/2021	84820	TELEFLEX LLC	Multiple	8,248.00
May-21	5/20/2021	84812	HENRY SCHEIN, INC.	93085612	7,517.44
May-21	5/20/2021	84824	ZOLL MEDICAL CORPORATION	3274897	6,708.00
May-21	5/6/2021	84768	UNIVERSITY OF UTAH	UFA-2021-4	6,240.00
May-21	5/19/2021	51922	NAPA AUTO PARTS	Multiple	6,091.87
May-21	5/13/2021	84802	ZOLL MEDICAL CORPORATION	3273229	5,820.00
May-21	5/13/2021	84794	INTERMOUNTAIN HEALTHCARE	EAP-03734	5,797.84
May-21	5/6/2021	1	FUNDS TRANSFER FROM FIRE TO EM - MAGNA EARTHQUAKE REIMB 5/6	N/A	5,791.84
May-21	5/20/2021	84814	INTERSTATE BILLING SERVICE, INC.	Multiple	5,530.65
May-21	5/6/2021	84759	DOMINION ENERGY	Multiple	4,725.82
May-21	5/5/2021	50521	APPARATUS EQUIPMENT & SERVICE, INC	Multiple	4,591.04
May-21	5/20/2021	84816	LIFE-ASSIST, INC	1094136	3,619.31
May-21	5/6/2021	84774	FIDELITY SECURITY LIFE INSURANCE CO	164729779	3,252.10
May-21	5/13/2021	84792	DOMINION ENERGY	Multiple	2,723.33
May-21	5/6/2021	84766	OMNI DISTRIBUTION INC	30907	2,439.00
May-21	5/20/2021	84809	DEPARTMENT OF HEALTH	21EM000295	2,430.00
May-21	5/12/2021	51223	WEIDNER FIRE	Multiple	2,393.85
May-21	5/6/2021	84781	OFFICE OF RECOVERY SERVICES	5102021	2,322.91
May-21	5/27/2021	84846	OFFICE OF RECOVERY SERVICES	5252021	2,322.91
May-21	5/27/2021	84849	FIREFIGHTERS CREDIT UNION	05252021TV	2,251.11
May-21	5/5/2021	50523	SERVICEMASTER OF SALT LAKE	134826A	2,250.00

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\FY20-21\2021-05 Disbursements\10

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**MAY 2021**

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
May-21	5/13/2021	84788	BLOMQUIST HALE EMPLOYEE ASSISTANCE	MAY21251	2,218.00
May-21	5/6/2021	84786	FIREFIGHTERS CREDIT UNION	05102021TV	2,091.67
May-21	5/6/2021	84764	KRONOS INCORPORATED	Multiple	2,035.30
May-21	5/6/2021	84776	INFOARMOR	4302021	2,033.60
May-21	5/27/2021	84835	KRONOS INCORPORATED	11764438	1,753.32
May-21	5/13/2021	84790	CONWEST INC	Multiple	1,735.00
May-21	5/27/2021	84847	PUBLIC EMPLOYEES LT DISABILITY	5252021	1,681.85
May-21	5/13/2021	84795	MOTOROLA SOLUTIONS, INC.	Multiple	1,680.00
May-21	5/6/2021	84775	FIREFIGHTERS CREDIT UNION	05102021SF	1,662.30
May-21	5/27/2021	84841	FIREFIGHTERS CREDIT UNION	05252021SF	1,660.89
May-21	5/27/2021	84834	HENRY SCHEIN, INC.	Multiple	1,620.30
May-21	5/6/2021	84770	XANTIE LLC	1531	1,252.50
May-21	5/20/2021	84815	L.N. CURTIS AND SONS	Multiple	1,146.71
May-21	5/6/2021	84760	DOMINION ENERGY	G-ADM 4/21	1,138.90
May-21	5/13/2021	84801	WELCH, JAIME ALLISON	Multiple	1,080.00
May-21	5/25/2021	8	TRANSFER FUNDS FOR PATIENT REFUNDS 05/25/21	N/A	1,007.78
May-21	5/27/2021	84831	DOMINION ENERGY	Multiple	914.16
May-21	5/6/2021	84763	JOHNSON ROBERTS & ASSOCIATES INC	Multiple	910.00
May-21	5/6/2021	84779	MOUNTAIN LAND COLLECTIONS INC	05102021HH	871.58
May-21	5/10/2021	3	WORKERS COMP ACH PAYMENT - 5/10/21 PAYROLL	N/A	862.70
May-21	5/6/2021	84758	A TO Z LANDSCAPING, INC.	26691A	835.33
May-21	5/20/2021	84811	HAYLEY ADAMS	Multiple	720.00
May-21	5/20/2021	84805	CITY CENTER PSYCHOLOGY PLLC	Multiple	700.00
May-21	5/6/2021	84762	JAN-PRO OF UTAH	Multiple	680.00
May-21	5/27/2021	84838	WORKFORCEQA, LLC	Multiple	614.00
May-21	5/12/2021	51222	MOUNTAIN ALARM	Multiple	609.30
May-21	5/20/2021	84813	HONEY BUCKET	Multiple	507.86
May-21	5/19/2021	51921	APPARATUS EQUIPMENT & SERVICE, INC	21-IV-5123	470.00
May-21	5/20/2021	84819	SNOWBIRD RESORT LLC	Multiple	467.32
May-21	5/13/2021	84799	THE PARTRIDGE GROUP	4137	420.00
May-21	5/20/2021	84825	DOPL	44333	360.00
May-21	5/20/2021	84808	CUSTOM BENEFIT SOLUTIONS	40566	333.90
May-21	5/20/2021	84810	DOMINION ENERGY	Multiple	294.02
May-21	5/20/2021	84823	WELCH, JAIME ALLISON	114	240.00
May-21	5/6/2021	84771	ZOOM VIDEO COMMUNICATIONS INC	INV82105246	234.74
May-21	5/6/2021	84769	UTAH BROADBAND LLC	1060117	199.00
May-21	5/13/2021	84800	UTAH BROADBAND LLC	1060718	199.00
May-21	5/27/2021	84837	UTAH BROADBAND LLC	1066842	199.00
May-21	5/12/2021	51221	APPARATUS EQUIPMENT & SERVICE, INC	21-IV-5134	197.25
May-21	5/6/2021	84780	ND CHILD SUPPORT DIVISION	5102021	179.00
May-21	5/27/2021	84845	ND CHILD SUPPORT DIVISION	5252021	179.00
May-21	5/27/2021	84844	MOUNTAIN LAND COLLECTIONS INC	05252021HH	156.74
May-21	5/6/2021	84783	SALT LAKE VALLEY LAW ENFORCE ASSOC	5102021	152.00
May-21	5/27/2021	84848	SALT LAKE VALLEY LAW ENFORCE ASSOC	5252021	152.00
May-21	5/20/2021	84807	COPPERTON IMPROVEMENT DISTRICT	W-#115 4/21	115.00
May-21	5/13/2021	84796	SALT LAKE COUNTY SERVICE AREA #3	W/S-#113 4/21	103.52
May-21	5/6/2021	84761	INTERNAL REVENUE SERVICE	44319	80.21
May-21	5/20/2021	84804	BOUND TREE MEDICAL, LLC.	Multiple	62.34
May-21	5/13/2021	84797	SATCOM GLOBAL INC.	AI05210656	50.24
May-21	5/6/2021	84765	L.N. CURTIS AND SONS	Multiple	43.45
May-21	5/27/2021	84836	ROCKY MOUNTAIN WATER COMPANY	Multiple	33.61

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\FY20-21\2021-05 Disbursements\10

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**MAY 2021**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
May-21	5/6/2021	84767	ROCKY MOUNTAIN WATER COMPANY	198373	29.61
May-21	5/6/2021	84778	MOUNTAIN AMERICA CREDIT UNION	5102021	26.00
May-21	5/27/2021	84843	MOUNTAIN AMERICA CREDIT UNION	5252021	26.00
May-21	5/27/2021	84832	FEDEX	7-369-94722	13.68
					<b><u>\$ 6,216,478.74</u></b>

*Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund*

*Note 2: Payroll totals are for all UFA funds, not just General Fund*

*X:\Board Docs\FY20-21\2021-05 Disbursements\10*

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING**  
**MAY 2021**

<b>GL Period</b>	<b>Check Date</b>	<b>Ref#</b>	<b>Vendor Name</b>	<b>Invoice#</b>	<b>Check Amount</b>
May-21	5/28/2021	2	EOC TRANSFER - 5/10/21 PAYROLL	N/A	\$ 113,883.67
May-21	5/28/2021	3	EOC TRANSFER - 5/25/21 PAYROLL	N/A	76,447.76
May-21	5/27/2021	7622	A PLUS TREE INCORPORATED	212858	6,835.00
May-21	5/26/2021	1	FUNDS TRANSFER FROM EM TO FIRE - APRIL PCARDS	N/A	6,669.33
May-21	5/27/2021	7624	HENRY SCHEIN, INC.	Multiple	5,878.47
May-21	5/27/2021	7623	FUEL NETWORK	Multiple	3,571.04
May-21	5/20/2021	7619	ROCKY MTN POWER	E-EOC 4/21	3,396.81
May-21	5/20/2021	7621	UTAH LOCAL GOVERNMENTS TRUST	1590969C	2,532.68
May-21	5/5/2021	50525	MAYORS FINANCIAL ADMIN	FAC0000689	2,530.00
May-21	5/13/2021	7615	K SPATAFORE DESIGN	13625	2,500.00
May-21	5/5/2021	50526	SERVICEMASTER OF SALT LAKE	134826B	1,500.00
May-21	5/20/2021	7620	SYRINGA NETWORKS LLC	21MAY0205	1,175.00
May-21	5/13/2021	7614	COMPUNET, INC	170045	1,097.25
May-21	5/6/2021	7612	DOMINION ENERGY	G-EOC 4/21	759.26
May-21	5/20/2021	7618	POWER STROKES PAINTING INC.	1911	582.07
May-21	5/6/2021	7611	A TO Z LANDSCAPING, INC.	26691B	556.89
May-21	5/5/2021	50524	LES OLSON COMPANY	Multiple	420.00
May-21	5/6/2021	7613	PUBLIC EMPLOYEES HEALTH PROGRAM	04302021EOC	309.39
May-21	5/19/2021	51923	MAYORS FINANCIAL ADMIN	FAC0000697	210.00
May-21	5/12/2021	51225	LES OLSON COMPANY	SC103733	189.00
May-21	5/13/2021	7616	PURE WATER SOLUTIONS OF AMERICA LLC	68311	105.00
May-21	5/12/2021	51224	GOLD CUP SERVICES INC	901847	65.00
May-21	5/20/2021	7617	HENRY SCHEIN, INC.	93087523	14.73
					<b>\$ 231,228.35</b>

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - FIRE CAPITAL REPLACEMENT FUND**  
**MAY 2021**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
May-21	5/13/2021	84798	TESSCO TECHNOLOGIES INC.	535956	\$ 30,824.16
May-21	5/20/2021	84821	TESSCO TECHNOLOGIES INC.	Multiple	4,382.63
May-21	5/6/2021	5E+06	WELLS FARGO BUSINESS CARD	Multiple	3,100.00
					<u><u>\$ 38,306.79</u></u>



**UNIFIED FIRE AUTHORITY  
BUDGET AMENDMENTS  
06/15/2021**

**GENERAL FUND**

<b>\$ 10,947 Additional 2018 SHSP grant awards reallocated by State from other agencies</b>			
Federal grants		\$ 10,947	1033200
Grant expenditures (Ops)	\$ 10,947		1089266
<b>\$ 50,000 Accident-related vehicle repair costs and reimbursements based on actual activity</b>			
Insurance reimbursements		\$ 50,000	1039525
Vehicle maintenance - accident-related (Logs)	\$ 50,000		1098441
<b>\$ 25,000 USAR pass-through costs and reimbursements based on actual activity</b>			
USAR reimbursements		\$ 25,000	1039450
Medical/dental/life insurance (USAR)	\$ 15,000		1087132
Reimbursements to UFA (USAR)	\$ 10,000		1087800
<b>\$ 16,500 Sale of materials for centennial badge orders</b>			
Sale of materials		\$ 16,500	1039200
Small equipment < \$5,000 (Information Outreach)	\$ 16,500		1096410

**WILDLAND - ENTERPRISE FUND**

<b>\$ 295,000 Season start-up costs</b>			
Wildland SL1 handcrew revenue		\$ 130,000	2031100
Wildland Engine 302 revenue		\$ 17,500	2031110
Appropriation of net assets		\$ 147,500	2034400
Salaries & Wages (Wildland)	\$ 40,000		2097120
Overtime (Wildland)	\$ 170,000		2097120
Payroll tax (Wildland)	\$ 13,000		2097134
Workers comp (Wildland)	\$ 11,000		2097135
Unemployment insurance (Wildland)	\$ 5,000		2097135
Travel & transportation (Wildland)	\$ 30,000		2097425
Maintenance of office equipment	\$ 1,000		2097325
Vehicle maintenance (Wildland)	\$ 25,000		2097440

**EMERGENCY SERVICES - SPECIAL REVENUE FUND**

<b>\$ 60,000 SLCO funding for COVID-19 activation costs</b>			
Contribution from Salt Lake County		\$ 60,000	4034150
Salaries & wages (Emergency Mgmt)	\$ 51,000		4040100
Other employee benefits (Emergency Mgmt)	\$ 5,000		4040130
Uniform allowance (Emergency Mgmt)	\$ 4,000		4040140

**FIRE CAPITAL REPLACEMENT FUND**

<b>\$ 63,760 Increase sale of capital assets to reflect actual sales in excess of original budget</b>			
Sale of capital assets		\$ 63,760	5539150
Contribution to fund balance	\$ 63,760		5540910

**UNIFIED FIRE AUTHORITY  
NOTICE OF PUBLIC HEARING**

**NOTICE IS HEREBY GIVEN THAT ON June 15, 2021**, at 7:30 AM, two public hearings will be held at the Unified Fire Authority Administration Building/Emergency Coordination Center, 3380 South 900 West, Salt Lake City, UT before the Board of Directors of the Unified Fire Authority to: 1) receive public comment and consider a resolution amending the 2020-2021 fiscal year budget, and 2) consider the adoption of the final budget for the 2021-2022 fiscal year. All budget related items will be discussed at that time. Due to the COVID-19 pandemic, the Board of Directors shall assemble in person and electronically for the meeting. Information about how to access the electronic meeting will be provided on the agenda which will be posted on the Utah Public Notice Website at least 24 hours in advance of the meeting.

All persons interested and present will be given an opportunity to be heard in this matter.

In accordance with the Americans with Disabilities Act, the Unified Fire Authority will make reasonable accommodations to participate in the hearing. Requests for assistance can be made by calling 801-743-7213 at least 24 hours in advance of the hearing to be attended.

DATED this 4th day of June, 2021.

PUBLISHED BY ORDER OF THE UNIFIED FIRE AUTHORITY



UNIFIED FIRE AUTHORITY  
Resolution No. 6-2021A of 2021  
(Fourth Amendment of the Budget for Fiscal Year 2020-2021)

A RESOLUTION AMENDING FOR THE FOURTH TIME THE BUDGET OF  
THE UNIFIED FIRE AUTHORITY FOR THE FISCAL YEAR BEGINNING JULY 1,  
2020 AND ENDING JUNE 30, 2021.

PREAMBLE

Unified Fire Authority is a political subdivision, duly organized and existing under the laws of the State of Utah. Unified Fire Authority finds that certain exigencies of its operations require that amendments be made to the current budget and related documents. UCA §11-13-515, §11-13-519, and §11-13-520 provide UFA with authority to amend its budget as necessary by adoption of a resolution by its governing body.

All conditions precedent to amend said budget have been accomplished.

Be it resolved by the Unified Fire Authority Board of Directors:

SECTION 1. Purpose. The purpose of this Resolution is to accomplish the fourth amendment to the budget for Fiscal Year 2020-2021.

SECTION 2. Adoption of Amendment. The fourth budget amendment, attached hereto and made part of this Resolution by reference, shall be and hereby is adopted and incorporated into the budget of Unified Fire Authority for the fiscal year beginning July 1, 2020 and ending June 30, 2021.

SECTION 3. Effective Date. This Resolution shall take effect on June 15, 2021.

DATED this 15th day of June, 2021.

UNIFIED FIRE AUTHORITY

By: \_\_\_\_\_  
Chair

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Chief Legal Officer

\_\_\_\_\_  
Clerk



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

TO: UFA Board of Directors  
FROM: Assistant Chief Burchett  
DATE: June 15, 2021

SUBJECT: Storage Area Network Replacement

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### **Request**

Authorize the use of \$212,000 from the Capital Replacement Fund balance to purchase a new Storage Area Network

### **Background**

During the March Board Meeting, I briefly presented an issue concerning the replacement of our Storage Area Network (SAN). As a reminder, the SAN is a critical component of our information technology (IT) infrastructure that houses most of our data and systems. This piece of hardware is at the end of its serviceable life and will no longer be supported by the manufacturer as of December 31, 2021. As this is a vital piece of hardware, it will need to be replaced. The cost for replacement is \$212,000.

Managing support renewals and notifications for replacement is outlined within the scope of work identified in UFA's IT services contract with Les Olson. This information was brought to our attention late in the budget process; it was therefore not included in the original budget proposal.

