

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



UNIFIED FIRE AUTHORITY BOARD AGENDA

June 21, 2022, 7:30 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE BOTH ELECTRONICALLY AND IN-PERSON FOR A MEETING AT UFA HEADQUARTERS LOCATED AT 3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

THE PUBLIC MAY ATTEND IN-PERSON OR ELECTRONICALLY VIA ZOOM WEBINAR AT:
<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTj9lSDIxMS96KzZXZz09>
Password: 123911

1. Call to Order – Vice Chair Perry
2. Public Comment
Please limit comments to three minutes each. The UFA Board typically will not engage directly but may direct staff to address comments following the meeting.
There are three options for comments during this meeting:
 - a. In-Person.
 - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
 - c. EMAIL: Public comments will be accepted prior to the meeting via email at publiccomment@unifiedfire.org until 7:00 a.m. June 20, 2022. Emailed comments submitted prior to 7:00 a.m. June 20, 2022, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Board, but not read into the meeting record or addressed during the meeting.
3. Minutes Approval – Vice Chair Perry
 - a. May 17, 2022
4. Consent Agenda
 - a. Review of May Disbursements – CFO Hill
5. Committee Updates
 - a. Benefits & Compensation Committee (No meeting) – Chair Dahle
 - b. Governance Committee (No meeting) – Chair Silvestrini
 - c. Finance Committee (No meeting) – Chair Stewart
6. Consider Resolution 06-2022A to Authorize Designation of URS Savings Plan Contributions for Tier 2 Employees and for UFA to Pick-Up Additional Employee Contribution Amount – CFO Hill

7. Public Hearing to Receive and Consider Comments on Proposed Third Amendments To the 2021/2022 Fiscal Year Budget – CFO Hill
8. Consider Resolution 06-2022B to Approve a Third Budget Amendment for the 2021/2022 Fiscal Year – CFO Hill
9. Public Hearing to Receive and Consider Comments on the Final Budget for the 2022/2023 Fiscal Year – CFO Hill
10. Consider Resolution 06-2022C to Adopt the Final Budget for the 2022/2023 Fiscal Year – CFO Hill
11. Seismic Retrofit Update – AC Robinson
12. Fire Chief Report
 - a. ESO Update – OC Dern/Casey Bowden
 - b. Fire School 101 Recap – Local 1696
 - c. Fee Schedule
 - d. COVID/COOP Update
 - e. 4th of July Response
 - f. Update on 100 Day Plan
 - g. Crew Highlight
13. Possible Closed Session

The Board may consider a motion to enter Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:

 - a. discussion of the character, professional competence, or physical or mental health of an individual;
 - b. strategy sessions to discuss pending or reasonably imminent litigation;
 - c. strategy sessions to discuss the purchase, exchange, or lease of real property;
 - d. discussion regarding deployment of security personnel, devices, or systems; and
 - e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.
14. Adjournment – Vice Chair Perry

The next UFA Board meeting will be held July 19, 2022, at 7:30 a.m. both electronically and at UFA Headquarters located at 3380 South 900 West, Salt Lake City, UT 84119

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting may be held telephonically/electronically to allow a member of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.

CERTIFICATE OF POSTING

The undersigned, does hereby certify that the above agenda notice was posted on this 20th day of June, 2022, on the UFA bulletin boards, the UFA website www.unifiedfire.org, posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation within the jurisdiction of the public body.

Cynthia Young, UFA Board Clerk



UNIFIED FIRE AUTHORITY BOARD MINUTES

May 17, 2022, 7:30 a.m.

Electronically Via ZOOM Webinar/UFA Headquarters – 3380 South 900 West SLC, UT 84119

1. Call to Order
Quorum was obtained
Chair Dahle called the meeting to order at 7:30 a.m.
2. Public Comment
None
Public comment was made available live and with a posted email address
3. Approval of Minutes
Council Member Stewart moved to approve the minutes from the April 19, 2022, UFA Board Meeting as submitted
Mayor Knopp seconded the motion
All voted in favor, none opposed
4. Consent Agenda
 - a. Review of April Disbursements
 - No discussion

Council Member Perry moved to approve the April disbursements as submitted
Mayor Overson seconded the motion
All voted in favor, none opposed

 - Benefits & Compensation Committee
 - No meeting held
 - Governance Committee
 - No meeting held
 - Finance Committee
 - Reviewed presentations from Division Leaders
 - Items being presented for discussion by the Board include the COLA, Fee Schedule, Fleet Mechanic position, and \$2M capital improvements to the training grounds
 - Budget Message
 - Chief's Budget Message was updated to reflect the recommendations from the Finance Committee to the Board of Directors
 - The three adjustments (\$2M capital improvements, COLA, mechanic position)
 - The adjusted Member Fee with these recommendations was reduced from 7.49% to 6.83%

○ Fleet Mechanic Discussion

- The question posed was if the position was added, would it pay for itself in savings with the reduced need to send the apparatus to vendors for repairs and downtime of apparatus
- The Board realized the potential/perceived savings, but was unsure how it directly impacts the budget
- The budget would increase by \$20,000 and a capital improvement cost of \$135,000 for a service vehicle would be incurred
- Mayor Dahle asked if the Board saw value in the investment
 - Calculations for the outyears have not been done, Council Member Stewart felt it was important to have this information to make a better decision
 - AC Robinson stated that there is reserve apparatus, however, having front line apparatus out of service does cause a ripple effect in response as it can take hours to transfer equipment to the reserve apparatus
 - Chief Burchett clarified that the reserve apparatus have only hoses and ladders, all other equipment must be transferred, which takes a couple hours
 - Council Member Hull inquired as to how often this happens
 - The number of hours spent on fleet work is 5500 hours per year
 - Each mechanic currently spends 1,352 hours on fleet work
 - There is ample work for the additional mechanic
- AC Robinson replied to questions from the Board regarding the preventative maintenance, the aging fleet, vendor increased costs, and the wage currently offered for the position and the trouble filling the current open mechanic position
- The Board discussed options to utilize the Lead Mechanics service vehicle to save the \$135,000 capital improvement cost
- It was suggested to possibly hold off on the hiring of another mechanic seeing that the current mechanic position has been difficult to fill as of yet
 - The need to possibly adjust the pay rate to a more competitive wage was also discussed, however, this would require increasing the wages for the current mechanics as well
- Mayor Dahle summarized the overall discussion, suggesting that the Board consider holding off this fight and get as much into COLA and revisit this position in the future, asking if the position would be nice to have or is it a need
 - Council Member Stewart feels this isn't a need and would like more analysis done on the value of the investment in the position and focus on hiring the current mechanic for now
- Council Member Harris reiterated that the directive to the Divisions was to cut all fat from their requests and asked Chief if this request is critical
 - AC Robinson stated that with the aging fleet, we are still behind the curve
 - Postponing the purchase of apparatus heavily impacted the fleet and the new apparatus lead-time is up to 2-years
 - More and more issues are popping up on a regular basis and as the transition out of this older fleet is made, the plan for the additional mechanic is to be more preventative rather than reactive, to help develop a more robust repair program
 - Chief stated that the fat was cut and what remains does not provide much wiggle room
 - Overall, Support Services is 15% of the budget and all Divisions feel the need for more staff to accomplish the mission

- With the need for mechanics and an aging fleet, more and more work is being pushed to the vendors which computes to more down-time
- Chief feels this position is a critical need, 5-6 other positions throughout the organization were cut, but the mechanic position is critical
- Mayor Knopp agrees this position pays for itself, but questions if this is the right year

Council Member Henderson arrived

- Mayor Overson asked for clarification of whether the addition of a mechanic would help response time during the time when the apparatus is being replaced with a reserve and the time required to move the equipment
 - Chief Burchett explained that there are surrounding resources due to the AVL capability for response
- Council Member Perry stated that he sees value in the mechanic positions as the average time for apparatus out-of-service for repair is 30-35 days
- The difficulty filling the current open position and the potential need to raise the pay was discussed further
- Mayor Dahle summarized that the Finance Committee recommendation is fair, but the Board should wait and keep the budget as lean as possible, recommending that this position be revisited next year
- Council Member Stewart reiterate his desire for staff to compile an analysis on the possibility of the position paying for itself, forecast the savings and hold off on the position for now
- Council Member Harris stated that the intangibles are unknown and are of greater concern that what the Board is recognizing, she is opposed and doesn't feel the Board is making the right decision on this
- Council Member Hull stated that with the increases, the Board will be in the same position next year with vendor costs, at some point the decisions must be made
- Mayor Silvestrini wants to keep an eye on the maintenance of physical assets, but wishes to focus on the human assets
 - Motioning to defer the mechanic position this budget year
 - Council Member Stewart seconded the motion
 - All voted in favor, none opposed
- Fee Schedule
 - Council Member Stewart stated that the schedule had not been updated for years and that he feels the fees are too low, recommending that any \$75.00 fee should be increased to \$125.00
 - CFO Hill stated that the methodology behind the fees has been added to the schedule, but will take direction from the Board as to what they want to do
 - It was noted that the fees were reviewed in 2020, but due to COVID and the potential impact to businesses, they were never adopted
 - Mayor Silvestrini feels it is important to cover our costs, not make a profit
 - Council Member Stewart feels we are supplementing and not doing enough with the rates
 - Mayor Dahle stated that increasing the rates will not make a significant impact to the budget and doesn't feel it necessary to update this year's budget
 - Council Member Stewart asked that the Board adopt pre-COVID rates and move to \$125.00 per hour for any \$75.00 fees, effective August 1, 2022, and direct staff to construct a new Fee Schedule for the June Meeting

- CLO Roberts clarified that these motions are simply directions to staff as official motions must be incorporated into the agenda for approval and will be done so for next month
- Council Member Stewart recommends the application of 40% to all fees
- Chief Burchett directed a more surgical approach to ensure that costs are covered and with research into what other agencies are charging as well
- CLO Roberts stated that additional processes must take place for fee changes and will gather more information in preparation to address the changes
- Mayor Dahle state that there is no need for this to be approved for this year's budget, and asks that staff review the fees, look into all issues, and return with a proposal to the Board
- Council Member Stewart withdrew his motion
- Mayor Silvestrini withdrew his second

5. Discussion and Approval of the 2022-2023 Tentative Budget

- Mayor Weichers discussed the \$1M excess fund balance and its movement into the Capital Fund
 - Stating that a dollar amount threshold in the Capital Fund was never identified and wants the Board to consider removing the \$1M in the budget that was to be transferred to the Capital Fund
 - This would decrease the Member Fee by \$500,000 while allowing for cash purchases to continue
- Chief Burchett clarified that this is two issues
 - The first is strength in that the General Fund and the Capital Fund work together and both are pretty lean as \$8.5M doesn't allow for much spending power in a time of need
 - If an apparatus was to be disabled, there would be a need to utilize the cash as a lease would not be an option
 - Mayor Weichers stated that he knows there to be 7-12 reserve apparatus
 - The second is that this is one-time monies, and he believes that one-time monies should not be used for operating expenses as there will always be a need to come up with the funds in the future
 - Chief Feels there isn't ample spending power in the reserve fund as is, he has seen in the past that it is easily spent with a lawsuit, apparatus, etc.
 - Mayor Weichers stated that this is decreasing the balance in the Capital Fund, not delaying purchases, the reserve apparatus is available if needed for day-to-day response and in a catastrophic event
 - Chief Burchett clarified that UFA must retain the ability to not wait until the 3-year lease term to purchase apparatus and also that the organization is already lean on reserves
 - Mayor Silvestrini echoed Chief's comment, the reserves are older serviceable engines for temporary use, may don't even have air conditioning, and explained to Mayor Weichers to not think that there is great, extra equipment waiting to be used
 - Chief stated that they work temporarily, but are not frontline apparatus and that security is needed if anything were to happen beyond the lease years
 - Mayor Silvestrini explained that the reason for using the Capital Replacement Fund for resources is to even out the need to increase the Member Fee annually where there are equipment issues/needs, this results in a more level budget
 - Mayor Silvestrini feels it is a short-sided decision and is nervous whenever the future is cheated by raiding the Capital Replacement Fund

- Council Member Henderson questioned if there was ever a time when a shortage has occurred, what is the right number that provides us with security, what is the issue we are trying to solve, and what is the risk factor we are trying to mitigate
- Chief Burchett stated that the minimum in the Capital Fund has yet to be determined, he recommends \$2-2.5M range and stated that historically the General Fund has been large
 - Each fund needs to be healthy to work together and a conscious effort was made to reduce the General Fund and the problem with volatility
- Mayor Silvestrini stressed not running too lean which will ultimately effect response times and cautioned against reducing the Capital Fund
- Council Member Stewart stated the need to define the Capital Fund and develop a policy to address the maintenance of the fund
- Mayor Dahle stated that 8.5% for a \$60M budget is not much and is uncomfortable going below this threshold in the General Fund, but reminded Board Members it is a matter of risk tolerance
 - The Capital Fund balance should not put the General Fund in a precarious way
- Conversation continued regarding the purchasing of non-capital items and the pushing of excess fund balance for non-capital items and the lack of accountability this presents
- Mayor Dahle feels this is a fair discussion for the Finance Committee to address and recommend a proper fund balance in the Capital Fund and how much protection is needed
 - The UFA shouldn't be accumulating un-needed fund balance
 - Reminding the Board that the lease number is fixed, but the other numbers are an anticipation of risk beyond the lease obligation, how much is appropriate
 - Mayor Silvestrini stated that with the volatility of financing, it may be nice to get away from leasing and financing
- Council Member Henderson stated that the fundamental question is what is the risk that is being mitigated
- Mayor Dahle stated that the goal is to determine the risk tolerance for funds, begin working on a policy, the Finance Committee can begin looking at a fund cap and identify what needs moving over for the next budget season (February/March 2023)

Council Member Hull moved to approve the 2022/2023 Tentative Budget as presented

Mayor Silvestrini seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bourke	Y	Perry	Y
Butterfield	-	Silvestrini	Y
Dahle	Y	Stevenson	Y
Harris	Y	Stewart	Y
Henderson	Y	Theodore	-
Hull	Y	Weichers	Y
Kanter	Y	Westmoreland	Y
Knopp	Y		

6. Consider the Date of June 21, 2022 for Two Public Hearings to Receive and Consider Comments on:
 - a. Proposed Amendments to the 2021/2022 Fiscal Year Budget
 - b. Final Budget for the 2022/2023 Fiscal Year

Council Member Stewart moved to set the date of June 21, 2022 for two Public Hearings to receive and consider comments on the proposed amendments to the 2021/2022 Fiscal Year Budget and the Final Budget for the 2022/2023 Fiscal Year as presented

Mayor Silvestrini seconded the motion

All voted in favor, none opposed

8. Fraud Risk Assessment

- CFO Hill reviewed the document
- Noting that with the Annual Ethical Commitment item, Command Staff is comfortable with not requiring an annual statement of ethical behavior from personnel
 - Ethics are a part of the culture, swearing in, promotions, etc. all involve an oath and Command Staff feels that requiring this annually in order to check a box would lessen the commitment
- Council Member Hull asked as to why there is no internal auditor
 - CFO Hill stated that there is a cost associated and the Board has chosen not to incur this expense, noting that in the past the Board has been fine with the risk
 - The cost is not worth the gain and there are ample risk mitigators in place

7. Approve Resolution 05-2022A Amending the Holiday Board Policy to Include Juneteenth

- The Board approved the concept at the April 19, 2022 meeting
- The official policy change is now before the Board for approval

Mayor Silvestrini moved to approve Resolution 05-2022A amending the Holiday Board Policy to include Juneteenth as discussed

Council Member Hull seconded the motion

Roll call vote taken

Bailey	Y	Overson	Y
Bourke	Y	Perry	Y
Butterfield	-	Silvestrini	Y
Dahle	Y	Stevenson	Y
Harris	Y	Stewart	Y
Henderson	Y	Theodore	Y – Texted via Zoom
Hull	Y	Weichers	Y
Kanter	Y	Westmoreland	Y
Knopp	Y		

9. Seismic Retrofit Update

- Division Chief Robinson provided an update to the seismic work
 - 2 structural retrofits are underway
 - Station 110
 - On schedule for completion 6/3
 - Stations 107
 - Seismic bracing is being installed
 - Estimated completion 7/15

10. Fire Chief Report

- Recruit Camp Graduation
 - Graduation is this Thursday at the JATC, 6:30 p.m.
 - 22 recruits will be graduating
- Wildland Update – Division Chief Widdison
 - Seeing severe to extreme drought conditions throughout jurisdictions
 - Crews have been training on wildfire preparedness
 - Continue to staff Duty Officer, this is a delegation from the State of Utah and allows our officers to order aircraft and federal resources
 - These resources quickly help in keeping fires small
 - The Hand Crew recently finished critical training and will go available today
 - It is anticipated that the Engine Program staff will be available this weekend
 - Fuels Crews began project work within the municipalities
 - They are also a force multiplier for the Operations Crews which allows them to return from wildfires to 911 response
- Fireworks Update – FM Larson
 - Update on the process for the coming season
 - Working with city managers to update requirements and maps
 - Reminded the Board that the maps and restrictions can change if conditions worsen, contact should be made through the municipality liaisons
 - Planning on having a heavy patrol presence for both the 4th and 24th
- Municipality Patch Update – PIO Lance
 - Copies of the patch proofs were distributed to Board Members
 - Final decisions on the designs must be made and the order placed this week
- Chief Burchett introduced Zachary Robinson as the new Assistant Chief

11. Closed Session

None

12. Adjournment

Council Member Stewart moved to adjourn the May 17, 2022 meeting

Council Member Hull seconded the motion

All voted in favor, none opposed

BOARD MEMBERS IN ATTENDANCE:

Council Member Kathleen Bailey
Council Member Catherine Harris
Mayor Robert Dahle
Council Member Trish Hull
Mayor Marcus Stevenson
Mayor Dan Knopp
Mayor Kristie Overson
Mayor Mike Weichers
Council Member Jared Henderson

Council Member Allan Perry
Deputy Mayor Catherine Kanter
Council Member Sheldon Stewart
Mayor Jeff Silvestrini
Mayor Roger Bourke
Mayor Tom Westmoreland
Council Member Dea Theodore

BOARD MEMBERS ABSENT: Council Member Chrystal Butterfield

STAFF IN ATTENDANCE:

