



UNIFIED FIRE AUTHORITY BOARD MINUTES

June 16, 2026 7:30 AM

Electronically via Zoom Webinar/UFA Headquarters-3380 South 900 West SLC, UT 84119

- Call to Order

Quorum present

Chair Fotheringham called the meeting to order at 7:30 a.m.

- Public Comment

No members of the public requested to speak either in person or electronically. Public comment was available live and through the posted public comment email address.

- Minutes Approval

a. May 19, 2026, UFA Board Meeting Minutes

b. May 14, 2026, UFA Finance Committee Minutes

Mayor Sudbury made a motion to approve the May 19, 2026, UFA Board Meeting minutes as well as the minutes from the May 14, 2026, UFA Finance Committee Meeting minutes as submitted. Mayor Buroker seconded the motion, and all voted in favor; none opposed. The motion passed unanimously.

- Committee Updates

Chair Fotheringham reported that no committee meetings had been held since the previous Board meeting. Mayor Gettel advised the Board that the next Governance Committee meeting had not yet been scheduled but would be coordinated in the near future.

- Consent Agenda

a. Review of May Disbursements

CFO Hill presented the May disbursements for the Board to review. He noted that the report was generally consistent with previous months and highlighted one significant expenditure within the Fire Capital Replacement Fund.

CFO Hill explained that the payment of approximately \$2.5 million to Zoll Medical Corporation represented the purchase of the new cardiac monitor/defibrillator units previously presented to the Board by the EMS Division. He reminded the Board that the acquisition followed extensive planning and evaluation by multiple divisions and that implementation of the new equipment was now underway throughout the organization.

Mayor Gettel made a motion to approve the consent agenda items as submitted. Mayor Jackson seconded the motion and all voted in favor.

- Consider Resolution 06-2026A to Authorize Designation to URS Savings Plan Contributions for Tier 2 Employees and the Authorization of Employer Pick Up of Employee Contribution

Chief Financial Officer Tony Hill presented Resolution No. 06-2026A, explaining that the resolution was required by the Utah Retirement Systems (URS) to formally authorize UFA's continued employer pickup of the employee retirement contribution for Tier 2 firefighters and public safety employees.

CFO Hill reminded the Board that, as part of the Fiscal Year 2026–2027 budget process, the Benefits and Compensation Committee, Finance Committee, and ultimately the Board had approved increasing the employer pickup to cover the full Tier 2 employee contribution rate. He explained that the Tier 2 employee contribution had increased from 4.73% to 5.98%, requiring UFA to formally adopt the employer pickup through resolution. Once approved, the resolution would be submitted to URS, allowing the employer pickup to continue as part of UFA's retirement program.

During Board discussion, members asked whether the Tier 2 contribution rates were expected to continue increasing in future years. CFO Hill explained that while Tier 1 contribution rates have generally decreased over time, Tier 2 rates have either remained stable or increased. Although future rate adjustments cannot be predicted, Tier 2 rates have historically trended upward.

Board members also discussed the overall value of UFA's employee benefits package and asked how retirement costs compared to total employee compensation. CFO Hill explained that retirement costs vary based on an employee's salary, years of service, and healthcare costs. He noted that retirement contributions generally range from 17% of salary for Tier 1 firefighters to about 20% for Tier 2 firefighters, with additional costs for items such as the VEBA, payroll taxes, and healthcare benefits. Overall, employee benefits typically represent approximately 25% of total compensation.

Board members expressed support for continuing the employer pickup, noting that maintaining competitive retirement benefits is an important recruitment and retention tool. Discussion acknowledged the challenges of attracting and retaining Tier 2 employees and recognized that continuing to absorb the employee retirement contribution helps reduce the disparity between Tier 1 and Tier 2 employees while strengthening UFA's ability to compete for qualified personnel.

Mayor Jackson made a motion to approve Resolution 06-2026A to authorize the designation of URS savings plan contributions for tier 2 employees and the authorization of employer pick-up of employee contributions. Mayor Sudbury seconded the motion and a roll call vote was taken.

Bailey	YES	Huish	-
Bennion	YES	Jackson	YES
Bourke	YES	John	-
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Consider Addition to the FY26/27 Tentative Budget-Conversion of Part-Time Municipal Services District (MSD) Planner Position to Full-Time

Chief Burchett introduced a proposed amendment to the Fiscal Year 2026–2027 Tentative Budget to convert an existing part-time Municipal Services District (MSD) Emergency Management Planner position to a full-time position. He explained that the request represented a change to the tentative budget approved by the Board during the previous meeting and invited Emergency Management Director Behunin to provide additional information.