Chief Petersen, IT Manager Watts and I had a meeting with a Les Olson leadership team representative to discuss this issue. The representative indicated that Les Olson had no way of knowing the end of serviceable life because the manufacturer did not provide these details to them. Since the SAN was purchased well before Les Olson provided our managed IT services, they had no knowledge that the device was in need of replacement until recently.

This was a significant disappointment to me as this type of monitoring is clearly outlined in the contract and this was a major focus when entering into the agreement three years ago.

IT Manager Watts and I have identified a few areas wherein we can improve processes in hopes of preventing this from happening in the future.

- We are now included in critical email notifications from the manufacturers regarding updates and end of life for infrastructure.
- As part of the FY21/22 Budget, a software program will be purchased allowing for the creation of an internal tracking system for all hardware and software.
- Continue discussions with Les Olson to ensure that we are not surprised by this type of issue in the future and that the contract performance meets our expectations moving forward.

Chief Petersen will be proposing that the purchase of the SAN (\$212,000) be funded from the Capital Replacement Fund and that the SAN will be added to the Capital Replacement Plan with a useful life of 5 years. This will not impact the Member Fee for FY21/22.



# UNIFIED FIRE AUTHORITY

TO: Board of Directors  
FROM: Dan Petersen, Fire Chief  
SUBJECT: Proposed adjustments to the Tentative Budget for FY21/22  
DATE: June 11, 2021

The following are proposed adjustments to the Tentative Budget for FY21/22. These proposed adjustments do not impact the Member Fee as approved in the Tentative Budget.

**ITEM 1: Replacement of Storage Area Network (SAN).** Replace the SAN after it was recently discovered that it was at end of life.

- CAPITAL REPLACEMENT FUND: Increase expense of \$212,000 for the SAN.
- CAPITAL REPLACEMENT FUND: Decrease estimated ending fund balance by \$212,000.

**ITEM 2: Addition of a four-week orientation for Lateral Paramedic/Firefighters beginning in November.** Provides training necessary after adjusting the lateral hiring process to increase interest, while maintaining the quality of training prior to station assignment.

- FIRE TRAINING DIVISION: Increase Cadre Overtime by \$9,240.
- MEDICAL DIVISION: Increase Cadre Overtime by \$3,360.
- Decrease contribution of excess fund balance to the Capital Replacement Fund by \$12,600.
- CAPITAL REPLACEMENT FUND: Decrease ending fund balance by \$12,600

**ITEM 3: Reduction of beginning and ending fund balance by \$510,519 to fund the resolution of liability claims, as approved by resolution at the May 18 Board of Directors Meeting.**

- Adjust the target unassigned ending fund balance of 8.5% to 7.8% for FY21/22.
  - This reduces the ending fund balance from \$6,194,941 to \$5,684,422.
- During the FY22/23 budget process, evaluate maintaining a new target of 7.8% or increasing fund balance over time back to 8.5% to minimize the impact to the Member Fee.



UNIFIED FIRE AUTHORITY  
Resolution No. 06-2021B of 2021  
(Adopting the final budget for fiscal year 2021-2022)

A RESOLUTION OF THE UNIFIED FIRE AUTHORITY ADOPTING THE FINAL BUDGET  
FOR UNIFIED FIRE AUTHORITY FOR FISCAL YEAR 2021-2022

PREAMBLE

Pursuant to the provisions of Section 11-13-508 of the Utah Code Annotated, the Authority's Budget Officer prepared and filed, with the Board, a tentative budget in proper form for all funds for which budgets are required by said law for fiscal year 2021-2022.

That tentative budget was adopted by the Board, on May 18, 2021.

Section 11-13-511 of the Utah Code Annotated requires the governing body, by resolution, to adopt a budget for the ensuing fiscal year for each fund for which a budget is required.

The Authority's Budget Officer has now prepared a final budget, in proper form, for all funds for which budgets are required by law.

NOW, THEREFORE, be it resolved by the Board of Directors of the Unified Fire Authority:

SECTION 1. PURPOSE. The purpose of this resolution is to adopt the final budget for fiscal year 2021-2022 and establish the wage and benefits provided to UFA employees pursuant to said budget. All conditions precedent to the adoption of the final budget have been accomplished.

SECTION 2. ADOPTION OF FINAL BUDGET. The budget attached hereto and made a part of this Resolution as "Exhibit A," shall be, and the same hereby is adopted as the final

budget of Unified Fire Authority for the fiscal year beginning July 1, 2021, and ending June 30, 2022, in accordance with the requirements of the Utah Code Annotated.

SECTION 3. SALARIES & BENEFITS. The Board also establishes by adoption of this Resolution and budget the attached wage schedules for Fiscal Year 2021-2022, attached as “Exhibit B” and incorporated by reference herein, statement of Employee Benefits, attached as “Exhibit C” and incorporated by reference herein, for non-contractual employees, and Fee Schedule attached as “Exhibit D” and incorporated by reference herein.

SECTION 4. FILING OF BUDGET. The Authority’s Budget Officer is hereby authorized and directed to certify and file copies of said final budget with the State Auditor as required by Section 11-13-514 of the Utah Code Annotated.

SECTION 5. PUBLIC INSPECTION. The Authority’s Budget Officer is hereby authorized and directed to certify and file copies of said final budget in the office of said Budget Officer, which budget shall be available for public inspection during regular business hours as required by law.

SECTION 5. EFFECTIVE DATE. This Resolution shall take effect upon approval.

Passed by the Board of the Unified Fire Authority, this 15th day of June, 2021.

UNIFIED FIRE AUTHORITY

By: \_\_\_\_\_  
Chair

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Chief Legal Officer

\_\_\_\_\_  
Clerk



# FY21/22 General Fund Revenue & Expenditure Summary

		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21	FY20-21	FY21-22	FY21-22	BEGINNING
		10	10	10	10	10	10	10	10	FY21 to FY22
										BUDGET
<b>BEGINNING UNASSIGNED FUND BALANCE</b>							<b>10,568,720</b>	<b>10,600,000</b>	<b>10,600,000</b>	
								<b>14.55%</b>	<b>14.54%</b>	
<b>REVENUES</b>										
MEMBER FEES	1031	51,368,396	52,505,107	55,645,287	56,688,665	56,688,665	42,535,945	58,672,768	58,672,768	3.50%
CAMP WILLIAMS CONTRACT	1031900	529,313	0	0	0	0	0	0	0	0.00%
AMBULANCE FEES	1032	7,462,090	7,819,935	8,785,001	8,025,000	8,653,481	5,207,352	8,900,000	8,932,546	11.31%
GRANTS & DONATIONS	1033	100,627	41,621	120,805	134,200	528,039	31,680	241,850	241,850	80.22%
SLCO CANYON PROTECTION FEES	1034150	3,175,714	3,175,713	3,175,714	2,996,273	2,996,273	2,927,212	3,037,591	3,037,591	1.38%
UFSA MANAGEMENT FEES	1034160	294,723	289,672	317,150	339,654	339,654	169,827	370,750	370,750	9.16%
FEDERAL ASSISTANCE	1034220	0	0	440,869	0	348,692	360,872	0	0	0.00%
MISC INTERGOVERNMENTAL	1034200	864,771	1,159,360	428,056	300,549	1,554,651	1,582,187	335,962	335,962	11.78%
MIDA CONTRACT	1034201	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	0.00%
CLASS FEES		161,544	76,926	82,337	96,900	27,400	12,331	41,200	41,200	-57.48%
PERMIT FEES		119,120	154,210	171,250	193,000	193,000	156,025	196,500	196,500	1.81%
MISC FEES		35,260	35,004	27,714	39,500	29,700	40,961	39,000	39,000	-1.27%
INTEREST	1039105	189,139	320,416	256,371	250,000	250,000	46,761	60,000	60,000	-76.00%
PROCEEDS FROM SALE OF CAPITAL ASSETS/	1039150/200	244,062	3,159	0	0	0	0	34,500	34,500	100.00%
RENTAL INCOME	1039300	94,896	94,896	94,896	94,896	94,896	55,356	94,896	94,896	0.00%
USAR REIMBURSEMENTS	1039450/451	1,012,851	921,048	804,873	688,635	1,458,635	1,154,169	746,091	746,091	8.34%
WILDLAND REIMBURSEMENTS	1039500	190,990	0	7,401	0	82,855	0	0	0	0.00%
INSURANCE REIMBURSEMENTS	1039525	0	18,123	99,075	24,000	24,000	98,708	24,000	24,000	0.00%
MISCELLANEOUS REVENUES		78,896	82,710	56,119	0	32,925	48,801	4,000	4,000	100.00%
PROCEEDS FROM ISSUANCE OF LT DEBT	1039600	0	0	0	0	0	0	0	0	0.00%
<b>TOTAL REVENUES</b>		<b>65,972,392</b>	<b>66,747,900</b>	<b>70,562,917</b>	<b>69,921,272</b>	<b>73,352,866</b>	<b>54,478,188</b>	<b>72,849,108</b>	<b>72,881,654</b>	<b>4.23%</b>
<b>PERSONNEL EXPENDITURES</b>										
SALARIES	100	31,649,695	31,867,358	34,255,258	36,791,813	37,252,257	24,878,970	38,125,008	38,160,953	3.7%
SALARIES - PART TIME	105	1,182,637	1,262,340	1,240,996	1,349,201	1,349,201	806,928	1,158,712	1,158,712	-14.1%
OVERTIME	120	3,352,459	4,659,120	4,168,706	3,436,000	4,643,274	3,601,606	3,659,382	3,659,382	6.5%
OVERTIME - PART TIME/CADRE	125	102,393	151,927	286,987	310,020	304,196	158,103	343,982	343,982	11.0%
STANDBY PAY	129	0	0	39,272	60,072	60,072	0	74,215	74,293	23.7%
OTHER BENEFITS	130	13,329,044	190,674	307,887	382,817	382,817	195,612	194,965	195,106	-49.0%
MEDICAL/DENTAL/LIFE INSURANCE	132	0	5,544,401	5,613,881	6,484,445	6,473,506	4,256,895	6,262,277	6,262,277	-3.4%
RETIREMENT CONTRIBUTIONS	133	0	7,167,383	7,702,480	8,214,690	8,303,336	5,520,996	8,371,848	8,378,227	2.0%
PAYROLL TAX	134	0	819,181	845,885	955,639	958,293	623,240	981,776	984,245	3.0%
WORKERS COMP	135	827,134	760,073	744,411	864,193	874,791	753,345	907,317	907,451	5.0%
VEBA CONTRIBUTION	136	0	0	0	0	0	0	589,032	553,932	100.0%
UNIFORM ALLOWANCE	140	352,645	334,325	349,209	369,600	369,600	253,370	378,388	378,388	2.4%
UNEMPLOYMENT INSURANCE	145	22,432	88	380	5,000	5,000	480	5,000	5,000	0.0%
VAC/SICK PAYOUTS	160	240,353	220,631	256,441	0	0	173,587	0	0	0.0%
SALARIES - USAR DEPLOYMENT	171	0	18	19,431	0	132,664	132,664	0	0	0.0%
OVERTIME - USAR DEPLOYMENT	172	446,934	256,548	244,942	0	528,054	528,054	0	0	0.0%
BENEFITS - USAR DEPLOYMENT	173	52,313	10,496	15,938	0	67,396	67,396	0	0	0.0%
SALARIES - NON-USAR DEPLOYMENT	180	82,427	43,756	32,484	0	133,855	125,734	0	0	0.0%
OVERTIME - NON-USAR DEPLOYMENT	182	376,375	159,525	104,118	0	622,722	622,788	0	0	0.0%
BENEFITS - NON-USAR DEPLOYMENT	183	3,561	7,423	6,865	0	78,195	79,838	0	0	0.0%
<b>TOTAL PERSONNEL EXPENDITURES</b>		<b>52,020,401</b>	<b>53,455,266</b>	<b>56,235,570</b>	<b>59,223,490</b>	<b>62,539,229</b>	<b>42,779,606</b>	<b>61,051,902</b>	<b>61,061,948</b>	<b>3.1%</b>
<b>NON PERSONNEL EXPENDITURES</b>										
ART & PHOTOGRAPHIC SERVICES	200	1,599	1,464	209	3,300	3,300	2,498	1,000	1,000	-69.7%
AUDITOR	205	8,900	8,900	8,900	8,990	8,990	8,990	8,990	8,990	0.0%
AWARDS & BANQUET	207	42,769	32,176	11,605	25,000	25,000	5,767	38,000	38,000	52.0%
BANK FEES	209	0	15,155	16,699	18,000	18,000	7,686	14,450	14,450	-19.7%
BEDDING & LINEN	210	13,238	11,176	10,105	15,000	15,000	10,288	15,000	15,000	0.0%
BOOKS & PUBLICATIONS	215	46,577	40,178	57,178	61,614	42,634	20,081	54,622	59,242	-3.8%
CLOTHING PROVISIONS	219	354,044	367,276	469,255	353,394	385,510	290,353	975,704	975,704	176.1%
COMMUNICATION EQUIP NONCAP	220	112,190	61,387	38,922	84,500	84,500	34,804	134,500	134,500	59.2%
COMMUNITY OUTREACH	222	100	70	80	3,500	3,500	0	3,500	3,500	0.0%
COMPUTER COMPONENTS	225	137,650	126,401	140,708	124,000	115,000	116,583	108,850	108,850	-12.2%
NONCAP EQUIPMENT - FINANCED	227	134,221	14,380	2,503	0	0	0	0	0	0.0%
COMPUTER LINES	230	186,709	195,304	185,467	201,750	201,750	139,061	208,242	208,242	3.2%
COMPUTER SOFTWARE NONCAPITAL	235	20,375	15,688	9,089	155,331	167,331	137,890	159,497	159,497	2.7%
CONTRACT HAULING	242	0	5,000	0	1,000	1,000	0	1,000	1,000	0.0%
DINING & KITCHEN SUPPLIES	245	4,327	2,610	5,288	4,500	4,500	4,501	5,000	5,000	11.1%
EDUCATION & TRAINING & CERT	250	137,707	110,335	100,132	230,220	224,240	98,119	260,452	278,332	20.9%
ELECTRONICS DISPOSAL	251	0	120	4,720	1,000	1,000	0	1,000	1,000	0.0%
FACILITIES MANAGEMENT	255	1,163	0	0	0	0	0	0	0	0.0%
FOOD PROVISIONS	260	30,818	46,164	36,872	52,200	52,200	26,603	56,100	56,100	7.5%
GASOLINE, DIESEL, OIL & GREASE	265	479,977	497,803	427,677	500,000	500,000	273,599	500,000	500,000	0.0%
GRANT EXPENDITURES	266	99,576	95,044	105,896	40,000	416,832	209,202	226,850	226,850	467.1%
HEAT & FUEL	270	126,654	122,535	123,662	125,000	125,000	93,389	119,000	119,000	-4.8%
HONOR GUARD/PIPE & DRUM BAND	272	4,443	11,422	4,549	9,000	9,000	2,819	9,000	9,000	0.0%
HOSTING SERVICES	274	0	47,912	44,702	51,000	41,000	47,786	60,000	60,000	17.6%