Chief Burchett
CFO Tony Hill

CLO Roberts
Cynthia Young, Clerk

OTHER ATTENDEES:

AC Higgs
AC Pilgrim
AC Robinson
Aaron Lance
Amanda Lawrence
Anthony Widdison
Brad Larson
Bryan Anderton
Bryan Case
Calogero Ricotta
Cliff Burningham
Clint Mecham
Courtney Samuel
Dan Brown
Dave Banner

David Chipman, public
Debbie Cigarroa
Dustin Dern
Embret Fossum
Erica Langenfass
Jay Torgersen
Jill Tho
Kate Turnbaugh
Kiley day
Kiyoshi Young
Krystal Griffin
Larson wood
Mike Greensides
Nathan Cherpeski, Herriman
Nile Easton

Patrick Costin
Rachel Anderson, UFSA
Riley Pilgrim
Rob Ayres
Ryan Love
Shaunie Marshall
Shelli Fowlks
Station 118
Steve Ball
Steve Quinn
Tara Behunin
Tim Tingey, CWH
Tua Tho

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
MAY 2022

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
May-22	5/25/2022	2	PAYROLL TRANS FOR 5/15/22 PAY PERIOD	N/A	\$ 1,447,760.94
May-22	5/10/2022	1	PAYROLL TRANS FOR 4/30/22 PAY PERIOD	N/A	1,387,285.76
May-22	5/3/2022	50322101	SELECTHEALTH	221080020388.01	557,176.50
May-22	5/25/2022	52522101	UTAH RETIREMENT SYSTEMS	Multiple	542,749.33
May-22	5/17/2022	51722101	UTAH RETIREMENT SYSTEMS	Multiple	537,459.18
May-22	5/26/2022	15	EFTPS - 05/25/22 PAYROLL	N/A	284,844.44
May-22	5/11/2022	11	EFTPS - 05/10/22 PAYROLL	N/A	266,206.84
May-22	5/7/2022	5072022	WELLS FARGO BUSINESS CARD	Multiple	234,097.23
May-22	5/25/2022	16	STATE TAX W/H ACH - MAY 2022 PAYROLL	N/A	175,280.68
May-22	5/3/2022	3	FUND TRANSFER FROM FIRE TO EM FOR CCTA GRANT RECEIVED 5/3/2	N/A	156,286.09
May-22	5/26/2022	85890	UTAH LOCAL GOVERNMENTS TRUST	1598874	72,407.69
May-22	5/12/2022	85857	PUBLIC EMPLOYEES HEALTH PROGRAM	4202022	68,322.05
May-22	5/26/2022	85886	FUEL NETWORK	F2210E00992	62,387.16
May-22	5/18/2022	51822001	LES OLSON COMPANY	Multiple	51,587.18
May-22	5/23/2022	52322101	STRATOS WEALTH PARTNERS	Multiple	31,562.87
May-22	5/10/2022	51022101	STRATOS WEALTH PARTNERS	Multiple	31,445.16
May-22	5/19/2022	85877	LITTLE AMERICA HOTEL	9622713	23,655.46
May-22	5/26/2022	85892	CUSTOM BENEFIT SOLUTIONS, INC.	5252022	21,771.39
May-22	5/12/2022	85863	CUSTOM BENEFIT SOLUTIONS, INC.	5102022	21,648.39
May-22	5/12/2022	85849	AFLAC GROUP INSURANCE	4302022	18,866.97
May-22	5/19/2022	85880	ROCKY MTN POWER	Multiple	18,735.02
May-22	5/18/2022	9	TRANSFER FUNDS FROM UFA TO EM FOR SELECTHEALTH OVERPAYME	N/A	16,569.20
May-22	5/11/2022	51122003	LES OLSON COMPANY	Multiple	16,021.29
May-22	5/19/2022	85872	COMCAST	145638365	15,517.86
May-22	5/5/2022	85847	ZOOM VIDEO COMMUNICATIONS INC	INV143289725	12,960.00
May-22	5/18/2022	51822002	MAYORS FINANCIAL ADMIN	MFA0000788	12,222.39
May-22	5/2/2022	50222101	LPL FINANCIAL LLC	VEBA042522.04	10,583.56
May-22	5/26/2022	85894	LOCAL 1696 - IAFF	5252022	9,765.64
May-22	5/12/2022	85865	LOCAL 1696 - IAFF	5102022	8,997.04
May-22	5/3/2022	50322102	SELECTHEALTH	Multiple	6,771.80
May-22	5/19/2022	51922101	UTAH DEPT WORKFORCE SERVICES	DWS0422.01	6,637.32
May-22	5/12/2022	85861	UNIVERSITY MEDICAL BILLING	44683	5,525.00
May-22	5/5/2022	85838	DOMINION ENERGY	Multiple	5,210.91
May-22	5/26/2022	85887	KRONOS INCORPORATED	Multiple	3,776.92
May-22	5/12/2022	85854	FIDELITY SECURITY LIFE INSURANCE CO	4302022	3,446.59
May-22	5/26/2022	85888	R.C. WILLEY FINANCIAL SERVICES	47154029	3,429.00
May-22	5/19/2022	85878	MIDWEST COMMERCIAL INTERIORS	155961	3,396.79
May-22	5/5/2022	85836	CENTERPOINT LEADERSHIP SVCS	2166	3,250.00
May-22	5/5/2022	85837	DEPARTMENT OF HEALTH	Multiple	2,740.50
May-22	5/18/2022	51822004	NAPA AUTO PARTS	44681	2,672.00
May-22	5/12/2022	85850	BLOMQUIST HALE EMPLOYEE ASSISTANCE	APR22257	2,230.00
May-22	5/26/2022	85900	FIREFIGHTERS CREDIT UNION	05252022TV	2,185.00
May-22	5/12/2022	85855	INFOARMOR	4302022	2,177.35
May-22	5/12/2022	85862	XANTIE LLC	2042	2,156.25
May-22	5/5/2022	85841	INFOARMOR	6864FEB22	2,135.25
May-22	5/4/2022	50422001	SERVICEMASTER OF SALT LAKE	135921	2,124.65
May-22	5/12/2022	85864	FIREFIGHTERS CREDIT UNION	05102022TV	2,087.00
May-22	5/19/2022	85882	XANTIE LLC	2080	2,062.50
May-22	5/5/2022	85845	UNIVERSITY OF UTAH	44677	1,960.00
May-22	5/19/2022	85881	UNIVERSITY OF UTAH	44693	1,960.00
May-22	5/2/2022	2	RECORD BANKCARD FEE 5/2/22	N/A	1,875.89

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2022-05 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
MAY 2022

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
May-22	5/3/2022	4	FUND TRANSFER TO UFSA FOR MSD PERMIT REFUND RECEIVED 4/22/	N/A	1,866.94
May-22	5/5/2022	85840	EPISCOPAL DIOCESE OF UTAH	EDU-2022401	1,764.00
May-22	5/26/2022	85893	FIREFIGHTERS CREDIT UNION	05252022SF	1,741.00
May-22	5/12/2022	85871	FIREFIGHTERS CREDIT UNION	05102022SF	1,662.00
May-22	5/26/2022	85898	PUBLIC EMPLOYEES LT DISABILITY	5252022	1,613.13
May-22	5/26/2022	85891	WORKFORCEQA LLC	159172	1,551.00
May-22	5/19/2022	85876	INTTERRA LLC	1019	1,500.00
May-22	5/12/2022	85868	OFFICE OF RECOVERY SERVICES	5102022	1,493.36
May-22	5/26/2022	85897	OFFICE OF RECOVERY SERVICES	5252022	1,493.36
May-22	5/12/2022	85851	BOUND TREE MEDICAL LLC	84488655	1,480.00
May-22	5/19/2022	85874	FIRE & POLICE SELECTION INC	20201	1,439.25
May-22	5/26/2022	85885	DOMINION ENERGY	Multiple	1,284.48
May-22	5/18/2022	10	TRANSFER FUNDS FROM UFA TO EM FOR MAGNA EQ REIMB 5/18/22	N/A	1,158.37
May-22	5/11/2022	51122001	APPARATUS EQUIPMENT & SERVICE INC	22-IV-9051	1,134.84
May-22	5/5/2022	85839	DOMINION ENERGY	G-ADM 4/22	1,058.47
May-22	5/12/2022	85858	PURCELL TIRE CO.	280007204	1,017.65
May-22	5/5/2022	85835	A TO Z LANDSCAPING INC	Multiple	958.22
May-22	5/11/2022	7	RECORD CLIENT ANALYSIS FEE 5/11/22	N/A	836.54
May-22	5/5/2022	85842	JAN-PRO OF UTAH	326328	816.00
May-22	5/12/2022	85853	DOMINION ENERGY	Multiple	801.08
May-22	5/5/2022	85844	LOVE COMMUNICATIONS LLC	61158	712.50
May-22	5/18/2022	51822003	MOUNTAIN ALARM	2793647	659.70
May-22	5/12/2022	85860	SNOWBIRD RESORT LLC	2BY5Y7-C43022	573.68
May-22	5/12/2022	85856	INTERSTATE BILLING SERVICE INC	3027473087	520.00
May-22	5/19/2022	85873	DOMINION ENERGY	Multiple	498.10
May-22	5/19/2022	85875	HONEY BUCKET	552744403	424.00
May-22	5/12/2022	85848	A WARRIORS LIGHT	Multiple	420.00
May-22	5/3/2022	5	RECORD PAYMENTECH FEE 5/3/22	N/A	362.28
May-22	5/26/2022	85884	APA BENEFITS INC	50409	336.00
May-22	5/11/2022	51122004	VEHICLE LIGHTING SOLUTIONS INC	10810	330.99
May-22	5/5/2022	6	RECORD XPRESS BILL PAY FEE FOR UFSA & UFA 5/5/22	N/A	227.30
May-22	5/11/2022	51122002	BESTSHRED, LLC	6163042822	202.00
May-22	5/5/2022	85846	UTAH BROADBAND LLC	1185393	199.00
May-22	5/26/2022	85889	UTAH BROADBAND LLC	1191928	199.00
May-22	5/26/2022	85883	A WARRIOR'S LIGHT	203	180.00
May-22	5/12/2022	85867	ND CHILD SUPPORT DIVISION	5102022	179.00
May-22	5/26/2022	85896	ND CHILD SUPPORT DIVISION	5252022	179.00
May-22	5/12/2022	85869	SALT LAKE VALLEY LAW ENFORCE ASSOC	5102022	152.00
May-22	5/26/2022	85899	SALT LAKE VALLEY LAW ENFORCE ASSOC	5252022	152.00
May-22	5/12/2022	85852	COPPERTON IMPROVEMENT DISTRICT	W-#115 4/22	121.00
May-22	5/12/2022	85859	SALT LAKE COUNTY SERVICE AREA #3	W/S-#113 4/22	119.05
May-22	5/13/2022	8	RECORD CONVENIENT FEE FOR APRIL 2022	N/A	64.15
May-22	5/19/2022	85879	PITNEY BOWES BANK INC	POSTAGE 5/22	50.00
May-22	5/12/2022	85866	MOUNTAIN AMERICA CREDIT UNION	5102022	26.00
May-22	5/26/2022	85895	MOUNTAIN AMERICA CREDIT UNION	5252022	26.00
May-22	5/5/2022	85843	KRONOS INCORPORATED	11905258	24.36
May-22	5/5/2022	1	RECORD AMERICAN EXPRESS FEE 5/5/22	N/A	22.76
May-22	5/12/2022	85870	UTAH RETIREMENT SYSTEMS	5102022	2.46
May-22	5/5/2022	85833	WELLS FARGO ADVISOR FBO UFA4064-8710 (VOIDED CHECK)	4252022	(10,583.56)
					\$ 6,207,032.49

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2022-05 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING
MAY 2022

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
May-22	5/2/2022	1	FUNDS TRANSFER FROM EM TO FIRE - 4/25/22 PAYROLL	N/A	\$ 50,597.13
May-22	5/19/2022	3	FUNDS TRANSFER FROM EM TO FIRE - 5/10/22 PAYROLL	N/A	48,928.11
May-22	5/4/2022	2	FUNDS TRANSFER FROM EM TO FIRE - MARCH 2022 PCARDS	N/A	20,553.90
May-22	5/19/2022	7783	WILDING WALLBEDS LLC	49403B	18,408.00
May-22	5/26/2022	7785	HENRY SCHEIN INC.	Multiple	8,872.44
May-22	5/19/2022	7782	ROCKY MTN POWER	E-ECC 4/22	4,012.39
May-22	5/19/2022	7781	MYDBSOLUTIONS LLC	5343	3,937.80
May-22	5/11/2022	51122007	LES OLSON COMPANY	Multiple	3,742.50
May-22	5/18/2022	51822005	CDW GOVERNMENT LLC	Multiple	3,294.93
May-22	5/5/2022	7775	POWER STROKES PAINTING INC.	2059	2,643.86
May-22	5/26/2022	7784	FUEL NETWORK	F2210E00992	2,563.37
May-22	5/4/2022	50422003	SERVICEMASTER OF SALT LAKE	135921	1,738.35
May-22	5/4/2022	50422002	LES OLSON COMPANY	Multiple	1,285.59
May-22	5/12/2022	7779	SYRINGA NETWORKS LLC	22MAY0194	1,175.00
May-22	5/5/2022	7774	HENRY SCHEIN INC.	Multiple	1,069.68
May-22	5/26/2022	7786	UTAH LOCAL GOVERNMENTS TRUST	1598874	1,040.65
May-22	5/5/2022	7772	ALLIED FENCE CO	2044	1,026.34
May-22	5/18/2022	51822006	MAYORS FINANCIAL ADMIN	FAC0000796	928.40
May-22	5/5/2022	7773	DOMINION ENERGY	G-ECC 4/22	866.02
May-22	5/5/2022	7771	A TO Z LANDSCAPING INC	Multiple	784.00
May-22	5/19/2022	7780	COMPUNET INC	Multiple	735.00
May-22	5/4/2022	50422004	WAXIE SANITARY SUPPLY	80833279	578.13
May-22	5/12/2022	7778	PUBLIC EMPLOYEES HEALTH PROGRAM	4202022	309.96
May-22	5/12/2022	7777	BURCHARD, MICHAEL F	44687	280.00
May-22	5/11/2022	51122006	GOLD CUP SERVICES INC	Multiple	164.68
May-22	5/11/2022	51122005	BESTSHRED, LLC	6163042822	108.00
May-22	5/5/2022	7776	PURE WATER SOLUTIONS OF AMERICA LLC	92929	105.00
May-22	5/11/2022	51122008	WAXIE SANITARY SUPPLY	80869700	55.52
					<u>\$ 179,804.75</u>

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - FIRE CAPITAL REPLACEMENT FUND
MAY 2022

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
May-22	5/12/2022	21013	LES OLSON COMPANY	MIT206997	8,256.00
					<u>\$ 8,256.00</u>

Note 1: Bank of America escrow funds funded in October 2021; disbursements began in November 2021

X:\Board Docs\2022-05 Disbursements\55

UNIFIED FIRE AUTHORITY
Resolution No. 6-2022A of 2022

(Designation of Utah Retirement System (URS) Savings Plan
Contributions for Tier 2 Employees and Authorization of Employer Pick Up of Employee
Contribution Amount)

A RESOLUTION AUTHORIZING UNIFIED FIRE AUTHORITY TO PICK UP MEMBER
CONTRIBUTIONS FOR TIER 2 PUBLIC SAFETY AND FIREFIGHTER HYBRID SYSTEM
EMPLOYEES AND TO DESIGNATE OTHER SAVINGS PLAN CONTRIBUTION
AMOUNTS FOR ALL TIER 2 EMPLOYEES

A. Unified Fire Authority (UFA) employs employees who are eligible for and participate as members in the New Public Safety and Firefighter Tier 2 Contributory Retirement System (further separated into sub-plans known as the Hybrid System and the Defined Contribution Plan) administered by the Utah Retirement Systems (URS) as well as the Tier 2 Public Employees Retirement System.

B. In accordance with federal and state law, including Section 414(h)(2) of the Internal Revenue Code, employers may take formal action to “pick up” required employee contributions, which will be paid by the employer in lieu of employee contributions. If the employer opts to pick that up payment, then an equivalent amount must be contributed to the 401(k)s of employees in the Defined Contribution Plan.

C. In June, 2020, UFA, via Resolution 6-2020A of 2020 (the “2020 Resolution”), designated employer contributions for those employees in the New Public Safety and Firefighter Tier 2 Hybrid Contributory System and authorized both the “pick up” of the required employee contributions in the amount of 2.27% of compensation and an additional contribution of 1.73% of compensation to such employee’s 401(k)s. The 2020 Resolution maintained the additional 4% contribution to 401(k) for all Tier 2 Public Safety Defined Contribution Plan employees and 3% for Tier 2 Public Employees.

D. URS has changed the rates required for the additional employee contribution requiring an adjustment to the amounts stated in the 2020 Resolution. To continue to fully pick up the employee contribution UFA must increase the amount stated in the 2020 Resolution from 2.27% to 2.59%

E. Pursuant to the original framework for these additional contributions and to maintain the balance between contributions for those in the Hybrid and Defined Contribution plans, an increase in this “pick up” results in the commensurate reduction of the additional contributions (the residual of the original 6% contribution, less the 2% increase to the employer contribution amount and the 2.59% pick up of the employee contributions) to the 401(k) URS Savings Plan accounts of all Tier 2 Public Safety and Firefighter Hybrid System employees, resulting in a decrease of the additional contribution from 1.73% to 1.41%.

F. The UFA Board is duly authorized to take this formal action on behalf of the UFA as a participating employer with the Utah Retirement System.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the

Unified Fire Authority:

1. Beginning July 1, 2022, UFA will prospectively pick up and pay the required employee contributions for all UFA employees who are members of the New Public Safety and Firefighter Tier 2 Contributory Hybrid Systems subject to a maximum of 2.59% of compensation for each employee. This amount will be automatically reduced to reflect any decrease below 2.59% in the URS required employee contribution to be picked up in any subsequent fiscal year

2. The picked-up contributions paid by UFA, even though designated as employee contributions for state law purposes, are being paid by the UFA in lieu of the required employee contributions.

3. The picked-up contributions will not be included in the gross income of the employees for tax reporting purposes, that is, for federal or state income tax withholding taxes, until distributed from the Utah Retirement Systems, so that the contributions are treated as employer contributions pursuant to Section 414(h)(2) of the Internal Revenue Code.