Director Behunin explained that UFA currently provides emergency management planning services to both the Municipal Services District (MSD) and Midvale City through contractual agreements. The existing staffing model includes one full-time Emergency Management Planner supporting both MSD and Midvale City, along with a part-time planner dedicated exclusively to MSD.

As the emergency management responsibilities of the MSD have continued to expand, leadership evaluated the workload associated with the position and determined that a full-time planner was necessary to adequately support the district's planning, training, and emergency preparedness needs. MSD leadership subsequently approved funding for the position as part of its Fiscal Year 2026–2027 budget during its May 27, 2026 Board meeting.

During Board discussion, members requested clarification regarding the financial impact of the proposal. Director Behunin acknowledged a typographical error within the supporting memorandum regarding the projected revenue amount and confirmed the correct revenue and expenditure figures were equal. She emphasized that the position is fully funded by the Municipal Services District, with matching revenue and expenditures, resulting in no financial impact to UFA or UFSA.

Board members also asked why the position remained within UFA rather than becoming an MSD employee. Director Behunin explained that housing the position within UFA's Emergency Management Division provides significant operational advantages, including direct access to emergency management

expertise, training resources, planning capabilities, regional coordination, and integration with UFA's emergency response operations. Maintaining the position within UFA also ensures that MSD municipalities receive consistent emergency planning support that aligns with broader countywide emergency management efforts.

Further discussion focused on the value the position provides to UFA. Director Behunin explained that strengthening emergency management planning throughout the MSD improves regional preparedness and ensures participating municipalities are better equipped to coordinate with UFA during emergencies, resulting in more effective incident response and recovery.

Board members confirmed that the proposal represented only a conversion of an existing part-time position to full-time status and that all associated costs would continue to be reimbursed by MSD without affecting UFA's operating budget.

Mayor Gettel made a motion to approve the addition of the conversion of the part-time Municipal Service District planner position to a full-time position on the proposed 2026-2027 tentative budget. Mayor Gray seconded the motion, and all voted in favor.

- Public Hearing to Receive and Consider Comments on the Final Budget for the 2026-2027 Fiscal Year

Mayor Jackson made a motion to open the public hearing to receive and consider comments on the final budget for the 2026-2027 fiscal year. Mayor Bennion seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

Chair Fotheringham opened the public hearing and invited comments from members of the public attending both in person and electronically. No comments were received.

Mayor Jackson made a motion to close the public hearing to receive and consider comments on the final budget for the 2026-2027 fiscal year. Mayor Gettel seconded the motion and a roll call vote was taken.

Bailey	YES	Huish	YES
--------	-----	-------	-----

Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Consider Resolution 06-2026B to Adopt the Final Budget for the 2026-2027 Fiscal Year

Following the close of the public hearing, Mayor Jackson made a motion to approve Resolution 06-2026B to adopt the final budget for the 2026-2027 fiscal year. Mayor Sudbury seconded, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	NO		
Harris	YES		
Henderson	YES		

- Camp Williams Fire Engine Replacement Opportunity

Chief Burchett introduced Division Chief Widdison to present an opportunity to accelerate the replacement of a Camp Williams Type 3 wildland fire engine.

Division Chief Widdison explained that replacement of the existing apparatus had already been identified in the Camp Williams long-range capital replacement plan for Fiscal Year 2027–2028. However, UFA was recently notified of an opportunity to purchase a comparable demonstration unit already in production, reducing both the purchase price and delivery timeline. The proposed engine would cost \$549,000, compared to an estimated \$694,000 for a newly ordered apparatus, while reducing the anticipated delivery time from 36 months to 14 months.

He further explained that the purchase would be funded entirely through Camp Williams unrestricted net assets that had been specifically reserved for apparatus replacement, resulting in no financial impact to UFA's General Fund.

During Board discussion, members recognized the value of replacing the apparatus sooner than originally planned, particularly given current wildfire conditions and the critical role Camp Williams resources play in supporting both military training operations and regional wildfire response. Board members expressed appreciation for the Wildland Division's continued preparedness and voiced unanimous support for pursuing the purchasing opportunity.

- Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2025-2026 Fiscal Year Budget

Mayor Gettel made a motion to open the Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2025-2026 Fiscal Year Budget. Mayor Overson seconded the motion and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

CFO Hill explained that the majority of the proposed amendments reflected additional revenue received during the fiscal year and the corresponding appropriations necessary to expend those funds. He noted that many of the adjustments were routine year-end amendments intended to accurately align the budget with actual revenues, grant funding, deployment reimbursements, insurance recoveries, and capital expenditures.

Within the General Fund, CFO Hill reviewed several amendments associated with increased ambulance billing revenues and Medicaid assessments, explaining that higher ambulance revenue resulted in corresponding increases in collection fees and assessment costs.

He reviewed adjustments associated with some emergency deployments, including Urban Search and Rescue (USAR) and Wildland REMS deployments. These amendments appropriated federal reimbursement revenue to cover deployment-related expenses, including vehicle maintenance, fuel, equipment replacement, overtime, and the purchase of specialized support vehicles and equipment utilized during deployments. CFO Hill emphasized that these expenditures were fully reimbursed through deployment revenue and did not create additional costs for UFA.

Additional amendments included increased reimbursement revenue supporting the SWAT Medic Program, reflecting expanded service agreements with additional law enforcement agencies. Those revenues were appropriated to offset overtime and training expenses associated with the program.

CFO Hill also reviewed some insurance reimbursements received during the year to replace damaged or stolen equipment, including radios, self-contained breathing apparatus (SCBA), turnout gear, and ambulance equipment. He explained that the reimbursements simply restored funding for equipment already replaced or scheduled for replacement.

Additional adjustments included increased federal funding for the USAR Task Force, removal of an unused bomb squad training grant that will instead be utilized during the following fiscal year, elimination of a planned yearbook printing program after employees were permitted to purchase yearbooks directly from the vendor, and appropriation of previously received insurance proceeds that had been deposited into fund balance.

Board members asked several clarifying questions regarding the proposed amendments. Discussion included the unused bomb squad training grant, with CFO Hill explaining that the grant funding had not been lost but would instead be utilized during the following fiscal year because the associated training had been postponed.

Board members also requested additional information regarding reimbursements received through the SWAT Medic Program. CFO Hill explained that the reported revenue represented reimbursements from multiple participating agencies and offered to provide a breakdown of individual agency contributions following the meeting.

Moving to the Wildland Fund, CFO Hill reviewed amendments recognizing additional seasonal revenue received by both the Wildland Division and Camp Williams programs. He explained that the increased appropriations reflected deployment activity and seasonal operations that exceeded original budget estimates.

CFO Hill also reviewed the proposed appropriation of Camp Williams' unrestricted fund balance to purchase the previously discussed Type 3 wildland fire engine. He explained that the purchase represented an accelerated replacement utilizing funds previously reserved for apparatus replacement.

Additional Wildland amendments included appropriations associated with REMS deployment personnel costs, all of which were fully reimbursed through deployment revenue.

Within the Emergency Management Fund, CFO Hill reviewed an increase to the Emergency Management Performance Grant (EMPG) to reflect higher-than-anticipated grant funding.

He also explained the reversal of a previously approved budget amendment related to sponsorships for the Local Emergency Planning Committee (LEPC) Conference. Because anticipated sponsorship funding was not received, Emergency Management absorbed those costs within its existing budget, requiring the removal of both the anticipated revenue and associated expenditures.

Additional technical budget transfers were presented to properly classify equipment purchases between capital and non-capital categories.

Board members requested clarification regarding reimbursement for a Utility Terrain Vehicle (UTV) utilized during REMS deployments. CFO Hill explained that the adjustment reimbursed the Fire Capital Replacement Fund for a UTV previously purchased with UFA funds by applying federal deployment reimbursement revenue to its current value.

Following the discussion, Chair Fotheringham opened the public hearing and invited comments from members of the public attending both in person and electronically.

No public comments were received. Mayor Sudbury made a motion to close the public hearing to receive and consider comments on proposed amendments to the 2025-2026 fiscal year budget. Mayor Jackson seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Consider Resolution 06-2026C to Approve a Budget Amendment for the 2025-2026 Fiscal Year Budget

Following the close of the public hearing, Mayor Overson made a motion to approve Resolution 06-2026C to approve a budget amendment for the 2025-2026 fiscal year budget. Mayor Sudbury seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Support Services Report

- a. Construction Report

Assistant Chief Robinson provided an update on several construction and facility improvement projects currently underway throughout Unified Fire Authority.