		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21	FY20-21	FY21-22	FY21-22	BEGINNING
		10	10	10	10	10	10	10	10	FY21 to FY22
IDENTIFICATION SUPPLIES	275	9,717	13,720	14,947	18,000	18,000	11,229	18,000	18,000	0.0%
JANITORIAL SUPP & SERV	280	54,869	70,025	75,141	86,000	89,543	77,686	84,000	84,000	-2.3%
LIABILITY INSURANCE	290	417,051	442,871	487,503	569,050	559,050	514,913	548,000	548,000	-3.7%
MIDA	292	0	0	0	0	0	0	0	0	0.0%
INTERGOVERNMENTAL	293	11,623	4,000	4,000	4,200	4,200	4,200	4,200	4,200	0.0%
STATE WILDLAND MITIGATION PROGRAM	294	0	0	0	0	0	0	0	0	0.0%
LIGHT & POWER	295	286,854	272,602	272,288	290,000	290,000	184,575	274,000	274,000	-5.5%
LINE OF DUTY DEATH	297	0	13,255	0	0	0	0	0	0	0.0%
MAINT. & REPAIR OF FIRE HYDRANTS	300	34,832	0	5,000	0	0	0	0	0	0.0%
MAINT. OF MACHINERY & EQUIP	305	107,276	105,233	116,420	171,950	171,950	58,751	329,168	329,168	91.4%
MAINT. OF BUILDING & GROUNDS	315	263,332	190,050	204,902	287,000	287,000	107,179	302,700	302,700	5.5%
MAINT. OF OFFICE EQUIPMENT	325	0	0	5,415	1,000	21,000	22,762	20,000	20,000	1900.0%
MAINTENANCE OF SOFTWARE	330	342,685	387,652	471,151	498,396	484,896	315,555	612,955	612,955	23.0%
MEDICAL SUPPLIES	335	527,304	506,859	586,788	526,100	593,109	320,939	526,100	526,100	0.0%
MISCELLANEOUS RENTAL	340	34,614	22,913	26,086	45,800	45,800	38,129	47,600	47,600	3.9%
NON-USAR DEPLOYMENT COSTS	342	28,032	12,624	8,313	0	22,766	22,766	0	0	0.0%
OFFICE SUPPLIES	345	53,787	59,196	47,940	42,550	28,550	12,208	28,550	28,550	-32.9%
PROFESSIONAL FEES	350	632,023	977,779	1,320,346	1,443,750	1,597,540	1,119,150	1,832,675	1,832,675	26.9%
MEDICAID ASSESSMENT (AMBULANCE)	355	292,304	334,200	325,274	400,000	405,800	149,854	400,000	400,000	0.0%
POSTAGE	365	7,709	7,360	8,289	11,200	11,200	3,359	9,500	9,500	-15.2%
PRINTING CHARGES	370	8,704	15,234	10,475	19,250	19,250	4,405	19,250	19,250	0.0%
MEDICAL SERVICES	380	206,551	165,580	110,900	160,070	197,070	122,498	166,805	166,805	4.2%
RENT OF BUILDINGS	385	146,670	146,670	146,670	147,000	147,000	110,003	147,000	147,000	0.0%
SANDY CONTRACT	390	861,047	0	0	0	0	0	0	0	0.0%
SANITATION	400	35,495	28,823	28,672	32,000	32,000	16,907	31,750	31,750	-0.8%
SMALL EQUIP. NONCAP	410	484,320	428,861	418,283	484,050	572,893	299,579	486,145	486,145	0.4%
PHOTO EQUIPMENT	412	6,219	509	2,406	525	525	1,516	5,625	5,625	971.4%
CANINE EXPENSES	414	5,248	2,439	3,587	5,000	5,000	2,622	5,000	5,000	0.0%
MEMBERSHIPS & SUBSCRIPTIONS	415	41,270	39,674	34,588	39,360	43,860	20,386	67,860	67,860	72.4%
TELEPHONE	420	104,468	101,562	85,729	77,500	77,500	48,874	71,750	71,750	-7.4%
TELEPHONE-CELLULAR	421	189,255	145,577	153,971	200,300	200,300	90,137	219,500	219,500	9.6%
TRAINING SUPPLIES/CONSUMABLES	424	0	0	437	22,000	22,000	10,241	22,000	22,000	0.0%
TRAVEL & TRANSPORTATION	425	114,123	104,885	91,009	103,600	103,600	9,188	120,000	120,000	15.8%
MILEAGE REIMBURSEMENT	426	1,083	837	965	2,000	2,000	19	2,000	2,000	0.0%
TUITION REIMBURSEMENT	427	51,643	47,951	34,275	60,000	60,000	21,184	60,000	60,000	0.0%
UCANN	428	0	0	0	0	0	0	0	0	0.0%
VECC/DISPATCH FEES	435	749,572	740,944	740,004	830,000	830,000	820,888	916,000	916,000	10.4%
VEHICLE MAINTENANCE	440	664,990	847,916	773,956	825,000	825,000	512,763	835,000	835,000	1.2%
VISUAL & AUDIO AIDS	450	2,238	719	647	2,500	2,500	0	2,500	2,500	0.0%
WATER & SEWER	455	78,550	86,659	93,369	85,200	85,200	58,609	84,800	84,800	-0.5%
REIMBURSEMENTS DUE TO UFA	800	0	42,334	74,168	38,200	47,413	45,710	43,780	43,780	14.6%
TRAINING PROPS - NONCAP	503	226	3,153	7,068	0	0	0	0	0	0.0%
<b>TOTAL NON PERSONNEL EXPENDITURES</b>		<b>8,798,720</b>	<b>8,199,163</b>	<b>8,595,201</b>	<b>9,596,850</b>	<b>10,348,802</b>	<b>6,688,803</b>	<b>11,304,970</b>	<b>11,327,470</b>	<b>18.0%</b>
<b>DEBT SERVICE EXPENDITURES</b>										
CAPITAL LEASE PAYMENTS	221	2,711,415	3,312,497	3,189,208	3,259,526	3,259,526	3,259,523	0	0	-100.0%
INTEREST EXPENSE	277	350,746	286,384	355,798	280,825	280,825	264,010	64,196	64,196	-77.1%
WAREHOUSE LOAN	437	105,579	109,881	114,357	119,016	119,016	88,815	123,865	123,865	4.1%
<b>TOTAL DEBT SERVICE EXPENDITURES</b>		<b>3,167,740</b>	<b>3,708,762</b>	<b>3,659,364</b>	<b>3,659,367</b>	<b>3,659,367</b>	<b>3,612,348</b>	<b>188,061</b>	<b>188,061</b>	<b>-94.9%</b>
<b>CAPITAL OUTLAY EXPENDITURES</b>										
CAPITAL OUTLAY - CASH	216	115,789	881,650	14,741	25,240	34,240	28,128	31,800	31,800	26.0%
CAPITAL OUTLAY - FINANCED	217	45,927	27,970	-1,644	0	0	0	0	0	0.0%
CAPITAL OUTLAY - FLEET MAINT	218	-16,340	34,983	0	70,000	70,000	61,298	70,000	70,000	0.0%
CAPITAL OUTLAY - COMPUTER SOFTWARE	236	57,637	0	0	0	0	0	0	0	0.0%
CAPITAL OUTLAY - TRAINING PROPS	502	22,455	22,280	10,940	36,500	27,500	0	0	0	-100.0%
<b>TOTAL CAPITAL OUTLAY EXPENDITURES</b>		<b>225,469</b>	<b>966,883</b>	<b>24,038</b>	<b>131,740</b>	<b>131,740</b>	<b>89,426</b>	<b>101,800</b>	<b>101,800</b>	<b>-22.7%</b>
<b>TOTAL EXPENDITURES</b>		<b>64,212,329</b>	<b>66,330,074</b>	<b>68,514,173</b>	<b>72,611,447</b>	<b>76,679,138</b>	<b>53,170,183</b>	<b>72,646,733</b>	<b>72,679,279</b>	<b>0.1%</b>
<b>TRANSFERS IN/(OUT)</b>										
TRANSFER IN FROM SPECIAL REV FUND (EM)	1034100	100,000	125,000	145,000	165,000	165,000	165,000	180,726	180,726	9.5%
TRANSFER TO WILDLAND	1080200	-92,000	-100,000	-151,302	-257,273	-257,273	-257,273	-257,181	-257,181	0.0%
DEBT SERVICE TRANSFER TO FIRE CAPITAL REPLACEMENT FUND	1080100	-569,154	-131,733	-28,416	-894,244	-1,274,123	0	-3,671,303	-3,671,303	310.5%
TRANSFER TO EM CAPITAL REPLACEMENT FUND	1080110	0	0	0	0	-16,685	0	0	0	0.0%
<b>NET TRANSFERS IN/(OUT)</b>		<b>-561,154</b>	<b>-106,733</b>	<b>-34,718</b>	<b>-986,517</b>	<b>-1,383,081</b>	<b>-92,273</b>	<b>-3,747,758</b>	<b>-3,747,758</b>	<b>279.9%</b>
(CONTRIBUTION)/APPROPRIATION - CAPITAL REPLACEMENT FUND	1080100	0	0	0	0	0	0	-862,443	-859,677	100.0%
<b>(CONTRIBUTION)/APPROPRIATION OF NET ASSETS</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-862,443</b>	<b>-859,677</b>	<b>100.0%</b>
<b>ENDING UNASSIGNED FUND BALANCE</b>							Ending Fund Ending Fund	<b>6,192,174</b> 8.50%	<b>6,194,941</b> 8.50%	

WILDLAND										
		ACTUAL FY17-18 WL 97	ACTUAL FY18-19 WL 97	ACTUAL FY19-20 WL 97	BEGINNING FY20-21 WL 97	FINAL FY20-21 WL 97	ACTUAL (3/31) FY20-21 WL 97	PROPOSED FY21-22 WL 97	TENTATIVE FY21-22 WL 97	% INCREASE BEGINNING FY20 to FY21 BUDGET
GL										
PROJECTED BEGINNING NET ASSETS								290,000	290,000	
<b>REVENUE</b>										
WL REIMBURSEMENTS - HAND CREW	2031100	905,751	988,812	1,177,666	900,000	1,072,960	1,071,441	1,005,000	1,005,000	11.7%
WL REIMBURSEMENTS - ENGINE 302	2031110	23,365	107,656	141,314	250,000	307,778	308,929	300,000	300,000	20.0%
WL REIMBURSEMENTS - ENGINE 301	2031115	283,228	279,425	148,186	250,000	390,174	389,356	300,000	300,000	20.0%
WL REIMBURSEMENTS - SINGLE RESOURCE	2031120	844,839	549,249	298,796	400,000	582,807	576,317	400,000	400,000	0.0%
WL REIMBURSEMENTS - FUELS CREWS	2031130	0	0	33,954	0	148,566	136,301	58,000	58,000	100.0%
DONATIONS	2031350	0	1,826	0	0	0	100	0	0	0.0%
GRANTS & PROJECTS	2033100	0	0	77,061	150,000	90,000	10,873	168,000	168,000	12.0%
INTEREST	2039105	5,126	12,766	0	0	0	0	0	0	0.0%
DISPOSAL OF CAPITAL ASSETS	2039150	2,500	0	0	0	0	0	0	0	0.0%
<b>TOTAL REVENUE</b>		<b>2,064,809</b>	<b>1,939,734</b>	<b>1,876,977</b>	<b>1,950,000</b>	<b>2,592,285</b>	<b>2,493,317</b>	<b>2,231,000</b>	<b>2,231,000</b>	<b>14.4%</b>
<b>PERSONNEL EXPENDITURES</b>										
SALARIES	100	466,728	700,956	819,578	733,773	918,087	623,552	854,977	857,051	16.8%
OVERTIME	120	1,078,824	955,364	737,432	725,000	1,128,000	1,071,376	785,000	785,000	8.3%
OTHER EMPLOYEE BENEFITS	130	112,655	382	608	1,322	1,322	294	1,322	1,322	0.2%
HEALTH/DENTAL INSURANCE	132	0	37,871	43,450	35,949	45,549	28,528	99,541	99,541	176.9%
RETIREMENT CONTRIBUTION	133	0	56,225	63,485	55,693	62,697	44,683	80,946	81,356	46.1%
PAYROLL TAX	134	0	76,419	81,932	102,580	106,973	84,358	115,727	115,886	13.0%
WORKERS COMP	135	36,174	19,262	33,053	34,972	45,135	44,611	36,330	36,365	4.0%
VEBA CONTRIBUTION	136	0	0	0	0	0	0	5,751	3,855	100.0%
UNIFORM ALLOWANCE	140	1,365	2,170	2,600	2,436	3,171	1,764	4,754	4,754	95.2%
UNEMPLOYMENT INSURANCE	145	23,924	15,351	40,561	25,000	25,000	24,998	25,000	25,000	0.0%
<b>TOTAL PERSONNEL EXPENDITURES</b>		<b>1,719,670</b>	<b>1,864,000</b>	<b>1,822,699</b>	<b>1,716,725</b>	<b>2,335,934</b>	<b>1,924,164</b>	<b>2,009,348</b>	<b>2,010,133</b>	<b>17.1%</b>
<b>NON PERSONNEL EXPENDITURES</b>										
AWARDS & BANQUET	207	2,480	4,093	3,644	4,000	4,000	2,554	5,500	5,500	37.5%
BOOKS & PUBLICATIONS	215	3,057	1,253	322	850	850	222	850	850	0.0%
CLOTHING PROVISIONS	219	14,058	19,246	19,868	20,000	20,000	3,733	20,000	20,000	0.0%
COMMUNICATION EQUIP NONCAP	220	0	947	1,419	15,500	15,500	1,845	500	500	-96.8%
COMPUTER COMPONENTS	225	3,461	3,533	2,458	5,000	5,000	3,338	2,500	2,500	-50.0%
COMPUTER LINES	230	306	447	3,064	600	600	2,292	3,100	3,100	416.7%
COMPUTER SOFTWARE <5000	235	512	1,501	0	6,000	6,000	2,001	2,200	2,200	-63.3%
EDUCATION, TRAINING & CERT	250	2,975	2,148	1,800	1,500	1,500	288	1,800	1,800	20.0%
FOOD PROVISIONS	260	11,722	5,524	17,971	1,000	1,000	979	1,000	1,000	0.0%
GASOLINE, DIESEL, OIL & GREASE	265	19,714	23,713	21,833	25,000	25,000	17,393	25,000	25,000	0.0%
HEAT & FUEL	270	782	894	1,297	750	750	1,093	1,400	1,400	86.7%
IDENTIFICATION SUPPLIES	275	0	0	0	0	0	425	0	0	0.0%
JANITORIAL SUPP & SERV	280	90	129	71	500	500	140	500	500	0.0%
LIGHT & POWER	295	1,041	2,076	2,428	2,500	2,500	1,394	2,500	2,500	0.0%
MAINT. OF MACHINERY & EQUIP	305	453	844	3,411	2,500	2,500	5,482	3,000	3,000	20.0%
MAINT. OF BUILDING & GROUNDS	315	5,976	9,675	446	2,000	2,000	0	500	500	-75.0%
MEDICAL SUPPLIES	335	4,210	1,663	2,148	1,000	1,000	964	2,000	2,000	100.0%
MISCELLANEOUS RENTAL	340	8,174	3,080	3,154	2,845	2,845	2,431	2,845	2,845	0.0%
OFFICE SUPPLIES	345	1,824	1,131	1,301	750	750	740	1,000	1,000	33.3%
PROFESSIONAL FEES	350	0	0	377	2,000	2,000	265	2,650	2,650	32.5%
POSTAGE	365	7	5	184	50	50	64	200	200	300.0%
PHYSICAL EXAMS	380	0	8,205	9,610	14,525	14,525	2,165	17,500	17,500	20.5%
SANITATION	400	4,085	403	0	1,000	1,000	0	0	0	-100.0%
SMALL EQUIP. NONCAP	410	29,702	38,922	34,229	35,000	35,000	5,600	38,500	38,500	10.0%
MEMBERSHIPS & SUBSCRIPTIONS	415	1,034	1,030	872	3,120	3,120	0	3,120	3,120	0.0%
TELEPHONE	420	10,537	3,559	3,707	7,000	7,000	2,369	4,700	4,700	-32.9%
TRAVEL & TRANSPORTATION	425	133,425	98,578	79,906	135,000	175,000	174,949	155,000	155,000	14.8%
VEHICLE MAINTENANCE	440	31,456	39,447	31,791	40,000	48,000	55,364	35,000	35,000	-12.5%
WATER & SEWER	455	285	921	1,071	850	850	696	850	850	0.0%
DEPRECIATION EXPENSE	901	60,692	0	0	0	0	0	0	0	0.0%
<b>TOTAL NON PERSONNEL EXPENDITURES</b>		<b>352,058</b>	<b>272,967</b>	<b>248,382</b>	<b>330,840</b>	<b>378,840</b>	<b>288,786</b>	<b>333,715</b>	<b>333,715</b>	<b>0.9%</b>
<b>CAPITAL OUTLAY</b>										
CAPITAL OUTLAY-MACH. & EQUIP.	216	-2	0	20,000	0	0	0	0	0	0.0%
<b>TOTAL CAPITAL OUTLAY</b>		<b>-2</b>	<b>0</b>	<b>20,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>DEBT SERVICE</b>										
CAPITAL LEASE PAYMENTS	221	0	84,737	132,970	135,656	135,656	135,656	138,397	138,397	2.0%
INTEREST EXPENSE	906	7,889	7,057	8,222	5,536	5,536	5,536	2,795	2,795	-49.5%
<b>TOTAL DEBT SERVICE</b>		<b>7,889</b>	<b>91,794</b>	<b>141,192</b>	<b>141,192</b>	<b>141,192</b>	<b>141,192</b>	<b>141,192</b>	<b>141,192</b>	<b>0.0%</b>
<b>TOTAL EXPENDITURES</b>		<b>2,079,615</b>	<b>2,228,761</b>	<b>2,232,273</b>	<b>2,188,757</b>	<b>2,855,966</b>	<b>2,354,142</b>	<b>2,484,255</b>	<b>2,485,040</b>	<b>13.5%</b>
<b>TRANSFERS IN/(OUT)</b>										
TRANSFER IN FROM GENERAL FUND	2031150	92,000	100,000	401,302	257,273	257,273	257,273	257,181	257,181	0.0%
TRANSFER TO GENERAL FUND	2097422	0	0	0	0	-250,000	0	0	0	0.0%
		<b>92,000</b>	<b>100,000</b>	<b>401,302</b>	<b>257,273</b>	<b>7,273</b>	<b>257,273</b>	<b>257,181</b>	<b>257,181</b>	<b>0.0%</b>
<b>NET EFFECT ON UFA WILDLAND FUND BUDGET</b>		<b>77,194</b>	<b>-189,027</b>	<b>46,006</b>	<b>18,516</b>	<b>-256,408</b>	<b>396,448</b>	<b>3,926</b>	<b>3,141</b>	<b>-83.0%</b>
<b>PROJECTED ENDING NET ASSETS</b>								<b>293,926</b>	<b>293,141</b>	

