

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



UNIFIED FIRE AUTHORITY FINANCE COMMITTEE AGENDA

December 3, 2024, 9:00 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY FINANCE COMMITTEE SHALL ASSEMBLE FOR A MEETING AT 3380 South 900 West, Salt Lake City, UT 84119

THE PUBLIC MAY ATTEND PHYSICALLY OR ELECTRONICALLY VIA ZOOM WEBINAR:
<https://us06web.zoom.us/j/91681046879?pwd=MEtoVmtwRG95ZFYrV0J3TUZtZUNBdz09>

Meeting ID: 916 8104 6879

Password: 8675309

1. Call to Order - Chair Henderson
2. Public Comments
Please limit comments to three minutes each and be germane to the agenda items or UFA business. There are three options for comments during this meeting:
 - a. In-Person.
 - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
 - c. EMAIL: Public comments will be accepted prior to the meeting via email at publiccomment@unifiedfire.org until 7:00 a.m. December 2, 2024. Emailed comments submitted prior to 7:00 a.m. December 2, 2024, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Finance Committee, but not read into the meeting record or addressed during the meeting.
3. Review/Approve of Fiscal Year 23/24 Financial Audit - CFO Hill
4. Review Proposed Exhibit A to the UFA/UFSA Interlocal Agreement for Services for Calendar Year 2025 - CFO Hill
5. Recreation Area Funding Direction – Chief Burchett
6. Possible Closed Session
The UFA Finance Committee may consider a motion to enter into Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:
 - a. discussion of the character, professional competence, or physical or mental health of an individual;
 - b. strategy sessions to discuss pending or reasonably imminent litigation;
 - c. strategy sessions to discuss the purchase, exchange, or lease of real property;
 - d. discussion regarding deployment of security personnel, devices, or systems; and

e. investigative proceedings regarding allegations of criminal misconduct.
A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Re-Opening the Meeting

7. Adjournment – Chair Henderson

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting will also be held electronically to allow members of the UFA Finance Committee to participate. This agenda is subject to change with a minimum 24-hour notice.

CERTIFICATE OF POSTING

The undersigned, does hereby certify that the above agenda notice was posted on this 2nd Day of December, 2024 on the UFA bulletin boards, the UFA website www.unifiedfire.org, posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation with the jurisdiction of the public body.

Cyndee Young, UFA Board Clerk

UNIFIED FIRE AUTHORITY ANNUAL FINANCIAL REPORT

TABLE OF CONTENTS For the Year Ended June 30, 2024

	Page
INDEPENDENT AUDITORS' REPORT	2
MANAGEMENT'S DISCUSSION AND ANALYSIS	5
BASIC FINANCIAL STATEMENTS	
GOVERNMENT-WIDE FINANCIAL STATEMENTS	
Statement of Net Position	13
Statement of Activities	14
GOVERNMENTAL FUND FINANCIAL STATEMENTS	
Balance Sheet – Governmental Funds	15
Reconciliation of the Balance Sheet – Governmental Funds to the Statement of Net Position .	16
Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds	17
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds to the Statement of Activities	18
PROPRIETARY FUND FINANCIAL STATEMENTS	
Statement of Net Position – Proprietary Fund	19
Statement of Revenues, Expenses and Changes in Fund Net Position – Proprietary Fund.....	20
Statement of Cash Flows – Proprietary Fund	21
NOTES TO BASIC FINANCIAL STATEMENTS	
Note 1 – Organization and Summary of Significant Accounting Policies	22
Note 2 – Cash and Cash Equivalents	26
Note 3 – Receivables.....	28
Note 4 – Capital Assets.....	28
Note 5 – Leases	29
Note 6 – Software-Based Information Technology Arrangements	31
Note 7 – Compensated Absences	31
Note 8 – Financed Purchases	32
Note 9 – Pension Plan	33
Note 10 – Defined Contribution Savings Plan	40
Note 11 – Other Post-Employment Benefits.....	41
Note 12 – Related Party Transactions	43
Note 13 – Commitments and Contingencies	44
Note 14 – Transactions Between Funds	45
REQUIRED SUPPLEMENTARY INFORMATION	
Budgetary Comparison Schedule – General Fund	46
Budgetary Comparison Schedule – Special Revenue Fund	47
Schedule of Changes in UFA's Total OPEB Liabilities and Related Ratios	48
URS Pension – Schedule of the Proportionate Share of the Net Pension Liability	49
URS Pension – Schedule of Contributions	52
Notes to Required Supplementary Information	54
SUPPLEMENTARY INFORMATION	
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards.....	56
Independent Auditors' Report in Accordance with the State Compliance Audit Guide on: Compliance for Each Major State Program, and Internal Control Over Compliance.....	58

As management of Unified Fire Authority (UFA), we offer readers of UFA's financial statements this narrative overview and analysis of the financial activities of UFA for the fiscal year ended June 30, 2024. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in the notes to the financial statements.

FINANCIAL AND OPERATIONAL HIGHLIGHTS

UFA's *government-wide net position* (the amount by which assets and deferred outflows exceeded its liabilities and deferred inflows) as of June 30, 2024, was \$97,204,245. Net position increased \$15,747,121 in 2024 over the previous year's numbers (see table on page 7).

UFA reported combined ending fund balance for governmental funds of \$24,580,054 as of June 30, 2024, (7% increase compared to \$23,005,351 in 2023). The increase is primarily due to excess ambulance and investment revenues as well as cost savings, offset by budgeted use of committed fund balances for capital replacement cash purchases. The total *spendable fund balance* on June 30, 2024, was \$23,381,748, which represents 27% of total fund expenditures. Of the total spendable fund balance, \$14,199,424 is available for appropriation and spending (*unassigned fund balance*), \$1,898,425 is assigned for future purchases, \$5,453,071 is committed, and \$1,830,828 is restricted. Unassigned fund balance includes \$4,276,693 (5% of fiscal year 2024 general fund revenues) required by the State of Utah to be retained as fund balance, leaving a balance of \$9,922,731 available for appropriation. Total unassigned fund balance in 2024 increased \$1,228,924 (18%). Management believes the current unassigned fund balance to be a good indicator of UFA's positive financial position.

During the fiscal year ending June 30, 2024, UFA station crews responded to 11,561 fire-related calls and 24,386 medical calls, for a total of 35,947 calls (compared to 35,859 total calls in prior year). The average number of calls per station decreased from 1,559 in 2023 to 1,508 in 2024.

UFA's 24,386 medical calls generated 12,702 billable ambulance transports, compared to 12,705 in 2023. Actual ambulance call volume during the year resulted in gross billings of \$28 million (12% increase from \$25 million in 2023). The increase primarily resulted from an increase in transport base rates. Transport base rates are adjusted annually as allowed by the State of Utah (9% increase compared to prior year). Earned revenues, net of adjustments and allowances, increased 10% to more than \$12 million in the fiscal year ended June 30, 2024. As of year-end, net receivables related to ambulance service were approximately \$2.5 million.

UFA's Wildland Fund reported wildland fee revenues of \$3 million as of June 30, 2024 (26% increase over 2023). Net increase in net position totaled \$490,144 (29%). Wildfire suppression crews worked in Utah, Arizona, California, Colorado, Idaho, New Mexico, Oregon, and Texas during the 2024 season.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis are intended to serve as an introduction to UFA's basic financial statements. UFA's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements.

Government-wide financial statements: The *government-wide financial statements* are designed to provide readers with a broad overview of UFA's finances, in a manner similar to a private-sector business. The *statement of net position* presents information on all UFA's assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of UFA is improving or deteriorating. The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement on an accrual basis. Cash flow from such transactions could impact future fiscal periods.

The government-wide financial statements identify functions of UFA that are principally supported by taxes and intergovernmental revenues, as *governmental activities*. Revenues designed to recover all or a significant portion of the activity costs are identified as *business-type activities*. Using resources of 427 field firefighter allocations and operating from 24 stations, UFA provides these governmental activities: fire suppression, fire prevention, training, EMS

support, hazmat services, arson/bomb investigations, and emergency management conducted primarily within the UFA service area. The business-type activity of UFA is wildfire suppression that is conducted largely outside UFA's service area on a contract basis with other governmental agencies.

Fund financial statements: A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. UFA, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. UFA uses both governmental funds and a proprietary fund.

Governmental funds are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements. Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* in the fund financial statements with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

UFA maintains three major governmental funds: the General fund, the Special Revenue fund, and the Fire Capital Projects fund. UFA also maintains the Emergency Services Capital Projects fund, a non-major governmental fund. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for these funds.

Proprietary funds (also referred to as "enterprise funds") provide the same type of information as the government-wide financial statements, only in more detail. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or where the governing body has decided that periodic determination of revenues earned, expenses incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes. UFA currently operates a single enterprise fund for wildland fire suppression services.

Notes to the Financial Statements: The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information (RSI): UFA adopts an annual appropriated budget for its funds. Budgetary comparison statements (pages 46-47) have been provided for the general and special revenue funds to demonstrate compliance with the budget. RSI also includes required schedules for other post-employment benefits as well as pension plans (pages 48-53).

FINANCIAL ANALYSIS OF UFA AS A WHOLE

Net Position

As noted earlier, net position may serve over time as a useful measurement to assist with understanding the financial position of UFA. As of June 30, 2024, assets and deferred outflows exceeded liabilities and deferred inflows by \$97,204,245 (an increase of \$15,747,121 over 2023).

Summary of Statement of Net Position For the Fiscal Years Ended June 30,

	Governmental Activities		Business-Type Activities		Total Primary Government		Total \$ Change	Total % Change
	2024	2023	2024	2023	2024	2023		
Assets								
Current and other assets	\$ 82,674,411	\$ 68,029,529	\$ 2,115,118	\$ 1,365,829	\$ 84,789,529	\$ 69,395,358	\$ 15,394,171	22%
Capital assets	29,059,530	29,876,340	286,961	404,458	29,346,491	30,280,798	(934,307)	-3%
Total Assets	111,733,941	97,905,869	2,402,079	1,770,287	114,136,020	99,676,156	14,459,864	15%
Deferred Outflows of Resources	14,224,802	14,608,798	104,544	110,327	14,329,346	14,719,125	(389,779)	-3%
Liabilities								
Current and other liabilities	5,235,375	5,275,772	314,131	182,070	5,549,506	5,457,842	91,664	2%
Long-term liabilities	25,534,950	27,143,475	15,773	10,698	25,550,723	27,154,173	(1,603,450)	-6%
Total Liabilities	30,770,325	32,419,247	329,904	192,768	31,100,229	32,612,015	(1,511,786)	-5%
Deferred Inflows of Resources	159,719	323,698	1,173	2,444	160,892	326,142	(165,250)	-51%
Net Position								
Invested in capital assets, net of related debt	16,879,969	10,997,461	284,748	399,856	17,164,717	11,397,317	5,767,400	51%
Restricted	3,029,134	4,821,727	-	-	3,029,134	4,821,727	(1,792,593)	-37%
Unrestricted	75,119,596	63,952,534	1,890,798	1,285,546	77,010,394	65,238,080	11,772,314	18%
Total Net Position	\$ 95,028,699	\$ 79,771,722	\$ 2,175,546	\$ 1,685,402	\$ 97,204,245	\$ 81,457,124	\$ 15,747,121	19%

Current assets increased 8% during the fiscal year ended June 30, 2024. Cash increased over \$1.3 million primarily due to revenues exceeding estimates (ambulance fees and investment income) as well as cost savings. Other current assets increased over \$1.1 million (receivables increased over \$1 million primarily related to higher ambulance billings and wildland fees receivable as well as personnel costs receivable from a related party, prepaid increased \$13,025, and inventory increased \$137,512).

Other assets increased nearly \$12.9 million in 2024, resulting from UFA's net pension asset reported as part of UFA's application of GASB 68 (\$51,821,248 compared to \$38,928,358 in 2023). For more information on pension plans, see Note 7.

Capital assets, net of depreciation, decreased \$934,307 (3%) compared to 2023 because depreciation expense (\$4,236,820) and disposals (\$34,178) exceeded capital additions (\$3,276,257) during fiscal year 2024. For more information on UFA's capital assets, see note 4 on page 28.

As a result of the application of GASB 68, UFA recognizes deferred outflows and inflows of resources related to pensions. Deferred outflows of resources decreased from 2023 to 2024 by \$389,779. Deferred inflows of resources related to pensions decreased \$165,250 as of June 30, 2024.

Current liabilities on June 30, 2024, increased \$91,664 (2%) compared to balances on June 30, 2023. Total accounts payable decreased \$850,125 (39%) due to outstanding amounts due in 2023 to subrecipients related to State flood mitigation funding and capital outlay purchases. Accrued liabilities increased \$941,789 (29%) from 2023 to 2024, primarily due to delays in processing June after-payroll checks in following UFA's transition in payroll software systems.