4. The picked-up contributions are a supplement and not a salary reduction to UFA employees who are eligible for and participating members in the New Public Safety and Firefighter Tier 2 Contributory Retirement Systems.

5. From and after the date of this pick-up, a UFA employee may not have a cash or deferred election right with respect to the designated employee contributions, including that the employees may not be permitted to opt out of the pick-up and may not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by UFA on behalf of its employees to the Utah Retirement Systems.

6. The picked-up contributions are considered immediately vested by the employee.

7. Beginning July 1, 2022, the amount additionally contributed to the to the 401(k) URS Savings Plan accounts of all Tier 2 Public Safety and Firefighter Hybrid System employees will change to 1.41% while the amount contributed to the 401(k) URS Savings Plan accounts of all Tier 2 Public Safety and Firefighter Defined Contribution Plan employees will remain at 4%, and the amount contributed to the 401(k) URS Savings Plan accounts of all Tier 2 Public Employees will remain at 3%. The additional, voluntary employer contributions described in this paragraph are subject to adjustment by the Board by subsequent resolution.

8. This resolution shall take effect on July 1, 2022.

Passed by the Board of the Unified Fire Authority, this 21st day of June 2022.

UNIFIED FIRE AUTHORITY

By: _____
Chair

APPROVED AS TO FORM:

ATTEST:

Chief Legal Counsel

Clerk

**UNIFIED FIRE AUTHORITY
NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN THAT ON June 21, 2022, at 7:30 AM, two public hearings will be held at the Unified Fire Authority Administration Building/Emergency Coordination Center, 3380 South 900 West, Salt Lake City, UT before the Board of Directors of the Unified Fire Authority to: 1) receive public comment and consider a resolution amending the 2021-2022 fiscal year budget, and 2) consider the adoption of the final budget for the 2022-2023 fiscal year. All budget related items will be discussed at that time. The Board of Directors shall assemble in person and electronically for the meeting. Information about how to access the electronic meeting will be provided on the agenda which will be posted on the Utah Public Notice Website at least 24 hours in advance of the meeting.

All persons interested and present will be given an opportunity to be heard in this matter.

In accordance with the Americans with Disabilities Act, the Unified Fire Authority will make reasonable accommodations to participate in the hearing. Requests for assistance can be made by calling 801-743-7213 at least 24 hours in advance of the hearing to be attended.

DATED this 10th day of June, 2022.

PUBLISHED BY ORDER OF THE UNIFIED FIRE AUTHORITY

UNIFIED FIRE AUTHORITY
Resolution No. 06-2022B_of 2022
(Third Amendment of the Budget for Fiscal Year 2021-2022)

A RESOLUTION AMENDING FOR THE THIRD TIME THE BUDGET OF THE
UNIFIED FIRE AUTHORITY FOR THE FISCAL YEAR BEGINNING JULY 1, 2021
AND ENDING JUNE 30, 2022.

PREAMBLE

Unified Fire Authority is a political subdivision, duly organized and existing under the laws of the State of Utah. Unified Fire Authority finds that certain exigencies of its operations require that amendments be made to the current budget and related documents. UCA §11-13-515, §11-13-519, and §11-13-520 provide UFA with authority to amend its budget as necessary by adoption of a resolution by its governing body.

All conditions precedent to amend said budget have been accomplished.

Be it resolved by the Unified Fire Authority Board of Directors:

SECTION 1. Purpose. The purpose of this Resolution is to accomplish the third amendment to the budget for Fiscal Year 2021-2022.

SECTION 2. Adoption of Amendment. The third budget amendment, attached hereto and made part of this Resolution by reference, shall be and hereby is adopted and incorporated into the budget of Unified Fire Authority for the fiscal year beginning July 1, 2021 and ending June 30, 2022.

SECTION 3. Effective Date. This Resolution shall take effect on June 21, 2022.

DATED this 21st day of June, 2022.

UNIFIED FIRE AUTHORITY

By: _____
Chairperson

APPROVED AS TO FORM:

ATTEST:

Chief Legal Counsel

Clerk

**UNIFIED FIRE AUTHORITY
BUDGET AMENDMENTS
6/21/2022**

GENERAL FUND

\$ 23,540	Increase in Operations winter coat purchases due to price change		
	Sale of materials	\$ 23,540	1039200
	Clothing provisions (Logistics)	\$ 23,540	1098219
\$ 150,000	Increase to ambulance fees for increased transport volume		
	Ambulance operations	\$ 150,000	1032100
	Professional fees - ambulance billing (Finance)	\$ 150,000	1088350
\$ 153,579	USAR deployment activity (Champlain Tower collapse, Cyclone Henri, Hurricane Ida, Kentucky tornados)		
	USAR reimbursement - deployment	\$ 153,579	1039451
	USAR reimbursement	\$ 4,300	1039451
	Overtime	\$ 4,300	1087120
	Salary/wages - USAR deployment	\$ 27,047	1087170
	Overtime - USAR deployment	\$ 112,340	1087172
	Benefits - USAR deployment	\$ 14,192	1087173
\$ 21,960	Appropriate fund balance committed for compensated absences related to retirements		
	Appropriation of fund balance	\$ 21,960	1034400
	Vacation/sick payouts (Ops)	\$ 21,960	1089160
\$ 250,000	Transfer to true-up software costs		
	Maintenance of software (IT)	\$ 250,000	1094330
	Computer software - noncapital (IT)	\$ 250,000	1094235

WILDLAND - ENTERPRISE FUND

\$ 744,000	Season start-up costs		
	Wildland SL1 handcrew revenue	\$ 430,000	2031100
	Wildland Engine 301 revenue	\$ 60,000	2031115
	Wildland Engine 302 revenue	\$ 67,000	2031110
	Wildland Single resource revenue	\$ 242,000	2031120
	Wildland Camp Williams revenue	\$ 27,100	2031150
	State grants	\$ 82,100	2033100
	Contribution to net assets (Camp Williams)	\$ 22,100	2080210
	Travel & transportation (Camp Williams)	\$ 5,000	2085425
	Salaries & Wages (Wildland)	\$ 200,000	2097100
	Overtime (Wildland)	\$ 335,000	2097120
	Workers comp (Wildland)	\$ 20,000	2097135
	Unemployment insurance (Wildland)	\$ 65,000	2097145
	Gasoline, diesel, oil & grease (Wildland)	\$ 25,000	2097265
	Maintenance of machinery & equipment (Wildland)	\$ 1,600	2097305
	Travel & transportation (Wildland)	\$ 70,000	2097425
	Maintenance of office equipment (Wildland)	\$ 300	2097325

**UNIFIED FIRE AUTHORITY
BUDGET AMENDMENTS
6/21/2022**

EMERGENCY MANAGEMENT - SPECIAL REVENUE FUND

None

FIRE CAPITAL REPLACEMENT FUND

\$ 40,957 Transfer from Capital to Noncapital for vehicle lighting and stair chairs for new ambulances

Noncapital expenditures (Financed)	\$ 40,957	5540300
Capital outlay - light fleet (Financed)	\$ 23,246	5540200
Capital outlay - heavy fleet (Financed)	\$ 17,711	5540210

EM CAPITAL REPLACEMENT FUND

None

**UNIFIED FIRE AUTHORITY
NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN THAT ON June 21, 2022, at 7:30 AM, two public hearings will be held at the Unified Fire Authority Administration Building/Emergency Coordination Center, 3380 South 900 West, Salt Lake City, UT before the Board of Directors of the Unified Fire Authority to: 1) receive public comment and consider a resolution amending the 2021-2022 fiscal year budget, and 2) consider the adoption of the final budget for the 2022-2023 fiscal year. All budget related items will be discussed at that time. The Board of Directors shall assemble in person and electronically for the meeting. Information about how to access the electronic meeting will be provided on the agenda which will be posted on the Utah Public Notice Website at least 24 hours in advance of the meeting.

All persons interested and present will be given an opportunity to be heard in this matter.

In accordance with the Americans with Disabilities Act, the Unified Fire Authority will make reasonable accommodations to participate in the hearing. Requests for assistance can be made by calling 801-743-7213 at least 24 hours in advance of the hearing to be attended.

DATED this 10th day of June, 2022.

PUBLISHED BY ORDER OF THE UNIFIED FIRE AUTHORITY

UNIFIED FIRE AUTHORITY
Resolution No. 06-2022C of 2022
(Adopting the final budget for fiscal year 2022-2023)

A RESOLUTION OF THE UNIFIED FIRE AUTHORITY ADOPTING THE FINAL BUDGET
FOR UNIFIED FIRE AUTHORITY FOR FISCAL YEAR 2022-2023

PREAMBLE

Pursuant to the provisions of Section 11-13-508 of the Utah Code Annotated, the Authority's Budget Officer prepared and filed, with the Board, a tentative budget in proper form for all funds for which budgets are required by said law for fiscal year 2022-2023.

That tentative budget was adopted by the Board, on May 17, 2022.

Section 11-13-511 of the Utah Code Annotated requires the governing body, by resolution, to adopt a budget for the ensuing fiscal year for each fund for which a budget is required.

The Authority's Budget Officer has now prepared a final budget, in proper form, for all funds for which budgets are required by law.

NOW, THEREFORE, be it resolved by the Board of Directors of the Unified Fire Authority:

SECTION 1. PURPOSE. The purpose of this resolution is to adopt the final budget for fiscal year 2022-2023 and establish the wage and benefits provided to UFA employees pursuant to said budget. All conditions precedent to the adoption of the final budget have been accomplished.

SECTION 2. ADOPTION OF FINAL BUDGET. The budget attached hereto and made a part of this Resolution as "Exhibit A," shall be, and the same hereby is adopted as the final

budget of Unified Fire Authority for the fiscal year beginning July 1, 2022, and ending June 30, 2023, in accordance with the requirements of the Utah Code Annotated.

SECTION 3. SALARIES & BENEFITS. The Board also establishes by adoption of this Resolution and budget the attached wage schedules for Fiscal Year 2022-2023, attached as “Exhibit B” and incorporated by reference herein, statement of Employee Benefits, attached as “Exhibit C” and incorporated by reference herein, for non-contractual employees, and Fee Schedule attached as “Exhibit D” and incorporated by reference herein.

SECTION 4. FILING OF BUDGET. The Authority’s Budget Officer is hereby authorized and directed to certify and file copies of said final budget with the State Auditor as required by Section 11-13-514 of the Utah Code Annotated.

SECTION 5. PUBLIC INSPECTION. The Authority’s Budget Officer is hereby authorized and directed to certify and file copies of said final budget in the office of said Budget Officer, which budget shall be available for public inspection during regular business hours as required by law.

SECTION 5. EFFECTIVE DATE. This Resolution shall take effect upon approval.

Passed by the Board of the Unified Fire Authority, this 21st day of June, 2022.

UNIFIED FIRE AUTHORITY

By: _____
Chair

APPROVED AS TO FORM:

ATTEST:

Chief Legal Officer

Clerk

EXHIBIT A
UFA BUDGET FOR FISCAL YEAR 2022-2023

UNIFIED FIRE AUTHORITY

Tentative Budget
2022/23 Fiscal Year



GENERAL FUND										
		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY18-19	FY19-20	FY20-21	FY21-22	FY21-22	FY21-22	FY22-23	FY22-23	BEGINNING
		10	10	10	10	10	10	10	10	FY22 to FY23
										BUDGET
BEGINNING UNASSIGNED FUND BALANCE								10,200,000	10,200,000	
								12.95%	13.01%	
REVENUES										
MEMBER FEES	1031	52,505,107	55,645,287	56,688,664	58,672,768	58,672,768	44,004,576	63,067,359	62,680,933	6.83%
AMBULANCE FEES	1032	7,819,935	8,791,638	8,643,732	8,932,546	8,932,546	7,248,823	10,300,000	10,300,000	15.31%
GRANTS & DONATIONS	1033	41,621	120,805	273,008	241,850	296,022	77,460	0	0	-100.00%
SLCO CANYON PROTECTION FEES	1034150	3,175,713	3,175,714	2,927,212	3,037,591	3,037,591	3,151,513	3,175,713	3,175,713	4.55%
UFSA MANAGEMENT FEES	1034160	318,679	317,150	355,202	370,750	430,091	185,376	489,432	489,432	32.01%
FEDERAL ASSISTANCE	1034220	0	440,869	499,169	0	0	0	0	0	0.00%
MISC INTERGOVERNMENTAL	1034200	1,159,360	428,056	1,697,507	334,162	1,430,402	2,110,932	377,538	377,538	12.98%
MIDA CONTRACT	1034201	50,000	50,000	50,000	50,000	50,000	68,691	57,433	57,433	14.87%
CLASS FEES		73,692	82,337	15,446	41,200	8,100	11,105	49,200	49,200	19.42%
PERMIT FEES		154,210	171,250	186,360	196,500	196,500	168,460	232,700	232,700	18.42%
MISC FEES		35,004	27,714	43,314	39,000	42,200	38,662	39,000	39,000	0.00%
INTEREST	1039105	320,416	256,371	56,199	60,000	60,000	37,303	60,000	60,000	0.00%
PROCEEDS FROM SALE OF CAPITAL ASSETS/MA	1039150/200	3,159	0	3,960	34,500	34,500	56,580	3,000	3,000	-91.30%
RENTAL INCOME	1039300	94,896	94,896	94,896	94,896	94,896	71,172	94,896	94,896	0.00%
USAR REIMBURSEMENTS	1039450/451	921,048	804,874	1,330,861	746,091	746,091	580,484	790,892	790,892	6.00%
WILDLAND REIMBURSEMENTS	1039500	0	7,401	82,404	0	0	26,371	0	0	0.00%
INSURANCE REIMBURSEMENTS	1039525	18,123	99,075	112,874	24,000	24,000	6,155	0	0	-100.00%
MISCELLANEOUS REVENUES		82,710	56,119	105,792	4,000	4,000	30,396	34,000	34,000	750.00%
TOTAL REVENUES		66,773,673	70,569,556	73,166,599	72,879,854	74,059,707	57,874,057	78,771,163	78,384,737	7.55%
PERSONNEL EXPENDITURES										
SALARIES	100	31,867,358	34,255,258	35,984,146	38,160,953	38,137,146	26,033,214	42,088,500	42,026,794	10.1%
SALARIES - PART TIME EMS	105	1,262,340	1,240,996	1,114,065	1,158,712	1,158,712	771,458	1,230,534	1,230,534	6.2%
OVERTIME	120	4,659,120	4,168,706	5,367,366	3,659,382	3,696,212	2,874,146	3,413,208	3,413,208	-6.7%
OVERTIME - PART TIME/CADRE	125	151,927	286,987	227,766	356,582	366,222	195,892	345,414	345,414	-3.1%
STANDBY PAY	129	0	39,272	46,888	74,293	74,293	0	81,270	81,606	9.8%
OTHER BENEFITS	130	190,674	307,887	267,343	195,106	195,106	155,059	196,104	195,804	0.4%
MEDICAL/DENTAL/LIFE INSURANCE	132	5,544,401	5,613,881	5,702,451	6,262,277	6,262,277	4,166,120	6,345,257	6,329,794	1.1%
RETIREMENT CONTRIBUTIONS	133	7,167,383	7,702,480	7,885,030	8,378,227	8,378,227	5,770,114	8,975,618	8,964,123	7.0%
PAYROLL TAX	134	819,181	845,885	890,673	984,245	984,133	637,068	1,058,124	1,053,567	7.0%
WORKERS COMP	135	760,073	744,411	782,953	907,451	907,281	692,487	983,658	983,533	8.4%
VEBA CONTRIBUTION	136	0	0	0	553,932	553,932	287,963	970,681	969,483	75.0%
UNIFORM ALLOWANCE	140	334,325	349,209	362,020	378,388	378,388	262,722	388,888	388,888	2.8%
UNEMPLOYMENT INSURANCE	145	88	380	631	5,000	5,000	7,998	15,000	15,000	200.0%
VAC/SICK PAYOUTS	160	220,631	256,441	253,008	0	0	239,945	0	0	0.0%
SALARIES - USAR DEPLOYMENT	171	18	19,431	132,664	0	0	27,047	0	0	0.0%
OVERTIME - USAR DEPLOYMENT	172	256,548	244,942	528,054	0	0	118,256	0	0	0.0%
BENEFITS - USAR DEPLOYMENT	173	10,496	15,938	67,396	0	0	14,192	0	0	0.0%
SALARIES - NON-USAR DEPLOYMENT	180	43,756	32,484	125,734	0	118,457	117,772	0	0	0.0%
OVERTIME - NON-USAR DEPLOYMENT	182	159,525	104,118	622,788	0	573,346	574,685	0	0	0.0%
BENEFITS - NON-USAR DEPLOYMENT	183	7,423	6,865	79,838	0	78,699	70,469	0	0	0.0%
TOTAL PERSONNEL EXPENDITURES		53,455,266	56,235,570	60,440,814	61,074,548	61,867,431	43,016,608	66,092,256	65,997,748	8.1%
NON PERSONNEL EXPENDITURES										
ART & PHOTOGRAPHIC SERVICES	200	1,464	209	2,969	1,000	1,000	109	1,000	1,000	0.0%
AUDITOR	205	8,900	8,900	8,990	8,990	8,990	8,990	8,990	8,990	0.0%
AWARDS & BANQUET	207	32,176	11,605	8,240	38,000	74,600	19,069	62,000	62,000	63.2%
BANK FEES	209	15,155	16,699	12,635	14,450	14,450	9,343	13,000	13,000	-10.0%
BEDDING & LINEN	210	11,176	10,105	10,447	15,000	15,000	886	16,000	16,000	6.7%
BOOKS & PUBLICATIONS	215	40,178	57,178	37,746	59,242	49,752	16,492	69,655	69,655	17.6%
CLOTHING PROVISIONS	219	367,276	469,255	354,163	975,704	975,084	754,318	394,000	394,000	-59.6%
COMMUNICATION EQUIP NONCAP	220	61,387	38,922	60,289	134,500	134,500	63,726	97,000	97,000	-27.9%
COMMUNITY OUTREACH	222	70	80	0	3,500	3,500	225	3,500	3,500	0.0%
COMPUTER COMPONENTS	225	126,401	140,708	99,768	108,850	108,850	44,698	100,000	100,000	-8.1%
NONCAP EQUIPMENT - FINANCED	227	14,380	2,503	0	0	0	0	0	0	0.0%
COMPUTER LINES	230	195,304	185,467	189,557	208,242	208,242	140,882	208,242	208,242	0.0%
COMPUTER SOFTWARE NONCAPITAL	235	15,688	9,089	140,078	159,497	159,497	364,472	519,800	519,800	225.9%
CONTRACT HAULING	242	5,000	0	0	1,000	1,000	250	1,000	1,000	0.0%
DINING & KITCHEN SUPPLIES	245	2,610	5,288	7,703	5,000	5,000	963	7,500	7,500	50.0%
EDUCATION & TRAINING & CERT	250	110,335	100,132	121,966	278,332	275,342	106,289	368,669	368,669	32.5%
ELECTRONICS DISPOSAL	251	120	4,720	0	1,000	1,000	0	1,000	1,000	0.0%
FOOD PROVISIONS	260	46,164	36,872	32,744	56,100	56,100	10,018	58,300	58,300	3.9%
GASOLINE, DIESEL, OIL & GREASE	265	497,803	427,677	475,871	500,000	500,000	425,626	670,000	670,000	34.0%
GRANT EXPENDITURES	266	95,044	105,896	258,229	226,850	251,082	140,536	0	0	-100.0%
HEAT & FUEL	270	122,535	123,662	125,968	119,000	119,000	111,502	142,000	142,000	19.3%
HONOR GUARD/PIPE & DRUM BAND	272	11,422	4,549	6,389	9,000	9,000	2,044	9,000	9,000	0.0%