CAMP WILLIAMS										
		ACTUAL FY17-18 Camp Will 85	ACTUAL FY18-19 Camp Will 85	ACTUAL FY19-20 Camp Will 85	BEGINNING FY20-21 Camp Will 85	FINAL FY20-21 Camp Will 85	ACTUAL (3/31) FY20-21 Camp Will 85	PROPOSED FY21-22 Camp Will 85	TENTATIVE FY21-22 Camp Will 85	% INCREASE BEGINNING FY20 to FY21 BUDGET
PROJECTED BEGINNING NET ASSETS								310,000	310,000	
<b>REVENUE</b>										
CAMP WILLIAMS CONTRACT	2031900	529,313	593,480	605,922	618,165	618,165	473,030	622,154	622,154	0.6%
WILDLAND REIMBURSEMENTS	2031100	190,990	100,018	23,937	32,000	91,314	91,314	15,000	15,000	-53.1%
<b>TOTAL REVENUE</b>		<b>720,303</b>	<b>693,498</b>	<b>629,859</b>	<b>650,165</b>	<b>709,479</b>	<b>564,344</b>	<b>637,154</b>	<b>637,154</b>	<b>-2.0%</b>
<b>PERSONNEL EXPENDITURES</b>										
SALARIES	100	301,718	299,514	297,383	315,881	318,168	216,110	308,828	308,828	-2.2%
OVERTIME	120	118,874	131,034	62,709	115,000	115,000	81,827	115,000	115,000	0.0%
STANDBY PAY	129	0	0	0	18,449	18,449	0	19,373	19,373	5.0%
OTHER EMPLOYEE BENEFITS	130	59,053	0	0	0	0	0	0	0	0.0%
HEALTH AND DENTAL INSURANCE	132	0	13,444	3,764	9,889	9,889	6,293	9,515	9,515	-3.8%
RETIREMENT CONTRIBUTION	133	0	27,223	28,621	29,127	29,675	20,440	30,766	30,766	5.6%
PAYROLL TAX	134	0	25,083	18,542	25,238	25,271	16,069	24,256	24,256	-3.9%
WORKERS COMP	135	10,737	9,822	7,991	11,209	11,259	8,116	10,172	10,172	-9.3%
VEBA CONTRIBUTION	136	0	0	0	0	0	0	2,010	2,010	100.0%
UNIFORM ALLOWANCE	140	840	1,330	1,306	1,344	1,344	931	1,344	1,344	0.0%
UNEMPLOYMENT INSURANCE	145	17,165	20,671	7,272	12,500	12,500	769	12,500	12,500	0.0%
<b>TOTAL PERSONNEL EXPENDITURES</b>		<b>508,387</b>	<b>528,121</b>	<b>427,588</b>	<b>538,637</b>	<b>541,555</b>	<b>350,555</b>	<b>533,764</b>	<b>533,764</b>	<b>-0.9%</b>
<b>NON PERSONNEL EXPENDITURES</b>										
AWARDS & BANQUET	207	0	0	0	500	500	602	500	500	0.0%
BOOKS & PUBLICATIONS	215	63	0	278	200	200	0	200	200	0.0%
CLOTHING PROVISIONS	219	9,883	6,868	3,436	9,000	9,000	1,992	6,000	6,000	-33.3%
COMMUNICATION EQUIP NONCAP	220	0	0	230	15,000	15,000	0	500	500	-96.7%
COMPUTER COMPONENTS	225	0	3,831	1,699	0	0	0	0	0	0.0%
COMPUTER LINES	230	0	0	2,388	0	0	1,990	2,400	2,400	100.0%
EDUCATION, TRAINING & CERT	250	0	480	315	500	500	210	1,500	1,500	200.0%
FOOD PROVISIONS	260	72	106	1,175	1,000	1,000	69	200	200	-80.0%
GASOLINE, DIESEL, OIL & GREASE	265	519	12,068	8,817	15,000	15,000	4,727	10,000	10,000	-33.3%
MAINT. OF MACHINERY & EQUIPMENT	305	0	0	0	500	500	304	2,000	2,000	300.0%
MAINT. OF BLDGS & GROUNDS	315	110	0	337	1,000	1,000	349	500	500	-50.0%
MEDICAL SUPPLIES	335	0	0	0	500	500	506	1,000	1,000	100.0%
MISCELLANEOUS RENTAL	340	0	0	0	0	0	0	0	0	0.0%
OFFICE SUPPLIES	345	300	218	87	500	500	0	500	500	0.0%
PROFESSIONAL FEES	350	14	0	0	500	500	0	500	500	0.0%
PHYSICAL EXAMS	380	0	0	0	2,300	2,300	0	2,300	2,300	0.0%
SMALL EQUIP. NONCAP	410	31,933	12,778	10,322	28,700	28,700	9,559	20,000	20,000	-30.3%
MEMBERSHIPS & SUBSCRIPTIONS	415	388	213	199	400	400	273	800	800	100.0%
TELEPHONE	420	0	651	660	2,400	2,400	0	1,500	1,500	-37.5%
TRAVEL & TRANSPORTATION	425	4,286	895	0	1,000	1,000	483	500	500	-50.0%
VEHICLE MAINTENANCE	440	8,860	25,492	4,569	21,000	21,000	5,680	15,000	15,000	-28.6%
<b>TOTAL NON PERSONNEL EXPENDITURES</b>		<b>56,428</b>	<b>63,600</b>	<b>34,512</b>	<b>100,000</b>	<b>100,000</b>	<b>26,744</b>	<b>65,900</b>	<b>65,900</b>	<b>-34.1%</b>
<b>CAPITAL OUTLAY</b>										
CAPITAL OUTLAY - MACH & EQUIP	216	0	57,726	0	0	0	0	46,000	46,000	100.0%
<b>DEBT SERVICE</b>										
CAPITAL LEASE PAYMENTS	221	65,887	0	0	0	0	0	0	0	0.0%
INTEREST EXPENSE	277	1,601	0	0	0	0	0	0	0	0.0%
<b>TOTAL DEBT SERVICE</b>		<b>67,488</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
CONTRIBUTION TO FUND BALANCE	NEW	0	0	0	0	0	0	0	0	0.0%
<b>TOTAL EXPENDITURES</b>		<b>632,303</b>	<b>649,447</b>	<b>462,100</b>	<b>638,637</b>	<b>641,555</b>	<b>377,299</b>	<b>645,664</b>	<b>645,664</b>	<b>1.1%</b>
<b>NET EFFECT ON UFA WILDLAND FUND BUDGET</b>		<b>88,000</b>	<b>44,051</b>	<b>167,759</b>	<b>11,528</b>	<b>67,924</b>	<b>187,045</b>	<b>-8,510</b>	<b>-8,510</b>	<b>-173.8%</b>
PROJECTED ENDING NET ASSETS								301,490	301,490	

EMERGENCY MANAGEMENT										
		ACTUAL FY17-18 ES 40	ACTUAL FY18-19 ES 40	ACTUAL FY19-20 ES 40	BEGINNING FY20-21 ES 40	FINAL FY20-21 ES 40	ACTUAL (3/31) FY20-21 ES 40	PROPOSED FY21-22 ES 40	TENTATIVE FY21-22 ES 40	% INCREASE BEGINNING FY21 to FY22 BUDGET
PROJECTED BEGINNING FUND BALANCE								930,000	930,000	
<b>REVENUE</b>										
STATE GRANTS	4033100	0	0	0	0	75,000	75,000	0	0	0.0%
FEDERAL GRANTS	4033200	133,888	76,129	155,196	100,000	159,462	50,000	100,000	100,000	0.0%
FEDERAL GRANTS - CCTA	4033210	14,680	241,909	434,522	235,316	235,316	8,904	343,441	343,441	45.9%
CONTRIBUTION FROM SL COUNTY	4034100	0	0	1,268,111	0	1,697,343	1,164,546	0	0	0.0%
MISC INTERGOVERNMENTAL	4034200	155,331	27,528	0	0	0	0	0	0	0.0%
SALT LAKE COUNTY FEES	4034300	2,151,305	2,286,330	2,418,703	2,083,566	1,888,703	1,888,703	2,076,203	2,076,203	-0.4%
INTEREST	4039105	3,430	34,459	27,629	20,000	20,000	2,625	3,000	3,000	-85.0%
SALE OF CAPITAL ASSETS	4039160	17,500	0	0	0	0	0	0	0	0.0%
SALE OF MATERIALS	4039160	5,845	2,010	0	0	0	0	0	0	0.0%
MISC REVENUE	4039510	1,101	874	28,179	0	0	4,227	0	0	0.0%
<b>TOTAL REVENUE</b>		<b>2,483,080</b>	<b>2,669,239</b>	<b>4,332,340</b>	<b>2,438,882</b>	<b>4,075,824</b>	<b>3,194,005</b>	<b>2,522,644</b>	<b>2,522,644</b>	<b>3.4%</b>
<b>PERSONNEL EXPENDITURES</b>										
SALARIES	100	639,755	645,289	960,842	836,603	1,226,915	967,390	849,148	853,096	2.0%
OVERTIME	120	107,901	124,356	724,311	122,983	1,120,887	766,477	121,235	121,235	-1.4%
OVERTIME - CADRE	125	0	0	0	15,000	15,000	0	15,000	15,000	0.0%
STAND BY PAY	129	0	0	0	16,584	16,584	0	17,408	17,473	5.4%
OTHER BENEFITS	130	237,463	4,710	10,080	6,014	6,014	10,714	2,534	2,554	-57.5%
MEDICAL/DENTAL/LIFE INSURANCE	132	0	76,795	117,011	105,628	178,313	135,483	85,906	85,906	-18.7%
RETIREMENT CONTRIBUTIONS	133	0	138,928	237,516	196,964	297,659	226,548	195,765	196,531	-0.2%
PAYROLL TAX	134	0	28,351	52,984	42,320	63,735	51,433	51,252	51,559	21.8%
WORKERS COMP	135	17,853	14,082	37,110	15,061	48,692	39,959	13,873	13,883	-7.8%
VEBA CONTRIBUTION	136	0	0	0	0	0	0	19,297	14,965	100.0%
UNIFORM ALLOWANCE	140	5,475	4,560	5,660	4,080	4,080	6,130	3,840	3,840	-5.9%
VAC/SICK PAYOUTS	160	11,577	3,377	10,757	0	0	0	0	0	0.0%
SALARIES - CCTA	191	0	47,250	48,740	0	7,500	0	0	0	0.0%
OVERTIME - CCTA	192	8,666	43,920	23,579	0	20,500	812	0	0	0.0%
BENEFITS - CCTA	193	215	27,779	28,273	0	4,689	96	0	0	0.0%
<b>TOTAL PERSONNEL EXPENDITURES</b>		<b>1,028,905</b>	<b>1,159,397</b>	<b>2,256,863</b>	<b>1,361,237</b>	<b>3,010,568</b>	<b>2,205,042</b>	<b>1,375,258</b>	<b>1,376,042</b>	<b>1.1%</b>
<b>NON PERSONNEL EXPENDITURES</b>										
BOOKS & PUBLICATIONS	215	82	200	25	0	0	0	0	0	0.0%
CLOTHING PROVISIONS	219	2,339	6,809	5,014	6,000	6,000	157	3,000	3,000	-50.0%
COMMUNICATION EQUIP NONCAP	220	45,065	6,252	4,617	5,000	5,000	300	3,000	3,000	-40.0%
COMMUNITY OUTREACH	222	997	15,516	2,982	8,000	8,000	0	1,000	1,000	-87.5%
COMPUTER COMPONENTS	225	27,971	60,338	28,266	22,000	22,000	13,987	15,000	15,000	-31.8%
COMPUTER LINES	230	14,125	14,100	17,635	14,500	14,500	14,100	14,500	14,500	0.0%
COMPUTER SOFTWARE<5000	235	5,488	4,810	8,225	204,600	204,600	149,965	153,800	153,800	-24.8%
EDUCATION & TRAINING & CERT	250	10,898	13,235	8,120	2,000	2,000	3,231	2,600	2,600	30.0%
ECC ACTIVATION RELATED	251	104	9,141	375,046	0	77,614	56,997	0	0	0.0%
FACILITIES MANAGEMENT	255	19,423	17,240	23,928	0	0	0	0	0	0.0%
FOOD PROVISIONS	260	33,274	21,381	13,525	10,000	10,000	8,793	10,000	10,000	0.0%
GASOLINE, DIESEL, OIL & GREASE	265	15,309	20,178	19,824	22,000	22,000	13,081	22,000	22,000	0.0%
GRANT EXPENDITURES	266	30,188	85,393	0	0	149,462	92,807	0	0	0.0%
GRANT EXPENDITURES - CCTA	268	19,116	125,273	468,666	235,316	202,627	0	343,441	343,441	45.9%
SAFE PROGRAM SUPPLIES (SLCO)	269	100,782	0	0	0	0	0	0	0	0.0%
HEAT & FUEL	270	4,917	5,997	6,929	7,000	7,000	5,563	7,900	7,900	12.9%
IDENTIFICATION SUPPLIES	275	468	0	775	2,500	2,500	0	2,500	2,500	0.0%
JANITORIAL SUPP & SERV	280	22,160	20,983	23,445	24,000	24,000	23,514	27,000	27,000	12.5%
LIGHT & POWER	295	48,979	46,401	47,617	55,000	55,000	31,748	61,900	61,900	12.5%
MAINT. OF MACHINERY & EQUIP	305	180	1,077	5,650	31,000	31,000	20,826	31,000	31,000	0.0%
MAINT. OF BUILDING & GROUNDS	315	19,172	50,212	35,907	54,000	54,000	23,979	55,000	55,000	1.9%
MAINT. OF OFFICE EQUIPMENT	325	499	1,637	8,655	7,010	7,010	2,628	7,000	7,000	-0.1%
MAINTENANCE OF SOFTWARE	330	35,058	98,270	107,331	28,900	28,900	4,746	12,900	12,900	-55.4%
MISCELLANEOUS RENTAL	340	710	880	13,235	19,500	19,500	18,310	19,500	19,500	0.0%
OFFICE SUPPLIES	345	9,605	16,871	7,888	10,000	10,000	8,889	10,000	10,000	0.0%
PROFESSIONAL FEES	350	12,836	42,726	90,877	225,000	225,000	168,391	41,000	41,000	-81.8%
POSTAGE	365	37	143	0	0	0	0	0	0	0.0%
PRINTING CHARGES	370	13,779	4,266	3,136	4,000	4,000	999	4,000	4,000	0.0%
SANITATION	400	600	754	588	1,000	1,000	368	1,200	1,200	20.0%
SMALL EQUIP. NONCAP	410	195,936	84,152	19,844	47,518	47,518	30,665	38,019	37,235	-21.6%
MEMBERSHIPS & SUBSCRIPTIONS	415	6,994	6,837	23,728	7,000	7,000	4,379	7,000	7,000	0.0%
TELEPHONE	420	53,478	39,444	6,024	11,000	11,000	3,037	11,000	11,000	0.0%
TELEPHONE-CELLULAR	421	24,891	14,816	33,740	34,000	34,000	29,454	34,000	34,000	0.0%
TRAVEL & TRANSPORTATION	425	33,649	47,972	19,864	20,000	5,000	114	10,000	10,000	-50.0%
VEHICLE MAINTENANCE	440	7,791	8,424	6,234	8,000	8,000	4,273	8,000	8,000	0.0%
WATER & SEWER	455	4,367	5,516	5,064	8,500	8,500	4,087	9,400	9,400	10.6%
<b>TOTAL NON PERSONNEL EXPENDITURES</b>		<b>821,267</b>	<b>897,244</b>	<b>1,442,404</b>	<b>1,134,344</b>	<b>1,313,731</b>	<b>739,388</b>	<b>966,660</b>	<b>965,876</b>	<b>-14.9%</b>
<b>CAPITAL OUTLAY EXPENDITURES</b>										
CAPITAL OUTLAY-MACH. & EQUIP.	216	96,913	357,930	525,343	0	8,926	8,926	0	0	0.0%
COMPUTER SOFTWARE>5000	236	8,895	0	36,306	0	0	0	0	0	0.0%
<b>TOTAL CAPITAL OUTLAY EXPENDITURES</b>		<b>105,808</b>	<b>357,930</b>	<b>561,649</b>	<b>0</b>	<b>8,926</b>	<b>8,926</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL EXPENDITURES</b>		<b>1,955,980</b>	<b>2,414,571</b>	<b>4,260,916</b>	<b>2,495,581</b>	<b>4,333,225</b>	<b>2,953,356</b>	<b>2,341,918</b>	<b>2,341,918</b>	<b>-6.2%</b>
<b>OTHER FINANCING SOURCES/(USES)</b>										
CONTRIB TO FIRE OPS	237	-100,000	-125,000	-145,000	-165,000	-165,000	-165,000	-180,726	-180,726	9.5%
TRANSFER TO CAPITAL PROJECTS FUND	4045100	-57,500	-40,000	-60,000	0	0	0	0	0	0.0%
CONTRIB TO FUND BALANCE		0	0	0	0	0	0	0	0	0.0%
<b>NET TRANSFERS IN/(OUT)</b>		<b>-157,500</b>	<b>-165,000</b>	<b>-205,000</b>	<b>-165,000</b>	<b>-165,000</b>	<b>-165,000</b>	<b>-180,726</b>	<b>-180,726</b>	<b>9.5%</b>
<b>CONTRIBUTION/(APPROPRIATION) OF NET ASSETS</b>		<b>369,600</b>	<b>89,668</b>	<b>-133,576</b>	<b>-221,699</b>	<b>-422,401</b>	<b>75,649</b>	<b>0</b>	<b>0</b>	<b>-100.0%</b>
PROJECTED ENDING FUND BALANCE								930,000	930,000	