Total long-term liabilities decreased from 2023 to 2024 by nearly \$1.6 million (6%). The net pension liability increased by \$1,045,326 from 2023 to 2024. Other post-employment benefits (OPEB) liability decreased \$87,786 (6%). Compensated absence liability obligations increased \$419,129 (7%) compared to June 30, 2023. Financed purchase obligations decreased by UFA's principal payments made totaling \$3,230,961 (19%) during the fiscal year ending June 30, 2024. Lease liability obligations increased \$8,597 from 2023 to 2024 related to a new lease agreement for Emergency Management copier equipment, offset by lease payments made. Software-based information technology arrangements (SBITAs) increased \$376,409 due to subscription payments made (\$341,069) offset by a new software subscription arrangement for its payroll software (\$717,477). See Notes 5, 6, 7, 8, 9, and 11 for more information regarding long-term liabilities.

UFA's net investment in capital assets is \$17,164,717 (18% of total net position). Net investment in capital assets increased \$5,767,400 (51%) in 2024 due to capital acquisitions and debt payments exceeding net asset disposals and depreciation/amortization. Although UFA's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since capital assets themselves cannot be used to liquidate these liabilities.

Restricted net position decreased \$1,792,593 (37%) from 2023 to 2024. The decrease resulted primarily from usage of funds from UFA's October 2021 and 2022 debt issuances. Restricted amounts are related to capital acquisitions (\$1,830,828), supplies and equipment inventory (\$1,125,829) held at UFA's warehouse, and funds paid to vendors prior to receipt of good and/or services (\$72,477).

Unrestricted net position may be used to meet UFA's ongoing financial obligations to citizens and creditors. As of June 30, 2024, unrestricted net position was \$77,010,394 (18% increase over 2023). The increase is mainly due to recognition of GASB 68 activity related to pension obligations (\$11.6 million), excess ambulance and investment revenues, as well as cost savings.

**Summary of Changes in Net Position
For the Fiscal Years Ended June 30,**

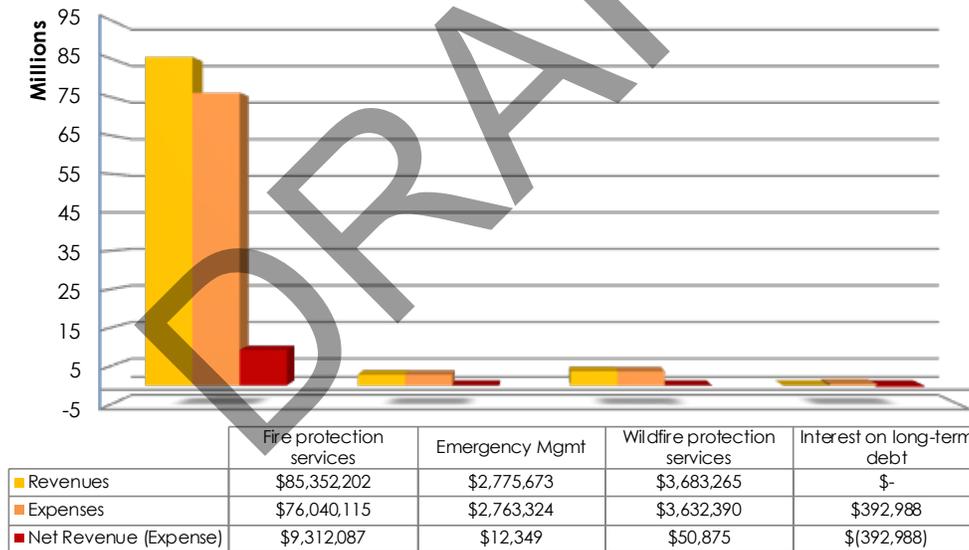
	Governmental Activities		Business-Type Activities		Total Primary Government		Total % Change
	2024	2023	2024	2023	2024	2023	
Program Revenues							
Charges for services	\$ 87,709,369	\$ 83,044,255	\$ 3,548,917	\$ 2,764,720	\$ 91,258,286	\$ 85,808,975	6%
Grants and contributions	418,506	787,630	134,348	282,575	552,854	1,070,205	-48%
General Revenues							
Unrestricted net							
investment earnings	1,257,153	792,576	34,274	18,996	1,291,427	811,572	59%
Other	5,298,858	5,230,824	36,997	495	5,335,855	5,231,319	2%
Member contributions	-	3,076,600	-	-	-	3,076,600	-100%
Total revenues	<u>94,683,886</u>	<u>92,931,885</u>	<u>3,754,536</u>	<u>3,066,786</u>	<u>98,438,422</u>	<u>95,998,671</u>	3%
Program Expenses							
Fire protection services	76,040,115	75,570,767	-	-	76,040,115	75,570,767	1%
Emergency management	2,763,324	3,425,296	-	-	2,763,324	3,425,296	-19%
Wildfire protection services	-	-	3,632,390	3,192,899	3,632,390	3,192,899	14%
Interest on long-term debt	392,988	375,089	-	-	392,988	375,089	5%
Total expenses	<u>79,196,427</u>	<u>79,371,152</u>	<u>3,632,390</u>	<u>3,192,899</u>	<u>82,828,817</u>	<u>82,564,051</u>	0%
Excess (deficiency)							
before transfers	15,487,459	13,560,733	122,146	(126,113)	15,609,605	13,434,620	16%
Transfers	(367,997)	(322,416)	367,997	322,416	-	-	100%
Change in net assets	15,119,462	13,238,317	490,143	196,303	15,609,605	13,434,620	16%
Net position - beginning	79,771,725	66,534,767	1,685,403	1,489,100	81,457,128	68,023,867	20%
Restatement for change in							
accounting principle	-	63,151	-	-	-	63,151	-100%
Increase in inventory	137,512	(64,508)	-	-	137,512	(64,508)	-313%
Net position - ending	<u>\$ 95,028,699</u>	<u>\$ 79,771,727</u>	<u>\$ 2,175,546</u>	<u>\$ 1,685,403</u>	<u>\$ 97,204,245</u>	<u>\$ 81,457,130</u>	19%

Program revenues consist of charges for services as well as grants and contributions. Total combined program revenue in 2024 increased \$4.9 million from 2023. Charges for services include amounts received from those who purchase, use, or directly benefit from or are affected by a program, such as member fees, as well as fees paid for ambulance transport, emergency management, wildland firefighting, etc. Member fees, which account for approximately 74% of UFA's charges for services, rose \$4 million (6%) largely as a result of an increase in fees as well as the full year impact of UFA's December 2022 increase in staffing at three stations approved by the UFA Board. Increases in member fees, ambulance service revenues (discussed in detail below), reimbursements (\$485,786), and wildland protection fees due to a busy wildfire season (\$773,605) were offset by a decrease in intergovernmental (\$939,978) primarily related to flood mitigation and bomb squad task force funding received from the State of Utah in 2023, not in 2024. Grant revenue decreased \$517,352 due to a drop in grant Wildland mitigation project work performed during 2024 as well as changes in Emergency Management grant projects from 2023 to 2024.

Ambulance service revenues are the second largest source of revenue for UFA (13% of UFA charges for services in 2024) and continue to provide a significant contribution to UFA's budget. The adjacent table shows ambulance activity for the past five years. Ambulance transport fee collections increased \$1,048,603 (10%) mainly due to increased base rates set by the State of Utah.

	Transports		Collections	
	Annual #	% Change	Annual \$	% Change
6/30/2024	12,702	0%	\$12,065,837	10%
6/30/2023	12,705	6%	\$11,017,234	6%
6/30/2022	11,964	8%	\$10,358,070	10%
6/30/2021	11,039	6%	\$9,402,171	6%
6/30/2020	10,453	1%	\$8,855,369	16%

**Program Expense and Revenue by Activity
For the Fiscal Year Ended June 30, 2024**



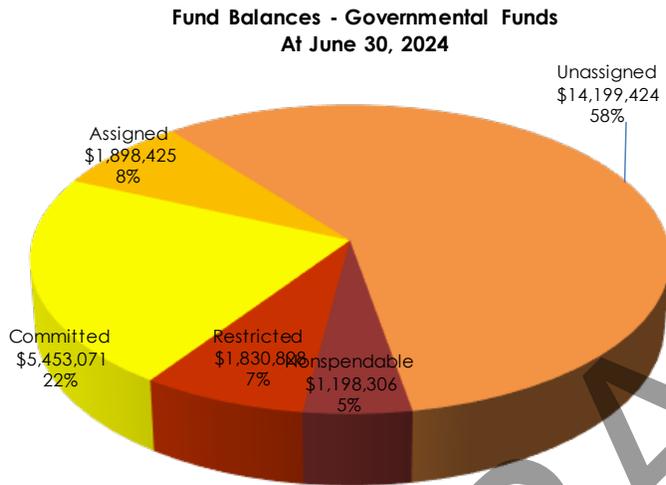
- Program expenses increased \$264,766 (<1%) compared to the prior year, due primarily to the net effect of:
- Net personnel cost increases of nearly \$2.7 million resulting from new full-time allocations, merit raises, and cost of living increase (CPI) offset by vacancies.
 - Nearly \$2.9 million further reduction in benefit costs related to GASB 68 reporting requirements for pensions (reduction of \$6.6 million compared to \$3.8 million reduction in 2023)
 - Increase in compensated absences obligation costs (\$196,916) and change in OPEB cost savings (\$87,786 reduction compared to \$443,966 in 2023)

General revenues include all revenues that do not qualify as program revenues, such as investment earnings, gain/loss on sale of capital assets, capital contributions, and other miscellaneous revenues. General revenues decreased \$2.5 million (27%) compared to the previous fiscal year, resulting primarily from investment income generated by rising income (\$479,855) and increased gain on capital asset disposals (\$236,437), offset by UFSA's 2023 transfer of \$3,076,600 training property to UFA.

FINANCIAL ANALYSIS OF UFA'S FUNDS

Governmental Funds: As of June 30, 2024, the aggregate fund balance of UFA's governmental funds increased \$1,574,703 (7%) to \$24,580,054. The increase is primarily due to actual ambulance fee and investment income revenues exceeding budgeted estimates as well as cost savings in personnel and non-personnel.

Approximately 58% of the aggregate fund balance, or \$14,199,424, is unassigned and is available for appropriation by the UFA Board. Unassigned fund balance on June 30, 2024, increased \$1,228,924 (18%) compared to 2023. Unassigned fund balance includes \$4,276,693 required by the State of Utah to be retained as fund balance (5% of fiscal year 2024 general fund revenues), leaving a balance of \$9,922,731 available for appropriation.



The remaining fund balance is not available for new spending because it has already been obligated:

- Restricted:
 - Capital Acquisition \$1,830,828
- Assigned:
 - Encumbrances \$615,666
 - Special revenue \$1,282,759
- Committed:
 - Compensated absences \$728,870
 - Retirement contributions \$103,220
 - Capital acquisitions \$4,620,981
- Nonspendable:
 - Inventory \$1,125,829
 - Prepaid \$72,477

Business-Type Funds: As of June 30, 2024, UFA's business-type fund net position increased \$490,143 (29%) over 2023. The increase in net position resulted from the combination of a busy wildfire season and higher deployment reimbursement rates. The Wildland program plans to utilize existing net assets for expenses associated with starting up the 2025 wildfire season and reserving funds for vehicle replacement. The division continues to focus on action-oriented and meaningful solutions to mitigate the threat of wildfire. Division resources engage in wildfire prevention and mitigation strategies that improve the resiliency of our communities.

GENERAL FUND BUDGETARY HIGHLIGHTS

Significant variations in actual results compared to final budget:

- Actual ambulance transport fees exceeded budget by \$640,900 due to higher billing rates set by the State of Utah.
- Actual investment income exceeded budget by \$523,121 (131%) due higher interest rates.
- Grant and reimbursement revenues were below budget by \$386,956 due to delays in completing behavioral health and security grant projects as well as delays in reimbursements payments for search and rescue programs
- Staffing vacancies, offset by excess overtime to retain staffing levels, provided savings in actual salaries and benefits expenditures of \$3.5 million compared to budget.
- Efficient management of operational needs as well as delays in operational and administrative spending resulted in cost savings compared to budget totaling over \$1 million: IT/communications software and equipment (\$212,000), travel and training (\$230,000), fuel (\$127,000), professional fees and medical services (\$197,000), and telephone and internet service (\$137,000), small equipment (\$98,000).

Significant differences between the original budget and the final budget:

- \$223,978 increase in grant revenue and expenditures for awards received for warehouse security and EMS training
- Increases in reimbursements related to USAR deployments and related personnel and support costs (\$152,443)

For detailed budgetary comparison schedules, see the Required Supplementary Information section, beginning on page 46.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets: UFA's investment in capital assets on June 30, 2024, was \$29,346,491 (net of \$54,753,649 depreciation/amortization). Capital assets decreased approximately \$1 million (3%) over the prior fiscal year, due to the fact that 2024 depreciation/amortization (\$4,236,820) and disposals (\$34,178) exceeded net additions (\$3,276,257).