		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY18-19	FY19-20	FY20-21	FY21-22	FY21-22	FY21-22	FY22-23	FY22-23	BEGINNING
		10	10	10	10	10	10	10	10	BUDGET
HOSTING SERVICES	274	47,912	44,702	48,552	60,000	60,000	37,912	54,100	54,100	-9.8%
IDENTIFICATION SUPPLIES	275	13,720	14,947	13,071	18,000	18,000	7,365	20,700	20,700	15.0%
JANITORIAL SUPP & SERV	280	70,025	75,375	98,191	84,000	84,000	66,666	89,000	89,000	6.0%
LIABILITY INSURANCE	290	442,871	487,503	567,181	548,000	548,000	523,033	595,000	595,000	8.6%
INTERGOVERNMENTAL	293	4,000	4,000	4,200	4,200	4,200	0	4,200	4,200	0.0%
LIGHT & POWER	295	272,602	272,288	267,736	274,000	274,000	177,688	274,000	274,000	0.0%
LINE OF DUTY DEATH	297	13,255	0	0	0	0	1,894	0	0	0.0%
MAINT. & REPAIR OF FIRE HYDRANTS	300	0	5,000	0	0	0	0	0	0	0.0%
MAINT. OF MACHINERY & EQUIP	305	105,233	116,420	133,286	329,168	329,168	204,219	232,000	232,000	-29.5%
MAINT. OF BUILDING & GROUNDS	315	190,050	204,902	169,458	302,700	302,700	109,239	224,700	224,700	-25.8%
MAINT. OF OFFICE EQUIPMENT	325	0	5,415	28,409	20,000	20,000	20,000	20,000	20,000	0.0%
MAINTENANCE OF SOFTWARE	330	387,652	471,151	362,200	612,955	612,955	287,351	268,530	268,530	-56.2%
MEDICAL SUPPLIES	335	506,859	593,426	578,849	526,100	526,100	360,250	531,100	531,100	1.0%
MISCELLANEOUS RENTAL	340	22,913	26,086	40,027	47,600	47,600	38,787	49,400	49,400	3.8%
NON-USAR DEPLOYMENT COSTS	342	12,624	8,313	22,766	0	39,127	39,223	0	0	0.0%
OFFICE SUPPLIES	345	59,196	47,940	18,257	28,550	28,550	12,553	28,550	28,550	0.0%
PROFESSIONAL FEES	350	977,779	1,325,300	1,491,610	1,832,675	1,832,675	1,080,842	1,736,405	1,736,405	-5.3%
MEDICAID ASSESSMENT (AMBULANCE)	355	334,200	325,274	308,853	400,000	400,000	195,410	459,500	459,500	14.9%
POSTAGE	365	7,360	8,289	5,011	9,500	9,500	3,008	9,950	9,950	4.7%
PRINTING CHARGES	370	15,234	10,475	5,679	19,250	21,050	5,609	17,550	17,550	-8.8%
MEDICAL SERVICES	380	165,580	130,900	205,484	166,805	166,805	54,625	175,688	175,688	5.3%
RENT OF BUILDINGS	385	146,670	146,670	146,670	147,000	147,000	110,003	147,000	147,000	0.0%
SANITATION	400	28,823	28,672	24,417	31,750	31,750	15,798	30,000	30,000	-5.5%
SMALL EQUIP. NONCAP	410	428,861	418,283	458,647	486,145	486,645	141,823	493,150	493,150	1.4%
PHOTO EQUIPMENT	412	509	2,406	4,744	5,625	5,625	4,409	4,025	4,025	-28.4%
CANINE EXPENSES	414	2,439	3,587	4,538	5,000	5,000	1,941	5,000	5,000	0.0%
MEMBERSHIPS & SUBSCRIPTIONS	415	39,674	34,588	23,307	67,860	67,860	40,867	45,055	45,055	-33.6%
TELEPHONE	420	101,562	85,729	82,753	71,750	71,750	47,369	71,750	71,750	0.0%
TELEPHONE-CELLULAR	421	145,577	153,971	158,596	219,500	219,500	82,346	232,000	232,000	5.7%
TRAINING SUPPLIES/CONSUMABLES	424	0	437	21,231	22,000	22,000	10,927	22,000	22,000	0.0%
TRAVEL & TRANSPORTATION	425	104,885	91,009	18,616	120,000	120,000	68,909	150,000	150,000	25.0%
MILEAGE REIMBURSEMENT	426	837	965	123	2,000	2,000	118	2,000	2,000	0.0%
TUITION REIMBURSEMENT	427	47,951	34,275	31,828	60,000	60,000	36,366	60,000	60,000	0.0%
UFA HOSTED EVENTS	429	0	0	0	0	13,200	13,980	0	0	0.0%
VECC/DISPATCH FEES	435	740,944	740,004	829,081	916,000	916,000	920,185	1,004,668	1,004,668	9.7%
VEHICLE MAINTENANCE	440	847,916	847,928	776,448	835,000	835,000	473,054	825,000	825,000	-1.2%
VISUAL & AUDIO AIDS	450	719	647	664	2,500	2,500	490	3,500	3,500	40.0%
WATER & SEWER	455	86,659	93,369	88,247	84,800	84,800	43,888	84,800	84,800	0.0%
REIMBURSEMENTS DUE TO UFA	800	42,334	74,168	61,150	43,780	43,780	31,118	43,780	43,780	0.0%
TRAINING PROPS - NONCAP	503	3,153	7,068	0	0	0	0	0	0	0.0%
TOTAL NON PERSONNEL EXPENDITURES		8,199,163	8,700,999	9,053,632	11,327,470	11,429,829	7,489,704	10,764,757	10,764,757	-5.0%
DEBT SERVICE EXPENDITURES										
CAPITAL LEASE PAYMENTS	221	3,312,497	3,189,208	3,259,523	0	0	0	0	0	0.0%
INTEREST EXPENSE	277	286,384	355,798	280,824	64,196	64,196	43,348	59,150	59,150	-7.9%
WAREHOUSE LOAN	437	109,881	114,357	119,017	123,865	123,865	82,026	128,912	128,912	4.1%
TOTAL DEBT SERVICE EXPENDITURES		3,708,762	3,659,364	3,659,364	188,061	188,061	125,374	188,062	188,062	0.0%
CAPITAL OUTLAY EXPENDITURES										
CAPITAL OUTLAY - CASH	216	881,650	14,741	34,445	31,800	31,800	26,135	7,750	7,750	-75.6%
CAPITAL OUTLAY - FINANCED	217	27,970	-1,644	0	0	0	0	0	0	0.0%
CAPITAL OUTLAY - FLEET MAINT	218	34,983	0	61,238	70,000	70,000	21,056	80,000	80,000	14.3%
CAPITAL OUTLAY - TRAINING PROPS	502	22,280	10,940	561	0	0	0	0	0	0.0%
TOTAL CAPITAL OUTLAY EXPENDITURES		966,883	24,038	96,244	101,800	101,800	47,191	87,750	87,750	-13.8%
TOTAL EXPENDITURES		66,330,074	68,619,971	73,250,054	72,691,879	73,587,121	50,678,877	77,132,825	77,038,317	6.0%
TRANSFERS IN/(OUT)										
TRANSFER IN FROM SPECIAL REV FUND (EM)	1034100	125,000	145,000	165,000	180,726	180,726	180,726	181,780	181,780	0.6%
TRANSFER TO WILDLAND	1080200	-100,000	-151,302	-257,273	-257,181	-257,181	-257,181	-322,416	-322,416	25.4%
TRANSFER TO FIRE CAPITAL REPLACEMENT FUND	1080100	0	0	0	-3,671,303	-3,671,303	-3,671,303	-3,971,303	-3,679,385	0.2%
TRANSFER TO EM CAPITAL REPLACEMENT FUND	1080110	0	0	-16,685	0	0	0	0	0	0.0%
NET TRANSFERS IN/(OUT)		25,000	-6,302	-108,958	-3,747,758	-3,747,758	-3,747,758	-4,111,939	-3,820,021	1.9%
(CONTRIBUTION)/APPROPRIATION - CAPITAL REPLACEMENT FUND	1080100	-131,733	-28,416	-1,268,417	-847,077	-847,077	-847,077	-1,030,850	-1,063,697	25.6%
(CONTRIBUTION)/APPROPRIATION OF NET ASSETS		-131,733	-28,416	-1,268,417	-847,077	-847,077	-847,077	-1,030,850	-1,063,697	25.6%
ENDING UNASSIGNED FUND BALANCE							Ending Fund 8.5% Revenue	6,695,549 6,695,549	6,662,703 6,662,703	
							Ending Fund 8.50%	6,695,549 8.50%	6,662,703 8.50%	

WILDLAND										
		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY18-19 WL 97	FY19-20 WL 97	FY20-21 WL 97	FY21-22 WL 97	FY21-22 WL 97	FY22-22 WL 97	FY22-23 WL 97	FY22-23 WL 97	BEGINNING FY22 to FY23 BUDGET
PROJECTED BEGINNING NET ASSETS								450,000	450,000	
REVENUE										
WL REIMBURSEMENTS - HAND CREW	2031100	988,812	1,177,666	1,464,644	1,005,000	1,005,000	1,035,085	1,200,000	1,200,000	19.4%
WL REIMBURSEMENTS - ENGINE 302	2031110	107,656	141,314	438,092	300,000	300,000	292,100	350,000	350,000	16.7%
WL REIMBURSEMENTS - ENGINE 301	2031115	279,425	148,186	380,994	300,000	300,000	315,909	300,000	300,000	0.0%
WL REIMBURSEMENTS - SINGLE RESOURCE	2031120	549,249	298,796	643,564	400,000	400,000	542,381	500,000	500,000	25.0%
WL REIMBURSEMENTS - FUELS CREWS	2031130	0	33,954	128,326	58,000	58,000	31,431	20,000	20,000	-65.5%
DONATIONS	2031350	1,826	0	100	0	0	0	0	0	0.0%
GRANTS & PROJECTS	2033100	0	77,061	90,558	168,000	168,000	40,687	72,500	72,500	-56.8%
INTEREST	2039105	12,766	0	0	0	0	0	0	0	0.0%
SALE OF MATERIALS	2039200	0	0	0	0	0	1,420	0	0	0.0%
TOTAL REVENUE		1,939,734	1,876,977	3,146,278	2,231,000	2,231,000	2,259,013	2,442,500	2,442,500	9.5%
PERSONNEL EXPENDITURES										
SALARIES	100	700,956	819,578	964,963	857,051	857,051	794,631	1,253,410	1,253,410	46.2%
OVERTIME	120	955,364	737,432	1,297,983	785,000	785,000	1,007,403	950,000	950,000	21.0%
STANDBY PAY	129	0	0	0	0	0	0	5,103	5,103	100.0%
OTHER EMPLOYEE BENEFITS	130	382	608	407	1,325	1,325	389	1,360	1,360	2.6%
HEALTH/DENTAL INSURANCE	132	37,871	43,450	41,754	99,541	99,541	46,061	76,021	76,021	-23.6%
RETIREMENT CONTRIBUTION	133	56,225	63,485	70,588	81,356	81,356	59,009	90,479	90,479	11.2%
PAYROLL TAX	134	76,419	81,932	115,703	115,886	115,886	78,510	160,352	160,352	38.4%
WORKERS COMP	135	19,262	33,053	46,783	36,365	36,365	43,675	49,133	49,133	35.1%
VEBA CONTRIBUTION	136	0	0	0	3,855	3,855	981	9,049	9,049	134.7%
UNIFORM ALLOWANCE	140	2,170	2,600	3,105	4,754	4,754	2,755	5,247	5,247	10.4%
UNEMPLOYMENT INSURANCE	145	15,351	40,561	28,343	25,000	25,000	65,231	50,000	50,000	100.0%
TOTAL PERSONNEL EXPENDITURES		1,864,000	1,822,699	2,569,629	2,010,133	2,010,133	2,098,644	2,650,154	2,650,154	31.8%
NON PERSONNEL EXPENDITURES										
AWARDS & BANQUET	207	4,093	3,644	2,560	5,500	5,500	3,949	6,000	6,000	9.1%
BOOKS & PUBLICATIONS	215	1,253	322	404	850	850	0	380	380	-55.3%
CLOTHING PROVISIONS	219	19,246	19,868	24,675	20,000	20,000	5,938	20,000	20,000	0.0%
COMMUNICATION EQUIP NONCAP	220	947	1,419	1,845	500	500	0	500	500	0.0%
COMPUTER COMPONENTS	225	3,533	2,458	3,338	2,500	2,500	20	2,500	2,500	0.0%
COMPUTER LINES	230	447	3,064	3,061	3,100	3,100	2,309	3,100	3,100	0.0%
COMPUTER SOFTWARE <5000	235	1,501	0	4,082	2,200	2,200	1,337	2,200	2,200	0.0%
EDUCATION, TRAINING & CERT	250	2,148	1,800	1,265	1,800	1,800	672	4,000	4,000	122.2%
FOOD PROVISIONS	260	5,524	17,971	1,194	1,000	1,000	468	500	500	-50.0%
GASOLINE, DIESEL, OIL & GREASE	265	23,713	21,833	34,028	25,000	25,000	37,249	35,000	35,000	40.0%
HEAT & FUEL	270	894	1,297	1,307	1,400	1,400	1,183	1,400	1,400	0.0%
IDENTIFICATION SUPPLIES	275	0	0	425	0	0	0	0	0	0.0%
JANITORIAL SUPP & SERV	280	129	71	140	500	500	0	500	500	0.0%
LIGHT & POWER	295	2,076	2,428	1,959	2,500	2,500	1,394	2,500	2,500	0.0%
MAINT. OF MACHINERY & EQUIP	305	844	3,411	5,942	3,000	3,000	3,566	3,000	3,000	0.0%
MAINT. OF BUILDING & GROUNDS	315	9,675	446	0	500	500	75	0	0	-100.0%
MAINT. OF OFFICE EQUIPMENT	325	0	0	835	0	0	1,000	1,000	1,000	100.0%
MEDICAL SUPPLIES	335	1,663	2,148	1,869	2,000	2,000	670	3,000	3,000	50.0%
MISCELLANEOUS RENTAL	340	3,080	3,154	2,432	2,845	2,845	3,742	3,440	3,440	20.9%
OFFICE SUPPLIES	345	1,131	1,301	1,066	1,000	1,000	664	1,000	1,000	0.0%
PROFESSIONAL FEES	350	0	377	1,277	2,650	2,650	105	750	750	-71.7%
POSTAGE	365	5	184	202	200	200	164	300	300	50.0%
PHYSICAL EXAMS	380	8,205	9,610	15,086	17,500	17,500	0	1,900	1,900	-89.1%
SANITATION	400	403	0	0	0	0	390	850	850	100.0%
SMALL EQUIP. NONCAP	410	38,922	34,229	37,986	38,500	38,500	8,467	35,000	35,000	-9.1%
MEMBERSHIPS & SUBSCRIPTIONS	415	1,030	872	0	3,120	3,120	0	0	0	-100.0%
TELEPHONE	420	3,559	3,707	5,767	4,700	4,700	2,487	4,700	4,700	0.0%
TRAVEL & TRANSPORTATION	425	98,578	79,906	247,954	155,000	155,000	185,306	155,000	155,000	0.0%
VEHICLE MAINTENANCE	440	39,447	31,791	84,926	35,000	35,000	16,300	35,000	35,000	0.0%
WATER & SEWER	455	921	1,071	1,152	850	850	497	850	850	0.0%
DEPRECIATION EXPENSE	901	0	165,589	158,816	0	0	0	0	0	0.0%
TOTAL NON PERSONNEL EXPENDITURES		272,967	413,971	645,593	333,715	333,715	277,954	324,370	324,370	-2.8%
CAPITAL OUTLAY										
CAPITAL OUTLAY-MACH. & EQUIP.	216	0	20,000	0	0	0	0	0	0	0.0%
TOTAL CAPITAL OUTLAY		0	20,000	0	0	0	0	0	0	0.0%
DEBT SERVICE										
CAPITAL LEASE PAYMENTS	221	84,737	132,970	0	138,397	138,397	138,397	0	0	-100.0%
INTEREST EXPENSE	906	7,057	8,222	4,154	2,795	2,795	2,796	0	0	-100.0%
TOTAL DEBT SERVICE		91,794	141,192	4,154	141,192	141,192	141,192	0	0	-100.0%
TOTAL EXPENDITURES		2,228,761	2,397,862	3,219,376	2,485,040	2,485,040	2,517,790	2,974,524	2,974,524	19.7%
TRANSFERS IN/(OUT)										
TRANSFER IN FROM GENERAL FUND	2031150	100,000	401,302	257,273	257,181	260,751	257,181	322,416	322,416	25.4%
TRANSFER TO GENERAL FUND	2097422	0	0	0	0	0	0	0	0	0.0%
		100,000	401,302	257,273	257,181	260,751	257,181	322,416	322,416	25.4%
NET EFFECT ON UFA WILDLAND FUND BUDGET		-189,027	-119,583	184,175	3,141	6,711	-1,596	-209,608	-209,608	-6773.3%
PROJECTED ENDING NET ASSETS								240,392	240,392	