FIRE CAPITAL REPLACEMENT										
										% INCREASE
		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	BEGINNING
	GL	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21	FY20-21	FY21-22	FY21-22	FY21 to FY22
		Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	BUDGET
<b>PROJECTED BEGINNING FUND BALANCE</b>								3,775,000	3,775,000	
<b>REVENUE</b>										
SALE OF CAPITAL ASSETS	55-39-150	94,086	778,738	447,578	100,000	100,000	183,760	100,000	100,000	0.0%
SALE OF MATERIALS	55-39-200	0	0	1,600	0	0	0	0	0	0.0%
REIMBURSEMENTS	55-39-450	0	55,771	45,706	0	0	-20,000	0	0	0.0%
INTEREST INCOME	55-31-820	22,700	107,776	74,413	50,000	50,000	7,165	20,000	20,000	-60.0%
<b>TOTAL REVENUE</b>		<b>116,786</b>	<b>942,285</b>	<b>569,297</b>	<b>150,000</b>	<b>150,000</b>	<b>170,925</b>	<b>120,000</b>	<b>120,000</b>	<b>-20.0%</b>
<b>NONCAPITAL EXPENDITURES</b>										
NONCAPITAL EXPENDITURES (FINANCED)	300	0	19,700	0	0	0	0	108,800	108,800	100.0%
NONCAPITAL EXPENDITURES (CASH)	301	0	140,527	250,263	230,300	329,500	249,743	574,105	574,105	149.3%
BANK FEES	352	0	1,250	0	0	0	0	0	0	0.0%
<b>TOTAL NONCAPITAL EXPENDITURES</b>		<b>0</b>	<b>161,477</b>	<b>250,263</b>	<b>230,300</b>	<b>329,500</b>	<b>249,743</b>	<b>682,905</b>	<b>682,905</b>	<b>196.5%</b>
<b>CAPITAL OUTLAY</b>										
CAPITAL OUTLAY - LIGHT FLEET (FINANCED)	200	0	887,180	0	0	0	0	763,100	763,100	100.0%
CAPITAL OUTLAY - LIGHT FLEET (CASH)	201	0	0	14,122	0	0	0	0	0	0.0%
CAPITAL OUTLAY - HEAVY FLEET (FINANCED)	210	0	2,490,191	0	0	0	0	8,476,750	8,476,750	100.0%
CAPITAL OUTLAY - HEAVY FLEET (CASH)	511	0	0	8,372	0	0	0	0	0	0.0%
CAPITAL OUTLAY - COMMUNICATIONS EQUIPMENT (FINANCED)	220	0	30,315	0	0	0	0	100,000	100,000	100.0%
CAPITAL OUTLAY - COMPUTER EQUIPMENT (FINANCED)	230	0	1,323,043	-133	0	0	0	325,000	325,000	100.0%
CAPITAL OUTLAY - COMPUTER EQUIPMENT (CASH)	231	0	0	0	0	0	0	240,100	240,100	100.0%
CAPITAL OUTLAY - MEDICAL EQUIPMENT (FINANCED)	240	0	0	0	0	0	0	500,000	500,000	100.0%
CAPITAL OUTLAY - STATION EQUIPMENT (FINANCED)	250	0	593,972	0	0	0	0	404,985	404,985	100.0%
CAPITAL OUTLAY - STATION EQUIPMENT (CASH)	251	0	0	58,134	149,650	149,650	87,358	0	0	-100.0%
CAPITAL OUTLAY - BUILDINGS & IMPROVEMENTS (FINANCED)	260	0	117,037	-1,740	0	0	0	129,890	129,890	100.0%
CAPITAL OUTLAY - BUILDINGS & IMPROVEMENTS (CASH)	261	0	0	62,047	0	0	0	0	0	0.0%
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>5,441,737</b>	<b>140,802</b>	<b>149,650</b>	<b>149,650</b>	<b>87,358</b>	<b>10,939,825</b>	<b>10,939,825</b>	<b>7210.3%</b>
<b>DEBT SERVICE</b>										
CAPITAL LEASE PAYMENTS (PRINCIPAL)	NEW	0	0	0	0	0	0	4,921,825	4,921,825	100.0%
CAPITAL LEASE PAYMENTS (INTEREST)	NEW	0	0	0	0	0	0	139,875	139,875	100.0%
<b>TOTAL DEBT SERVICE</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,061,700</b>	<b>5,061,700</b>	<b>100.0%</b>
<b>TOTAL EXPENDITURES</b>		<b>0</b>	<b>5,603,214</b>	<b>391,065</b>	<b>379,950</b>	<b>479,150</b>	<b>337,101</b>	<b>16,684,430</b>	<b>16,684,430</b>	<b>4291.2%</b>
<b>OTHER FINANCING SOURCES/(USES)</b>										
TRANSFER FROM GENERAL FUND	55-31-810	569,154	131,733	28,416	894,244	1,274,123	0	4,533,746	4,530,980	406.7%
PROCEEDS FROM ISSUANCE OF DEBT	55-31-830	0	5,231,495	0	0	0	0	10,808,525	10,808,525	100.0%
<b>NET TRANSFERS</b>		<b>569,154</b>	<b>5,363,228</b>	<b>28,416</b>	<b>894,244</b>	<b>1,274,123</b>	<b>0</b>	<b>15,342,271</b>	<b>15,339,505</b>	<b>1615.4%</b>
<b>NET EFFECT ON FIRE CAPITAL FUND BUDGET</b>		<b>685,940</b>	<b>702,299</b>	<b>206,648</b>	<b>664,294</b>	<b>944,973</b>	<b>-166,176</b>	<b>-1,222,159</b>	<b>-1,224,925</b>	<b>-284.4%</b>
<b>PROJECTED ENDING FUND BALANCE</b>								<b>2,552,841</b>	<b>2,550,075</b>	



**GENERAL FUND CAPITAL REPLACEMENT PLAN (FINANCE): APRIL 15, 2021**

**GENERAL FUND - FINANCED**

APPARATUS	Inventory				FY21/22		FY22/23		FY25/26		FY28/29		FY31/32	
	# Front Line	# Reserve	Current Cost	Life Span	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost
Type 1 Engine	12	7	\$800,250	10/12	3	\$2,400,750	4	\$3,201,000	3	\$2,400,750	2	\$1,600,500	3	\$2,400,750
Type 1/3 Engine	5	1	\$545,000	10/12		\$0		\$0	2	\$1,090,000	2	\$1,090,000	2	\$1,090,000
Type 3 Engine	2		\$545,000	10/12		\$0		\$0	1	\$545,000		\$0	1	\$545,000
Type 6 Engine	12	1	\$202,250	13/15	4	\$809,000	3	\$606,750		\$0	3	\$606,750		\$0
Ladder Truck	7	4	\$1,250,000	10/12	2	\$2,500,000	2	\$2,500,000	1	\$1,250,000	2	\$2,500,000	2	\$2,500,000
Ambulance	18	10	\$324,000	10/12	5	\$1,620,000	5	\$1,620,000	5	\$1,620,000	5	\$1,620,000	5	\$1,620,000
Heavy Rescue	2		\$975,000	19/21		\$0		\$0	1	\$975,000	1	\$975,000		\$0
Haz Mat	2		\$900,000	19/21		\$0		\$0	1	\$900,000		\$0	1	\$900,000
Air / Light	1		\$667,000	19/21	1	\$667,000		\$0		\$0		\$0		\$0
Tender	3	1	\$480,000	19/21	1	\$480,000		\$0		\$0		\$0	1	\$480,000
Water rescue	1		\$245,000	10		\$0	1	\$245,000		\$0		\$0		\$0
WLD Duty Truck	1		\$110,000	7/9		\$0	1	\$110,000		\$0		\$0		\$0
Mechanic Trucks	4	1	\$115,000	7		\$0		\$0	4	\$460,000	0	\$0	1	\$115,000
Staff Vehicles	55		\$39,292	7	12	\$471,500	13	\$510,792	13	\$510,792	13	\$510,792	10	\$392,917
Vans	5		\$53,600	7/9	1	\$53,600	1	\$53,600	1	\$53,600	1	\$53,600		\$0
Bomb Truck	2		\$150,000	7-10		\$0	1	\$150,000		\$0		\$0	1	\$150,000
Field Communication Trucks	2		\$119,000	7	2	\$238,000		\$0		\$0	2	\$238,000		\$0
ATV's	13		\$10,000	NA		\$0	3	\$30,000	3	\$30,000	3	\$30,000	3	\$30,000
UTV's	13		\$28,000	NA		\$0	3	\$84,000	3	\$84,000	3	\$84,000	3	\$84,000
Fork lifts	3		\$45,000	NA		\$0		\$0	1	\$45,000		\$0		\$0
Man Lifts	2		\$23,000	NA		\$0		\$0		\$0		\$0		\$0
Mobile Vehicle Lifts	1		\$100,000	10		\$0		\$0		\$0		\$0	1	\$100,000
Wood Chippers	3		\$70,000	NA		\$0		\$0	1	\$70,000		\$0	1	\$70,000
CTC Trailer	1		\$30,000	NA		\$0		\$0		\$0		\$0		\$0
Enclosed Trailers	19		\$20,000	NA		\$0		\$0	2	\$40,000	2	\$40,000	2	\$40,000
Heavy Haul trailer	1		\$65,000	NA		\$0		\$0		\$0		\$0		\$0
Haz Mat Trailer - Decon	1		\$150,000	20		\$0		\$0	1	\$150,000		\$0		\$0
Flatbed Trailers	8		\$12,000	15		\$0		\$0		\$0	1	\$12,000	1	\$12,000
Dump Trailer	1		\$18,000	NA		\$0		\$0		\$0		\$0	1	\$18,000
Fire Safety Trailer	1		\$45,000	NA		\$0		\$0		\$0		\$0		\$0
First Aid Events Trailer	1		\$30,000	NA		\$0		\$0		\$0		\$0		\$0
Driver Training Simulator	1		\$80,000	NA		\$0		\$0		\$0		\$0		\$0
Bomb Disposal Trailer	1		\$14,000	NA		\$0		\$0		\$0		\$0		\$0
Haz Mat Box Truck	1		\$120,000	19/21		\$0		\$0		\$0	1	\$120,000		\$0
Kenworth Tractor	3		\$175,000	19/21		\$0		\$0		\$0		\$0		\$0
John D Wheel Loader	1		\$20,000	NA		\$0		\$0		\$0		\$0		\$0
CAT SKID STEER	1		\$79,000	20		\$0		\$0		\$0		\$0		\$0

Total Apparatus Cost	\$9,239,850	\$9,111,142	\$10,224,142	\$9,480,642	\$10,547,667
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EQUIPMENT	Inventory				FY21/22		FY22/23		FY25/26		FY28/29		FY31/32	
	# Front Line	# Reserve	Current Cost	Life Span	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost
SCBA Breathing Apparatus	175	75	\$6,600	15		\$0		\$0		\$0	250	\$1,650,000		\$0
SCBA Cylinder, 60 minute	90	10	\$1,220	15		\$0		\$0		\$0	100	\$122,000		\$0
SCBA Cylinder, 45 minute	450	50	\$1,300	15		\$0		\$0		\$0	500	\$650,000		\$0
SCBA Face piece	480	70	\$330	15		\$0		\$0		\$0	550	\$181,500		\$0
Breathing Air Compressors	11	0	\$68,000	15		\$0	2	\$136,000	7	\$476,000	1	\$68,000	1	\$68,000
Auto pulse/CPR devices	21	4	\$20,000	7	25	\$500,000		\$0		\$0	25	\$500,000		\$0
AED	10	0	\$1,200	10/12		\$0		\$0		\$0	10	\$12,000		\$0
Extrication	12	3	\$34,000	7	8	\$272,000	4	\$136,000	3	\$102,000	8	\$272,000	4	\$136,000
Thermal Imagers	66	4	\$7,000	7/9		\$0		\$0	70	\$490,000		\$0		\$0

Inventory					FY21/22		FY22/23		FY25/26		FY28/29		FY31/32	
APPARATUS	# Front Line	# Reserve	Current Cost	Life Span	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost
Portable Radios DB	99	6	\$6,500	7/9		\$0	105	\$682,500		\$0		\$0		\$0
Portable Radio SB	294	25	\$3,100	7/9		\$0	319	\$988,900		\$0		\$0		\$0
Mobile Radios DB	36	10	\$6,100	10/12		\$0	5	\$30,500	5	\$30,500	5	\$30,500	5	\$30,500
Mobile Radios SB	145	40	\$4,800	10/12		\$0	5	\$24,000	5	\$24,000	5	\$24,000	5	\$24,000
GPH & X Portable BK	109	20	\$2,300	7	8	\$18,400		\$0		\$0	129	\$296,700		\$0
GMH Mobile DMH	36	20	\$2,300	8	8	\$18,400		\$0		\$0	56	\$128,800		\$0
Stretchers	17	10	\$22,100	7		\$0	10	\$221,000	10	\$221,000	10	\$221,000	8	\$176,800
Stair Chair	17	15	\$3,600	7	20	\$72,000	5	\$18,000		\$0	27	\$97,200		\$0
Filtered Water/Ice Machines	27		\$2,100	8		\$0		\$0		\$0	27	\$56,700		\$0
PPE Washer/Dryer for Logs/Train	1	0	\$30,250	7/10	1	\$30,250		\$0		\$0		\$0	1	\$30,250
Carport at Station 115	1	0	\$9,085		1	\$9,085		\$0		\$0		\$0		\$0
HazMat ID	2	0	\$67,000	10		\$0		\$0		\$0		\$0	1	\$67,000
Confined space comms kit	1	0	\$22,000	15	1	\$22,000		\$0		\$0		\$0		\$0
Hasty search kit	1	0	\$15,000	8/10		\$0	1	\$15,000		\$0		\$0	1	\$15,000
Airbag kit	1	0	\$22,000	12	1	\$22,000		\$0		\$0		\$0		\$0
Water Drone/Remote Op Veh	1		\$49,650	5/7	1	\$49,650		\$0		\$0	1	\$49,650		\$0
Hydro Fusion Kit	2		\$13,500	10		\$0		\$0		\$0		\$0	2	\$27,000
Hazmat Training (Leak) Prop	1		\$6,500	10		\$0		\$0		\$0		\$0	1	\$6,500
Bomb Suits	2		\$35,000	7		\$0	1	\$35,000	1	\$35,000		\$0		\$0
RMS/PHCR Replacement	1		\$100,000		1	\$100,000		\$0		\$0		\$0		\$0
Phone Stsyem Upgrade	1		\$100,000		1	\$100,000		\$0		\$0		\$0		\$0
Disaster Recovery	1		\$225,000	NA	1	\$225,000		\$0		\$0		\$0		\$0
Total Equipment Cost						\$1,438,785	\$2,286,900		\$1,378,500		\$1,938,050		\$581,050	

Inventory			FY21/22	FY22/23	FY25/26	FY28/29	FY31/32
GENERAL FUND	Current Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost
FACILITIES							
Training Classroom / Office Space/Training Props	\$1,500,000	0	\$0	1	\$1,500,000		\$0
Training Simulation House (Each Battalion)	\$250,000		\$0	2	\$500,000	2	\$500,000
Laundry Room at Logistics	\$60,850	1	\$60,850		\$0		\$0
Communications Workspace at Warehouse	\$29,040	1	\$29,040		\$0		\$0
Station 120 NW Exterior Wall Repair	\$40,000	1	\$40,000		\$0		\$0
			\$0		\$0		\$0
			\$0		\$0		\$0
Total Facilities Cost			\$129,890	\$2,000,000	\$500,000	\$0	\$0

Total General Fund Cost	\$10,808,525	\$13,398,042	\$12,102,642	\$11,418,692	\$11,128,717
Cash available					
Amount to be financed	\$10,808,525	\$13,398,042	\$12,102,642	\$11,418,692	\$11,128,717
Annual payment: 7 year lease with 3.0% rate	\$ 1,590,397	\$ 1,971,426	\$ 1,780,817	\$ 1,680,179	\$ 1,637,511

Three lease payments would be included at any one time in the annual UFA budget. Estimated payment is determined using simple interest.

Plan includes a 2.5% per year inflation rate for estimated costs.

The Capital Replacement Fund will receive funding from the sale of surplus and any additional appropriations during the budget process. This fund will provide some capital purchases with cash to reduce the dependence on loans and to allow some "off cycle" capital purchases.