Construction of Station 103 in Herriman continues to progress, with exterior masonry substantially complete, decorative cladding being installed, interior framing underway, and concrete and perimeter fencing nearing completion. Assistant Chief Robinson noted that although the station is funded by Herriman City, UFA Facilities and Logistics staff continue providing support throughout the construction process.

Assistant Chief Robinson also reported completion of the Firewise Landscape Project at Station 119 in Emigration Canyon. The project replaced overgrown vegetation with fire-resistant landscaping designed to improve defensible space while serving as a demonstration site for Firewise landscaping practices. Additional improvements included a new pedestrian walkway and planned educational signage highlighting wildfire mitigation strategies for residents.

Board members expressed appreciation for the project and recognized its value as a community education resource. Chief Burchett shared that the idea originated from a "Questions with the Chief" employee suggestion and was later approved through the capital planning process.

Updates were also provided on several additional capital projects, including the Station 107 restroom remodel, roof replacement, and completed air filtration system installation. Assistant Chief Robinson further reported completion of the roof replacement at Station 118, carpet replacement at Station 126, pavement improvements at the UFA Logistics Warehouse, and recent carpet replacement throughout portions of UFA Headquarters.

In response to a Board question regarding ongoing maintenance of the Firewise landscaping, Assistant Chief Robinson explained that station personnel will maintain the landscape as part of their regular station duties.

- Administrative and Planning Report

- a. Community Risk Reduction

Assistant Chief Russell introduced Fire Marshal Watkins, who provided an update on UFA's developing Community Risk Reduction initiative focused on the safe operation of e-bikes and similar electric-powered devices.

Fire Marshal Watkins explained that UFA has experienced an increase in incidents involving e-bikes and e-motorcycles throughout the service area and is developing a public education campaign to promote safe riding practices. The initiative will emphasize injury prevention through community outreach and coordinated messaging developed in partnership with Information Outreach.

Board members discussed several safety concerns they are observing within their communities, including excessive speeds, failure to obey traffic laws, riding against the flow of traffic, and unsafe operation in commercial parking lots.

Discussion emphasized the importance of coordinating safety messaging with local law enforcement agencies to ensure consistent communication regarding both traffic laws and rider safety. Board members encouraged UFA to continue focusing on education and prevention while supporting municipal and law enforcement efforts already underway.

Fire Marshal Watkins welcomed continued feedback from Board members as the messaging campaign is developed and emphasized that the goal is to reduce preventable injuries through consistent public education and community partnerships.

- b. Understanding Fire Restrictions in Utah

Fire Marshal Watkins also provided an overview of current wildfire conditions and explained how fire restrictions are implemented throughout Utah.

He reviewed the different authorities responsible for establishing fire restrictions, including municipalities, counties, the Utah Division of Forestry, Fire and State Lands, and federal land management agencies. Because multiple jurisdictions often overlap within UFA's service area, restrictions may vary depending on land ownership. Examples from Eagle Mountain, Big Cottonwood Canyon, and the Jordan River corridor illustrated how neighboring properties may be subject to different restrictions despite their proximity.

To assist municipalities and the public, Fire Marshal Watkins highlighted several online resources available to monitor wildfire activity and restrictions, including the Utah Fire Info website, the Watch Duty application, the Interactive Fireworks Restriction Map, and other mapping tools identifying jurisdictional boundaries and fire danger conditions.

Board members discussed the importance of timely communication as fire restrictions change and noted that several municipal fireworks ordinances are tied directly to restrictions issued by Forestry, Fire and State Lands. Fire Marshal Watkins committed to keeping member communities informed as conditions evolve throughout the wildfire season.

- Operations Report

- a. Incident Highlight

Assistant Chief Dern highlighted several significant wildfire responses that occurred during the last month. He recognized the coordinated response to the Lambert Lane Fire near Saratoga Springs and Eagle Mountain, where UFA personnel worked alongside neighboring agencies to quickly contain the fire and prevent it from spreading into nearby neighborhoods. In addition to supporting suppression efforts, UFA resources were deployed to backfill coverage within Eagle Mountain while local crews remained committed to the incident.