CAMP WILLIAMS										
		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY18-19	FY19-20	FY20-21	FY21-22	FY21-22	FY21-22	FY20-23	FY22-23	BEGINNING
		Camp Will 85	Camp Will 85	Camp Will 85	Camp Will 85	Camp Will 85	Camp Will 85	Camp Will 85	Camp Will 85	FY22 to FY23
										BUDGET
PROJECTED BEGINNING NET ASSETS								400,000	400,000	
REVENUE										
CAMP WILLIAMS CONTRACT	2031900	593,480	605,922	618,165	622,154	622,154	481,067	639,291	639,291	2.8%
WILDLAND REIMBURSEMENTS	2031100	100,018	23,937	90,915	15,000	15,000	42,106	30,000	30,000	100.0%
TOTAL REVENUE		693,498	629,859	709,080	637,154	637,154	523,174	669,291	669,291	5.0%
PERSONNEL EXPENDITURES										
SALARIES	100	299,514	297,383	321,014	308,828	308,828	204,310	332,948	332,948	7.8%
OVERTIME	120	131,034	62,709	95,158	115,000	115,000	57,396	115,000	115,000	0.0%
STANDBY PAY	129	0	0	13,957	19,373	19,373	0	20,342	20,342	5.0%
OTHER EMPLOYEE BENEFITS	130	0	0	0	0	0	0	0	0	0.0%
HEALTH AND DENTAL INSURANCE	132	13,444	3,764	9,390	9,515	9,515	5,841	9,799	9,799	3.0%
RETIREMENT CONTRIBUTION	133	27,223	28,621	29,916	30,766	30,766	19,771	31,637	31,637	2.8%
PAYROLL TAX	134	25,083	18,542	22,328	24,256	24,256	11,476	25,542	25,542	5.3%
WORKERS COMP	135	9,822	7,991	9,050	10,172	10,172	6,882	10,749	10,749	5.7%
VEBA CONTRIBUTION	136	0	0	0	2,010	2,010	409	2,864	2,864	42.5%
UNIFORM ALLOWANCE	140	1,330	1,306	1,372	1,344	1,344	886	1,344	1,344	0.0%
UNEMPLOYMENT INSURANCE	145	20,671	7,272	1,017	12,500	12,500	10,796	12,500	12,500	0.0%
TOTAL PERSONNEL EXPENDITURES		528,121	427,588	503,202	533,764	533,764	317,768	562,725	562,725	5.4%
NON PERSONNEL EXPENDITURES										
AWARDS & BANQUET	207	0	0	602	500	500	969	1,500	1,500	200.0%
BOOKS & PUBLICATIONS	215	0	278	45	200	200	168	200	200	0.0%
CLOTHING PROVISIONS	219	6,868	3,436	9,749	6,000	6,000	116	6,000	6,000	0.0%
COMMUNICATION EQUIP NONCAP	220	0	230	0	500	500	0	500	500	0.0%
COMPUTER COMPONENTS	225	3,831	1,699	0	0	0	0	0	0	0.0%
COMPUTER LINES	230	0	2,388	2,388	2,400	2,400	1,990	2,400	2,400	0.0%
EDUCATION, TRAINING & CERT	250	480	315	710	1,500	1,500	156	1,000	1,000	-33.3%
FOOD PROVISIONS	260	106	1,175	69	200	200	111	200	200	0.0%
GASOLINE, DIESEL, OIL & GREASE	265	12,068	8,817	8,670	10,000	10,000	5,972	10,000	10,000	0.0%
MAINT. OF MACHINERY & EQUIPMENT	305	0	0	190	2,000	2,000	438	2,000	2,000	0.0%
MAINT. OF BLDGS & GROUNDS	315	0	337	423	500	500	0	500	500	0.0%
MAINT. OF OFFICE EQUIPMENT	325	0	0	175			250	250	250	
MEDICAL SUPPLIES	335	0	0	635	1,000	1,000	0	1,000	1,000	0.0%
OFFICE SUPPLIES	345	218	87	111	500	500	0	500	500	0.0%
PROFESSIONAL FEES	350	0	0	175	500	500	88	300	300	-40.0%
PHYSICAL EXAMS	380	0	0	2,719	2,300	2,300	0	700	700	-69.6%
SMALL EQUIP. NONCAP	410	12,778	10,322	23,251	20,000	20,000	881	17,500	17,500	-12.5%
MEMBERSHIPS & SUBSCRIPTIONS	415	213	199	273	800	800	277	500	500	-37.5%
TELEPHONE	420	651	660	683	1,500	1,500	279	1,500	1,500	0.0%
TRAVEL & TRANSPORTATION	425	895	0	0	500	500	3,308	7,500	7,500	1400.0%
VEHICLE MAINTENANCE	440	25,492	4,569	13,067	15,000	15,000	2,506	12,000	12,000	-20.0%
TOTAL NON PERSONNEL EXPENDITURES		63,600	34,512	63,935	65,900	65,900	17,508	66,050	66,050	0.2%
CAPITAL OUTLAY										
CAPITAL OUTLAY - MACH & EQUIP	216	57,726	0	0	46,000	46,000	40,629	0	0	-100.0%
DEBT SERVICE										
CAPITAL LEASE PAYMENTS	221	0	0	0	0	0	0	0	0	0.0%
INTEREST EXPENSE	277	0	0	0	0	0	0	0	0	0.0%
TOTAL DEBT SERVICE		0	0	0	0	0	0	0	0	0.0%
CONTRIBUTION TO FUND BALANCE	NEW	0	0	0	0	0	0	0	0	0.0%
TOTAL EXPENDITURES		649,447	462,100	567,137	645,664	645,664	375,904	628,775	628,775	-2.6%
NET EFFECT ON UFA WILDLAND FUND BUDGET		44,051	167,759	141,943	-8,510	-8,510	147,269	40,516	40,516	-576.1%
PROJECTED ENDING NET ASSETS								440,516	440,516	

EMERGENCY MANAGEMENT										
		ACTUAL	ACTUAL	ACTUAL	BEGINNING	FINAL	ACTUAL (3/31)	PROPOSED	TENTATIVE	% INCREASE
	GL	FY18-19 ES 40	FY19-20 ES 40	FY20-21 ES 40	FY21-22 ES 40	FY21-22 ES 40	FY21-22 ES 40	FY22-23 ES 40	FY22-23 ES 40	BEGINNING FY22 to FY23 BUDGET
PROJECTED BEGINNING FUND BALANCE								1,315,000	1,315,000	
REVENUE										
STATE GRANTS	4033100	0	0	75,000	0	0	0	0	0	0.0%
FEDERAL GRANTS	4033200	76,129	155,196	148,956	100,000	336,546	37,367	346,043	346,043	246.0%
FEDERAL GRANTS - CCTA	4033210	241,909	434,522	9,055	343,441	343,441	0	0	0	-100.0%
CONTRIBUTION FROM SL COUNTY	4034100	0	1,203,964	1,753,011	0	82,921	94,008	0	0	0.0%
MISC INTERGOVERNMENTAL	4034200	27,528	0	5,792	0	0	0	0	0	0.0%
SALT LAKE COUNTY FEES	4034300	2,286,330	2,418,703	1,888,703	2,076,203	2,268,186	2,268,186	2,492,770	2,492,770	20.1%
INTEREST	4039105	34,459	27,629	3,653	3,000	3,000	3,671	3,000	3,000	0.0%
SALE OF MATERIALS	4039160	2,010	0	0	0	0	16	0	0	0.0%
MISC REVENUE	4039510	874	28,179	6,135	0	18,800	22,143	0	0	0.0%
TOTAL REVENUE		2,669,239	4,268,193	3,890,305	2,522,644	3,052,894	2,425,391	2,841,813	2,841,813	12.7%
PERSONNEL EXPENDITURES										
SALARIES	100	645,289	960,842	1,297,325	853,096	916,350	558,310	1,082,227	1,082,227	26.9%
OVERTIME	120	124,356	724,311	984,917	121,235	181,157	127,650	129,125	129,125	6.5%
OVERTIME - CADRE	125	0	0	0	15,000	15,000	4,520	15,000	15,000	0.0%
STAND BY PAY	129	0	0	13,110	17,473	17,473	0	19,637	19,637	12.4%
OTHER BENEFITS	130	4,710	10,080	11,273	2,554	2,829	2,128	3,087	3,087	20.9%
MEDICAL/DENTAL/LIFE INSURANCE	132	76,795	117,011	173,149	85,906	95,427	66,894	115,132	115,132	34.0%
RETIREMENT CONTRIBUTIONS	133	138,928	237,516	305,291	196,531	215,540	133,459	237,640	237,640	20.9%
PAYROLL TAX	134	28,351	52,984	68,972	51,559	57,652	30,769	62,037	62,037	20.3%
WORKERS COMP	135	14,082	37,110	45,505	13,883	16,142	12,580	17,258	17,258	24.3%
VEBA CONTRIBUTION	136	0	0	0	14,965	16,065	9,355	26,521	26,521	77.2%
UNIFORM ALLOWANCE	140	4,560	5,660	8,090	3,840	3,840	2,825	4,680	4,680	21.9%
VAC/SICK PAYOUTS	160	3,377	10,757	1,947	0	0	3,824	0	0	0.0%
SALARIES - CCTA	191	47,250	48,740	0	0	0	0	0	0	0.0%
OVERTIME - CCTA	192	43,920	23,579	688	0	0	0	0	0	0.0%
BENEFITS - CCTA	193	27,779	28,273	27	0	0	0	0	0	0.0%
TOTAL PERSONNEL EXPENDITURES		1,159,397	2,256,863	2,910,294	1,376,042	1,537,475	952,313	1,712,344	1,712,344	24.4%
NON PERSONNEL EXPENDITURES										
BOOKS & PUBLICATIONS	215	200	25	0	0	0	0	0	0	0.0%
CLOTHING PROVISIONS	219	6,809	5,104	1,513	3,000	3,000	1,682	10,000	10,000	233.3%
COMMUNICATION EQUIP NONCAP	220	6,252	4,617	1,890	3,000	9,000	1,740	7,000	7,000	133.3%
COMMUNITY OUTREACH	222	15,516	2,982	6,674	1,000	1,000	138	10,000	10,000	900.0%
COMPUTER COMPONENTS	225	60,338	28,266	17,894	15,000	15,000	14,981	15,000	15,000	0.0%
COMPUTER LINES	230	14,100	17,635	14,100	14,500	14,500	10,575	14,500	14,500	0.0%
COMPUTER SOFTWARE SUBSCRIPTIONS	NEW	0	0	0	0	0	0	104,300	104,300	100.0%
COMPUTER SOFTWARE-5000	235	4,810	8,225	154,677	153,800	153,800	94,621	0	0	-100.0%
EDUCATION & TRAINING & CERT	250	13,235	8,120	3,456	2,600	2,600	1,774	10,000	10,000	284.6%
ECC ACTIVATION RELATED	251	9,141	375,046	74,309	0	1,072	1,824	10,000	10,000	100.0%
FACILITIES MANAGEMENT	255	17,240	23,928	0	0	0	0	0	0	0.0%
FOOD PROVISIONS	260	21,381	13,525	11,642	10,000	10,000	7,132	10,000	10,000	0.0%
GASOLINE, DIESEL, OIL & GREASE	265	20,178	19,824	23,540	22,000	22,000	13,793	28,000	28,000	27.3%
GRANT EXPENDITURES	266	85,393	0	140,516	0	236,546	229,838	178,043	178,043	100.0%
GRANT EXPENDITURES - CCTA	268	125,273	468,666	0	343,441	343,441	117,960	0	0	-100.0%
HEAT & FUEL	270	5,997	6,929	7,968	7,900	7,900	7,361	8,900	8,900	12.7%
IDENTIFICATION SUPPLIES	275	0	775	750	2,500	2,500	-357	2,500	2,500	0.0%
JANITORIAL SUPP & SERV	280	20,983	23,445	23,565	27,000	27,000	25,429	30,000	30,000	11.1%
LIGHT & POWER	295	46,401	47,617	47,524	61,900	61,900	35,080	67,400	67,400	8.9%
MAINT. OF MACHINERY & EQUIP	305	1,077	5,650	20,826	31,000	31,000	27,864	31,000	31,000	0.0%
MAINT. OF BUILDING & GROUNDS	315	50,212	35,907	36,223	55,000	55,000	31,251	59,000	59,000	7.3%
MAINT. OF OFFICE EQUIPMENT	325	1,637	8,655	3,276	7,000	7,000	2,170	7,000	7,000	0.0%
MAINTENANCE OF SOFTWARE	330	98,270	107,331	11,082	12,900	12,900	4,991	8,900	8,900	-31.0%
MISCELLANEOUS RENTAL	340	880	13,235	20,468	19,500	19,500	21,598	24,000	24,000	23.1%
OFFICE SUPPLIES	345	16,871	7,888	9,881	10,000	10,000	1,111	10,000	10,000	0.0%
PROFESSIONAL FEES	350	42,726	90,877	208,483	41,000	72,399	14,172	318,826	318,826	677.6%
POSTAGE	365	143	0	0	0	0	72	0	0	0.0%
PRINTING CHARGES	370	4,266	3,136	3,499	4,000	4,000	59	4,000	4,000	0.0%
SANITATION	400	754	588	518	1,200	1,200	394	1,500	1,500	25.0%
SMALL EQUIP. NONCAP	410	84,152	19,844	44,299	37,235	45,269	35,251	44,500	44,500	19.5%
MEMBERSHIPS & SUBSCRIPTIONS	415	6,837	23,728	6,207	7,000	7,000	4,170	7,000	7,000	0.0%
TELEPHONE	420	39,444	6,024	5,179	11,000	11,000	2,923	12,000	12,000	9.1%
TELEPHONE-CELLULAR	421	14,816	33,740	33,506	34,000	34,000	7,390	40,000	40,000	17.6%
TRAVEL & TRANSPORTATION	425	47,972	19,864	430	10,000	10,000	14,135	20,000	20,000	100.0%
VEHICLE MAINTENANCE	440	8,424	6,234	10,176	8,000	26,800	16,250	9,000	9,000	12.5%
WATER & SEWER	455	5,516	5,064	5,497	9,400	9,400	1,670	10,400	10,400	10.6%
TOTAL NON PERSONNEL EXPENDITURES		897,244	1,442,494	949,568	965,876	1,267,727	749,044	1,112,769	1,112,769	15.2%
CAPITAL OUTLAY EXPENDITURES										
CAPITAL OUTLAY-MACH. & EQUIP.	216	357,930	525,343	8,926	0	66,966	41,966	103,000	103,000	100.0%
COMPUTER SOFTWARE>5000	236	0	36,306	0	0	0	0	0	0	0.0%
TOTAL CAPITAL OUTLAY EXPENDITURES		357,930	561,649	8,926	0	66,966	41,966	103,000	103,000	100.0%
TOTAL EXPENDITURES		2,414,571	4,261,006	3,868,788	2,341,918	2,872,168	1,743,323	2,928,113	2,928,113	25.0%
OTHER FINANCING SOURCES/(USES)										
CONTRIB TO FIRE OPS	237	-125,000	-145,000	-165,000	-180,726	-180,726	-180,726	-181,780	-181,780	0.6%
TRANSFER TO CAPITAL PROJECTS FUND	4045100	-40,000	-60,000	-103,385	0	0	0	-138,700	-138,700	100.0%
NET TRANSFERS IN/(OUT)		-165,000	-205,000	-268,385	-180,726	-180,726	-180,726	-320,480	-320,480	77.3%
CONTRIBUTION/(APPROPRIATION) OF NET ASSETS		89,668	-197,813	-246,868	0	0	501,342	-406,780	-406,780	100.0%
PROJECTED ENDING FUND BALANCE							908,220	908,220	908,220	