Capital Assets, Net of Depreciation As of June 30,

	Governmental Activities		Business-Type Activities		Total	
	2024	2023	2024	2023	2024	2023
Right to use property & equipment	\$ 111,895	\$ 100,697	\$ 2,176	\$ 4,549	\$ 114,071	\$ 105,246
Right to use software subscriptions	1,242,323	759,173	-	-	1,242,323	759,173
Building and improvements	3,238,697	3,320,892	1,131	1,446	3,239,828	3,322,338
Computer software & equipment	790,247	1,126,286	-	-	790,247	1,126,286
Construction in progress	7,470,646	11,969,518	-	-	7,470,646	11,969,518
Furniture & equipment	4,322,349	2,889,049	-	-	4,322,349	2,889,049
Land & improvements	2,744,841	2,759,510	-	-	2,744,841	2,759,510
Transportation equipment	9,138,532	6,951,216	283,654	398,463	9,422,186	7,349,679
	<u>\$ 29,059,530</u>	<u>\$ 29,876,341</u>	<u>\$ 286,961</u>	<u>\$ 404,458</u>	<u>\$ 29,346,491</u>	<u>\$ 30,280,799</u>

Major capital assets for Governmental activities put in service during the year ended June 30, 2024, included:

- Deposits on Battalion Chief trucks and other light fleet totaling \$324,362
- Light fleet purchased having a total cost of \$541,508
- Refurbishment of two ambulances and one Type I engine totaling \$459,240
- Medical equipment totaling \$461,089
- Station equipment (including extrication equipment and breathing air compressors) totaling \$221,124
- Communications equipment, including alerting systems and radios, totaling \$138,923
- Right to use assets related to GASB 96 with aggregate book value of \$845,963 (payroll software)

For more information on capital assets and depreciation, see Note 4, on page 28.

Long-term Debt: UFA entered into a new lease agreement for copier equipment as well as a software-based information technology arrangement (SBITA) with an aggregate right to use obligation of \$775,923. Amortization of these liabilities totaled \$388,528 in 2024.

During the year, UFA made principal and interest payments on long-term debt totaling \$3,365,125. OPEB obligations decreased by \$87,786 and compensated absence obligations increased \$390,917 in 2024. For more information on UFA's long-term debt, see 5, 6, 7, 8, 9, and 11.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS

Economic factors continue to impact UFA and the areas we serve. The entities that make up UFA have widely developed and diverse economic sectors with solid growth in taxable sales, construction activity, and household income with a low unemployment rate. Because of this, UFA remains in a strong economic position even though some challenges remain. Concerns about elevated inflation and interest rates persist and may lead to decelerating growth, but Utah should avoid a recession. Continued housing challenges and high interest rates do create an economic challenge for residents and impact new growth. Geopolitical instability also leads to strained consumer confidence.

UFA Administration is working closely with its members to develop budgets appropriate to the current economic times. As UFA costs rise, it becomes necessary to assess members' fees. Some members may have limited abilities to meet these rising costs or lack of political will to raise tax revenue to cover such costs. In such situations, it will be necessary to find other ways to meet ongoing costs or reduce programs and service to meet expected levels of revenue. UFA Administration will make appropriate recommendations for cost reductions and revenue enhancements, consistent with the fluctuations and financial pressures on our member entities.

UFA is the largest fire department in the State of Utah. As of June 30, 2024, UFA responds from 25 operating stations serving an estimated 474,000 residents in fifteen municipalities and unincorporated Salt Lake County. UFA has 695 total employees, 493 full-time sworn firefighters and 58 full-time civilian staff.

A complete and updated strategic plan was adopted in December 2017. UFA is now on its third iteration of the plan that was adopted in January 2024. The latest plan covers 2024-2026.

The Sustaining Goals are:

- Best Practices
- Community and Partner Involvement
- Resilient Culture
- Professional Development
- Well-being of our People
- Enhance and Improve Communication

The Key Initiatives are:

- Enhanced Leadership
- Improved Emergency Services Delivery
- Improved Community Involvement
- Improve Behavioral Health
- Improve Internal and External Communication

The fiscal year 2024/2025 budget has been approved and includes an average increase of 5.5% to each of the entities' member fee. The member fee increase is being used mainly to cover wages for cost-of-living and market adjustments to meet the Board's target of being in the "top three" for sworn employees; to cover increased health insurance rates and liability insurance; an additional ambulance to provide better EMS coverage; to improve staffing levels in Logistics, Operations, and Administration; to provide funding for a second recruit camp; and to procure a feasibility study for our fire training facility. UFA continues to work to gain efficiencies in support services.

UFA approved the purchase of \$1.27 million of capital replacement fund assets. This will be used to purchase a mechanic vehicle, improvements to our training props, as well as Technology and Logistics equipment.

UFA continues to support our neighboring states by sending our staff on EMAC and USAR deployments. These employees help fight the wildfires as well as recovery from other natural disasters in these states.

UFA's Finance Committee, Benefits & Compensation Committee, Local 1696 of the International Association of Firefighters, and UFA Administration, are continually working on the long-term plan for wages and benefits of UFA employees. This plan will impact budget outcomes in the future. Wages and benefits comprise approximately 80% of the overall budget.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of UFA's finances for all those with an interest in UFA's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Chief Financial Officer, 3380 South 900 West, Salt Lake City, UT, 84119

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

STATEMENT OF NET POSITION

June 30, 2024

	Primary Government		
	Governmental Activities	Business-Type Activities	Total 2024
ASSETS			
Cash and cash equivalents	\$ 24,936,544	\$ 978,953	\$ 25,915,497
Restricted cash and cash equivalents	1,843,341	-	1,843,341
Receivables	3,246,522	758,088	4,004,610
Inventory	1,125,829	-	1,125,829
Prepaid expense	72,477	-	72,477
Due from other funds	6,527	-	6,527
Capital assets, net of depreciation	29,059,530	286,961	29,346,491
Net pension asset	51,443,171	378,077	51,821,248
TOTAL ASSETS	111,733,941	2,402,079	114,136,020
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows of resources related to pensions	14,224,802	104,544	14,329,346
LIABILITIES			
Accounts payable	1,282,253	46,579	1,328,832
Restricted accounts payable	12,513	-	12,513
Accrued liabilities	3,940,609	261,025	4,201,634
Due to other funds	-	6,527	6,527
Noncurrent liabilities			
Due within one year	5,976,519	2,214	5,978,733
Due in more than one year	17,713,494	-	17,713,494
Net pension liability	1,844,937	13,559	1,858,496
TOTAL LIABILITIES	30,770,325	329,904	31,100,229
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows of resources related to pensions	159,719	1,173	160,892
NET POSITION			
Net investment in capital assets	16,879,969	284,748	17,164,717
Restricted for capital acquisitions	1,830,828	-	1,830,828
Restricted for inventory	1,125,829	-	1,125,829
Restricted for prepaid expense	72,477	-	72,477
Unrestricted	75,119,596	1,890,798	77,010,394
TOTAL NET POSITION	\$ 95,028,699	\$ 2,175,546	\$ 97,204,245

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

STATEMENT OF ACTIVITIES Year ended June 30, 2024

Functions/Programs	Expenses	PROGRAM REVENUES			Net (Expense) Revenue
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
PRIMARY GOVERNMENT:					
GOVERNMENTAL ACTIVITIES:					
Fire protection services	\$ 76,040,115	\$ 85,151,271	\$ 129,788	\$ 71,143	\$ 9,312,087
Emergency management	2,763,324	2,558,098	217,575	-	12,349
Interest on long-term debt	392,988	-	-	-	(392,988)
Total governmental activities	<u>79,196,427</u>	<u>87,709,369</u>	<u>347,363</u>	<u>71,143</u>	<u>8,931,448</u>
BUSINESS-TYPE ACTIVITIES:					
Wildland protection services	3,632,390	3,548,917	134,348	-	50,875
Total business-type activities	<u>3,632,390</u>	<u>3,548,917</u>	<u>134,348</u>	<u>-</u>	<u>50,875</u>
TOTAL PRIMARY GOVERNMENT	<u><u>\$ 82,828,817</u></u>	<u><u>\$ 91,258,286</u></u>	<u><u>\$ 481,711</u></u>	<u><u>\$ 71,143</u></u>	<u><u>\$ 8,982,323</u></u>

	PRIMARY GOVERNMENT		
	Governmental Activities	Business-Type Activities	Total 2024
Changes in net assets:			
Net (expense) revenue	\$ 8,931,448	\$ 50,875	\$ 8,982,323
General Revenues:			
Unrestricted net investment earnings	1,257,153	34,274	1,291,427
Miscellaneous	4,933,239	647	4,933,886
Rent	99,296	-	99,296
Gain/(loss) on disposal of capital assets	266,323	36,350	302,673
Transfers	(367,997)	367,997	-
Total general revenues	<u>6,188,014</u>	<u>439,268</u>	<u>6,627,282</u>
Changes in net position	15,119,462	490,143	15,609,605
Net position - beginning	79,771,725	1,685,403	81,457,128
Increase/(decrease) in inventory	<u>137,512</u>	<u>-</u>	<u>137,512</u>
Net position - ending	<u><u>\$ 95,028,699</u></u>	<u><u>\$ 2,175,546</u></u>	<u><u>\$ 97,204,245</u></u>

UNIFIED FIRE AUTHORITY

BASIC FINANCIAL STATEMENTS

BALANCE SHEET GOVERNMENTAL FUNDS June 30, 2024

	MAJOR FUNDS				Total 2024
	General Fund	Special Revenue Fund	Fire Capital Projects Fund	Nonmajor Governmental Fund	
CURRENT ASSETS					
Cash & cash equivalents	\$ 18,566,172	\$ 1,705,169	\$ 4,484,083	\$ 181,120	\$ 24,936,544
Restricted cash & cash equivalents	-	-	1,843,341	-	1,843,341
Receivables	2,607,384	111,474	-	45,360	2,764,218
Related party receivables	482,304	-	-	-	482,304
Inventory	1,125,829	-	-	-	1,125,829
Prepaid expense	68,296	4,181	-	-	72,477
Due from other funds	82,050	-	-	-	82,050
TOTAL ASSETS	22,932,035	1,820,824	6,327,424	226,480	31,306,763
CURRENT LIABILITIES					
Accounts payable	1,078,719	107,593	47,841	41,738	1,275,891
Restricted accounts payable	-	-	12,513	-	12,513
Related party payable	6,257	105	-	-	6,362
Accrued liabilities	3,631,722	87,689	-	-	3,719,411
Due to other funds	-	75,523	-	-	75,523
TOTAL LIABILITIES	4,716,698	270,910	60,354	41,738	5,089,700
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue	1,637,005	-	-	-	1,637,005
TOTAL DEFERRED INFLOWS	1,637,005	-	-	-	1,637,005
TOTAL LIABILITIES AND DEFERRED INFLOWS	6,353,703	270,910	60,354	41,738	6,726,705
FUND BALANCES					
Nonspendable:					
Inventory	1,125,829	-	-	-	1,125,829
Prepaid expense	68,296	4,181	-	-	72,477
Spendable:					
Restricted for capital acquisition	-	-	1,830,828	-	1,830,828
Committed for:					
Compensated absences	728,870	-	-	-	728,870
Retirement contributions	82,131	21,089	-	-	103,220
Capital acquisitions	-	-	4,436,239	184,742	4,620,981
Assigned	373,780	1,524,645	-	-	1,898,425
Unassigned - 5% State requirement	4,276,693	-	-	-	4,276,693
Unassigned	9,922,731	-	-	-	9,922,731
TOTAL FUND BALANCES	16,578,330	1,549,915	6,267,067	184,742	24,580,054
TOTAL LIABILITIES, DEFERRED INFLOWS, AND FUND BALANCES	\$ 22,932,033	\$ 1,820,825	\$ 6,327,421	\$ 226,480	\$ 31,306,759

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION Year ended June 30, 2024

Total Fund Balances - Governmental Funds \$ 24,580,054

Amounts reported for governmental activities in the Statement of Net Assets are different because:

Capital assets in governmental activities are not financial resources and therefore are not reported in the governmental funds balance sheet. Capital assets consist of the following:

Equipment and improvements	82,057,881	
Accumulated depreciation	(52,998,353)	29,059,528

Some receivables are not available soon enough to pay for the current period's expenditure, and therefore, are reported as unearned in the governmental funds balance sheet. 1,637,005

Pension obligations, including the net pension asset, net pension liability, and deferred inflows and outflows of resources relating to pensions, are not obligations of the current period and, therefore, are not recorded in the fund.