Assistant Chief Dern also reported on UFA's mutual aid response to the **South Mountain Fire** in Tooele County. UFA deployed two Type 6 wildland engines to assist local agencies during the initial stages of the incident, providing operational relief until additional state and federal resources arrived.

He noted that these incidents reflect the increasing wildfire activity experienced throughout the region and demonstrated UFA's continued commitment to supporting neighboring jurisdictions while maintaining service levels within its own communities.

- b. Paramedic Mandatory Staffing

Operations Chief Kay provided an update on the current paramedic staffing shortage and its impact on daily operations. He reported that UFA is currently operating with approximately 29 paramedic vacancies, resulting from a combination of retirements, promotional opportunities, expansion of service through the opening of new stations, and a limited number of firefighters completing paramedic training in recent years. As a result, certified paramedics have experienced an increase in mandatory overtime assignments to maintain ambulance staffing levels.

To help reduce the operational impact, UFA has implemented several staffing strategies, including utilizing qualified paramedic captains and dual-role personnel to supplement daily staffing assignments. These adjustments have already reduced the number of mandatory overtime assignments while maintaining emergency medical response capabilities.

Operations Chief Kay also outlined several long-term recruitment and retention initiatives designed to strengthen the paramedic workforce. Current efforts include continued lateral paramedic recruitment, expanding opportunities for firefighters to attend paramedic school, and increasing internal recruitment

and education regarding paramedic career opportunities. He reported that nine firefighters are currently scheduled to begin paramedic training later this year, with additional employees completing prerequisite coursework for future classes.

Board members discussed the factors contributing to the shortage and asked whether similar staffing challenges were being experienced by other fire departments. Staff explained that the shortage of certified paramedics is a nationwide issue and noted that UFA remains in a favorable position compared to many agencies because it continues to maintain a strong internal pipeline of employees pursuing paramedic certification.

Chief Burchett added that recent policy changes have provided greater career flexibility for paramedics by allowing movement into other specialty assignments without requiring promotion, helping improve long-term recruitment and retention. He also noted that Information Outreach and the EMS Division are developing internal recruitment materials to increase awareness of career opportunities within the paramedic program.

Board members expressed appreciation for the proactive measures being implemented to address the staffing shortage and recognized the importance of continuing to invest in recruitment, retention, and employee development to ensure the long-term delivery of emergency medical services.

c. Camp 61/Lateral Hire Update

Division Chief Prokopolis provided an update on Fire Training activities, highlighting recent recruit graduations, ongoing hiring efforts, and preparations for the next recruit academy.

Division Chief Prokopolis reported that Recruit Camp 61 concluded successfully, with seven new firefighters completing the 15-week academy and beginning their one-year probationary assignments. The graduating class included four EMTs and three paramedics, all of whom have transitioned into field operations.

Division Chief Prokopolis reported that two experienced lateral paramedics recently completed orientation and will begin probationary assignments at Millcreek and Cottonwood Heights stations.

Preparations are underway for Recruit Camp 62, scheduled to begin on August 3, with 20 recruits anticipated. Division Chief Prokopolis thanked Operations for their continued support in providing cadre members to assist with recruit training.

He also expressed appreciation for the Board's continued investment in Fire Training facilities, noting that the recent budget investment will strengthen recruit training and ongoing professional development opportunities.

Board members thanked Division Chief Prokopis and the Fire Training Division for their continued efforts to recruit, train, and prepare the next generation of UFA firefighters.

d. Wildland Division Update

Division Chief Widdison provided an update on the Wildland Division, reporting that seasonal hiring, onboarding, and annual training have been successfully completed in preparation for the 2026 wildfire season.

Division Chief Widdison reported that the Division hired 37 seasonal employees, along with additional on-call seasonal personnel to help maintain staffing throughout the fire season. He noted that all seasonal employees have completed the required training and are fully operational.

He also updated the Board on current wildfire activity, advising that UFA's hand crew had been mobilized that morning to assist with an active wildfire assignment. The Division continues to coordinate closely with state and federal partners while maintaining resources available to respond throughout UFA's service area. Division Chief Widdison emphasized the importance of proactive fuels mitigation and initial attack efforts, noting that seasonal staffing and preparedness remain critical as wildfire conditions continue to intensify across the region.