FIRE CAPITAL REPLACEMENT										
		ACTUAL FY18-19	ACTUAL FY19-20	ACTUAL FY20-21	BEGINNING FY21-22	FINAL FY21-22	ACTUAL (3/31) FY21-22	PROPOSED FY22-23	TENTATIVE FY22-23	% INCREASE BEGINNING FY22 to FY23
	GL	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	Fire Cap 55	BUDGET
PROJECTED BEGINNING FUND BALANCE								3,060,000	3,060,000	
REVENUE										
SALE OF CAPITAL ASSETS	55-39-150	778,738	447,578	183,760	100,000	100,000	96,151	75,000	75,000	-25.0%
SALE OF MATERIALS	55-39-200	0	1,600	0	0	0	0	0	0	0.0%
REIMBURSEMENTS	55-39-450	55,771	45,706	0	0	124,000	0	0	0	0.0%
INTEREST INCOME	55-31-820	107,776	74,413	13,021	20,000	20,000	5,029	10,000	10,000	-50.0%
TOTAL REVENUE		942,285	569,297	196,781	120,000	244,000	101,180	85,000	85,000	-29.2%
NONCAPITAL EXPENDITURES										
NONCAPITAL EXPENDITURES (FINANCED)	300	19,700	0	0	108,800	108,800	109,801	1,420,030	1,420,030	1205.2%
NONCAPITAL EXPENDITURES (CASH)	301	140,527	250,263	300,919	574,105	856,155	650,210	948,000	948,000	65.1%
BANK FEES	352	1,250	0	0	0	0	0	0	0	0.0%
TOTAL NONCAPITAL EXPENDITURES		161,477	250,263	300,919	682,905	964,955	760,011	2,368,030	2,368,030	246.8%
CAPITAL OUTLAY										
CAPITAL OUTLAY - LIGHT FLEET (FINANCED)	200	887,180	0	0	763,100	763,100	452,073	1,179,000	1,044,000	36.8%
CAPITAL OUTLAY - LIGHT FLEET (CASH)	201	0	14,122	0	0	0	0	70,000	70,000	100.0%
CAPITAL OUTLAY - HEAVY FLEET (FINANCED)	210	2,490,191	0	0	8,476,750	8,476,750	7,442,706	5,656,000	5,656,000	-33.3%
CAPITAL OUTLAY - HEAVY FLEET (CASH)	511	0	8,372	0	0	0	0	0	0	0.0%
CAPITAL OUTLAY - COMMUNICATIONS EQUIPMENT (FINANCED)	220	30,315	0	0	100,000	100,000	0	484,450	484,450	384.5%
CAPITAL OUTLAY - COMMUNICATIONS EQUIPMENT (CASH)	221	0	0	0	0	93,000	86,193	180,000	180,000	100.0%
CAPITAL OUTLAY - COMPUTER EQUIPMENT (FINANCED)	230	1,323,043	-133	0	325,000	325,000	101,396	0	0	-100.0%
CAPITAL OUTLAY - COMPUTER EQUIPMENT (CASH)	231	0	0	0	452,100	452,100	254,504	745,100	745,100	64.8%
CAPITAL OUTLAY - MEDICAL EQUIPMENT (FINANCED)	240	0	0	0	500,000	500,000	221,450	775,000	775,000	55.0%
CAPITAL OUTLAY - STATION EQUIPMENT (FINANCED)	250	593,972	0	0	404,985	404,985	270,219	272,000	272,000	-32.8%
CAPITAL OUTLAY - STATION EQUIPMENT (CASH)	251	0	58,134	87,358	0	13,950	0	0	0	0.0%
CAPITAL OUTLAY - BUILDINGS & IMPROVEMENTS (FINANCED)	260	117,037	-1,740	0	129,890	129,890	83,800	2,000,000	0	-100.0%
CAPITAL OUTLAY - BUILDINGS & IMPROVEMENTS (CASH)	261	0	62,047	0	0	0	0	0	0	0.0%
TOTAL CAPITAL OUTLAY		5,441,738	140,802	87,358	11,151,825	11,258,775	8,912,341	11,361,550	9,226,550	-17.3%
DEBT SERVICE										
CAPITAL LEASE PAYMENTS (PRINCIPAL)	421	0	0	0	4,921,825	4,921,825	4,914,972	3,794,508	3,502,590	-28.8%
CAPITAL LEASE PAYMENTS (INTEREST)	477	0	0	0	139,875	139,875	139,874	144,727	144,727	3.5%
TOTAL DEBT SERVICE		0	0	0	5,061,700	5,061,700	5,054,846	3,939,235	3,647,317	-27.9%
TOTAL EXPENDITURES		5,603,215	391,065	388,277	16,896,430	17,285,430	14,727,198	17,668,815	15,241,897	-9.8%
OTHER FINANCING SOURCES/(USES)										
TRANSFER FROM GENERAL FUND	55-31-810	131,733	28,416	1,268,417	4,518,380	4,772,931	4,518,380	5,002,153	4,743,082	5.0%
PROCEEDS FROM ISSUANCE OF DEBT	55-31-830	5,231,495	0	0	10,808,525	10,808,525	10,808,525	11,286,480	9,151,480	-15.3%
NET TRANSFERS		5,363,228	28,416	1,268,417	15,326,905	15,581,456	15,326,905	16,288,633	13,894,562	-9.3%
NET EFFECT ON FIRE CAPITAL FUND BUDGET		702,298	206,648	1,076,921	-1,449,525	-1,459,974	700,887	-1,295,182	-1,262,335	-12.9%
PROJECTED ENDING FUND BALANCE								1,764,818	1,797,665	

EMERGENCY MANAGEMENT CAPITAL REPLACEMENT

		ACTUAL FY18-19	ACTUAL FY19-20	ACTUAL FY20-21	BEGINNING FY21-22	FINAL FY21-22	YTD ACT (3/31) FY21-22	PROPOSED FY22-23	TENTATIVE FY22-23	% INCREASE BEGINNING FY22 to FY23
	GL	EM Cap 56	EM Cap 56	EM Cap 56	EM Cap 56	EM Cap 56	EM Cap 56	EM Cap 56	EM Cap 56	BUDGET
PROJECTED BEGINNING FUND BALANCE								122,000	122,000	
REVENUE										
SALE OF CAPITAL ASSETS	NEW	0	0	0	0	0	16,700	0	0	0.0%
TOTAL REVENUE		0	0	0	0	0	16,700	0	0	0.0%
CAPITAL OUTLAY										
CAPITAL OUTLAY - LIGHT FLEET	200	65,613	60,176	103,385	0	0	0	145,000	145,000	100.0%
TOTAL CAPITAL OUTLAY		65,613	60,176	103,385	0	0	0	145,000	145,000	100.0%
TRANSFERS IN/(OUT)										
TRANSFER FROM EMERGENCY MANAGEMENT FUND	56-31-810	40,000	60,000	103,385	0	0	0	138,700	138,700	100.0%
TRANSFER FROM GENERAL FUND	56-31-820	0	0	16,685	0	26,690	0	0	0	0.0%
NET TRANSFERS		40,000	60,000	120,070	0	26,690	0	138,700	138,700	100.0%
NET EFFECT ON EM CAPITAL FUND BUDGET		-25,613	-176	16,685	0	26,690	16,700	-6,300	-6,300	100.0%
PROJECTED ENDING FUND BALANCE								115,700	115,700	

GENERAL FUND CAPITAL PLAN (FINANCE): MAY 6, 2022

GENERAL FUND - FINANCED

Inventory					FY22/23		FY25/26		FY28/29		FY31/32		FY34/35	
9 YEAR FINANCING														
APPARATUS	# Front Line	# Reserve	Current Cost	Life Span	#		#		#		#		#	
Type 1 Engine	12	7	\$830,000	9/12	4	\$3,320,000	3	\$2,676,750	2	\$1,909,000	3	\$2,925,750	3	\$3,112,500
Type 1/3 Engine	5	1	\$600,000	9/12		\$0	2	\$1,290,000	2	\$1,380,000	2	\$1,410,000		\$0
Type 6 Engine	12	1	\$212,000	12/15	3	\$636,000		\$0	3	\$731,400		\$0	3	\$795,000
Ladder Truck	7	4	\$1,550,000	9/12		\$0	3	\$4,998,750	2	\$3,565,000	2	\$3,642,500	3	\$5,812,500
Ambulance	18	10	\$340,000	9/12	5	\$1,700,000	5	\$1,827,500	5	\$1,955,000	5	\$1,997,500	5	\$2,125,000
Heavy Rescue	2	0	\$975,000	18/21		\$0	1	\$1,048,125	1	\$1,121,250		\$0		\$0
Haz Mat	2	0	\$900,000	18/21		\$0	1	\$967,500		\$0	1	\$1,057,500		\$0
Air / Light	1	0	\$667,000	18/21		\$0		\$0		\$0		\$0		\$0
Tender	3	1	\$480,000	18/21		\$0		\$0		\$0	1	\$564,000		\$0
Water rescue	1	0	\$245,000	9/12		\$0		\$0		\$0		\$0		\$0
WLD Duty Truck	1	0	\$112,000	9	1	\$112,000		\$0		\$0		\$0	1	\$140,000
Mechanic Trucks	4	1	\$135,000	9		\$0	4	\$580,500		\$0		\$0	4	\$675,000
Staff Vehicles	55	0	\$50,000	9	13	\$650,000	13	\$698,750	13	\$747,500	10	\$587,500	13	\$812,500
Vans	5	0	\$55,000	9		\$0	1	\$59,125	1	\$63,250	1	\$64,625	1	\$68,750
Bomb Truck	2	0	\$150,000	9		\$0	1	\$161,250		\$0	1	\$176,250		\$0
Field Communication Trucks	2	0	\$119,000	9		\$0		\$0	2	\$273,700		\$0		\$0
ATV's	13	0	\$12,000	NA	1	\$12,000	3	\$38,700	3	\$41,400	3	\$42,300	3	\$45,000
UTV's	13	0	\$30,000	NA	3	\$90,000	3	\$96,750	3	\$103,500	3	\$105,750	3	\$112,500
Fork lifts	3	0	\$45,000	NA		\$0	1	\$48,375		\$0		\$0		\$0
Man Lifts	2	0	\$23,000	NA		\$0		\$0		\$0		\$0		\$0
Mobile Vehicle Lifts	1	0	\$100,000	9/12		\$0		\$0		\$0	1	\$117,500		\$0
CTC Trailer	1	0	\$30,000	NA		\$0		\$0		\$0		\$0		\$0
Enclosed Trailers	19	0	\$20,000	NA		\$0	2	\$43,000	2	\$46,000	2	\$47,000		\$0
Heavy Haul trailer	1	0	\$65,000	NA		\$0		\$0		\$0		\$0		\$0
Haz Mat Trailer - Decon	1	0	\$150,000	18/21		\$0	1	\$161,250		\$0		\$0		\$0
Flatbed Trailers	8	0	\$12,000	15		\$0		\$0	1	\$13,800	1	\$14,100		\$0
Dump Trailer	1	0	\$18,000	NA		\$0		\$0		\$0	1	\$21,150		\$0
Fire Safety Trailer	1	0	\$180,000	15	1	\$180,000		\$0		\$0		\$0		\$0
First Aid Events Trailer	1	0	\$30,000	NA		\$0		\$0		\$0		\$0		\$0
Driver Training Simulator	1	0	\$80,000	NA		\$0		\$0		\$0		\$0		\$0
Bomb Disposal Trailer	1	0	\$14,000	NA		\$0		\$0		\$0		\$0		\$0
Haz Mat Box Truck	1	0	\$120,000	18/21		\$0		\$0	1	\$138,000		\$0		\$0
Kenworth Tractor	3	0	\$175,000	18/21		\$0		\$0		\$0		\$0		\$0
John D Wheel Loader	1	0	\$20,000	NA		\$0		\$0		\$0		\$0		\$0
CAT Skid Steer	1	0	\$79,000	18/21		\$0		\$0		\$0		\$0		\$0
Total Apparatus Cost (9 Years)					\$6,700,000		\$14,696,325		\$12,088,800		\$12,773,425		\$13,698,750	

GENERAL FUND

9 YEAR FINANCING														
EQUIPMENT	# Front Line	# Reserve	Current Cost	Life Span	#	0	#	0	#	0	#	0	#	0
SCBA Breathing Apparatus	175	75	\$6,600	15		\$0		\$0	250	\$1,897,500		\$0		\$0
SCBA Cylinder, 60 minute	90	10	\$1,220	15		\$0		\$0	100	\$140,300		\$0		\$0
SCBA Cylinder, 45 minute	450	50	\$1,300	15		\$0		\$0	500	\$747,500		\$0		\$0
SCBA Face piece	480	70	\$330	15		\$0		\$0	550	\$208,725		\$0		\$0
Breathing Air Compressors	11	0	\$68,000	15	2	\$136,000	7	\$511,700	1	\$78,200	1	\$79,900		\$0
Auto pulse/CPR devices	21	4	\$20,000	9		\$0		\$0	25	\$575,000		\$0		\$0
AED	10	0	\$1,200	9/12		\$0		\$0	10	\$13,800		\$0		\$0
Extrication	12	3	\$34,000	9	4	\$136,000	3	\$109,650		\$0	8	\$319,600	4	\$170,000
Mobile Radios DB	36	10	\$6,100	9		\$0	10	\$65,575	10	\$70,150	10	\$71,675	10	\$76,250
Mobile Radios SB	145	40	\$4,800	9		\$0	10	\$51,600	10	\$55,200	10	\$56,400	10	\$60,000
Stretchers	17	10	\$27,500	9	10	\$275,000	10	\$295,625	10	\$316,250	8	\$258,500	10	\$343,750
Stair Chair	17	15	\$3,600	9		\$0		\$0	32	\$132,480		\$0		\$0
Filtered Water/Ice Machines	27	0	\$2,100	9		\$0		\$0	27	\$65,205		\$0		\$0

Inventory					FY22/23		FY25/26		FY28/29		FY31/32		FY34/35	
9 YEAR FINANCING														
APPARATUS	# Front Line	# Reserve	Current Cost	Life Span	#		#		#		#		#	
PPE Washer/Dryer for Logs/Train	1	0	\$30,250	9		\$0		\$0		\$0	1	\$35,544		\$0
HazMat ID	2	0	\$67,000	9/12		\$0		\$0		\$0	1	\$78,725		\$0
Confined space comms kit	1	0	\$22,000	15		\$0		\$0		\$0		\$0		\$0
Airbag kit	1	0	\$22,000	12		\$0		\$0		\$0		\$0		\$0
Hydro Fusion Kit	2	0	\$13,500	9/12		\$0		\$0		\$0	2	\$31,725		\$0
Hazmat Training (Leak) Prop	1	0	\$6,500	9/12		\$0		\$0		\$0	1	\$7,638		\$0
Bomb Suits	2	0	\$35,000	9		\$0	1	\$37,625		\$0	1	\$41,125		\$0
Carport at Station 115	1	0	\$9,085	NA		\$0		\$0		\$0		\$0		\$0
RMS/PHCR Replacement	1	0	\$100,000	NA		\$0		\$0		\$0		\$0		\$0
Phone System Upgrade	1	0	\$100,000	NA		\$0		\$0		\$0		\$0		\$0
Disaster Recovery	1	0	\$225,000	NA		\$0		\$0		\$0		\$0		\$0
Total Equipment Cost (9 Years)					\$547,000		\$1,071,775		\$4,300,310		\$980,831		\$650,000	

6 YEAR FINANCING														
Thermal Imagers	66	4	\$7,000	6		\$0	70	\$526,750		\$0	70	\$575,750		\$0
Portable Radios DB Admin	43	0	\$5,450	6	43	\$234,350		\$0	43	\$269,503		\$0	43	\$292,938
Portable Radios DB FF	41	0	\$6,100	6	41	\$250,100		\$0	41	\$287,615		\$0	41	\$312,625
Portable Radio SB	301	0	\$3,980	6	301	\$1,197,980		\$0	301	\$1,377,677		\$0	301	\$1,497,475
GPH & X Portable BK	71	0	\$2,350	6	71	\$166,850		\$0	71	\$191,878		\$0	71	\$208,563
GMH Mobile DMH BK	24	0	\$2,300	6	24	\$55,200		\$0	24	\$63,480		\$0	24	\$69,000
Total Equipment Cost (6 Years)					\$1,904,480		\$526,750		\$2,190,152		\$575,750		\$2,380,600	

GENERAL FUND			Inventory		FY22/23		FY25/26		FY28/29		FY31/32		FY34/35	
FACILITIES			Current Cost		#		#		#		#		#	
					0		0		0		0		0	

9 YEAR FINANCING														
Training Classroom / Office Space/Training Props			\$2,000,000	NA		\$0	1	\$2,150,000	1	\$2,300,000	1	\$2,350,000		\$0
Training Simulation House (Each Battalion)			\$250,000	NA		\$0		\$0		\$0		\$0		\$0
Laundry Room at Logistics			\$60,850	NA		\$0		\$0		\$0		\$0		\$0
Station 120 NW Exterior Wall Repair			\$40,000	NA		\$0		\$0		\$0		\$0		\$0
Total Facilities Cost (9 Years)					\$0		\$2,150,000		\$2,300,000		\$2,350,000		\$0	

Amount to be Financed (9 Years)						\$7,247,000	\$17,918,100	\$18,689,110	\$16,104,256	\$14,348,750
Amount to be Financed (6 Years)						\$1,904,480	\$526,750	\$2,190,152	\$575,750	\$2,380,600
Total Amount to be Financed						\$9,151,480	\$18,444,850	\$20,879,262	\$16,680,006	\$16,729,350
Rate						3.00%	3.00%	3.00%	3.00%	3.00%
Interest						\$107,342.94	\$243,717.34	\$275,883.95	\$220,397.93	\$221,049.92
Annual payment						\$ 1,251,278	\$ 2,878,696	\$ 3,258,636	\$ 2,603,256	\$ 2,610,957

Three lease payments would be included at any one time in the annual UFA budget. Estimated payment is determined using simple interest.

Plan includes a 2.5% per year inflation rate for estimated costs.

The Capital Replacement Fund will receive funding from the sale of surplus and any additional appropriations during the budget process. This fund will provide some capital purchases with cash to reduce the dependence on loans and to allow some "off cycle" capital purchases.

GENERAL FUND CAPITAL REPLACEMENT PLAN (CASH): APR 15, 2022

GENERAL FUND - CASH					Inventory		FY22/23		FY23/24		FY24/25		FY25/26		FY26/27		FY27/28		FY28/29		FY29/30		FY30/31	
APPARATUS					#	Front Line	#	Reserve	Current Cost	Life Span	#		#		#		#		#		#		#	
Battalion/Ops Truck						4		1	\$120,000	4/6			4	\$492,000			4	\$540,000						
Facilities Service Body Trucks						2			\$60,000	4/6			2	\$123,000				\$0	2	\$138,000				
Total Apparatus Cost									\$0					\$615,000				\$0						\$0

GENERAL FUND - CASH					Inventory				FY22/23		FY23/24		FY24/25		FY25/26		FY26/27		FY27/28		FY28/29		FY29/30		FY30/31	
EQUIPMENT	# Front Line	# Reserve	Current Cost	Life Span	#	0	#	0	#	0	#	0	#	0	#	0	#	0	#	0	#	0	#	0	#	0
Non-Capital Equipement (Engines/Trucks)	19	11	\$40,000	NA	4	\$160,000		\$0		\$0	6	\$258,000		\$0		\$0		\$0	4	\$184,000		\$0		\$0		\$0
Wood Chippers	3		\$70,000	5	1	\$70,000		\$0		\$0	1	\$75,250		\$0	1	\$78,750		\$0		\$0		\$0	1	\$84,000		
ZOLL Monitors	42	3	\$34,000	5		\$0	45	\$1,568,250		\$0		\$0		\$0		\$0		\$0	45	\$1,759,500		\$0		\$0		\$0
Video Laryngoscopes	50	0	\$2,500	5		\$0	0	\$0		\$0	50	\$134,375		\$0		\$0		\$0		\$0		\$0	50	\$150,000		
Servers	21		\$7,700	5	5	\$38,500	5	\$39,463	5	\$40,425	1	\$8,278		\$0	5	\$43,313	5	\$44,275	5	\$45,238	5	\$46,200				
Storage Area Network (SAN)	1		\$212,000	5		\$0		\$0		\$0		\$0	1	\$233,200		\$0		\$0		\$0		\$0		\$0		\$0
Firewall Replacement	1		\$200,000	NA	1	\$200,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
Storage Devices	5		\$85,800	5	2	\$171,600	1	\$87,945		\$0		\$0		\$0	2	\$193,050	2	\$197,340	1	\$100,815		\$0		\$0		\$0
Network Devices	6		\$15,000	4	2	\$30,000	2	\$30,750	2	\$31,500	2	\$32,250	2	\$33,000	2	\$33,750	2	\$34,500	2	\$35,250	2	\$36,000				
Core Network System	1		\$100,000	NA	1	\$100,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
Fire Station Alerting	1		\$180,000	NA	1	\$180,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
Mobile Data Terminals (MDT)	118		\$5,154	3		\$0		\$0	118	\$638,638		\$0		\$0	118	\$684,255		\$0		\$0		\$0	118	\$729,872		
Wifi System Replacement	1		\$205,000	NA	1	\$205,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FFE Station 102	1		\$215,000	NA	1	\$215,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FFE Station 103	1		\$215,000	NA		\$0		\$0	1	\$225,750		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FFE Station 112	1		\$215,000	NA		\$0		\$0		\$0		\$0	1	\$236,500		\$0		\$0		\$0		\$0		\$0		\$0
FFE Station 125	1		\$265,000	NA		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FFE Station 251	1		\$240,000	NA	1	\$240,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FFE Station 253	1		\$333,000	NA	1	\$333,000		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
Total Equipment Cost						\$1,943,100		\$1,726,408		\$936,313		\$508,153		\$502,700		\$1,033,117		\$2,219,615		\$181,303		\$1,046,072				

Plan includes a 2.5% per year inflation rate for estimated costs.