Net pension asset	51,443,171	
Deferred outflows of resources relating to pensions	14,224,802	
Net pension liability	(1,844,937)	
Deferred inflows of resources relating to pensions	(159,719)	63,663,317

Some liabilities are not due and payable in the current year and therefore are not reported in the governmental funds balance sheet. These liabilities consist of the following:

Lease obligations	(112,689)	
SBITA obligations	(1,033,936)	
Accrued interest on capital leases	(221,198)	
Capital leases	(13,653,793)	
Related party note payable	(1,274,314)	
Compensated absences	(6,308,036)	
Net OPEB obligation	(1,307,244)	(23,911,210)

Net Position of Governmental Activities \$ 95,028,699

UNIFIED FIRE AUTHORITY

BASIC FINANCIAL STATEMENTS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS Year ended June 30, 2024

	MAJOR FUNDS				Total 2024
	General Fund	Special Revenue Fund	Fire Capital Projects Fund	Nonmajor Governmental Fund	
REVENUES					
Member fees	\$ 67,222,967	\$ -	\$ -	\$ -	\$ 67,222,967
Ambulance operations	11,733,900	-	-	-	11,733,900
Fees - Emergency services	-	2,479,560	-	-	2,479,560
Fees - Other	3,535,639	-	-	-	3,535,639
Grants and contributions	357,378	342,575	-	-	699,953
Intergovernmental revenues	824,914	78,538	-	-	903,452
Reimbursements	764,960	-	532,579	-	1,297,539
Rent income	99,296	-	-	-	99,296
Investment income	923,121	108,450	225,582	-	1,257,153
Other income	71,694	2,909	-	-	74,603
TOTAL REVENUES	85,533,869	3,012,032	758,161	-	89,304,062
EXPENDITURES					
Current					
Salaries and benefits	67,597,117	1,378,759	-	-	68,975,876
Operations	9,267,497	1,120,529	881,154	-	11,269,180
General and administrative	1,388,463	9,286	-	-	1,397,749
Capital outlay	120,263	-	2,187,346	41,738	2,349,347
Debt service	188,061	-	3,619,161	-	3,807,222
TOTAL EXPENDITURES	78,561,401	2,508,574	6,687,661	41,738	87,799,374
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	6,972,468	503,458	(5,929,500)	(41,738)	1,504,688
OTHER FINANCING SOURCES (USES)					
Proceeds from issuance of long-term debt	-	-	-	-	-
Proceeds from sale of assets	-	-	211,581	88,920	300,501
Transfers in	181,854	-	5,483,081	-	5,664,935
Transfers out	(5,851,078)	(181,854)	-	-	(6,032,932)
Total other financing sources (uses)	(5,669,224)	(181,854)	5,694,662	88,920	(67,496)
Net change in fund balances	1,303,244	321,604	(234,838)	47,182	1,437,192
Fund balances - beginning	15,137,574	1,228,311	6,501,905	137,560	23,005,350
Decrease in inventory	137,512	-	-	-	137,512
Fund balances - ending	\$ 16,578,330	\$ 1,549,915	\$ 6,267,067	\$ 184,742	\$ 24,580,054

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES Year ended June 30, 2024

Net Change in Fund Balances - Total Governmental funds \$ 1,437,192
 Amounts reported for governmental activities in the Statement of
 Activities are different because:

Capital outlays are reported as expenditures in governmental funds.
 However, in the Statement of Activities, the cost of capital assets is
 allocated over their estimated useful lives as depreciation expense.
 In the current year, these amounts were as follows:

Capital outlay	2,349,347	
Depreciation/amortization expense	(4,036,390)	
Disposition of capital assets	(34,178)	(1,721,221)

Net revenues in the Statement of Activities that do not provide
 current financial resources are not reported as revenues in the
 funds. 254,864

Pension liabilities do not require current financial resources and
 therefore are not recorded in governmental funds. 11,548,721

The issuance of long-term debt provides current financial resources
 to governmental funds, while repayment of the principal of long-
 term debt consumes current financial resources to governmental
 funds. Neither transaction, however, has any net effect on net
 assets.

Accrued interest on long-term debt	49,108	
Repayment of long-term debt	3,365,125	3,414,233

Some expenses reported in the Statement of Activities do not
 require the use of current financial resources and therefore are not
 reported as expenditures in the funds. These activities consist of the
 following:

Decrease in lease & SBITA obligations	517,014	
Decrease in OPEB liabilities	87,786	
Increase in compensated absences	(419,129)	185,671

Changes in Net Position of Governmental Activities \$ 15,119,462

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

STATEMENT OF NET POSITION PROPRIETARY FUND June 30, 2024

	<u>Wildland Enterprise Fund</u>
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	\$ 978,953
Receivables	758,088
Current assets	<u>1,737,041</u>
NONCURRENT ASSETS	
Capital assets, net of depreciation	286,961
Net pension asset	378,077
TOTAL ASSETS	<u>\$ 2,402,079</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows of resources related to pensions	<u>\$ 104,544</u>
LIABILITIES	
CURRENT LIABILITIES	
Accounts payable	\$ 46,579
Related party payable	-
Accrued liabilities	261,025
Due to other funds	6,527
NONCURRENT LIABILITIES	
Due within one year	2,214
Due in more than one year	-
Net pension liability	13,559
TOTAL LIABILITIES	<u>\$ 329,904</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows of resources related to pensions	<u>\$ 1,173</u>
NET POSITION	
Net investment in capital assets	284,748
Unrestricted	<u>1,890,798</u>
TOTAL NET POSITION	<u><u>\$ 2,175,546</u></u>

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION PROPRIETARY FUND June 30, 2024

	<u>Wildland Enterprise Fund</u>
OPERATING REVENUES	
Wildland fees, net of discounts and allowances of \$64,253	\$ 2,899,034
Intergovernmental contract fees	649,883
Fuels mitigation grants	134,348
Sale of materials	647
	<u>3,683,912</u>
OPERATING EXPENSES	
Salaries and benefits	3,022,706
Operations	462,160
General and administrative	7,527
Depreciation and amortization	139,997
	<u>3,632,390</u>
	TOTAL OPERATING EXPENSES
	<u>3,632,390</u>
	LOSS FROM OPERATIONS
	<u>51,522</u>
NONOPERATING REVENUE (EXPENSE)	
Gain on disposal of capital assets	36,350
Interest income	34,274
	<u>70,624</u>
	TOTAL NONOPERATING REVENUE/(EXPENSE)
	<u>70,624</u>
Income before contributions and transfers	122,146
Transfers in	367,997
	<u>490,143</u>
CHANGE IN NET POSITION	490,143
NET POSITION - BEGINNING	<u>1,685,403</u>
NET POSITION - ENDING	<u>\$ 2,175,546</u>

UNIFIED FIRE AUTHORITY BASIC FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS PROPRIETARY FUND June 30, 2024

	Wildland Enterprise Fund
CASH FLOWS FROM OPERATING ACTIVITIES	
Cash received from customers	\$ 3,242,322
Payments to vendors	(473,799)
Payments for general and administrative expenses	(7,527)
Payments to employees	(2,457,759)
Employee benefits paid	(502,089)
NET CASH USED BY OPERATING ACTIVITIES	(198,852)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
Transfers from other fund	367,997
NET CASH PROVIDED BY NONCAPITAL FINANCING ACTIVITIES	374,524
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Loss on disposal of capital projects	36,350
Payments for acquisition and construction of capital assets	(22,500)
ET CASH PROVIDED BY CAPITAL AND RELATED FINANCING ACTIVITIES	11,461
CASH FLOWS FROM INVESTING ACTIVITIES	
Interest received	34,274
NET CASH PROVIDED BY INVESTING ACTIVITIES	34,274
NET DECREASE IN CASH AND CASH EQUIVALENTS	221,407
CASH AND CASH EQUIVALENTS - BEGINNING	757,546
CASH AND CASH EQUIVALENTS - ENDING	\$ 978,953
RECONCILIATION OF OPERATING INCOME TO NET CASH USED BY OPERATING ACTIVITIES:	
Operating income	\$ 51,522
Adjustments to reconcile operating loss to net cash used by operating activities:	
Depreciation and amortization	139,997
(Increase) decrease in assets:	
Accounts receivable	(441,590)
Net pension asset and deferred outflows	(80,508)
Increase (decrease) in liabilities:	
Accounts payable	(11,639)
Accrued expenses	137,173
Net pension liability and deferred inflows	6,193
Net cash used by operating activities	\$ (198,852)

NONCASH ACTIVITY

Depreciation for the year ended June 30, 2024, was \$139,997.

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Unified Fire Authority (UFA) was formed July 1, 2004. The political subdivision was organized under an interlocal agreement to provide fire and emergency protection services to its members' jurisdictions. UFA is a separate legal entity, with a seventeen-member board of elected officials, fourteen of which represent the Unified Fire Service Area and three of which represent member municipalities. Board members serve for a specified term and cannot be removed without cause. However, as the members are unable to impose their will and are not financially accountable for UFA, UFA is not reported as a component unit of the members. In January 2021, Herriman and Riverton cities left Unified Fire Service Area and joined UFA as direct members. As of June 30, 2024, UFA members included Unified Fire Service Area (Eagle Mountain, Midvale, Millcreek, Taylorsville, Alta, Brighton, Copperton, Emigration Canyon, Kearns, Magna, White City, and unincorporated areas of Salt Lake County), Cottonwood Heights, Herriman, Holladay, and Riverton.

Government-Wide and Fund Financial Statements

Government-wide financial statements (the statement of net position and the statement of activities) report information on all activities of UFA. The effect of interfund activity has been removed from these statements. The statement of activities demonstrates the degree to which the direct expenses of a given program are offset by program revenues. Direct expenses are those which are clearly identifiable with a specific program. Program revenues include: (1) charges to customers who purchase, use, or directly benefit from goods, services, or privileges provided by a given program, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Other items not properly included among program revenues are reported as general revenues.

Fund financial statements present each major individual fund as a separate column. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. UFA segregates transactions related to certain functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 90 days of the end of the current fiscal period. UFA considers ambulance revenues to be available if collected within 60 days of the end of the current fiscal period. Grants associated with the current fiscal period are all considered susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

Governmental funds are those through which most of the governmental functions typically are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the governmental funds according to the purpose for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and liabilities is reported as fund balance.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund is charges to customers for services. Operating expenses for enterprise funds include the cost of service, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

UFA has presented the following major governmental funds:

- **General Fund** – the general fund is the main operating fund of UFA, used for all financial resources not accounted for in other funds. All general revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. General operating expenditures, fixed charges, and capital improvement costs that are not paid through other funds are paid from this Fund.
- **Special Revenue Fund** – the special revenue fund is used to account for funds received and expended for the operation of the Emergency Management function for Salt Lake County.
- **Fire Capital Projects Fund** – this fund is a capital projects fund used to account for funds received and expended for capital replacement for the fire protection divisions of Unified Fire Authority.

UFA's nonmajor governmental fund is a capital projects fund used to account for financial resources to be used for capital replacement for the Emergency Management division of UFA.

UFA also reports the following major proprietary fund:

- **Enterprise Fund** – this fund is used to account for the operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis be financed or recovered similarly through user charges; or where the governing body has decided that periodic determination of revenues earned, expenses incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes. UFA currently operates an enterprise fund for wildland firefighting services that are contracted to other governmental agencies.

Cash and Cash Equivalents

Cash equivalents are highly liquid investments with maturities of three months or less when purchased.

Investments

Investments of the Agency are stated at cost, which approximates fair value in accordance with GASB No. 72 Fair Value Measurement and Application.

Accounts Receivable

Accounts receivable are generally comprised of reimbursement for member fees, ambulance services, Urban Search and Rescue (USAR), and Wildland operations, which are expected to be paid by private and government entities. Accounts receivable are stated at the amount management expects to collect from outstanding balances. UFA calculates its allowance for doubtful accounts based on historical collection rates.

Inventory

Inventory consists principally of items for use within fire stations and ambulances including: cleaning, kitchen, and medical supplies; motor vehicle parts and supplies; personal protective equipment; and small tools. Inventory is valued at replacement cost.

Deferred Outflows/Inflows of Resources

In addition to assets, financial statements will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expense/expenditure) until then. In addition to liabilities, the financial statements will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time.

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Capital Assets

Capital assets, which include building, improvements, land, and various types of equipment, are reported in the government-wide financial statements as well as the proprietary fund financial statements. Capital assets are defined by UFA as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Purchased assets are recorded at historical cost. Donated assets are recorded at fair market value at the date of gift.

Major additions are capitalized while maintenance and repairs, which do not improve or extend the life of the respected assets, are charged to expense. No depreciation is recognized on construction in progress until the asset is placed in service. UFA does not possess any infrastructure. UFA uses certain vehicles and station facilities which are owned by its members and are not reflected in capital assets.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows:

Equipment and furniture, including vehicles	2 – 20 years
Building and improvements	5 – 39 years

Compensated Absences

For governmental funds, amounts of vested or accumulated vacation that are not expected to be liquidated with expendable available resources are reported as liabilities in the government-wide statement of net position and as expenses in the government-wide statement of activities. No expenditures are reported for these amounts in the fund financial statements. Vested or accumulated vacation leave is recorded as an expense and a liability as the benefits accrue to the employees and are thus recorded in both the government-wide financial statements and the individual fund statements.