**GENERAL FUND CAPITAL REPLACEMENT PLAN (CASH): APRIL 15, 2021**

GENERAL FUND - CASH		Inventory				FY21/22		FY22/23		FY23/24		FY24/25		FY25/26		FY26/27		FY27/28		FY28/29		FY29/30		FY30/31	
# Front Line	# Reserve	Current Cost	Life Span	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost
Battalion/Ops Truck	4	1	\$12,000	4/6	\$0	4	\$48,000		\$0		\$0		\$0		\$0	4	\$48,000		\$0		\$0		\$0		\$0
Facilities Service Body Trucks	2		\$60,000	4/6	\$0		\$0	2	\$120,000		\$0		\$0		\$0		\$0	2	\$120,000		\$0		\$0		\$0
Total Apparatus Cost					\$0		\$48,000		\$120,000		\$0		\$0		\$0		\$48,000		\$120,000		\$0		\$0		\$0

GENERAL FUND - CASH		Inventory				FY21/22		FY22/23		FY23/24		FY24/25		FY25/26		FY26/27		FY27/28		FY28/29		FY29/30		FY30/31			
EQUIPMENT	# Front Line	# Reserve	Current Cost	Life Span	#	2019 Cost	#	2019 Cost	#	Life Span	#	2019 Cost	#	2019 Cost	#	Life Span	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	#	2019 Cost	
ZOLL Monitors	42	3	\$34,000	4/6		\$0		\$0	45		\$1,530,000		\$0		\$0		\$0	45		\$1,530,000		\$0		\$0		\$0	
Video Laryngoscopes	50	0	\$2,500	5		\$0		\$0	0		\$0		\$0	50		\$125,000		\$0		\$0		\$0		\$0	50		\$125,000
Servers	21		\$7,700	6	5	\$38,500	5	\$38,500	5		\$38,500	5	\$38,500	1		\$7,700		\$0	5	\$38,500	5	\$38,500	5	\$38,500	5	\$38,500	
Storage Devices	5		\$85,800	6	2	\$171,600	2	\$171,600	1		\$85,800		\$0		\$0		\$0	2		\$171,600	2	\$171,600	1	\$85,800		\$0	
Network Devices	6		\$15,000	4	2	\$30,000	2	\$30,000	2		\$30,000	2	\$30,000	2		\$30,000	2	\$30,000	2		\$30,000	2	\$30,000	2		\$30,000	
Cradlepoints	40		\$1,209	5	40	\$48,350		\$0			\$0		\$0			\$0	40	\$48,350		\$0		\$0		\$0		\$0	
Mobile Data Terminals (MDT)	118		\$5,154	3	102	\$525,755		\$0			\$0	118	\$608,226		\$0		\$0	118	\$608,226		\$0		\$0	118	\$608,226		\$0
Officer MDC	31	0	\$2,300	3		\$0	31	\$71,300			\$0		\$0	31		\$71,300		\$0		\$0	31		\$71,300		\$0		\$0
Patient Care MDC	38	11	\$2,100	3		\$0	49	\$102,900			\$0		\$0	49		\$102,900		\$0		\$0	49		\$102,900		\$0		\$0
FFE Station 102	1		\$262,614	NA		\$0	1	\$262,614			\$0		\$0			\$0		\$0		\$0		\$0		\$0		\$0	
FFE Station 103	1		\$262,614	NA		\$0		\$0	1		\$262,614		\$0			\$0		\$0		\$0		\$0		\$0		\$0	
FFE Station 112	1		\$262,614	NA		\$0	1	\$262,614			\$0		\$0			\$0		\$0		\$0		\$0		\$0		\$0	
FFE Station 125	1		\$346,260	NA		\$0	1	\$346,260			\$0		\$0			\$0		\$0		\$0		\$0		\$0		\$0	
FFE Station 251	1		\$270,664	NA		\$0		\$0	1		\$270,664		\$0			\$0		\$0		\$0		\$0		\$0		\$0	
FFE Station 253	1		\$388,809	NA		\$0		\$0	1		\$388,809		\$0	49		\$19,051,641		\$0	49		\$19,051,641		\$0		\$0		\$0
Total Equipment Cost						\$814,205		\$1,285,788		\$2,606,387		\$676,726		\$19,388,541		\$78,350		\$848,326		\$20,995,941		\$154,300		\$801,726			

Total General Fund Cost					\$814,205		\$1,333,788		\$2,726,387		\$676,726		\$19,388,541		\$78,350		\$896,326		\$21,115,941		\$154,300		\$801,726		
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Plan includes a 2.5% per year inflation rate for estimated costs.

The Capital Replacement Fund will receive funding from the sale of surplus and any additional appropriations during the budget process. This fund will provide some capital purchases with cash to reduce the dependence on loans and to allow some "off cycle" capital purchases.

EMERGENCY MANAGEMENT CAPITAL REPLACEMENT										
										% INCREASE
	GL	ACTUAL FY17-18 EM Cap 56	ACTUAL FY18-19 EM Cap 56	ACTUAL FY19-20 EM Cap 56	BEGINNING FY20-21 EM Cap 56	FINAL FY20-21 EM Cap 56	YTD ACT (3/31) FY20-21 EM Cap 56	PROPOSED FY21-22 EM Cap 56	TENTATIVE FY21-22 EM Cap 56	BEGINNING FY21 to FY22 BUDGET
PROJECTED BEGINNING FUND BALANCE								79,260	79,260	
<b>REVENUE</b>										
SALE OF CAPITAL ASSETS	NEW	0	0	0	0	0	0	0	0	0.0%
INTEREST INCOME	56-31-820	0	0	0	0	0	0	0	0	0.0%
<b>TOTAL REVENUE</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>CAPITAL OUTLAY</b>					<b>0</b>					
CAPITAL OUTLAY - LIGHT FLEET	200	0	65,613	60,176	0	103,385	103,385	0	0	0.0%
<b>TOTAL CAPITAL OUTLAY</b>		<b>0</b>	<b>65,613</b>	<b>60,176</b>	<b>0</b>	<b>103,385</b>	<b>103,385</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TRANSFERS IN/(OUT)</b>										
TRANSFER FROM EMERGENCY MANAGEMENT FUND	56-31-810	57,500	40,000	60,000	0	0	0	0	0	0.0%
CONTRIBUTION FROM SALT LAKE COUNTY	56-31-815	0	0	0	0	103,385	103,385	0	0	0.0%
TRANSFER FROM GENERAL FUND	56-31-820	0	0	0	0	16,685	0	0	0	0.0%
CONTRIBUTION TO FUND BALANCE	56-40-210	0	0			0	0	0	0	0.0%
<b>NET TRANSFERS</b>		<b>57,500</b>	<b>40,000</b>	<b>60,000</b>	<b>0</b>	<b>120,070</b>	<b>103,385</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>NET EFFECT ON EM CAPITAL FUND BUDGET</b>		<b>57,500</b>	<b>-25,613</b>	<b>-176</b>	<b>0</b>	<b>16,685</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
PROJECTED ENDING FUND BALANCE								79,260	79,260	

## UFA MEMBER FEE BREAKDOWN BY STATION - FY 21-22

STATION	STAFFING	REGIONAL COSTS			TOTAL COST	UFSA		COTTONWOOD HEIGHTS		HOLLADAY		HERRIMAN		RIVERTON	
	ENGINES/TRUCKS	SERVICE DELIVERY	SUPPORT	DEBT SERVICE		FY21/22 %	AMOUNT	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT
101	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
102	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
103	1,711,156	308,561	473,494	160,807	2,654,017	8.34%	221,345	0	0	0	0	91.57%	2,430,284	0.09%	2,389
104	1,711,156	308,561	473,494	160,807	2,654,017	29.12%	772,850	0	0	70.88%	1,881,168	0	0	0	0
106	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
108	1,289,742	308,561	473,494	160,807	2,232,603	100.00%	2,232,603	0	0	0	0	0	0	0	0
109	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
110	1,711,156	308,561	473,494	160,807	2,654,017	0.41%	10,881	87.23%	2,315,099	12.36%	328,037	0	0	0	0
111	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
112	1,711,156	308,561	473,494	160,807	2,654,017	84.55%	2,243,972	0.12%	3,185	15.34%	407,126	0	0	0	0
113	1,289,742	308,561	473,494	160,807	2,232,603	100.00%	2,232,603	0	0	0	0	0	0	0	0
115	1,289,742	308,561	473,494	160,807	2,232,603	100.00%	2,232,603	0	0	0	0	0	0	0	0
116	1,289,742	308,561	473,494	160,807	2,232,603	11.00%	245,586	83.79%	1,870,698	5.20%	116,095	0	0	0	0
117A	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
117B	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
118	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
119	1,289,742	308,561	473,494	160,807	2,232,603	100.00%	2,232,603	0	0	0	0	0	0	0	0
121	1,711,156	308,561	473,494	160,807	2,654,017	0.00%	0	0	0	0	0	7.25%	192,416	92.75%	2,461,601
123	1,711,156	308,561	473,494	160,807	2,654,017	0.00%	0	0	0	0	0	79.48%	2,109,413	20.52%	544,604
124	1,711,156	308,561	473,494	160,807	2,654,017	0.00%	0	0	0	0	0	0	0	100.00%	2,654,017
125	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
126	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
251	1,289,742	308,561	473,494	160,807	2,232,603	100.00%	2,232,603	0	0	0	0	0	0	0	0
252	1,711,156	308,561	473,494	160,807	2,654,017	100.00%	2,654,017	0	0	0	0	0	0	0	0
TOTAL:	38,539,265	7,405,460	11,363,844	3,859,364	61,167,932										
% of Total Expenditures	50.4%	9.7%	14.9%	5.1%	80.1%	UFSA		COTTONWOOD HEIGHTS		HOLLADAY		HERRIMAN		RIVERTON	
Member Fee before credit	\$61,167,932					\$43,851,801		\$4,188,982		\$2,732,426		\$4,732,113		\$5,662,612	
Percent of total Member Fee	100.00%					71.69%		6.85%		4.47%		7.74%		9.26%	
Fund Balance Credit (Under expend from previous FY)	\$2,495,165					\$1,788,805		\$170,877		\$111,461		\$193,033		\$230,990	
Member fee with credit	\$58,672,768					\$42,062,996		\$4,018,105		\$2,620,964		\$4,539,081		\$5,431,622	
Percentage adjustment from FY20/21	3.50%					3.50%		3.02%		1.73%		7.53%		1.50%	
Total Number of Fire Stations with a First Due area serving Member						21		3		4		3		4	
Proportional number of stations member is financially responsible for	24					17.33		1.71		1.04		1.78		2.13	
FY20/21 Member Fee	56,688,665					40,639,025		3,900,378		2,576,464		4,221,272		5,351,526	
Increase (decrease) from current fee	1,984,103					1,423,971		117,727		44,500		317,809		80,096	

## MEMBER FEE CHART - FY21/22

Division budgets broken out by each UFA Member

	EXPENDITURES	REVENUE <sup>(1)</sup>	MEMBER FEE	UFSA	C. HEIGHTS	HOLLADAY	HERRIMAN	RIVERTON
			100%	71.691%	6.848%	4.467%	7.736%	9.257%
Operations	\$49,407,652	\$11,209,593	\$38,198,059	\$27,384,507	\$2,615,929	\$1,706,341	\$2,955,103	\$3,536,179
Special Operations	\$119,182	\$0	\$119,182	\$85,443	\$8,162	\$5,324	\$9,220	\$11,033
<b>Camp Williams</b>	<b>\$645,664</b>	<b>\$645,664</b>	\$0	\$0	\$0	\$0	\$0	\$0
Fire Prevention	\$1,541,163	\$195,000	\$1,346,163	\$965,075	\$92,190	\$60,134	\$104,143	\$124,621
Fire Training	\$1,099,198	\$0	\$1,099,198	\$788,024	\$75,277	\$49,102	\$85,037	\$101,758
EMS	\$1,767,909	\$211,818	\$1,556,091	\$1,115,575	\$106,566	\$69,512	\$120,383	\$144,055
Special Enforcement	\$961,990	\$43,500	\$918,490	\$658,473	\$62,901	\$41,030	\$71,057	\$85,029
Urban Search and Rescue	\$736,008	\$706,091	\$29,917	\$21,448	\$2,049	\$1,336	\$2,314	\$2,770
<b>Wildland</b>	<b>\$2,484,255</b>	<b>\$2,227,074</b>	\$257,181	\$184,375	\$17,613	\$11,489	\$19,896	\$23,808
<b>Emergency Mgmt</b>	<b>\$2,385,118</b>	<b>\$2,565,844</b>	(\$180,726)	(\$129,564)	(\$12,377)	(\$8,073)	(\$13,981)	(\$16,731)
Administration	\$3,660,644	\$628,711	\$3,031,933	\$2,173,618	\$207,637	\$135,439	\$234,558	\$280,681
Finance	\$2,258,477	\$1,071,412	\$1,187,065	\$851,017	\$81,294	\$53,027	\$91,834	\$109,892
Information Outreach	\$919,568	\$34,678	\$884,890	\$634,385	\$60,600	\$39,529	\$68,457	\$81,919
Human Resources	\$804,164	\$0	\$804,164	\$576,512	\$55,072	\$35,923	\$62,212	\$74,445
Logistics	\$6,081,061	\$1,013,955	\$5,067,106	\$3,632,651	\$347,012	\$226,352	\$392,005	\$469,087
Information Technology	\$3,101,656	\$111,800	\$2,989,856	\$2,143,453	\$204,755	\$133,560	\$231,303	\$276,785
Debt Service	\$3,859,364	\$0	\$3,859,364	\$2,766,810	\$264,302	\$172,401	\$298,571	\$357,280
<b>TOTAL COST</b>	<b>\$81,833,073</b>	<b>\$20,665,140</b>	<b>\$61,167,933</b>	<b>\$43,851,801</b>	<b>\$4,188,982</b>	<b>\$2,732,426</b>	<b>\$4,732,113</b>	<b>\$5,662,612</b>
Less Excess Fund Balance			\$2,495,165	\$1,788,805	\$170,877	\$111,461	\$193,033	\$230,990
<b>TOTAL MEMBER FEE</b>			<b>\$58,672,768</b>	<b>\$42,062,996</b>	<b>\$4,018,105</b>	<b>\$2,620,964</b>	<b>\$4,539,081</b>	<b>\$5,431,622</b>

<sup>(1)</sup> Revenue includes one-time use of fund balance

**UNIFIED FIRE AUTHORITY  
FIREFIGHTER PAY PLAN  
PROPOSED JULY 1, 2021 TO JUNE 30, 2022**

ANNUAL	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	45,112	46,353	47,628	48,938	51,667	53,088	56,048	59,173	62,472	65,957
	FF-AEMT	48,388	49,719	51,086	52,491	55,417	56,941	60,118	63,470	67,008	70,747
	Engineer/Specialist I	49,719	51,086	52,491	53,934	56,941	58,507	61,772	65,216	68,851	72,693
	Engineer/Specialist II	53,088	54,548	56,048	57,589	60,800	62,472	65,958	69,635	73,517	77,619
	Paramedic I	52,393	53,834	55,314	56,835	60,004	61,654	65,094	68,723	72,555	76,603
	Paramedic II	55,186	56,703	58,263	59,865	63,202	64,940	68,564	72,387	76,422	80,687
	Specialist III	56,804	58,366	59,971	61,620	65,056	66,845	70,575	74,509	78,663	83,052
	Captain/Staff Captain	65,596	67,399	69,253	71,157	75,124	77,190	81,498	86,041	90,838	95,907
	BC/Division Chief	76,077	78,169	80,319	82,528	87,128	89,524	94,520	99,789	105,353	111,231

MONTHLY	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	3,759.33	3,862.75	3,969.00	4,078.17	4,305.58	4,424.00	4,670.67	4,931.08	5,206.00	5,496.42
	FF-AEMT	4,032.33	4,143.25	4,257.17	4,374.25	4,618.08	4,745.08	5,009.83	5,289.17	5,584.00	5,895.58
	Engineer/Specialist I	4,143.25	4,257.17	4,374.25	4,494.50	4,745.08	4,875.58	5,147.67	5,434.67	5,737.58	6,057.75
	Engineer/Specialist II	4,424.00	4,545.67	4,670.67	4,799.08	5,066.67	5,206.00	5,496.50	5,802.92	6,126.42	6,468.25
	Paramedic I	4,366.08	4,486.17	4,609.50	4,736.25	5,000.33	5,137.83	5,424.50	5,726.92	6,046.25	6,383.58
	Paramedic II	4,598.83	4,725.25	4,855.25	4,988.75	5,266.83	5,411.67	5,713.67	6,032.25	6,368.50	6,723.92
	Specialist III	4,733.67	4,863.83	4,997.58	5,135.00	5,421.33	5,570.42	5,881.25	6,209.08	6,555.25	6,921.00
	Captain/Staff Captain	5,466.33	5,616.58	5,771.08	5,929.75	6,260.33	6,432.50	6,791.50	7,170.08	7,569.83	7,992.25
	BC/Division Chief	6,339.75	6,514.08	6,693.25	6,877.33	7,260.67	7,460.33	7,876.67	8,315.75	8,779.42	9,269.25

SEMI-MONTHLY	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	1,879.67	1,931.38	1,984.50	2,039.08	2,152.79	2,212.00	2,335.33	2,465.54	2,603.00	2,748.21
	FF-AEMT	2,016.17	2,071.63	2,128.58	2,187.13	2,309.04	2,372.54	2,504.92	2,644.58	2,792.00	2,947.79
	Engineer/Specialist I	2,071.63	2,128.58	2,187.13	2,247.25	2,372.54	2,437.79	2,573.83	2,717.33	2,868.79	3,028.88
	Engineer/Specialist II	2,212.00	2,272.83	2,335.33	2,399.54	2,533.33	2,603.00	2,748.25	2,901.46	3,063.21	3,234.13
	Paramedic I	2,183.04	2,243.08	2,304.75	2,368.13	2,500.17	2,568.92	2,712.25	2,863.46	3,023.13	3,191.79
	Paramedic II	2,299.42	2,362.63	2,427.63	2,494.38	2,633.42	2,705.83	2,856.83	3,016.13	3,184.25	3,361.96
	Specialist III	2,366.83	2,431.92	2,498.79	2,567.50	2,710.67	2,785.21	2,940.63	3,104.54	3,277.63	3,460.50
	Captain/Staff Captain	2,733.17	2,808.29	2,885.54	2,964.88	3,130.17	3,216.25	3,395.75	3,585.04	3,784.92	3,996.13
	BC/Division Chief	3,169.88	3,257.04	3,346.63	3,438.67	3,630.33	3,730.17	3,938.33	4,157.88	4,389.71	4,634.63