UFA MEMBER FEE BREAKDOWN BY STATION - FY 22-23

	STAFFING	REGIONAL COSTS				UFSA		COTTONWOOD HEIGHTS		HOLLADAY		HERRIMAN		RIVERTON	
STATION	ENGINES/TRUCKS	SERVICE DELIVERY	SUPPORT	CAPITAL FUND TRANSFER	TOTAL COST	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT	FY21/22 %	AMOUNT
101	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
102	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
103	1,835,525	338,375	500,537	153,308	2,827,745	7.08%	200,204		0		0	92.88%	2,626,410	0.04%	1,131
104	1,835,525	338,375	500,537	153,308	2,827,745	31.06%	878,298		0	68.94%	1,949,447		0		0
106	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
108	1,383,634	338,375	500,537	153,308	2,375,854	100.00%	2,375,854		0		0		0		0
109	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
110	1,835,525	338,375	500,537	153,308	2,827,745	0.39%	11,028	87.14%	2,464,097	12.47%	352,620		0		0
111	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
112	1,835,525	338,375	500,537	153,308	2,827,745	85.60%	2,420,550	0.17%	4,807	14.23%	402,388		0		0
113	1,383,634	338,375	500,537	153,308	2,375,854	100.00%	2,375,854		0		0		0		0
115	1,383,634	338,375	500,537	153,308	2,375,854	100.00%	2,375,854		0		0		0		0
116	1,383,634	338,375	500,537	153,308	2,375,854	10.73%	254,929	83.57%	1,985,501	5.70%	135,424		0		0
117A	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
117B	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
118	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
119	1,383,634	338,375	500,537	153,308	2,375,854	100.00%	2,375,854		0		0		0		0
121	1,835,525	338,375	500,537	153,308	2,827,745	0.00%	0		0		0	7.64%	216,040	92.36%	2,611,705
123	1,835,525	338,375	500,537	153,308	2,827,745	0.00%	0		0		0	81.56%	2,306,309	18.44%	521,436
124	1,835,525	338,375	500,537	153,308	2,827,745	0.00%	0		0		0		0	100.00%	2,827,745
125	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
126	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
251	1,383,634	338,375	500,537	153,308	2,375,854	100.00%	2,375,854		0		0		0		0
252	1,835,525	338,375	500,537	153,308	2,827,745	100.00%	2,827,745		0		0		0		0
TOTAL:	41,341,254	8,121,006	12,012,889	3,679,385	65,154,534										
						UFSA		COTTONWOOD HEIGHTS		HOLLADAY		HERRIMAN		RIVERTON	
Member Fee before credit						\$65,154,534	\$46,749,474	\$4,454,405		\$2,839,879		\$5,148,758		\$5,962,018	
Percent of total Member Fee						100.00%	71.75%	6.84%		4.36%		7.90%		9.15%	
Fund Balance Credit (Under expend from previous FY)						\$2,473,601	\$1,774,850	\$169,112		\$107,816		\$195,473		\$226,349	
Member fee with credit						62,680,933	\$44,974,624	\$4,285,293		\$2,732,063		\$4,953,285		\$5,735,669	
Percentage adjustment from FY21/22						6.83%	6.92%	6.65%		4.24%		9.13%		5.60%	
Total Number of Fire Stations with a First Due area serving Member							21	3		4		3		4	
Porportional number of stations member is financially responsible for						24	17.35	1.71		1.01		1.82		2.11	
FY21/22 Member Fee						58,672,768	42,062,996	4,018,105		2,620,964		4,539,081		5,431,622	
Increase (decrease) from current fee						4,008,165	2,911,628	267,188		111,099		414,204		304,047	

MEMBER FEE CHART - FY22/23

Division budgets broken out by each UFA Member

	EXPENDITURES	REVENUE	MEMBER FEE	UFSA	C. HEIGHTS	HOLLADAY	HERRIMAN	RIVERTON
			100%	71.75%	6.84%	4.36%	7.90%	9.15%
Operations	\$53,412,115	\$12,607,801	\$40,804,314	\$29,277,782	\$2,789,659	\$1,778,530	\$3,224,511	\$3,733,831
Special Operations	\$122,936	\$0	\$122,936	\$88,209	\$8,405	\$5,358	\$9,715	\$11,249
Camp Williams	\$669,291	\$669,291	\$0	\$0	\$0	\$0	\$0	\$0
Fire Prevention	\$1,735,522	\$232,000	\$1,503,522	\$1,078,802	\$102,791	\$65,534	\$118,814	\$137,581
Fire Training	\$1,168,633	\$0	\$1,168,633	\$838,514	\$79,896	\$50,937	\$92,350	\$106,937
EMS	\$1,410,773	\$48,700	\$1,362,073	\$977,310	\$93,121	\$59,368	\$107,636	\$124,638
Special Enforcement	\$1,021,726	\$43,557	\$978,169	\$701,853	\$66,874	\$42,635	\$77,299	\$89,508
USAR	\$772,103	\$740,892	\$31,211	\$22,394	\$2,134	\$1,360	\$2,466	\$2,856
Wildland	\$2,974,524	\$2,652,108	\$322,416	\$231,339	\$22,043	\$14,053	\$25,479	\$29,503
Emergency Mgmt	\$2,985,813	\$3,167,593	(\$181,780)	(\$130,430)	(\$12,428)	(\$7,923)	(\$14,365)	(\$16,634)
Administration	\$3,600,243	\$366,600	\$3,233,643	\$2,320,193	\$221,074	\$140,944	\$255,535	\$295,897
Finance	\$2,678,139	\$1,264,297	\$1,413,842	\$1,014,455	\$96,660	\$61,625	\$111,727	\$129,375
Information Outreach	\$1,052,712	\$29,495	\$1,023,217	\$734,175	\$69,954	\$44,599	\$80,858	\$93,630
Human Resources	\$779,662	\$0	\$779,662	\$559,421	\$53,303	\$33,983	\$61,612	\$71,344
Logistics	\$5,812,997	\$370,462	\$5,442,535	\$3,905,110	\$372,089	\$237,223	\$430,090	\$498,024
Information Technology	\$3,470,756	\$0	\$3,470,756	\$2,490,326	\$237,284	\$151,279	\$274,272	\$317,594
Capital Fund	\$3,679,385	\$0	\$3,679,385	\$2,640,021	\$251,548	\$160,373	\$290,759	\$336,685
TOTAL COST	\$87,347,330	\$22,192,796	\$65,154,534	\$46,749,474	\$4,454,405	\$2,839,879	\$5,148,758	\$5,962,018
Less Excess Fund Balance			\$2,473,601	\$1,774,850	\$169,112	\$107,816	\$195,473	\$226,349
TOTAL MEMBER FEE			\$62,680,933	\$44,974,624	\$4,285,293	\$2,732,063	\$4,953,285	\$5,735,669

EXHIBIT B
WAGE SCHEDULES

**UNIFIED FIRE AUTHORITY
FIREFIGHTER PAY PLAN
JULY 1, 2022 TO JUNE 30, 2023**

ANNUAL	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	47,819	49,134	50,485	51,873	54,768	56,274	59,414	62,729	66,230	69,925
	FF-AEMT	52,201	53,637	55,112	56,627	59,787	61,431	64,859	68,478	72,299	76,333
	Engineer/Specialist I	53,500	54,971	56,483	58,036	61,275	62,960	66,473	70,182	74,098	78,233
	Engineer/Specialist II	56,316	57,864	59,456	61,091	64,500	66,273	69,971	73,876	77,998	82,350
	Specialist III	60,258	61,915	63,617	65,367	69,014	70,912	74,869	79,047	83,458	88,115
	Paramedic I	56,857	58,420	60,027	61,678	65,119	66,910	70,644	74,586	78,748	83,142
	Paramedic II	60,324	61,983	63,687	65,439	69,090	70,990	74,951	79,134	83,549	88,211
	Captain/Staff Captain	69,532	71,444	73,409	75,427	79,636	81,826	86,392	91,213	96,302	101,676
	BC/Division Chief	80,657	82,875	85,154	87,496	92,378	94,918	100,215	105,807	111,711	117,944

MONTHLY	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	3,984.89	4,094.48	4,207.08	4,322.77	4,563.98	4,689.49	4,951.16	5,227.44	5,519.13	5,827.10
	FF-AEMT	4,350.08	4,469.71	4,592.63	4,718.92	4,982.24	5,119.25	5,404.90	5,706.50	6,024.92	6,361.11
	Engineer/Specialist I	4,458.33	4,580.93	4,706.91	4,836.35	5,106.22	5,246.64	5,539.40	5,848.50	6,174.85	6,519.40
	Engineer/Specialist II	4,692.98	4,822.04	4,954.64	5,090.89	5,374.97	5,522.78	5,830.95	6,156.32	6,499.84	6,862.53
	Specialist III	5,021.47	5,159.56	5,301.45	5,447.24	5,751.20	5,909.36	6,239.10	6,587.24	6,954.81	7,342.89
	Paramedic I	4,738.07	4,868.37	5,002.25	5,139.81	5,426.61	5,575.85	5,886.98	6,215.47	6,562.30	6,928.47
	Paramedic II	5,026.98	5,165.23	5,307.27	5,453.22	5,757.51	5,915.84	6,245.95	6,594.47	6,962.44	7,350.95
	Captain/Staff Captain	5,794.31	5,953.66	6,117.38	6,285.61	6,636.35	6,818.85	7,199.34	7,601.06	8,025.20	8,473.01
	BC/Division Chief	6,721.40	6,906.24	7,096.16	7,291.31	7,698.16	7,909.86	8,351.23	8,817.23	9,309.23	9,828.69

SEMI-MONTHLY	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	1,992.45	2,047.24	2,103.54	2,161.39	2,281.99	2,344.75	2,475.58	2,613.72	2,759.57	2,913.55
	FF-AEMT	2,175.04	2,234.85	2,296.31	2,359.46	2,491.12	2,559.63	2,702.45	2,853.25	3,012.46	3,180.56
	Engineer/Specialist I	2,229.17	2,290.47	2,353.46	2,418.18	2,553.11	2,623.32	2,769.70	2,924.25	3,087.42	3,259.70
	Engineer/Specialist II	2,346.49	2,411.02	2,477.32	2,545.45	2,687.48	2,761.39	2,915.47	3,078.16	3,249.92	3,431.26
	Specialist III	2,510.74	2,579.78	2,650.73	2,723.62	2,875.60	2,954.68	3,119.55	3,293.62	3,477.40	3,671.44
	Paramedic I	2,369.04	2,434.19	2,501.13	2,569.91	2,713.31	2,787.92	2,943.49	3,107.74	3,281.15	3,464.24
	Paramedic II	2,513.49	2,582.61	2,653.64	2,726.61	2,878.76	2,957.92	3,122.97	3,297.23	3,481.22	3,675.47
	Captain/Staff Captain	2,897.16	2,976.83	3,058.69	3,142.81	3,318.17	3,409.42	3,599.67	3,800.53	4,012.60	4,236.50
	BC/Division Chief	3,360.70	3,453.12	3,548.08	3,645.65	3,849.08	3,954.93	4,175.62	4,408.62	4,654.62	4,914.34

PLATOON HOURLY	Rank	\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	16,36507	16,81510	17,27752	17,75265	18,74325	19,25869	20,33332	21,46792	22,66583	23,93059
	FF-AEMT	17,86481	18,35609	18,86088	19,37956	20,46094	21,02361	22,19673	23,43531	24,74300	26,12366
	Engineer/Specialist I	18,30936	18,81287	19,33023	19,86181	20,97010	21,54677	22,74908	24,01848	25,35871	26,77373
	Engineer/Specialist II	19,27302	19,80302	20,34761	20,90717	22,07379	22,68081	23,94640	25,28261	26,69338	28,18287
	Specialist III	20,62207	21,18918	21,77188	22,37060	23,61888	24,26840	25,62258	27,05232	28,56184	30,15559
	Paramedic I	19,45821	19,99331	20,54312	21,10806	22,28589	22,89875	24,17650	25,52555	26,94988	28,45368
	Paramedic II	20,64470	21,21243	21,79577	22,39516	23,64481	24,29504	25,65070	27,08201	28,59319	30,18869
	Captain/Staff Captain	23,79595	24,45034	25,12272	25,81360	27,25399	28,00348	29,56607	31,21586	32,95771	34,79675
	BC/Division Chief	27,60330	28,36239	29,14236	29,94377	31,61463	32,48404	34,29664	36,21040	38,23094	40,36422

DAY HOURLY		\$1	\$2	\$3	\$4	\$5	\$6	\$7	\$8	\$9	\$10
	FF	22,98977	23,62199	24,27159	24,93906	26,33066	27,05475	28,56441	30,15830	31,84114	33,61787
	FF-AEMT	25,09662	25,78678	26,49592	27,22455	28,74368	29,53413	31,18214	32,92210	34,75916	36,69872
	Engineer/Specialist I	25,72114	26,42847	27,15525	27,90202	29,45895	30,26907	31,95809	33,74135	35,62412	37,61194
	Engineer/Specialist II	27,07488	27,81944	28,58447	29,37055	31,00942	31,86218	33,64009	35,51721	37,49907	39,59152
	Specialist III	28,97004	29,76672	30,58530	31,42640	33,17999	34,09244	35,99480	38,00331	40,12389	42,36280
	Paramedic I	27,33504	28,08675	28,85914	29,65277	31,30739	32,16834	33,96334	35,85849	37,85940	39,97195
	Paramedic II	29,00183	29,79939	30,61887	31,46089	33,21640	34,12986	36,03430	38,04502	40,16793	42,40930
	Captain/Staff Captain	33,42873	34,34802	35,29259	36,26314	38,28662	39,33950	41,53465	43,85228	46,29924	48,88274
	BC/Division Chief	38,77733	39,84370	40,93941	42,06524	44,41248	45,63382	48,18019	50,86865	53,70712	56,70397

Assistant Chief	
ANNUAL	173,850
MONTHLY	14,487.46
SEMI-MONTHLY	7,243.73
DAY HOURLY	83.58

Ops Chief/Fire Marshal	
ANNUAL	158,045
MONTHLY	13,170.41
SEMI-MONTHLY	6,585.21
DAY HOURLY	75.98

SLCO Emergency Manager	
ANNUAL	144,160
MONTHLY	12,013.33
SEMI-MONTHLY	6,006.67
DAY HOURLY	69.31

**UNIFIED FIRE AUTHORITY
P/T & F/T CIVILIAN PAY PLAN
FY22/23**

reflects a 6.0% COLA effective July 1, 2022

Grade	Hourly		Semi-Monthly		Monthly		Annual	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
5	9.85	13.13	853.96	1,137.82	1,707.93	2,275.64	20,495	27,308
6	10.35	13.78	896.98	1,194.53	1,793.96	2,389.06	21,528	28,669
7	10.85	14.48	940.04	1,255.08	1,880.09	2,510.17	22,561	30,122
8	11.39	15.21	986.82	1,318.02	1,973.63	2,636.04	23,684	31,633
9	11.97	15.96	1,037.39	1,382.95	2,074.77	2,765.89	24,897	33,191
10	12.54	16.72	1,086.72	1,449.11	2,173.44	2,898.22	26,081	34,779
11	13.16	18.34	1,140.25	1,589.47	2,280.50	3,178.94	27,366	38,147
12	13.78	19.25	1,194.53	1,668.00	2,389.06	3,336.00	28,669	40,032
13	14.47	20.22	1,253.76	1,752.14	2,507.52	3,504.27	30,090	42,051
14	15.14	21.23	1,312.50	1,840.16	2,625.00	3,680.32	31,500	44,164
15	15.88	22.29	1,376.01	1,931.81	2,752.03	3,863.61	33,024	46,363
16	16.66	23.38	1,444.12	2,026.68	2,888.23	4,053.35	34,659	48,640
17	17.48	24.54	1,514.61	2,127.07	3,029.21	4,254.13	36,351	51,050
18	18.34	25.74	1,589.47	2,230.59	3,178.94	4,461.19	38,147	53,534
19	19.25	27.01	1,668.00	2,341.05	3,336.00	4,682.11	40,032	56,185
20	20.20	28.36	1,751.08	2,457.70	3,502.15	4,915.40	42,026	58,985
21	21.19	29.78	1,836.41	2,580.61	3,672.81	5,161.23	44,074	61,935
22	22.25	31.24	1,928.14	2,707.24	3,856.28	5,414.48	46,275	64,974
23	23.33	32.79	2,021.73	2,841.90	4,043.46	5,683.81	48,521	68,206
24	24.47	35.99	2,120.84	3,118.92	4,241.68	6,237.84	50,900	74,854
25	25.66	37.79	2,223.79	3,275.49	4,447.58	6,550.98	53,371	78,612
26	26.92	39.69	2,332.97	3,440.14	4,665.94	6,880.28	55,991	82,563
27	28.25	41.68	2,448.29	3,612.30	4,896.58	7,224.61	58,759	86,695
28	29.65	43.77	2,570.01	3,793.17	5,140.03	7,586.33	61,680	91,036
29	31.12	45.96	2,697.26	3,983.48	5,394.52	7,966.96	64,734	95,604
30	32.66	48.27	2,830.69	4,183.03	5,661.37	8,366.05	67,936	100,393
31	34.29	50.68	2,971.67	4,392.68	5,943.33	8,785.37	71,320	105,424
32	36.00	53.22	3,120.20	4,612.24	6,240.40	9,224.47	74,885	110,694
33	37.78	55.87	3,274.21	4,842.48	6,548.42	9,684.96	78,581	116,219
34	39.67	58.67	3,437.71	5,084.42	6,875.43	10,168.85	82,505	122,026
35	41.62	61.59	3,606.69	5,337.67	7,213.39	10,675.35	86,561	128,104
36	43.67	64.66	3,785.13	5,604.04	7,570.25	11,208.09	90,843	134,497
37	45.84	67.86	3,972.92	5,881.06	7,945.85	11,762.11	95,350	141,145
38	48.13	71.24	4,171.19	6,174.28	8,342.38	12,348.56	100,109	148,183
39	50.53	74.82	4,378.99	6,484.29	8,757.99	12,968.57	105,096	155,623
40	53.01	78.54	4,594.17	6,806.75	9,188.35	13,613.49	110,260	163,362
41	55.68	82.42	4,825.65	7,143.47	9,651.30	14,286.95	115,816	171,443
42	58.46	86.55	5,066.36	7,501.05	10,132.72	15,002.09	121,593	180,025