Sick pay amounts are charged to expenditures when incurred. Employees may accumulate sick leave up to 960 hours. Accumulated sick leave exceeding 960 hours at the end of each calendar year is paid to employees, at a rate approved by the UFA Board (60% for 2024). Accumulated sick leave is paid to employees upon retirement, at a rate of 25% of the total accumulated leave. Employees that are terminated for any reasons other than retirement are not paid for accumulated sick leave. The liability for accumulated sick pay amounts is not accrued until an employee becomes eligible for retirement.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Utah Retirement Systems Pension Plan (URS) and additions to/deductions from URS's fiduciary net position have been determined on the same basis as they are reported by URS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Risk Management

Unified Fire Authority is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets, errors and omissions, and natural disasters for which it carries commercial insurance. UFA also carries commercial workers' compensation insurance. There were no significant reductions in coverage from the prior year, and settlement claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three years.

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenues – Exchange and Non-Exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. UFA determines funds to be available of received within 60 days of year end (90 days for intergovernmental revenues).

Non-exchange transactions, in which UFA receives value without directly giving value in return, include grant and donations. On the accrual basis, revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include: timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which UFA must provide local resources to be used for a specific purpose; and expenditure requirements, in which the resources are provided to UFA on a reimbursement basis. On a modified accrual basis, revenue from non-exchange transactions must be available before it can be recognized.

Expenditure Recognition

In governmental funds, expenditures are generally recorded when the related liability is incurred. However, debt service expenditures, as well as expenditures related to compensated absences and claims/judgments are recorded only when payment is due. Capital asset acquisitions are reported as expenditures and proceeds of long-term debt and acquisitions under capital leases are reported as other financing sources.

Net Position/Fund Balances

The difference between assets and deferred outflows and liabilities and deferred inflows is reported as net position on the government-wide financial statements and fund balance on the governmental fund statements. UFA's net position is classified as follows:

- **Net investment in capital assets** – This component of net position consists of UFA's total investment in capital assets, net of accumulated depreciation, reduced by the outstanding debt obligations related to those assets. To the extent debt has been incurred, but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
- **Restricted for inventory** – This component of net position consists of net position related to inventory on hand.
- **Restricted for prepaid expense** – This component of net position consists of net position related to funds paid to vendors prior to receipt of goods and/or services.
- **Unrestricted** – This component of net position consists of net position that do not meet the definition of "restricted" or "net investment in capital assets". Utah code 10-6-116(4) requires that entities maintain 5% of total general fund revenues as a minimum fund balance. As of June 30, 2024, UFA was required to maintain \$4,276,693 (5% of fiscal year 2024 General fund revenues).

In the governmental fund statements, fund balances are classified as nonspendable, restricted, committed, assigned, or unassigned. Restricted represents those portions of fund balance where constraints placed on the resources are either externally imposed or imposed by law through constitutional provisions or enabling legislation. Committed fund balance represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the UFA Board, such as an appropriation. Assigned fund balance is constrained by the Board's intent to be used for specific purposes, by directive of the Board or Finance Committee. When an expenditure is incurred for purposes for which restricted, committed, assigned and unassigned resources are available, UFA generally uses restricted resources first, followed by committed and assigned resources, before unassigned resources are used.

NOTE 2 - CASH AND CASH EQUIVALENTS

Cash and cash equivalents consisted of the following at June 30, 2024:

	Governmental	Business-Type	
	Activities	Activities	Total
Unrestricted cash - net of outstanding checks	\$ 3,484,531	\$ -	\$ 3,484,531
Public Treasurer's Investment Fund	21,452,013	978,953	22,430,966
Restricted cash and cash equivalents	1,843,341	-	1,843,341
Total cash and cash equivalents	<u>\$ 26,779,885</u>	<u>\$ 978,953</u>	<u>\$ 27,758,838</u>

The State of Utah Money Management Council has the responsibility to advise the State Treasurer about investment policies, promote measures and rules that will assist in strengthening the banking and credit structure of the State, and review the rules adopted under the authority of the Utah Money Management Act that relate to the deposit and investment of public funds.

UFA follows the requirements of the Utah Money Management Act in handling its depository and investment transactions. The Act requires depositing of UFA's funds in a qualified depository. The Act defines a qualified depository as any financial institution whose deposits are insured by an agency of the Federal Government and which has been certified by the State Commissioner of Financial Institutions as meeting the requirements of the Act and adhering to the rules of the Utah Money Management Council.

Deposits

Custodial credit risk for deposits is the risk that, in the event of a bank failure, the local government's deposits may not be recovered. UFA's deposits are insured up to \$250,000 per institution by the Federal Deposit Insurance Corporation. Deposits above \$250,000 are exposed to credit risk. As of June 30, 2024, UFA's deposits had a bank balance of \$3,589,367, of which \$250,000 is insured and \$3,339,367 is uninsured and uncollateralized. Utah State Law does not require deposits to be insured or collateralized. UFA does not have a formal policy for custodial credit risk.

Investments

The Money Management Act defines the types of securities authorized as appropriate investments for UFA's funds and the conditions for making investment transactions. Investment transactions may be conducted only through qualified depositories, certified dealers, or directly with issuers of the investment securities.

These statutes authorize UFA to invest in negotiable or nonnegotiable deposits of qualified depositories and permitted negotiable depositories; repurchase and reverse repurchase agreements; commercial paper that is classified as "first tier" by two nationally recognized statistical rating organizations, one of which must be Moody's Investors Services or Standard & Poor's; bankers' acceptances; obligations of the United States Treasury including bills, notes, and bonds; bonds, notes, and other evidence of indebtedness of political subdivisions of the State; fixed rate corporate obligations and variable rate securities rated "A" or higher, or the equivalent of "A" or higher, by two nationally recognized statistical rating organizations; shares or certificates in a money market mutual fund as defined in the Money Management Act; and the Utah State Public Treasurers' Investment Fund (PTIF).

The Utah State Treasurer's Office operates the PTIF which is available for investment of funds administered by any Utah public treasurer. The PTIF is not registered with the SEC as an investment company. The PTIF is authorized and regulated by the Money Management Act. The Act established the Money Management Council which oversees the activities of the State Treasurer and the PTIF and details the types of authorized investments.

The entire balance has a maturity of less than one year. The PTIF pool has not been rated. The PTIF is reported as a fiduciary fund by the State of Utah in its Comprehensive Annual Financial Report. A copy of the report may be obtained online at <http://treasurer.utah.gov/investor-information/comprehensive-annual-financial-report-cafr/>.

NOTE 2 - CASH AND CASH EQUIVALENTS (CONTINUED)

Deposits in the PTIF are not insured or otherwise guaranteed by the State of Utah, and participants share proportionally in any realized gains or losses on investments. The PTIF operates and reports to participants on an amortized cost basis. The participant's balance is their investment deposited in the PTIF plus their share of income, gains, and losses net of administration fees which is allocated to each participant on the ratio of each participant's share to the total funds in the PTIF. The participant's monthly investment amount is based upon their average daily balance.

At June 30 and December 31 each year, the fair value of the investments is determined to enable participants (public entities having those year ends) to adjust their investments in the pool. As of June 30, 2024, UFA had \$22,430,966 invested in PTIF which had a fair value of \$22,464,691. The fair value of the PTIF investment pool is approximately equal to the value of the pool shares. The fair value of the PTIF investments is measured using Level 2 inputs as noted below.

Fair Value of Investments

The agency measures its investments using fair value measurement guidelines established by generally accepted accounting principles. These guidelines recognize a three-tiered value hierarchy as follows:

- Level 1: Quoted prices for identical investments in active markets
- Level 2: Observable inputs other than quoted market prices
- Level 3: Unobservable inputs

Interest Rate Risk is the risk that changes in interest rates will adversely affect the fair value of an investment. UFA manages its exposure to declines in fair value by investment mainly in the PTIF and by adhering to the Money Management Act. The Act requires that the remaining term to maturity of investments may not exceed the period of availability of the funds to be invested. UFA's investment policy limits the term of investments to a maximum maturity that shall not exceed five years in order to manage its exposure to fair value losses arising from increasing interest rates. The investment policy also specifies that UFA's investment portfolio will remain sufficiently liquid to enable UFA to meet all operating requirements which might be reasonably anticipated.

Custodial Credit Risk for investments is the risk that, in the event of a failure of the counterparty, UFA will not be able to recover the value of the investment or collateral securities that are in possession of an outside party. UFA's policy for limiting the credit risk of investments is to comply with the Money Management Act, as previously discussed. All of UFA's investments at June 30, 2024, were with the PTIF and therefore are unrated and are not categorized as to custodial credit risk.

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. UFA's policy for reducing this risk of loss is to comply with the Rules of the Money Management Council, as applicable. Rule 17 of the Money Management Council limits investments in a single issuer of commercial paper and corporate obligations to 5-10% depending upon the total dollar amount held in the portfolio.

NOTE 3 - RECEIVABLES

Accounts receivable as of June 30, 2024, consist of the following:

	General Fund	Special Revenue Fund	EM Capital Projects Fund	Total Governmental Activities	Wildland Enterprise Fund
Accounts receivable					
Due from other governments	\$ 32,458	\$ -	\$ -	\$ 32,458	\$ 756,163
Ambulance services	7,265,519	-	-	7,265,519	-
Accrued revenues	9,743	-	45,360	55,103	-
Related party receivable	482,304	-	-	482,304	-
Miscellaneous	24,426	-	-	24,426	-
Total accounts receivable	7,814,450	-	45,360	7,859,810	756,163
Grants receivable	76,543	111,474	-	188,017	1,925
Allowance for uncollectible accounts	(4,801,305)	-	-	(4,801,305)	-
 Total Receivables	 \$ 3,089,688	 \$ 111,474	 \$ 45,360	 \$ 3,246,522	 \$ 758,088

NOTE 4 - CAPITAL ASSETS

The changes in capital assets for the year ended June 30, 2024, are as follows:

	July 1, 2023	Additions/ Transfers In	Disposals/ Transfers Out	June 30, 2024
Governmental activities:				
Capital assets not being depreciated:				
Construction in progress	\$ 11,969,518	\$ 334,840	\$ (4,833,712)	\$ 7,470,646
Land	2,686,877	-	-	2,686,877
Total capital assets not being depreciated	14,656,395	334,840	(4,833,712)	10,157,523
Capital assets being depreciated/amortized:				
Right to use property and equipment	207,279	58,446	(67,343)	198,382
Right to use software subscriptions	1,121,265	845,963	(146,011)	1,821,217
Building and improvements	4,596,899	72,793	-	4,669,692
Computer software and equipment	4,465,842	-	-	4,465,842
Furniture and equipment	9,890,392	2,324,849	(223,516)	11,991,725
Land improvements	294,250	-	-	294,250
Transportation equipment	45,824,138	4,450,578	(1,815,464)	48,459,252
Total assets being depreciated/amortized	66,400,065	7,752,629	(2,252,334)	71,900,360
Less accumulated depreciation/amortization for:				
Right to use property and equipment	(106,582)	(47,248)	67,343	(86,487)
Right to use software subscriptions	(362,092)	(362,813)	146,011	(578,894)
Building and improvements	(1,276,007)	(154,988)	-	(1,430,995)
Computer software and equipment	(3,339,556)	(336,039)	-	(3,675,595)
Furniture and equipment	(7,001,343)	(891,549)	223,516	(7,669,376)
Land improvements	(221,617)	(14,669)	-	(236,286)
Transportation equipment	(38,872,922)	(2,229,084)	1,781,286	(39,320,720)
Total accumulated depreciation	(51,180,119)	(4,036,390)	2,218,156	(52,998,353)
Total capital assets being depreciated, net	15,219,946	3,716,239	(34,178)	18,902,007
Total capital assets, net	\$ 29,876,341	\$ 4,051,079	\$ (4,867,890)	\$ 29,059,530

NOTE 4 - CAPITAL ASSETS (CONTINUED)

	July 1, 2023	Additions/ Transfers In	Disposals/ Transfers Out	June 30, 2024
Business-Type activities:				
Capital assets being depreciated/amortized:				
Right to use equipment	9,295	-	-	9,295
Building and improvements	3,152	-	-	3,152
Furniture and equipment	17,000	-	(17,000)	-
Transportation equipment	2,004,581	82,933	(57,704)	2,029,810
Total assets being depreciated/amortized	2,034,028	82,933	(74,704)	2,042,257
Less accumulated depreciation/amortization for:				
Right to use equipment	(4,746)	(2,373)	-	(7,119)
Building and improvements	(1,706)	(315)	-	(2,021)
Furniture and equipment	(17,000)	-	17,000	-
Transportation equipment	(1,606,118)	(197,742)	57,704	(1,746,156)
Total accumulated depreciation/amortization	(1,629,570)	(200,430)	74,704	(1,755,296)
Total capital assets, net	\$ 404,458	\$ (117,497)	\$ -	\$ 286,961

Depreciation and amortization charged for the year ended June 30, 2024:

	Governmental Activities	Business-Type Activities
Fire protection services	\$ 3,795,406	\$ -
Emergency services	240,984	-
Wildland services	-	200,430
	<u>\$ 4,036,390</u>	<u>\$ 200,430</u>

NOTE 5 - LEASES

UFA is lessee under multiple lease agreements involving property and equipment. Rent payments during the fiscal year ended June 30, 2024, totaled \$49,321. The following is a summary of transactions affecting lease obligations for the fiscal year ended June 30, 2024:

	Beginning	Increases	(Decreases)	Ending
Governmental	\$ 101,703	\$ 58,446	\$ (47,460)	\$ 112,689
Business-Type	4,603	-	(2,389)	2,214
Total Lease Obligations	<u>\$ 106,306</u>	<u>\$ 58,446</u>	<u>\$ (49,849)</u>	<u>\$ 114,903</u>

NOTE 5 - LEASES (CONTINUED)

Payments remaining as of June 30, 2024, are:

	<u>Governmental</u>	<u>Business-Type</u>
Lease to use postage equipment with payments through March 2025	\$ 1,360	\$ -
Lease to use copy equipment with payments through May 2025	20,987	2,214
Lease to use copy equipment with payments through June 2024	58,446	-
Lease to use property for placement of communications tower equipment with payments through May 2031	31,896	-
	<u>\$ 112,689</u>	<u>\$ 2,214</u>

As of June 30, 2024, assets recorded under the outstanding leases include equipment and property having value of \$207,677, with \$93,606 of accumulated amortization. Amortization, included with depreciation on the financial statements, was \$49,621 for the year ended June 30, 2024.