Board members expressed appreciation for the continued dedication of UFA's wildland personnel and recognized the demanding nature of the current fire season.

e. Holiday Staffing

Assistant Chief Dern provided an overview of UFA's operational staffing plan for the upcoming Independence Day and Pioneer Day holidays. He explained that UFA will again implement enhanced holiday staffing to address the anticipated increase in call volume and wildfire activity associated with fireworks. Additional resources will be staffed on July 3–4 and July 24–25, including four Type 6 wildland engines and two water tenders strategically deployed throughout the service area. Assistant Chief Dern noted that these additional resources have proven effective in improving initial attack capabilities and reducing response times during periods of elevated fire activity.

He further advised that Operations will continue to monitor weather conditions and Red Flag warnings throughout the season and will adjust staffing levels as needed to meet changing fire conditions. During Board discussion, members acknowledged that this year's America 250 celebration, combined with both holidays falling on weekends, could result in increased fireworks activity. Assistant Chief Dern confirmed that Operations has incorporated those factors into its planning and has added one additional Type 6 engine and water tender beyond previous years to enhance response capability.

Board members expressed appreciation for the proactive planning and the continued focus on protecting communities during the holiday fire season.

Fire Chief Report

a. Information Outreach Update

Chief Burchett reported that UFA has entered its busiest community event season, with numerous municipal events scheduled throughout the service area leading up to the Independence Day and Pioneer Day holidays.

Director of Communications Nile Easton introduced Staff Captain Patrick Costin, who recently joined the Information Outreach Division. Director Easton explained that Captain Costin oversees EMS staffing for community events and supports public education, community engagement, recruitment efforts, and safety outreach. Through mid-June, UFA personnel had already supported 21 community events, providing staffing for approximately 70 EMS assignments while continuing to strengthen relationships with residents throughout the service area.

b. Grant Opportunities

Chief Burchett reported that UFA continues to pursue grant opportunities that support innovation and improvements in emergency medical services.

Division Chief Ayres explained that current grant efforts are focused on developing a whole blood program in partnership with the University of Utah. The initiative is intended to enhance patient care by expanding advanced prehospital treatment capabilities for critically injured patients. Chief Burchett noted that staff will continue evaluating grant opportunities and will return to the Board with additional information as the program develops.

c. Women Firefighter Workforce Initiatives and Progress Update

The Board received an update regarding initiatives supporting UFA's sworn female firefighters. Human Resource Director Day reported that the number of female firefighters has grown from 13 in 2021 to 37 today, reflecting continued recruitment efforts. Additional initiatives have included improvements to station facilities, expanded personal protective equipment sizing, leadership development opportunities, committee representation, and enhanced light-duty assignments for pregnant firefighters.

Staff also reviewed recent enhancements to the organization's sick leave bank to provide additional maternity leave support and noted that UFA will continue exploring future opportunities to strengthen family-friendly benefits as part of its ongoing employee recruitment and retention efforts.

Board members commended the progress made in supporting female firefighters and discussed opportunities to continue expanding recruitment efforts.

Possible Closed Session

No closed session was held.

Adjournment

Mayor Jackson moved to adjourn the June 16, 2026, UFA Board Meeting. Mayor Sudbury seconded the motion, and all voted in favor; none opposed. The motion passed unanimously.

BOARD MEMBERS IN ATTENDANCE

Mayor Cheri Jackson	Councilmember Tyler Huish
Mayor Paul Fotheringham	Mayor Tish Buroker
Councilmember Jared Henderson	Mayor Gay Lynn Bennion
Councilmember Chrystal Butterfield	Mayor Dustin Gettel
Councilmember Catherine Harris	Mayor Mick Sudbury
Councilmember Kathleen Bailey	Mayor Jared Gray
Mayor Scotty John	Mayor Roger Bourke
Mayor Kristie Overson	

BOARD MEMBERS ABSENT

Councilmember Sheldon Stewart	Deputy Mayor Catherine Kanter
-------------------------------	-------------------------------

STAFF IN ATTENDANCE

CFO Tony Hill
CLO Brian Roberts
Clerk Micayla Dinkel
Fire Chief Dominic Burchett

ATTENDEES

AC Dern	DC Prokopis	Captain Park
AC Russell	HRD Day	AC Robinson
OC Kay	FM Watkins	Specialist Rivera
DC Ayres	DC Behunin	DOC Easton
BC Bogenschutz	Digital Media Specialist Samuel	
DC Greensides	DC Widdison	Captain Doyle
Captain Costin	BC Torgerson	