PLATOON HOURLY	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	15,43874	15,86345	16,29979	16,74812	17,68207	18,16838	19,18138	20,25086	21,37988	22,57255
	FF-AEMT	16,55989	17,01540	17,48323	17,96407	18,96543	19,48700	20,57426	21,72142	22,93224	24,21184
	Engineer/Specialist I	17,01540	17,48323	17,96407	18,45791	19,48700	20,02293	21,14031	22,31896	23,56297	24,87782
	Engineer/Specialist II	18,16838	18,66804	19,18138	19,70876	20,80767	21,37988	22,57290	23,83128	25,15982	26,56366
	Paramedic I	17,93053	18,42368	18,93018	19,45072	20,53525	21,09993	22,27721	23,51916	24,83060	26,21595
	Paramedic II	18,88638	19,40554	19,93943	20,48768	21,62971	22,22450	23,46475	24,77310	26,15400	27,61362
	Specialist III	19,44011	19,97467	20,52396	21,08830	22,26420	22,87645	24,15298	25,49932	26,92094	28,42300
	Captain/Staff Captain	22,44901	23,06605	23,70055	24,35216	25,70979	26,41684	27,89117	29,44593	31,08761	32,82238
	BC/Division Chief	26,03593	26,75188	27,48768	28,24367	29,81793	30,63792	32,34771	34,15092	36,05510	38,06674

DAY HOURLY		\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	21,68846	22,28510	22,89808	23,52788	24,83990	25,52308	26,94615	28,44856	30,03462	31,71010
	FF-AEMT	23,26346	23,90337	24,56058	25,23606	26,64279	27,37548	28,90288	30,51442	32,21538	34,01298
	Engineer/Specialist I	23,90337	24,56058	25,23606	25,92981	27,37548	28,12837	29,69808	31,35385	33,10144	34,94856
	Engineer/Specialist II	25,52308	26,22500	26,94615	27,68702	29,23077	30,03462	31,71058	33,47837	35,34471	37,31683
	Paramedic I	25,18894	25,88173	26,59327	27,32452	28,84808	29,64135	31,29519	33,03990	34,88221	36,82837
	Paramedic II	26,53173	27,26106	28,01106	28,78125	30,38558	31,22115	32,96346	34,80144	36,74135	38,79183
	Specialist III	27,30962	28,06058	28,83221	29,62500	31,27692	32,13702	33,93029	35,82163	37,81875	39,92885
	Captain/Staff Captain	31,53654	32,40337	33,29471	34,21010	36,11731	37,11058	39,18173	41,36587	43,67212	46,10913
	BC/Division Chief	36,57548	37,58125	38,61490	39,67692	41,88846	43,04038	45,44231	47,97548	50,65048	53,47644

	\$1	\$2	\$3
Assistant Chief			
ANNUAL	155,339	159,611	164,009
MONTHLY	12,944.88	13,300.94	13,667.39
SEMI-MONTHLY	6,472.44	6,650.47	6,833.69
DAY HOURLY	74.68	76.74	78.85

Ops Chief/Fire Marshal
149,099
12,424.92
6,212.46
71.68

SLCO Emergency Manager
136,000
11,333
5,667
65

**UNIFIED FIRE AUTHORITY**  
**P/T & F/T CIVILIAN PAY PLAN**  
**PROPOSED FY21/22 (7/1/21 through 6/30/22)**  
reflects a 1.0% COLA effective July 1, 2021

Grade	Hourly		Semi-Monthly		Monthly		Annual	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
5	9.30	12.39	805.63	1,073.42	1,611.25	2,146.83	19,335	25,762
6	9.76	13.00	846.21	1,126.92	1,692.42	2,253.83	20,309	27,046
7	10.23	13.66	886.83	1,184.04	1,773.67	2,368.08	21,284	28,417
8	10.74	14.35	930.96	1,243.42	1,861.92	2,486.83	22,343	29,842
9	11.29	15.05	978.67	1,304.67	1,957.33	2,609.33	23,488	31,312
10	11.83	15.77	1,025.21	1,367.08	2,050.42	2,734.17	24,605	32,810
11	12.41	17.30	1,075.71	1,499.50	2,151.42	2,999.00	25,817	35,988
12	13.00	18.16	1,126.92	1,573.58	2,253.83	3,147.17	27,046	37,766
13	13.65	19.07	1,182.79	1,652.96	2,365.58	3,305.92	28,387	39,671
14	14.29	20.03	1,238.21	1,736.00	2,476.42	3,472.00	29,717	41,664
15	14.98	21.03	1,298.13	1,822.46	2,596.25	3,644.92	31,155	43,739
16	15.72	22.06	1,362.38	1,911.96	2,724.75	3,823.92	32,697	45,887
17	16.49	23.15	1,428.88	2,006.67	2,857.75	4,013.33	34,293	48,160
18	17.30	24.28	1,499.50	2,104.33	2,999.00	4,208.67	35,988	50,504
19	18.16	25.48	1,573.58	2,208.54	3,147.17	4,417.08	37,766	53,005
20	19.06	26.75	1,651.96	2,318.58	3,303.92	4,637.17	39,647	55,646
21	19.99	28.09	1,732.46	2,434.54	3,464.92	4,869.08	41,579	58,429
22	20.99	29.47	1,819.00	2,554.00	3,638.00	5,108.00	43,656	61,296
23	22.01	30.94	1,907.29	2,681.04	3,814.58	5,362.08	45,775	64,345
24	23.09	33.95	2,000.79	2,942.38	4,001.58	5,884.75	48,019	70,617
25	24.21	35.65	2,097.92	3,090.08	4,195.83	6,180.17	50,350	74,162
26	25.40	37.45	2,200.92	3,245.42	4,401.83	6,490.83	52,822	77,890
27	26.65	39.32	2,309.71	3,407.83	4,619.42	6,815.67	55,433	81,788
28	27.98	41.29	2,424.54	3,578.46	4,849.08	7,156.92	58,189	85,883
29	29.36	43.36	2,544.58	3,758.00	5,089.17	7,516.00	61,070	90,192
30	30.81	45.53	2,670.46	3,946.25	5,340.92	7,892.50	64,091	94,710
31	32.35	47.82	2,803.46	4,144.04	5,606.92	8,288.08	67,283	99,457
32	33.96	50.21	2,943.58	4,351.17	5,887.17	8,702.33	70,646	104,428
33	35.64	52.71	3,088.88	4,568.38	6,177.75	9,136.75	74,133	109,641
34	37.42	55.35	3,243.13	4,796.63	6,486.25	9,593.25	77,835	115,119
35	39.26	58.10	3,402.54	5,035.54	6,805.08	10,071.08	81,661	120,853
36	41.20	61.00	3,570.88	5,286.83	7,141.75	10,573.67	85,701	126,884
37	43.25	64.02	3,748.04	5,548.17	7,496.08	11,096.33	89,953	133,156
38	45.40	67.21	3,935.08	5,824.79	7,870.17	11,649.58	94,442	139,795
39	47.67	70.58	4,131.13	6,117.25	8,262.25	12,234.50	99,147	146,814
40	50.01	74.09	4,334.13	6,421.46	8,668.25	12,842.92	104,019	154,115
41	52.53	77.76	4,552.50	6,739.13	9,105.00	13,478.25	109,260	161,739
42	55.15	81.65	4,779.58	7,076.46	9,559.17	14,152.92	114,710	169,835

**UNIFIED FIRE AUTHORITY  
PART-TIME EMS PAY PLAN  
PROPOSED FY21/22 (7/1/21 through 6/30/22)**

<b>Category</b>	<b>Hourly Rate</b>
Starting	\$12.25
6 Months	\$12.75
1.5 Years	\$13.25
2.5 Years	\$13.75
Paramedic (when assigned)	\$25.00

**UNIFIED FIRE AUTHORITY  
SEASONAL WILDLAND FIREFIGHTERS PAY SCALE  
PROPOSED FY21/22 (7/1/21 through 6/30/22)**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS 3 (Entry Level Firefighter)</b> - No experience	<b>Basic</b>	13.16	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	<b>Overtime</b>	19.74	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>GS3 (Experienced Firefighter, Crew Member)</b> - Minimum one year of documented fire experience - Firefighter Type 2 qualified (FFT2)	<b>Basic</b>	N/A	13.59	14.01	14.44	14.86	15.29	15.71	16.14	16.56	16.99
	<b>Overtime</b>	N/A	20.39	21.02	21.66	22.29	22.94	23.57	24.21	24.84	25.49
<b>GS 4 (Lead Crew Member, Engine Operator, Sawyer, Lead EMT) <sup>1</sup></b> - Commercial Driver License (Lead Crew; ENOP) <b>- Lead Crew Member</b> - FFT1 / ICT5 Task Book Initiated - FALB Task Book Initiated <b>- Engine Operator (ENOP)</b> -ENOP Task Book Initiated - FFT1 / ICT5 Task Book Initiated - Sawyer must be "B" Faller qualified (FALB) -Lead EMT (EMT or AEMT fireline qualified)	<b>Basic</b>	14.78	15.25	15.73	16.20	16.68	17.15	17.63	18.10	18.58	19.05
	<b>Overtime</b>	22.17	22.88	23.60	24.30	25.02	25.73	26.45	27.15	27.87	28.58
<sup>1</sup> Lead Crew Member; Sawyer (SL1); Engine Operator (CW), Lead EMT both											
<b>GS 5 (Squad Leader, Asst. Module Leader) <sup>2</sup></b> - Firefighter Type 1 qualified (FFT1) - Incident Commander Type 5 qualified (ICT5) - Commercial Driver License - Single Resource Task Book Initiated - "B" Faller (FALB) *handcrew only - Engine Operator (ENOP) **engine only	<b>Basic</b>	16.53	17.07	17.60	18.13	18.67	19.20	19.74	20.27	20.80	21.34
	<b>Overtime</b>	24.80	25.61	26.40	27.20	28.01	28.80	29.61	30.41	31.20	32.01
<sup>2</sup> Squad Boss (SL1); Asst. Module Leader (CW)											
<b>GS 6 (Crew Boss, Engine Boss - Module Leader) <sup>3</sup></b> <b>GS 6 must be qualified at the Single Resource level in:</b> <b>-Engine Boss (ENGB) and/or</b> <b>-Crew Boss (CRWB)</b> - Incident Commander Type 5 qualified (ICT5) - Commercial Driver License -Incident Commander Type 4 (ICT4) Task Book Initiated and/or -Strike Team or Task Force Leader Task Book Initiated	<b>Basic</b>	18.43	19.02	19.62	20.21	20.81	21.40	22.00	22.59	23.18	23.78
	<b>Overtime</b>	27.65	28.53	29.43	30.32	31.21	32.10	33.00	33.89	34.77	35.67
<sup>3</sup> Crew Boss (SL1), Engine Boss (E302, CW), Module Leader (CW)											



## Unified Fire Authority Explanation of Benefits

**Health Insurance:** Provides coverage for necessary medical care, accident treatment, surgery, prescription drugs and other miscellaneous eligible expenses. Employees currently have the choice of two different plans with SelectHealth. The plans are the Med Plus plan or the Care Plus plan. UFA currently pays 80% of the total premium for the Med Plus plan for employees eligible for benefits. For the Care Plus plan, UFA pays the same contribution as they do for the Med Plus plan and the employee is responsible for the additional amount associated with this plan as it has a broader network (Please refer to insurance cost page for specific amounts) [www.selecthealth.org](http://www.selecthealth.org)

**Dental Insurance:** Provides coverage for both routine and special treatment by dentists, orthodontist, oral surgeons, etc. UFA only offers one dental option and that is PEHP Preferred Dental. [www.pehp.org](http://www.pehp.org)

**Life Insurance:** UFA currently provides each employee, who is eligible for benefits, with \$25,000 of minimum life insurance. Employees may obtain additional insurance (up to \$500,000, based on underwriting) at their own expense. Employees may also obtain insurance for their spouse and child (based on underwriting). [www.pehp.org](http://www.pehp.org)

**Accidental Death and Dismemberment (AD&D) Insurance:** Provides benefits in the event of an accidental death, loss of use of limbs, speech, hearing or eyesight due to an accident, subject to the limitations of the policy. UFA currently provides \$25,000 in coverage for each employee, who is eligible for benefits. Employees may obtain additional insurance (ranging from \$25,000 to \$250,000) at their own expense. [www.pehp.org](http://www.pehp.org)

**401(k), 457 and other retirement savings plans:** Voluntary tax-deferred retirement savings programs authorized under sections 401(k) and 457 of the Internal Revenue Code. All UFA employees may defer portions of their own salary into these accounts, which are administered by Utah Retirement Systems (URS). URS also offers an option to contribute to a ROTH IRA or Traditional IRA. Currently UFA does not contribute to a 401K or 457 plans except in the case of employees classified as Tier II under Utah Retirement Systems (see RETIREMENT in this listing). [www.urs.org](http://www.urs.org)

**Flex Plan (125 Plan):** A program whereby employees can set aside pre-tax dollars to pay for out-of-pocket health care expenses not covered by insurance and/or dependent day care costs. UFA currently provides this service to all its full-time employees through a third-party administrator (APA Benefits) and pays the administrative cost associated with the program. <https://apabenefits.lh1ondemand.com>

**Vision Program:** UFA's vision program is administered through EyeMed. This program includes the following coverages: exam, retinal imaging, frames, lenses contact and laser vision correction. Employees who elect this coverage pay the full cost of the plan. [www.eyemedvisioncare.com](http://www.eyemedvisioncare.com)

**Tuition Assistance Program:** Reimbursement of up to 75% of tuition costs for coursework (which must be in an approved field of study and related to employment with the UFA) in accordance with eligibility requirements. Currently, the amount of assistance that may be received by an eligible employee is capped at \$3,000 per fiscal year, and \$15,000 per degree.

**Employee Assistance Program:** Consultation, referral, and short-term counseling for personal or family problems provided free of charge. Some programs also offer low-cost, or no-cost, legal services, stress-reduction training, financial information, etc. UFA currently provides this service for all its employees through Blomquist Hale Solutions. [www.blomquisthale.com](http://www.blomquisthale.com)

**Critical Illness Plan:** This plan is offered by AFLAC and provides cash benefits directly to employees to cover costs related to treatment or to help with everyday living expenses. Coverage is available for employees and dependents and covers such illnesses as cancer, heart attack and stroke. Employees who elect this coverage pay the full cost of the plan [www.aflacgroupinsurance.com](http://www.aflacgroupinsurance.com)

**Hospital Indemnity Plan:** This plan is offered by AFLAC and provides cash benefits directly to employees who have been hospitalized to cover costs related to treatment or to help with everyday living expenses. Employees who elect this coverage pay the full cost of the plan [www.aflacgroupinsurance.com](http://www.aflacgroupinsurance.com)

**Identify Theft Protection:** Coverage is provided by Allstate Identity Protection (formerly InfoArmor) and helps protect your identity. Should fraud or identity theft occur, their in-house Privacy Advocates® are always there to fully restore any employee's compromised identity, even if it occurred prior to enrollment. Employees who elect this coverage pay the full cost of the plan <https://www.allstateidentityprotection.com/>

**Paid Military Leave:** Paid time off for employees performing military service. Currently, 8-hour firefighter and non-firefighter (Civilian) employees, who are eligible for benefits, may take up to 120 hours of leave each year; 24-hour firefighters may take up to 168 hours of leave each year. Necessary leave beyond these limits is considered military leave-without-pay.

**Sick Leave:** Paid time off for employees (who are eligible for benefits) to use when they, or a member of their immediate family, are sick, injured or attending medical appointments. Leave is currently accrued at the rate of 8 hours per month for 8-hour firefighter employees and non-firefighter (Civilian) employees, who are eligible for benefits, and the rate of 12 hours per month for 24-hour firefighters. 960 hours of sick leave may be carried over from year to year for all sworn employees and 640 hours may be carried over for 8-Hour Civilian employees. Unused sick leave hours are only cashed out at the time of retirement and are currently cashed out at a rate of 25%. Hours above 960 for Sworn employees and 640 for Civilian are eligible for "buy back" at the end of each calendar year. Buy-back rate is established by the UFA Board and is currently set at 60%. The funds are deposited into an employee's VEBA account (see VEBA Plan in this listing).

**Conversion of Unused Sick Leave:** Unused sick leave hours can be converted to additional vacation hours at the end of the calendar year if the employee has used little or no sick leave during that year. 8-hour firefighters and non-firefighter (Civilian) employees, who are eligible for benefits, currently may have a maximum of 32 hours converted. 24-hour firefighters currently may have a maximum of 48 hours of sick

leave converted. Sick leave conversion to vacation is optional on the part of the employee and coordinated each year through Payroll.