The following is a schedule by years of future minimum payments required under the leases together with their present value as of June 30, 2024:

	<u>Governmental</u>			<u>Business-Type</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 37,530	\$ 5,112	\$ 42,642	\$ 2,214	\$ 14	\$ 2,228
2026	15,701	2,088	17,789	-	-	-
2027	16,240	1,549	17,789	-	-	-
2028	16,801	988	17,789	-	-	-
2029	17,390	399	17,789	-	-	-
2030-2031	9,027	473	9,500	-	-	-
Total minimum lease payments	<u>\$ 112,689</u>	<u>\$ 10,609</u>	123,298	<u>\$ 2,214</u>	<u>\$ 14</u>	2,228
Less amount representing interest			<u>(10,609)</u>			<u>(14)</u>
Present value of minimum lease payments (including \$39,744 classified as current)			<u>\$ 112,689</u>			<u>\$ 2,214</u>

NOTE 6 - SOFTWARE-BASED INFORMATION TECHNOLOGY ARRANGEMENTS (SBITAs)

UFA has entered into multiple software-based information technology agreements (SBITAs). Subscription payments during the fiscal year ended June 30, 2024, totaled \$377,238. The following is a summary of transactions affecting SBITA obligations for the fiscal year ended June 30, 2024:

	<u>Beginning</u>	<u>Increases</u>	<u>(Decreases)</u>	<u>Ending</u>
Governmental	\$ 657,527	\$ 717,477	\$ (341,068)	\$ 1,033,936
Business-Type	-	-	-	-
Total SBITA Obligations	<u>\$ 657,527</u>	<u>\$ 717,477</u>	<u>\$ (341,068)</u>	<u>\$ 1,033,936</u>

Payments remaining at June 30, 2024, are:

	<u>Governmental</u>
Software subscription for incident reporting with payments through December 2026	\$ 309,411
Software subscription for telephones with payments through March 2027	140,441
2028	584,084
	<u>\$ 1,033,936</u>

As of June 30, 2024, assets recorded under the outstanding SBITAs have value of \$1,821,217 with \$578,894 of accumulated amortization. Amortization, included with depreciation on the financial statements, was \$221,334 for the year ended June 30, 2024.

The following is a schedule by years of future minimum payments required under the SBITAs together with their present value as of June 30, 2024:

	<u>Governmental</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 285,673	\$ 392	\$ 286,065
2026	293,239	215	293,454
2027	301,057	176	301,233
2028	153,967	800	154,767
Total minimum subscription payments	\$ 1,033,936	\$ 1,583	1,035,519
Less amount representing interest			(1,583)
Present value of minimum subscription payments (including \$285,673 classified as current)			<u>\$ 1,033,936</u>

NOTE 7 - COMPENSATED ABSENCES

The changes in compensated absences for the year ended June 30, 2024, are as follows:

	<u>Beginning</u>	<u>Increases</u>	<u>(Decreases)</u>	<u>Ending</u>
Vacation	\$ 5,266,536	\$ 3,946,902	\$ (3,618,157)	\$ 5,595,281
Sick leave	622,371	2,202,041	(2,111,657)	712,755
Total compensated absences (including \$2,236,904 classified as current)	<u>\$ 5,888,907</u>	<u>\$ 6,148,943</u>	<u>\$ (5,729,814)</u>	<u>\$ 6,308,036</u>

NOTE 8 - FINANCED PURCHASES

The following is a summary of transactions affecting capital lease obligations for the fiscal year ended June 30, 2024:

	<u>Beginning</u>	<u>Increases</u>	<u>(Decreases)</u>	<u>Ending</u>
Governmental	\$ 16,884,755	\$ -	\$ (3,230,961)	\$ 13,653,794
Business-Type	-	-	-	-
Total Capital Lease Obligations	<u>\$ 16,884,755</u>	<u>\$ -</u>	<u>\$ (3,230,961)</u>	<u>\$ 13,653,794</u>

UFA's outstanding capital leases from direct borrowings contain a provision that in event of default, outstanding amounts become immediately due if UFA is unable to make payment. Under the terms of all leases, UFA will gain ownership at the time of its last lease payment. Principal remaining at June 30, 2024 is:

Capital lease collateralized by a bomb suit, medical equipment, thermal imaging cameras, stretchers, light fleet and apparatus, IT equipment, and a building improvement, bearing interest at 2.88% with annual principal and interest payments of \$812,495 through October 2024	\$ 778,112
Capital lease collateralized by a station equipment, medical equipment, stretchers, light fleet and apparatus, communications equipment, and a building improvement, bearing interest at 0.85% with annual principal and interest payments of \$1,583,544 through October 2027	6,201,873
Capital lease collateralized by a station equipment, medical equipment, stretchers, light fleet and apparatus, communications equipment, and a building improvement, bearing interest at 0.85% with annual principal and interest payments of \$286,041 through October 2027	1,046,894
Capital lease collateralized by communications equipment bearing interest at 0.85% with annual principal and interest payments of \$925,443 through October 2030	5,626,913
	<u>\$ 13,653,792</u>

As of June 30, 2024, assets recorded under the outstanding leases include transportation equipment, machinery & equipment, and improvements (including construction in progress) having original cost of \$33,376,251, with \$15,129,185 of accumulated amortization. Amortization, included with depreciation on the financial statements, was \$2,507,158 for the year ended June 30, 2024. Interest on capital leases charged to expense for the year ended June 30, 2024, was \$339,091. The following is a schedule by years of future minimum payments required under the leases together with their present value as of June 30, 2024:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 3,276,782	\$ 330,740	\$ 3,607,522
2026	2,547,012	248,015	2,795,027
2027	2,596,756	198,272	2,795,028
2028	2,647,947	147,080	2,795,027
2029	831,054	94,389	925,443
2030	861,396	64,047	925,443
2031	892,845	32,598	925,443
Total minimum lease payments	<u>\$ 13,653,792</u>	<u>\$ 1,115,141</u>	14,768,933
Less amount representing interest			<u>(1,115,141)</u>
Present value of minimum lease payments (including \$3,276,782 classified as current)			<u>\$ 13,653,792</u>

NOTE 9 - PENSION PLAN

Plan Description

Eligible plan participants are provided with pensions through the Utah Retirement Systems (the Systems). The Systems are comprised of the following defined benefit pension trust funds (multiple employer cost-sharing public employee retirement systems):

- Public Employees Noncontributory Retirement System (Noncontributory System)
- Firefighters Retirement System (Firefighters System)
- Tier 2 Public Employees Contributory Retirement System (Tier 2 Public Employees System)
- Tier 2 Public Safety and Firefighter Contributory Retirement System (Tier 2 Public Safety and Firefighters System)
- Public Safety Retirement System (Public Safety System)

The Tier 2 Public Employees System became effective July 1, 2011. Beginning on or after July 1, 2011, all eligible employees who have no previous service credit with any of the Utah Retirement Systems are members of the Tier 2 Retirement System.

The Utah Retirement Systems (Systems) are established and governed by the respective sections of Title 49 of the Utah Code Annotated 1953, as amended. The Systems' defined benefit plans are amended statutorily by the State Legislature. The Utah State Retirement Office Act in Title 49 provides for the administration of the Systems under the direction of the Board, whose members are appointed by the Governor. The Systems are fiduciary funds defined as pension (and other employee benefit) trust funds. URS is a component unit of the State of Utah. Title 49 of the Utah Code grants the authority to establish and amend the benefit terms. URS issues a publicly available financial report that can be obtained by writing Utah Retirement Systems, 560 East 200 South, Salt Lake City, Utah 84102 or visiting the website: www.urs.org/general/publications.

Benefits Provided

URS provides retirement, disability, and death benefits. Retirement benefits are as follows:

System	Final Average Salary	Year of service required and/or age eligible for benefit	Benefit % per year of service	COLA **
Noncontributory System	Highest 3 years	30 years any age 25 years any age* 20 years age 60* 10 years age 62* 4 years age 65	2.0% per year all years	Up to 4%
Public Safety System	Highest 3 years	20 years any age 10 years age 60 4 years age 65	2.5% per year up to 20 years; 2.0% per year over 20 years	Up to 2.5% to 4% depending on the employer
Firefighters System	Highest 3 years	20 years any age 10 years age 60 4 years age 65	2.5% per year up to 20 years; 2.0% per year over 20 years	Up to 4%
Tier 2 Public Employees System	Highest 5 years	35 years any age 20 years age 60* 10 years age 62* 4 years age 65	1.5% per year all years	Up to 2.5%
Tier 2 Public Safety and Firefighter System	Highest 5 years	25 years any age 20 years age 60* 10 years age 62* 4 years age 65	1.5% per year to June 2020; 2.0% per year July 2020 to present	Up to 2.5%

* With actuarial reductions

** All post-retirement cost-of-living adjustments are non-compounding and are based on the original benefit except for Judges, which is a compounding benefit. The cost-of-living adjustments are also limited to the actual Consumer Price Index (CPI) increase for the year, although unused CPI increases not met may be carried forward to subsequent years.

NOTE 9 - PENSION PLAN (CONTINUED)

Contributions

As a condition of participation in the Systems, employers and/or employees are required to contribute certain percentages of salary and wages as authorized by statute and specified by the URS Board. Contributions are actuarially determined as an amount that, when combined with employee contributions (where applicable) is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded actuarial accrued liability. Contribution rates as of June 30, 2024, are as follows:

	Employee Paid	Paid by Employer for Employee	Employer Contribution Rates	Employer Rate for 401(k) Plan
Noncontributory System				
Local Governmental Division Tier 1	N/A	N/A	17.97%	N/A
Local Governmental Division Tier 2	N/A	N/A	16.01%	0.18%
Public Safety Retirement System				
Tier 2 DB Hybrid Public Safety	N/A	2.59%	26.99%	N/A
Other Division A Noncontributory Tier 1	N/A	N/A	35.71%	N/A
Firefighters System				
Division B Tier 1	N/A	16.71%	6.34%	N/A
Tier 2 DB Hybrid Firefighters	N/A	2.59%	14.08%	N/A
Tier 2 DC Only				
Local Government	N/A	N/A	6.19%	10.00%
Public Safety	N/A	N/A	12.99%	14.00%
Firefighters	N/A	N/A	0.08%	14.00%

* Tier 2 rates include a statutory required contribution to finance the unfunded actuarial accrued liability of Tier 1 plans.

Contributions reported are the URS Board-approved required contributions by System. Contributions in the Tier 2 Systems are used to finance the unfunded liabilities in the Tier 1 System. For the fiscal year ended June 30, 2024, the employer and employee contributions to the Systems were as follows:

	Employer Contributions	Employee Contributions
Noncontributory System	\$ 511,022	N/A
Public Safety System	33,608	-
Firefighters System	5,749,368	-
Tier 2 Public Employees System	210,771	-
Tier 2 Public Safety & Firefighter System	1,599,844	-
Tier 2 DC Only System	30,860	N/A
Tier 2 DC Public Safety and Firefighter System	1,835	N/A
	<u>\$ 8,137,308</u>	<u>\$ -</u>

NOTE 9 - PENSION PLAN (CONTINUED)**Combined Pension Assets, Liabilities, Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2024, we reported a net pension asset of \$51,821,248 and a net pension liability of \$1,858,496.