**UNIFIED FIRE AUTHORITY
PART-TIME EMS PAY PLAN
FY22/23**

EMT	Hourly Rate
Starting	\$16.17
6 Months	\$16.70
1.5 Years	\$17.23
2.5 Years	\$17.76
Paramedic	\$26.50

AEMT	Hourly Rate
Starting	\$17.23
6 Months	\$17.76
1.5 Years	\$18.29
2.5 Years	\$18.82
Paramedic	\$26.50

**UNIFIED FIRE AUTHORITY
SEASONAL WILDLAND FIREFIGHTERS PAY SCALE
PROPOSED FY22/23 (7/1/22 through 6/30/23)**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Grade 4 (Crew Member) Firefighter Type 2 (FFT2) Qualified	Basic	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25
	Overtime	22.50	22.88	23.25	23.63	24.00	24.38	24.75	25.13	25.50	25.88
Grade 5 (Squad Boss 2 Trainee, Sawyer) Minimum one year of documented fire experience Firefighter Type 1 (FFT1) Trainee Incident Commander Type 5 (ICT5) Trainee Faller 2 (FAL2) Trainee	Basic	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25
	Overtime	24.00	24.38	24.75	25.13	25.50	25.88	26.25	26.63	27.00	27.38
Grade 6 (Squad Boss Type 2) (7 Personnel) Firefighter Type 1 (FFT1) Qualified Incident Commander Type 5 (ICT5) Qualified	Basic	17.25	17.75	18.25	18.75	19.25	19.75	20.25	20.75	21.25	21.75
	Overtime	25.88	26.63	27.38	28.13	28.88	29.63	30.38	31.13	31.88	32.63
Grade 7 (Engine Boss) (2 Personnel) Engine Boss Qualified Incident Commander Type 5 qualified (ICT5) Commercial Driver License Years in the role and performance increase schedule	Basic	21.50	22.25	23.00	23.75	24.50	25.25	26.00	26.75	27.50	28.25
	Overtime	32.25	33.38	34.50	35.63	36.75	37.88	39.00	40.13	41.25	42.38
		1	2	3	4	7	10	13	18	23	28

EXHIBIT C
STATEMENT OF EMPLOYEE BENEFITS

Unified Fire Authority Explanation of Benefits

Health Insurance: Provides coverage for necessary medical care, accident treatment, surgery, prescription drugs and other miscellaneous eligible expenses. Employees currently have the choice of two different plans with SelectHealth. The plans are the Med Plus plan or the Care Plus plan. UFA currently pays 80% of the total premium for the Med Plus plan for employees eligible for benefits. For the Care Plus plan, UFA pays the same contribution as they do for the Med Plus plan and the employee is responsible for the additional amount associated with this plan as it has a broader network (Please refer to insurance cost page for specific amounts) www.selecthealth.org

Dental Insurance: Provides coverage for both routine and special treatment by dentists, orthodontist, oral surgeons, etc. UFA only offers one dental option and that is PEHP Preferred Dental. www.pehp.org

Life Insurance: UFA currently provides each employee, who is eligible for benefits, with \$25,000 of minimum life insurance. Employees may obtain additional insurance (up to \$500,000, based on underwriting) at their own expense. Employees may also obtain insurance for their spouse and child (based on underwriting). www.pehp.org

Accidental Death and Dismemberment (AD&D) Insurance: Provides benefits in the event of an accidental death, loss of use of limbs, speech, hearing or eyesight due to an accident, subject to the limitations of the policy. UFA currently provides \$25,000 in coverage for each employee, who is eligible for benefits. Employees may obtain additional insurance (ranging from \$25,000 to \$250,000) at their own expense. www.pehp.org

401(k), 457 and other retirement savings plans: Voluntary tax-deferred retirement savings programs authorized under sections 401(k) and 457 of the Internal Revenue Code. All UFA employees may defer portions of their own salary into these accounts, which are administered by Utah Retirement Systems (URS). URS also offers an option to contribute to a ROTH IRA or Traditional IRA. Currently UFA does not contribute to a 401K or 457 plans except in the case of employees classified as Tier II under Utah Retirement Systems (see RETIREMENT in this listing). www.urs.org

Flex Plan (125 Plan): A program whereby employees can set aside pre-tax dollars to pay for out-of-pocket health care expenses not covered by insurance and/or dependent day care costs. UFA currently provides this service to all its full-time employees through a third-party administrator (APA Benefits) and pays the administrative cost associated with the program. <https://apabenefits.lh1ondemand.com>

Vision Program: UFA's vision program is administered through EyeMed. This program includes the following coverages: exam, retinal imaging, frames, lenses contact and laser vision correction. Employees who elect this coverage pay the full cost of the plan. www.eyemedvisioncare.com

Tuition Assistance Program: Reimbursement of up to 75% of tuition costs for coursework (which must be in an approved field of study and related to employment with the UFA) in accordance with eligibility requirements. Currently, the amount of assistance that may be received by an eligible employee is capped at \$4,000 per fiscal year, and \$20,000 per degree.

Employee Assistance Program: Consultation, referral, and short-term counseling for personal or family problems provided free of charge. Some programs also offer low-cost, or no-cost, legal services, stress-reduction training, financial information, etc. UFA currently provides this service for all its employees through Blomquist Hale Solutions. www.blomquisthale.com

Critical Illness Plan: This plan is offered by AFLAC and provides cash benefits directly to employees to cover costs related to treatment or to help with everyday living expenses. Coverage is available for employees and dependents and covers such illnesses as cancer, heart attack and stroke. Employees who elect this coverage pay the full cost of the plan www.aflacgroupinsurance.com

Hospital Indemnity Plan: This plan is offered by AFLAC and provides cash benefits directly to employees who have been hospitalized to cover costs related to treatment or to help with everyday living expenses. Employees who elect this coverage pay the full cost of the plan www.aflacgroupinsurance.com

Identify Theft Protection: Coverage is provided by Allstate Identity Protection (formerly InfoArmor) and helps protect your identity. Should fraud or identity theft occur, their in-house Privacy Advocates® are always there to fully restore any employee's compromised identity, even if it occurred prior to enrollment. Employees who elect this coverage pay the full cost of the plan <https://www.allstateidentityprotection.com/>

Paid Military Leave: Paid time off for employees performing military service. Currently, 8-hour firefighter and non-firefighter (Civilian) employees, who are eligible for benefits, may take up to 120 hours of leave each year; 24-hour firefighters may take up to 168 hours of leave each year. Necessary leave beyond these limits is considered military leave-without-pay.

Sick Leave: Paid time off for employees (who are eligible for benefits) to use when they, or a member of their immediate family, are sick, injured or attending medical appointments. Leave is currently accrued at the rate of 8 hours per month for 8-hour firefighter employees and non-firefighter (Civilian) employees, who are eligible for benefits, and the rate of 12 hours per month for 24-hour firefighters. 960 hours of sick leave may be carried over from year to year for all sworn employees and 640 hours may be carried over for 8-Hour Civilian employees. Unused sick leave hours are only cashed out at the time of retirement and are currently cashed out at a rate of 25%. Hours above 960 for Sworn employees and 640 for Civilian are eligible for "buy back" at the end of each calendar year. Buy-back rate is established by the UFA Board and is currently set at 60%. The funds are deposited into an employee's VEBA account (see VEBA Plan in this listing).

Conversion of Unused Sick Leave: Unused sick leave hours can be converted to additional vacation hours at the end of the calendar year if the employee has used little or no sick leave during that year. 8-hour firefighters and non-firefighter (Civilian) employees, who are eligible for benefits, currently may have a maximum of 32 hours converted. 24-hour firefighters currently may have a maximum of 48 hours of sick

leave converted. Sick leave conversion to vacation is optional on the part of the employee and coordinated each year through Payroll.

Vacation: Paid time off for employees (who are eligible for benefits) to use as personal time off, with approval from their supervisor. The current amount of leave that is accrued varies depending on the length of UFA service (see below). Unused vacation hours are currently cashed out at the time of termination or retirement. 342 Hours (8-Hour Sworn or Civilian employee) or 480 hours (24-Hour Sworn employees) may be carried over from year to year.

UNIFIED FIRE AUTHORITY SERVICE *Note: Vacation leave hours accrue semi-monthly (per paycheck), to provide the monthly total.	Monthly* Vacation Awarded	
	24-Hour Employees	8-Hour Employees
Service date through the end of the 8 th year.	12 Hours	8 Hours
Beginning of the 9 th year through the end of the 16 th year.	18 Hours	12 Hours
Beginning of the 17 th year and over.	24 Hours	16 Hours

UNIFIED FIRE AUTHORITY SERVICE *Note: Vacation leave hours accrue semi-monthly (per paycheck), to provide the monthly total.	Monthly* Vacation Awarded
Non-Exempt At-Will Staff and Exempt Merit Employees through the end of the 16 th year.	12 Hours
Non-Exempt At-Will Staff and Exempt Merit Employees beginning the 17 th year and over and Exempt At-will Staff from the time of selection/hire.	16 Hours

Funeral and Bereavement Leave: Paid time off granted following the death of a friend or relative. Currently, for a death in the immediate family, 8-hour firefighters or non-firefighter employees, who are eligible for benefits, may take up to forty hours of leave and 24-hour firefighter employees may take leave for up to two 24-hour shifts. For a death of a friend or other relative, eligible employees may take up to five hours of leave.

Holidays: 8-Hour Firefighters or non-firefighter employees, who are eligible for benefits, receive twelve paid holidays and one 8-hour personal day. Employees working 24-hour schedules currently receive six holiday shifts per year.

Retirement: All full-time employees are eligible for retirement contributions through Utah Retirement Systems (URS) based on the system that covers their positions and whether they are a Tier 1 or 2 employee. Employees also have access to 401(k), 457 and Roth IRA plans through Utah Retirement Systems (URS) (see (401(k), 457 and OTHER RETIREMENT SAVINGS PLANS in this listing). Information booklets that provide detailed information about the different systems and provisions are available at www.urs.org.

Additionally, all full-time Sworn employees that are in the Tier II retirement system currently receive a contribution of 1.41% to their 401(k) account, as well as the employer pick-up contribution as designated by URS for a total of 4%. All full-time Civilian employees that are in the Tier II system currently have a 3% contribution to their 401(k) account.

*All full-time sworn firefighters are considered to be in Division B under Utah Retirement Systems firefighter retirement and do not have Social Security taxes deducted from their UFA paychecks and therefore not eligible to receive Social Security benefits based on those earnings.

VEBA Plan: A voluntary employees' beneficiary association (VEBA) plan is a type of tax-exempt trust used to reimburse members and eligible dependents for eligible medical expenses including but not limited to, health insurance premiums; Medicare Part B and supplements; out of pocket medical, dental, and vision expenses (except cosmetic procedures); and pharmacy copays, etc. The IRS regulates and determines qualifying eligible expenses (IRS Code – Section 213(d), Eligible Medical Expenses). The plan is funded through UFA contributions on the employee's behalf as described below. Direct contributions from employees are not permitted per IRS laws.

Contributions to the VEBA currently come from employees who reach the cap of 640 sick leave hours for eligible 8-hour (day shift) non-firefighter (Civilian) employees or 960 sick leave hours for firefighter employees. Those retiring or separating with UFA can roll all, or percentage of, their vacation/sick leave payouts into the VEBA.

In addition, beginning January 1, 2022, all full-time employees will receive a 2% employer contribution into their VEBA account.

EXHIBIT D
FEE SCHEDULE

FEE SCHEDULE

COMMUNITY EVENTS

Fee Type	Description	Amount
Event staffing (per hour)	Full-time employee	\$60
	Two Emergency Medical Technicians (EMTs)	\$80
	2 Paramedics (PMs)	\$110
Event equipment (per hour unless otherwise noted minimum daily charge of 3 hours; maximum daily charge of 10 hours)	Large first aid trailer (28' graphic-wrapped trailer staffed with 4 EMTs and golf cart)	\$180
	Small first aid trailer (15' graphic-wrapped trailer staffed with two EMTs and side-by-side)	\$120
	Fire Safety trailer (28' graphic-wrapped trailer staffed for educational purposes with two personnel)	\$115
	Engine 911 (28' graphic-wrapped enclosed trailer with golf cart, staffed for educational purposes with two personnel)	\$115
	BLS Ambulance (staffed with two State-licensed EMTs)	\$125
	ALS Ambulance (staffed with two State-licensed PMs)	\$150
	Side-by-side vehicle	\$50
	Golf cart	\$40
	First aid tent (portable tent with walls and optional table/chairs or staff) PER DAY	\$100

MEDICAL

Fee Type	Description	Amount
EMT Course	Student tuition, unaffiliated attendee	\$1,350
	Student tuition, UFA employee	\$675
	Student tuition, UFA family member	\$1,013
CPR/AHA	CPR class fee, including book & card	\$50
	Healthcare provider card, ACLS card, PALS card	\$5 per card
	Healthcare provider card w/ mannequin rental	\$7 per card
	Heartsaver card	\$20 per card
	CPR book	\$15 per book

FEE SCHEDULE

PREVENTION FEES & PERMITS

MATERIAL	SOLID LBS	LIQUID GAL.	GAS CUB. FT	FEE'S UFA
Above Ground Tanks Installation (flammable)			≤ 500 cub. ft. R-3 Occup. Exempt	\$195 \$75/hour
Below Ground Tanks Installation (flammable)			≤ 500 cub. ft. R-3 Occup. Exempt	\$195 \$75/hour
Above Ground Tanks Installation (flammable)		≥ 500 gal		\$395 \$75/hour
Below Ground Tanks Installation (flammable)		≥ 500 gal		\$395 \$75/hour
Pyroxylin plastics. Cellulose nitrate (pyroxylin) plastics (annually)	≥ 25 lbs			\$195
Body Shop / Garage under 5,000 sq. ft. (annually)				\$195
Fireworks - Outdoor Public Display (per event) Cities, County Exempt				\$485 \$75/hour, per inspector
Open Flame Proximal Audience Indoor Approved Fireworks (per event)				\$195 \$75/hour
Application of Flammable Finishes, Spray or Dip.		More than 9 sq ft for flammable liquid spray application or ≥ 55 gal for dip tank operations		\$195
Hazardous Materials (annually)	≤ 500 lbs	≤ 55	≤ 200 cub. Ft. Corrosive or Oxidizer ≥ 504 cub. Ft. Oxygen	\$195
Hazardous Materials (annually)	≥ 500 lbs	≥ 55	≥ 200 cub. Ft. Corrosive or Oxidizer ≥ 504 cub. Ft. Oxygen	\$240
"H" Occupancy Hazardous Materials Permit Dispense and Use (annually)		≤ 500 gal. tank	≤ 500 cub. Ft.	\$195
"H" Occupancy Hazardous Materials Permit Dispense and Use (annually)		≥ 500 gal. tank	≥ 500 cub. Ft. or any highly toxic gas	\$485
Other Occupancy Hazardous Materials Permit Dispense and Use. (annually)		≥ 500 gal. tank	≥ 500 cub. Ft.	\$195
Aerosol Products (annually)			≥ 500 lbs. Level 2 or 3 Aggregate Qty.	\$195
Flammable Cryogenic Fluid (annually)		Indoors ≥ 1 gal Outdoors ≥ 60 gal.		\$195

FEE SCHEDULE

RECORDS

Fee Type	Description	Amount
Flat Fee	Medical Record (No charge to the patient)	\$10 per report
	NFIR Fire reports – (No charge to property owner)	\$5.00
	Investigative reports with NFIR Fire report	\$10.00
	Investigative reports, NFIR Fire report, and photos	\$15.00
Product	Page size up to 11x14, black & white per page	\$0.25
	Page size up to 11x14, color per page	\$0.50
	Page size 11x17, black & white per page	\$0.50
	Page size 11x17, color per page	\$1.00
	Larger paper formats	Reproduction cost
	Maps in larger formats, black & white minimum	Reproduction cost
	Maps in larger formats, color minimum	Reproduction cost
	CD/DVD	Reproduction cost
	Audio, video, or other media	Reproduction cost
	Photographs (i.e. negatives, prints, slides, digital images)	Reproduction cost
Fee for Service	Search, compilation, and redaction necessary to complete the request:	
	First fifteen minutes	No charge
	In excess of 15 minutes - charge necessary for completing the request is the salary of the lowest paid employee who, in the discretion of UFA, has the necessary skill and training to perform the requested work.	
Fee for Delivery	Fees for the US Postal Service or an authorized delivery service	Service's current rates

SPECIAL ENFORCEMENT

Fee Type	Description	Amount
Blasting permit	Annual permit	\$350 per year
K9 Stand-By	Explosive Detection Canine use for special events	\$75/hour