**Vacation:** Paid time off for employees (who are eligible for benefits) to use as personal time off, with approval from their supervisor. The current amount of leave that is accrued varies depending on the length of UFA service (see below). Unused vacation hours are currently cashed out at the time of termination or retirement. 342 Hours (8-Hour Sworn or Civilian employee) or 480 hours (24-Hour Sworn employees) may be carried over from year to year.

<b>UNIFIED FIRE AUTHORITY SERVICE</b> <b>*Note: Vacation leave hours accrue semi-monthly</b> <b>(per paycheck), to provide the monthly total.</b>	<b>Monthly* Vacation Awarded</b>	
	<b>24-Hour Employees</b>	<b>8-Hour Employees</b>
Service date through the end of the 8 <sup>th</sup> year.	12 Hours	8 Hours
Beginning of the 9 <sup>th</sup> year through the end of the 16 <sup>th</sup> year.	18 Hours	12 Hours
Beginning of the 17 <sup>th</sup> year and over.	24 Hours	16 Hours

<b>UNIFIED FIRE AUTHORITY SERVICE</b> <b>*Note: Vacation leave hours accrue semi-monthly</b> <b>(per paycheck), to provide the monthly total.</b>	<b>Monthly* Vacation Awarded</b>
Non-Exempt At-Will Staff and Exempt Merit Employees through the end of the 16 <sup>th</sup> year.	12 Hours
Non-Exempt At-Will Staff and Exempt Merit Employees beginning the 17 <sup>th</sup> year and over and Exempt At-will Staff from the time of selection/hire.	16 Hours

**Funeral and Bereavement Leave:** Paid time off granted following the death of a friend or relative. Currently, for a death in the immediate family, 8-hour firefighters or non-firefighter employees, who are eligible for benefits, may take up to forty hours of leave and 24-hour firefighter employees may take leave for up to two 24-hour shifts. For a death of a friend or other relative, eligible employees may take up to five hours of leave.

**Holidays:** 8-Hour Firefighters or non-firefighter employees, who are eligible for benefits, receive eleven paid holidays and one 8-hour personal day. Employees working 24-hour schedules currently receive six holiday shifts per year.

**Retirement:** All full-time employees are eligible for retirement contributions through Utah Retirement Systems (URS) based on the system that covers their positions and whether they are a Tier 1 or 2 employee. Employees also have access to 401(k), 457 and Roth IRA plans through Utah Retirement Systems (URS) (see (401(k), 457 and OTHER RETIREMENT SAVINGS PLANS in this listing). Information booklets that provide detailed information about the different systems and provisions are available at [www.urs.org](http://www.urs.org).

Additionally, all full-time Sworn employees that are in the Tier II retirement system currently receive a contribution up to 4% to their 401(k) account, which includes the employer pick-up contribution as designated by URS. All full-time Civilian employees that are in the Tier II system currently have 3% contribution to their 401(k) account.

\*All full-time sworn firefighters are considered to be in Division B under Utah Retirement Systems firefighter retirement and do not have Social Security taxes deducted from their UFA paychecks and therefore not eligible to receive Social Security benefits based on those earnings.

**VEBA Plan:** A voluntary employees' beneficiary association (VEBA) plan is a type of tax-exempt trust used to reimburse members and eligible dependents for eligible medical expenses including but not limited to, health insurance premiums; Medicare Part B and supplements; out of pocket medical, dental, and vision expenses (except cosmetic procedures); and pharmacy copays, etc. The IRS regulates and determines qualifying eligible expenses (IRS Code – Section 213(d), Eligible Medical Expenses). The plan is funded through UFA contributions on the employee's behalf as described below. Direct contributions from employees are not permitted per IRS laws.

Contributions to the VEBA currently come from employees who reach the cap of 640 sick leave hours for eligible 8-hour (day shift) non-firefighter (Civilian) employees or 960 sick leave hours for firefighter employees. Those retiring or separating with UFA can roll all, or percentage of, their vacation/sick leave payouts into the VEBA.

In addition, beginning January 1, 2022, all full-time employees will receive a 2% employer contribution into their VEBA account.

# FEE SCHEDULE

## COMMUNITY EVENTS

Fee Type	Description	Amount
<b>Event staffing</b> (per hour)	Full-time employee	\$60
	Two Emergency Medical Technicians (EMTs)	\$80
	2 Paramedics (PMs)	\$110
<b>Event equipment</b> (per hour unless otherwise noted minimum daily charge of 3 hours; maximum daily charge of 10 hours)	Large first aid trailer (28' graphic-wrapped trailer staffed with 4 EMTs and golf cart)	\$180
	Small first aid trailer (15' graphic-wrapped trailer staffed with two EMTs and side-by-side)	\$120
	Fire Safety trailer (28' graphic-wrapped trailer staffed for educational purposes with two personnel)	\$115
	Engine 911 (28' graphic-wrapped enclosed trailer with golf cart, staffed for educational purposes with two personnel)	\$115
	BLS Ambulance (staffed with two State-licensed EMTs)	\$125
	ALS Ambulance (staffed with two State-licensed PMs)	\$150
	Side-by-side vehicle	\$50
	Golf cart	\$40
	First aid tent (portable tent with walls and optional table/chairs or staff) PER DAY	\$100

## MEDICAL

Fee Type	Description	Amount
<b>EMT Course</b>	Student tuition, unaffiliated attendee	\$1,350
	Student tuition, UFA employee	\$675
	Student tuition, UFA family member	\$1,013
<b>CPR/AHA</b>	CPR class fee, including book & card	\$50
	Healthcare provider card, ACLS card, PALS card	\$5 per card
	Healthcare provider card w/ mannequin rental	\$7 per card
	Heartsaver card	\$20 per card
	CPR book	\$15 per book

# FEE SCHEDULE

## PREVENTION FEES & PERMITS

MATERIAL	SOLID LBS	LIQUID GAL.	GAS CUB. FT	FEE'S UFA
Above Ground Tanks Installation (flammable)			≤ 500 cub. ft. R-3 Occup. Exempt	\$195 \$75/hour
Below Ground Tanks Installation (flammable)			≤ 500 cub. ft. R-3 Occup. Exempt	\$195 \$75/hour
Above Ground Tanks Installation (flammable)		≥ 500 gal		\$395 \$75/hour
Below Ground Tanks Installation (flammable)		≥ 500 gal		\$395 \$75/hour
Pyroxylin plastics. Cellulose nitrate (pyroxylin) plastics (annually)	≥ 25 lbs			\$195
Body Shop / Garage under 5,000 sq. ft. (annually)				\$195
Fireworks - Outdoor Public Display (per event) Cities, County Exempt				\$485 \$75/hour, per inspector
Open Flame Proximal Audience Indoor Approved Fireworks (per event)				\$195 \$75/hour
Application of Flammable Finishes, Spray or Dip.		More than 9 sq ft for flammable liquid spray application or ≥ 55 gal for dip tank operations		\$195
Hazardous Materials (annually)	≤ 500 lbs	≤ 55	≤ 200 cub. Ft. Corrosive or Oxidizer ≥ 504 cub. Ft. Oxygen	\$195
Hazardous Materials (annually)	≥ 500 lbs	≥ 55	≥ 200 cub. Ft. Corrosive or Oxidizer ≥ 504 cub. Ft. Oxygen	\$240
"H" Occupancy Hazardous Materials Permit Dispense and Use (annually)		≤ 500 gal. tank	≤ 500 cub. Ft.	\$195
"H" Occupancy Hazardous Materials Permit Dispense and Use (annually)		≥ 500 gal. tank	≥ 500 cub. Ft. or any highly toxic gas	\$485
Other Occupancy Hazardous Materials Permit Dispense and Use. (annually)		≥ 500 gal. tank	≥ 500 cub. Ft.	\$195
Aerosol Products (annually)			≥ 500 lbs. Level 2 or 3 Aggregate Qty.	\$195
Flammable Cryogenic Fluid (annually)		Indoors ≥ 1 gal Outdoors ≥ 60 gal.		\$195

# FEE SCHEDULE

## RECORDS

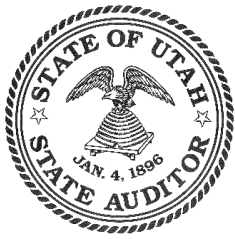
Fee Type	Description	Amount
<b>Flat Fee</b>	Medical Record (No charge to the patient)	\$10 per report
	NFIR Fire reports – (No charge to property owner)	\$5.00
	Investigative reports with NFIR Fire report	\$10.00
	Investigative reports, NFIR Fire report, and photos	\$15.00
<b>Product</b>	Page size up to 11x14, black & white per page	\$0.25
	Page size up to 11x14, color per page	\$0.50
	Page size 11x17, black & white per page	\$0.50
	Page size 11x17, color per page	\$1.00
	Larger paper formats	Reproduction cost
	Maps in larger formats, black & white minimum	Reproduction cost
	Maps in larger formats, color minimum	Reproduction cost
	CD/DVD	Reproduction cost
	Audio, video, or other media	Reproduction cost
	Photographs (i.e. negatives, prints, slides, digital images)	Reproduction cost
<b>Fee for Service</b>	Search, compilation, and redaction necessary to complete the request:	
	First fifteen minutes	No charge
	In excess of 15 minutes - charge necessary for completing the request is the salary of the lowest paid employee who, in the discretion of UFA, has the necessary skill and training to perform the requested work.	
<b>Fee for Delivery</b>	Fees for the US Postal Service or an authorized delivery service	Service's current rates

## SPECIAL ENFORCEMENT

Fee Type	Description	Amount
<b>Blasting permit</b>	Annual permit	\$350 per year
<b>K9 Stand-By</b>	Explosive Detection Canine use for special events	\$75/hour







## Fraud Risk Assessment

### INSTRUCTIONS:

- Reference the *Fraud Risk Assessment Implementation Guide* to determine which of the following recommended measures have been implemented.
- Indicate successful implementation by marking “Yes” on each of the questions in the table. Partial points may not be earned on any individual question.
- Total the points of the questions marked “Yes” and enter the total on the “Total Points Earned” line.
- Based on the points earned, circle/highlight the risk level on the “Risk Level” line.
- Enter on the lines indicated the entity name, fiscal year for which the Fraud Risk Assessment was completed, and date the Fraud Risk Assessment was completed.
- Print CAO and CFO names on the lines indicated, then have the CAO and CFO provide required signatures on the lines indicated.

# Fraud Risk Assessment

Continued

\*Total Points Earned: 355/395 \*Risk Level: Very Low Low Moderate High Very High  
> 355 316-355 276-315 200-275 < 200

	Yes	Pts
1. Does the entity have adequate basic separation of duties or mitigating controls as outlined in the attached Basic Separation of Duties Questionnaire?	✓	200
2. Does the entity have governing body adopted written policies in the following areas:		
a. Conflict of interest?	✓	5
b. Procurement?	✓	5
c. Ethical behavior?	✓	5
d. Reporting fraud and abuse?	✓	5
e. Travel?	✓	5
f. Credit/Purchasing cards (where applicable)?	✓	5
g. Personal use of entity assets?	✓	5
h. IT and computer security?	✓	5
i. Cash receipting and deposits?	✓	5
3. Does the entity have a licensed or certified (CPA, CGFM, CMA, CIA, CFE, CGAP, CPFO) expert as part of its management team?	✓	20
a. Do any members of the management team have at least a bachelor's degree in accounting?	✓	10
4. Are employees and elected officials required to annually commit in writing to abide by a statement of ethical behavior?		20
5. Have all governing body members completed entity specific (District Board Member Training for local/special service districts & interlocal entities, Introductory Training for Municipal Officials for cities & towns, etc.) online training ( <a href="http://training.auditor.utah.gov">training.auditor.utah.gov</a> ) within four years of term appointment/election date?	✓	20
6. Regardless of license or formal education, does at least one member of the management team receive at least 40 hours of formal training related to accounting, budgeting, or other financial areas each year?	✓	20
7. Does the entity have or promote a fraud hotline?	✓	20
8. Does the entity have a formal internal audit function?		20
9. Does the entity have a formal audit committee?	✓	20

\*Entity Name: UNIFIED FIRE AUTHORITY

\*Completed for Fiscal Year Ending: 06/30/2021 \*Completion Date: 06/01/2021

\*CAO Name: DAN PETERSEN \*CFO Name: TONY HILL

\*CAO Signature: \_\_\_\_\_ \*CFO Signature: \_\_\_\_\_

\*Required

# Basic Separation of Duties

See the following page for instructions and definitions.

	Yes	No	MC*	N/A
1. Does the entity have a board chair, clerk, and treasurer who are three separate people?	✓			
2. Are all the people who are able to receive cash or check payments different from all of the people who are able to make general ledger entries? *		✓	✓	
3. Are all the people who are able to collect cash or check payments different from all the people who are able to adjust customer accounts? If no customer accounts, check "N/A". **		✓	✓	
4. Are all the people who have access to blank checks different from those who are authorized signers?	✓			
5. Does someone other than the clerk and treasurer reconcile all bank accounts OR are original bank statements reviewed by a person other than the clerk to detect unauthorized disbursements?	✓			
6. Does someone other than the clerk review periodic reports of all general ledger accounts to identify unauthorized payments recorded in those accounts?	✓			
7. Are original credit/purchase card statements received directly from the card company by someone other than the card holder? If no credit/purchase cards, check "N/A".	✓			
8. Does someone other than the credit/purchase card holder ensure that all card purchases are supported with receipts or other supporting documentation? If no credit/purchase cards, check "N/A".	✓			
9. Does someone who is not a subordinate of the credit/purchase card holder review all card purchases for appropriateness (including the chief administrative officer and board members if they have a card)? If no credit/purchase cards, check "N/A".	✓			
10. Does the person who authorizes payment for goods or services, who is not the clerk, verify the receipt of goods or services?	✓			
11. Does someone authorize payroll payments who is separate from the person who prepares payroll payments? If no W-2 employees, check "N/A".	✓			
12. Does someone review all payroll payments who is separate from the person who prepares payroll payments? If no W-2 employees, check "N/A".	✓			

\* All of the individuals that perform general ledger entries may have access to receive cash or check payments of various types. UFA's mitigation controls are that all general ledger entries are reviewed and approved by the CFO, who does not receipt cash/checks; other individuals in Finance are also involved in the deposit, including coding, receipting, closing and transmitting the deposit to the bank. We do not have one person that performs all steps in the deposit process.

\*\* Both individuals with access to adjust customer accounts are able to collect cash or check payments. UFA's mitigating controls are that adjustments/credit memos are reviewed by a separate individual at least monthly as well as having multiple individuals in Finance involved in the deposit, as mentioned above.

# Basic Separation of Duties

## Continued

**Instructions:** Answer questions 1-12 on the Basic Separation of Duties Questionnaire using the definitions provided below.

☺ If all of the questions were answered “Yes” or “No” with mitigating controls (“MC”) in place, or “N/A,” the entity has achieved adequate basic separation of duties. Question 1 of the Fraud Risk Assessment Questionnaire will be answered “Yes.” 200 points will be awarded for question 1 of the Fraud Risk Assessment Questionnaire.

☹ If any of the questions were answered “No,” and mitigating controls are not in place, the entity has not achieved adequate basic separation of duties. Question 1 of the Fraud Risk Assessment Questionnaire will remain blank. 0 points will be awarded for question 1 of the Fraud Risk Assessment Questionnaire.

## Definitions:

**Board Chair** is the elected or appointed chairperson of an entity’s governing body, e.g. Mayor, Commissioner, Councilmember or Trustee. The official title will vary depending on the entity type and form of government.

**Clerk** is the bookkeeper for the entity, e.g. Controller, Accountant, Auditor or Finance Director. Though the title for this position may vary, they validate payment requests, ensure compliance with policy and budgetary restrictions, prepare checks, and record all financial transactions.

**Chief Administrative Officer (CAO)** is the person who directs the day-to-day operations of the entity. The CAO of most cities and towns is the mayor, except where the city has a city manager. The CAO of most local and special districts is the board chair, except where the district has an appointed director. In school districts, the CAO is the superintendent. In counties, the CAO is the commission or council chair, except where there is an elected or appointed manager or executive.

**General Ledger** is a general term for accounting books. A general ledger contains all financial transactions of an organization and may include sub-ledgers that are more detailed. A general ledger may be electronic or paper based. Financial records such as invoices, purchase orders, or depreciation schedules are not part of the general ledger, but rather support the transaction in the general ledger.

**Mitigating Controls** are systems or procedures that effectively mitigate a risk in lieu of separation of duties.

**Original Bank Statement** means a document that has been received directly from the bank. Direct receipt of the document could mean having the statement 1) mailed to an address or PO Box separate from the entity’s place of business, 2) remain in an unopened envelope at the entity offices, or 3) electronically downloaded from the bank website by the intended recipient. The key risk is that a treasurer or clerk who is intending to conceal an unauthorized transaction may be able to physically or electronically alter the statement before the independent reviewer sees it.

**Treasurer** is the custodian of all cash accounts and is responsible for overseeing the receipt of all payments made to the entity. A treasurer is always an authorized signer of all entity checks and is responsible for ensuring cash balances are adequate to cover all payments issued by the entity.