	12/31/2023 Measurement Date			Proportionate	
	Net Pension	Net Pension	Proportionate	Share	Change
	Liability	Asset	Share	12/31/2021	
Noncontributory System	\$ 673,764	\$ -	0.2904700%	0.2851438%	0.0053262%
Public Safety System	88,378	-	0.0617957%	0.0512641%	0.0105316%
Firefighters System	-	51,821,248	30.5098448%	30.9275887%	-0.4177439%
Tier 2 Public Employees System	95,101	-	0.0488603%	0.0440139%	0.0048464%
Tier 2 Public Safety & Firefighter System	1,001,253	-	2.6580150%	2.5241441%	0.1338709%
Total Net Pension Asset/Liability	<u>\$ 1,858,496</u>	<u>\$ 51,821,248</u>			

The net pension asset and liability was measured as of December 31, 2023. The total pension liability used to calculate the net pension asset and liability was determined by an actuarial valuation as of January 1, 2023, and rolled-forward using generally accepted actuarial procedures. The proportion of the net pension asset and liability is equal to the ratio of the employer's actual contributions to the Systems during the plan year over the total of all employer contributions to the System during the plan year.

For the year ended June 30, 2024, we recognized pension expense of \$(7,676,565).

At June 30, 2024, we reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual	\$ 4,380,109	\$ 69,907
Changes in assumptions	2,193,576	20,620
Net difference between projected and actual earnings on pension plan investments	4,796,392	-
Change in proportion and differences between contributions and proportionate share of contributions	982,302	70,366
Contributions subsequent to the measurement date	1,976,968	-
	<u>\$ 14,329,347</u>	<u>\$ 160,893</u>

Deferred outflows of resources related to pensions (\$1,976,968) results from contributions made by us prior to our fiscal year end, but subsequent to the measurement date of December 31, 2023.

These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended	Net Deferred	
	December 31,	Outflows/(Inflows) of Resources
2024	\$	788,066
2025		2,795,052
2026		9,655,451
2027		(1,967,257)
2028		104,914
Thereafter		815,262

NOTE 9 - PENSION PLAN (CONTINUED)

Noncontributory System Pension Expense, and Deferred Outflows and Inflows of Resources

For the year ended June 30, 2024, we recognized pension expense of \$457,641. At June 30, 2024, we reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 471,777	\$ -
Changes in assumptions	202,182	-
Net difference between projected and actual earnings on pension plan investments	219,102	-
Change in proportion and differences between contributions and proportionate share of contributions	-	9,368
Contributions subsequent to the measurement date	252,260	-
	<u>\$ 1,145,321</u>	<u>\$ 9,368</u>

Deferred outflows of resources related to pensions (\$252,260) results from contributions made by us prior to our fiscal year end, but subsequent to the measurement date of December 31, 2022. These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	Net Deferred Outflows/(Inflows) of Resources
2024	\$ 286,527
2025	277,264
2026	411,927
2027	(92,024)
2028	-
Thereafter	-

Public Safety System Pension Expense, and Deferred Outflows and Inflows of Resources

For the year ended June 30, 2024, we recognized pension expense of (\$26,409). At June 30, 2024, we reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 15,400	\$ -
Changes in assumptions	7,766	-
Net difference between projected and actual earnings on pension plan investments	12,650	-
Change in proportion and differences between contributions and proportionate share of contributions	4,756	-
Contributions subsequent to the measurement date	16,080	-
	<u>\$ 56,652</u>	<u>\$ -</u>

NOTE 9 - PENSION PLAN (CONTINUED)

Deferred outflows of resources related to pensions (\$16,080) results from contributions made by us prior to our fiscal year end, but subsequent to the measurement date of December 31, 2023. These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	Net Deferred Outflows/(Inflows) of Resources
2024	\$ 19,150
2025	2,218
2026	24,708
2027	(5,503)
2028	-
Thereafter	-

Firefighters System Pension Expense, and Deferred Outflows and Inflows of Resources

For the year ended June 30, 2024, we recognized pension expense of \$(9,563,759). At June 30, 2024, we reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 3,327,062	\$ -
Changes in assumptions	1,199,673	-
Net difference between projected and actual earnings on pension plan investments	4,449,126	-
Change in proportion and differences between contributions and proportionate share of contributions	865,625	30,965
Contributions subsequent to the measurement date	760,518	-
	<u>\$ 10,602,004</u>	<u>\$ 30,965</u>

Deferred outflows of resources related to pensions (\$760,518) results from contributions made by us prior to our fiscal year end, but subsequent to the measurement date of December 31, 2023. These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	Net Deferred Outflows/(Inflows) of Resources
2024	\$ 376,276
2025	2,378,873
2026	8,997,918
2027	(1,942,547)
2028	-
Thereafter	-

NOTE 9 - PENSION PLAN (CONTINUED)

Tier 2 Public Employees System Pension Expense, and Deferred Outflows and Inflows of Resources

For the year ended June 30, 2024, we recognized pension expense of \$124,372. At June 30, 2024, we reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 30,460	\$ 1,557
Changes in assumptions	54,435	75
Net difference between projected and actual earnings on pension plan investments	10,739	-
Change in proportion and differences between contributions and proportionate share of contributions	16,147	5,834
Contributions subsequent to the measurement date	115,637	-
	<u>\$ 227,418</u>	<u>\$ 7,466</u>

Deferred outflows of resources related to pensions (\$115,637) results from contributions made by us prior to our fiscal year end, but subsequent to the measurement date of December 31, 2023. These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	Net Deferred Outflows/(Inflows) of Resources
2024	\$ 9,136
2025	12,924
2026	22,054
2027	7,242
2028	9,816
Thereafter	43,142

Tier 2 Public Safety and Firefighter System Pension Expense, and Deferred Outflows and Inflows of Resources

For the year ended June 30, 2024, we recognized pension expense of \$1,278,771. At June 30, 2024, we reported deferred outflows of resources and deferred inflows of resources relating to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 535,409	\$ 68,349
Changes in assumptions	729,519	20,544
Net difference between projected and actual earnings on pension plan investments	104,775	-
Change in proportion and differences between contributions and proportionate share of contributions	95,774	24,199
Contributions subsequent to the measurement date	832,473	-
	<u>\$ 2,297,950</u>	<u>\$ 113,092</u>

NOTE 9 - PENSION PLAN (CONTINUED)

Deferred outflows of resources related to pensions (\$832,473) results from contributions made by us prior to our fiscal year end, but subsequent to the measurement date of December 31, 2023. These contributions will be recognized as a reduction of the net pension liability in the upcoming fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	Net Deferred Outflows/(Inflows) of Resources
2024	\$ 96,977
2025	123,773
2026	198,843
2027	65,574
2028	95,098
Thereafter	772,120

Actuarial Assumptions

The total pension liability in the December 31, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5%
Salary	3.25 – 9.25%, average, including inflation
Investment rate of return	6.85%, net of pension plan investment expense, including inflation

Mortality rates were developed from actual experience dated January 1, 2023. The retired mortality tables are developed using URS retiree experience and are based on gender, occupation and age, as appropriate with projected improvement using the ultimate rates from the MP-2020 improvement scale using a base year of 2020. The mortality assumption for active members is the PUB-2010 Employees Mortality Table for public employees, teachers, and public safety members, respectively.

The actuarial assumptions used in the January 1, 2023, valuation were based on an experience study of for the period ending December 31, 2022.

The long-term expected rate of return on pension plan investments was determined using a building-block method, in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class and is applied consistently to each defined benefit pension plan. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Asset Allocation	Real Return Arithmetic Basis	Long-term expected portfolio real rate of return
Equity securities	35.00%	6.87%	2.40%
Debt securities	20.00%	1.54%	0.31%
Real assets	18.00%	5.43%	0.98%
Private equity	12.00%	9.80%	1.18%
Absolute return	15.00%	3.86%	0.58%
Cash and cash equivalents	0%	0.24%	0.00%
Totals	100.00%		5.45%
			2.50%
			7.95%

NOTE 9 - PENSION PLAN (CONTINUED)

The 6.85% assumed investment rate of return is comprised of an inflation rate of 2.5%, a real return of 4.35% that is net of investment expense.

Discount rate

The discount rate used to measure the total pension liability was 6.85%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate, and that contributions from all participating employers will be made at contractually required rates that are actuarially determined and certified by the URS Board. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate does not use the Municipal Bond Index Rate.

Sensitivity of the proportionate share of the net pension asset and liability to changes in the discount rate

The following presents the proportionate share of the net pension liability calculated using the discount rate of 6.85%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.85 %) or one percentage point higher (7.85%) than the current rate:

	1% Decrease (5.85%)	Discount Rate (6.85%)	1% Increase (7.85%)
Noncontributory System	\$ 3,496,799	\$ 673,764	\$ (1,690,336)
Public Safety System	277,306	88,378	(65,587)
Firefighters System	356,773	(51,821,248)	(94,746,635)
Tier 2 Public Employees System	326,753	95,101	(84,545)
Tier 2 Public Safety and Firefighters	3,226,069	1,001,253	(778,639)
Total	\$ 7,683,700	\$ (49,962,752)	\$ (97,365,742)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available separately in the separately issued URS financial report.

NOTE 10 - DEFINED CONTRIBUTION SAVINGS PLAN

The Defined Contribution Savings Plans are administered by the Utah Retirement Systems Board and are generally supplemental plans to the basic retirement benefits of the Retirement Systems; but may also be used as a primary retirement plan. These plans are voluntary tax-advantaged retirement savings programs authorized under sections 401(k), 457(b), and 408 of the Internal Revenue code. Detailed information regarding plan provisions is available in the separately issued URS financial report.

UFA participates in the following Defined Contribution Savings Plans with URS: 401(k), 457(b), Roth IRA, and Traditional IRA plans. Employee and employer contributions to the Utah Retirement Defined Contribution Savings Plans were as follows for the fiscal years ended June 30:

	2024	2023	2022
Employer contributions - 401(k)	\$ 816,010	\$ 692,163	\$ 656,760
Employee contributions - 401(k)	566,023	543,018	579,322
Employer contributions - 457	-	-	-
Employee contributions - 457	2,893,024	2,824,910	2,599,463
Employer contributions - Roth IRA	N/A	N/A	N/A
Employee contributions - Roth IRA	568,040	551,972	564,112
Employer contributions - Traditional IRA	N/A	N/A	N/A
Employee contributions - Traditional IRA	7,739	5,015	5,368

NOTE 11 - OTHER POST-EMPLOYMENT BENEFITS

Plan Description

Unified Fire Authority provides post-employment health and dental benefits, through a single employer defined benefit plan, to employees who retire from UFA and qualify to retire from the Utah Retirement Systems. No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

Benefits Provided

Premiums are shared by the retiring eligible employee and UFA. As of June 30, 2024, UFA pays up to 80% of the retiree's health care and dental premiums through SelectHealth and Public Employees Health Program, respectively, on a pay-as-you-go basis. The remainder is paid by the retiree. The benefits, employee and UFA contributions are governed by UFA policy and can be amended at any time. During the year ending June 30, 2024, UFA paid retiree health care and dental premiums of \$79,560.

Employees Covered by Benefit Terms

Effective November 20, 2012, the Board approved the dissolution of the Unified Fire Authority Retiree Healthcare Plan. The resolution adopted eliminates the Post-Retirement Insurance Premium for anyone retiring after December 31, 2013. In addition, no member retiring after June 15, 2012, is eligible for a subsidized Medicare Supplement. This plan change eliminated a large portion of the active member liabilities for post-retirement healthcare.

At June 30, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	36
Inactive employees entitled to but not yet receiving benefit	-
Active employees	-
Total Plan Members	36

Total OPEB Liability

UFA's total OPEB liability of \$1,307,244 was measured as of June 30, 2024, and was determined by an actuarial valuation as of June 30, 2023.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the June 30, 2024, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	No explicit inflation assumption used
Salary increases	Not applicable, all members are inactive
Discount rate	3.97%
Healthcare cost trend rates	Initial rate of 7.00%, declining to an ultimate rate of 4.25% after 13 years
Retirees' share of benefit-related costs	20% of projected health insurance premiums for retirees

The discount rate should equal the tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date.

Mortality rates were based on the 2020 PR Utah Retiree Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale AA from 2020.

The actuarial assumptions used in the June 30, 2024, valuation were based on assumptions developed for the Utah Retirement System (URS) in which UFA participates.

NOTE 11 - OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Changes in the Total OPEB Liability

Balance at 6/30/2023	\$ 1,395,030
Changes for the year:	
Interest	51,420
Difference between expected and actual experience	-
Changes in assumptions or other inputs	(13,387)
Benefit payments	(125,819)
Net changes	<u>(87,786)</u>
Balance at 6/30/2024	<u>\$ 1,307,244</u>

Changes of assumptions and other inputs reflect a change in the discount rate from 3.86% as of June 30, 2023, to 3.97% as of June 30, 2024, and updated mortality rates consistent with the most recent valuation of the Utah Retirement System.

Sensitivity of the total OPEB liability to changes in the discount rate. The following presents the total OPEB liability of UFA calculated using a discount rate of 3.97%, as well as what UFA's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-lower (2.97%) or 1-percentage-point higher (4.97%) than the current discount rate:

	<u>1% Decrease</u>	<u>Discount Rate</u>	<u>1% Increase</u>
	<u>2.97%</u>	<u>3.97%</u>	<u>4.96%</u>
Total OPEB liability	\$ 1,437,690	\$ 1,307,244	\$ 1,195,189

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates. The following presents the total OPEB liability of UFA calculated using the assumed trend rates, as well as what UFA's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-lower or 1-percentage-point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	<u>Healthcare</u> <u>Cost Trend</u> <u>Rates</u>	<u>1% Increase</u>
Total OPEB liability	\$ 1,183,976	\$ 1,307,244	\$ 1,448,591

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB
For the year ended June 30, 2024, UFA recognized OPEB expense of \$(87,786).

At June 30, 2024, UFA reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows</u> <u>of Resources</u>	<u>Deferred Inflows</u> <u>of Resources</u>
Differences between expected and actual experience	\$ -	\$ -
Changes of assumptions or other inputs	-	-
	<u>\$ -</u>	<u>\$ -</u>

Because the measurement date of the total OPEB liability is equal to the last day of the employer's fiscal year, there is no deferred outflow related to contributions made subsequent to the measurement date.

NOTE 12 - RELATED PARTY TRANSACTIONS

Unified Fire Service Area (UFSA)

Unified Fire Authority received operating fees from its members in the amount of \$67,222,967 during the fiscal year ending June 30, 2024, which represents approximately 75.3% of total UFA governmental revenues. Of these fees, \$48,553,278 was received from the UFSA, which represents approximately 72.2% of total member fees for the fiscal year. UFSA also paid UFA \$475,008 and \$6,443 for financial management/administrative services and reimbursements, respectively, during the fiscal year ended June 30, 2024. As of June 30, 2024, UFA's accounts receivable included \$1,707 due from UFSA for reimbursements.

In February 2012, UFA entered into an interlocal agreement with UFSA to finance the purchase of a warehouse in West Jordan, Utah. UFSA loaned \$2.5 million to UFA for purchase of the building. The remaining funds (\$1 million) for purchase, relocation, and renovation were provided by UFA. The agreement requires UFA to pay 228 monthly payments of \$15,672. Upon commencement of payments in June 2013, the agreement bears 4% interest. UFA paid \$134,164 principal and \$53,897 interest to UFSA during the fiscal year ended June 30, 2024. The following is a schedule by years of future minimum payments required under the agreement as of June 30, 2024:

2025	\$	139,630
2026		145,319
2027		151,239
2027		157,401
2029		163,814
2030-2032		516,911
	\$	<u>1,274,314</u>

Salt Lake County (SLCo)

UFA received operating fees restricted for emergency management from SLCo totaling \$2,479,560, as well as \$3,175,714 to provide fire protection to the Canyon Recreational areas for the year ended June 30, 2024. In an effort to reduce its fund balance in UFA's Emergency Services Special Revenue Fund, UFA paid \$150,000 to SLCo during the fiscal year ended June 30, 2024.

Unified Fire Authority operates under a cooperative agreement with SLCo for telephone services and maintenance of buildings. UFA paid SLCo for building maintenance and improvements totaling \$14,271 in fiscal year 2024, as well as professional services totaling \$3,184. UFA's accounts payable at June 30, 2024, included \$330 due to SLCo.

The interlocal agreement organizing Unified Fire Authority provides for a sublease of the Emergency Coordination Center from SLCo effective July 1, 2004. Payments calculated under that lease continued through October 2023. Payments for the year ended June 30, 2024, under the lease totaled \$182,928. Effective November 2023, UFA and SLCo negotiated a new lease agreement for use of the facility, cancellable by both parties with notice. The following is a schedule by years of future minimum payments required under the agreement as of June 30, 2024:

2025	\$	182,928
2026		182,928
2027		182,928
2028		182,928
2029		182,928
2030-2033		640,248
	\$	<u>1,554,888</u>

NOTE 12 - RELATED PARTY TRANSACTIONS (CONTINUED)

Salt Lake Urban Search and Rescue (USAR)

UFA is the sponsoring agency for the Salt Lake Urban Search and Rescue (USAR) task force, a non-profit corporation. USAR is one of 28 State and local emergency management task forces designated by the Federal Emergency Management Agency (FEMA) as members of the National Urban Search and Rescue (US&R) Response System. Participating agencies include Salt Lake City, Park City, Draper City, West Valley City, West Jordan City, and South Jordan City. USAR's Board of Directors consists of four officers from UFA. USAR's staffing and daily management is primarily provided by UFA employees. During the fiscal year ended June 30, 2024, USAR reimbursed \$742,636 to UFA for salaries and benefits related to daily operations of the task force. Additionally, USAR reimbursed for training and deployment personnel costs of \$162,885.

As sponsoring agency, UFA entered into an agreement with FEMA requiring training and maintenance of a task force for emergency response in accordance with FEMA standards. USAR and UFA entered into a reimbursement agreement for USAR's share of various costs at UFA's logistics warehouse (storage and office space, office equipment, and utilities). USAR leases approximately 19,000 square feet of space in UFA's facility. USAR paid \$94,896 during the fiscal year ended June 30, 2024. The existing agreement terminated August 2023 but has been renewed for one year (cancellable by either party with notice).

During the fiscal year ended June 30, 2024, USAR reimbursed UFA for reimbursements including utilities, improvements, maintenance, equipment costs and miscellaneous purchases (\$59,148). UFA also billed USAR for reimbursement of a vehicle purchased on its behalf totaling \$189,706. Total rent and reimbursements included in related party accounts receivable due from USAR to UFA were \$424,130 at June 30, 2024.

Unified Fire Authority Health & Welfare Trust (VEBA)

UFA established a defined contribution health and welfare VEBA trust for eligible employees in November 2012 to provide for reimbursement of post-retirement and post-termination out-of-pocket medical expenses, including health insurance premiums. UFA funds the plan primarily through employer contributions, including sick leave buyouts, as well as some elective deferrals made by employees at the time of termination/retirement. Beginning in January 2022, UFA's Board approved contributing 2% of salary to the VEBA plan each pay period for all full-time employees.

Total contributions remitted to the VEBA during the fiscal year ended June 30, 2024, were \$978,765 (\$18,959 elective employee deferrals, \$138,968 sick leave buyouts, \$820,838 employer contributions). UFA also contributed \$5,200 to cover the cost of VEBA audit and tax preparation services.

NOTE 13 - COMMITMENTS AND CONTINGENCIES

Purchase orders (encumbrances) as of June 30, 2024, for items ordered but not received during the fiscal year are as follows:

Year-end Encumbrances	Governmental Activities	Business-Type Activities
General Fund	\$ 373,780	\$ -
Wildland Enterprise Fund	-	290,492
Special Revenue Fund	241,886	-
Fire Capital Projects Fund	2,313,118	-
	<u>\$ 2,928,784</u>	<u>\$ 290,492</u>

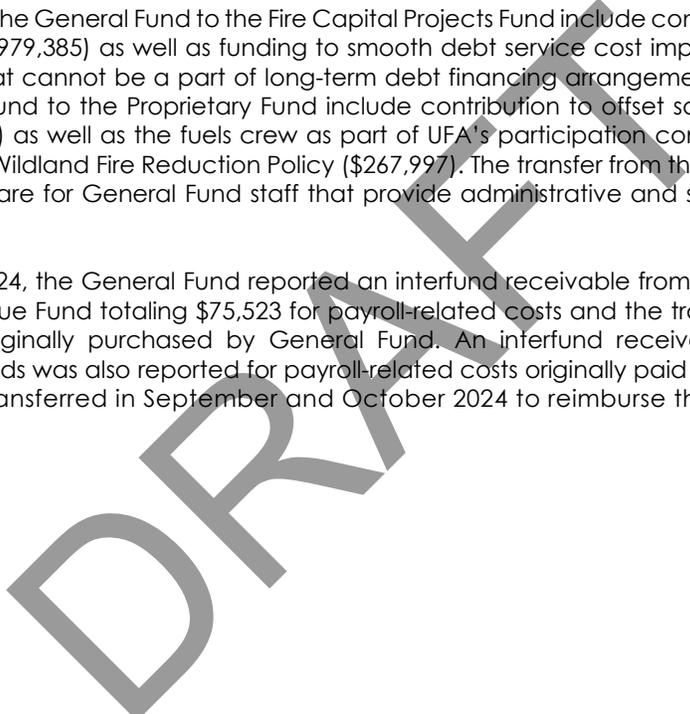
NOTE 14 - TRANSACTIONS BETWEEN FUNDS

Legally authorized transfers are treated as interfund transfers and are included in the results of operations in the fund financial statements but are generally excluded from the government-wide financial statements. Interfund transfers are listed below for the year ended June 30, 2024:

	Transfers Out		
	General Fund	Special Revenue Fund	Total
Transfers In			
General Fund	\$ -	\$ 181,854	\$ 181,854
Fire Capital Projects Fund	5,483,081	-	5,483,081
Proprietary Fund	367,997	-	367,997
Total	\$5,851,078	\$ 181,854	\$6,032,932

Transfers from the General Fund to the Fire Capital Projects Fund include contributions to offset debt service payments (\$3,979,385) as well as funding to smooth debt service cost impact to the fund and purchase equipment that cannot be a part of long-term debt financing arrangements (\$1,503,696). Transfers from the General Fund to the Proprietary Fund include contribution to offset some costs for Wildland Division staff (\$100,000) as well as the fuels crew as part of UFA's participation commitment to the State of Utah Catastrophic Wildland Fire Reduction Policy (\$267,997). The transfer from the Special Revenue Fund to the General fund are for General Fund staff that provide administrative and support services to Emergency Management.

At June 30, 2024, the General Fund reported an interfund receivable from the Emergency Management Special Revenue Fund totaling \$75,523 for payroll-related costs and the transfer of noncapital computer equipment originally purchased by General Fund. An interfund receivable of \$6,527 from Wildland Proprietary funds was also reported for payroll-related costs originally paid by General Fund on its behalf. Funds were transferred in September and October 2024 to reimburse the General Fund.



**BUDGETARY COMPARISON SCHEDULE
GENERAL FUND
June 30, 2024**

	MAJOR FUNDS		Actual Amounts	Variance with Final Budget
	Original	Final		
REVENUES				
Member fees	\$ 67,222,967	\$ 67,222,967	\$ 67,222,967	\$ -
Ambulance operations	11,000,000	11,093,000	11,733,900	640,900
Fees - Other	3,561,013	3,548,661	3,535,639	(13,022)
Grants and contributions	280,000	503,978	357,378	(146,600)
Reimbursements	852,873	1,005,316	764,960	(240,356)
Rent income	94,896	94,896	99,296	4,400
Investment income	400,000	400,000	923,121	523,121
Other income	85,750	86,617	71,694	(14,923)
TOTAL REVENUES	84,394,069	84,815,411	85,533,869	718,458
EXPENDITURES				
Current				
Salaries and benefits	70,917,345	71,150,688	67,597,117	3,553,571
Operations	9,882,490	10,119,851	9,363,188	756,663
General and administrative	1,683,453	1,750,820	1,415,318	335,502
Capital outlay	80,000	101,705	120,263	(18,558)
Debt service	188,061	188,061	188,061	-
TOTAL EXPENDITURES	82,751,349	83,311,125	78,683,947	4,627,178
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	1,642,720	1,504,286	6,849,922	5,345,636
OTHER FINANCING SOURCES (USES)				
Transfers in	181,854	181,854	181,854	-
Transfers out	(5,851,078)	(5,851,078)	(5,851,078)	-
Total other financing sources (uses)	(5,669,224)	(5,669,224)	(5,669,224)	-
Net change in fund balances	(4,026,504)	(4,164,938)	1,180,698	5,345,636
Fund balances - beginning	15,137,574	15,137,574	15,137,574	-
Increase in inventory	-	-	137,512	137,512
Fund balances - ending	\$ 11,111,070	\$ 10,972,636	\$ 16,455,784	\$ 5,483,148

**BUDGETARY COMPARISON SCHEDULE
SPECIAL REVENUE FUND
June 30, 2024**

	MAJOR FUNDS		Actual Amounts	Variance with Final Budget
	Original	Final		
REVENUES				
Fees - Emergency services	\$ 2,568,610	\$ 2,479,560	\$ 2,479,560	\$ -
Grants and contributions	406,897	605,140	342,575	(262,565)
Reimbursements	-	-	-	-
Investment income	40,000	40,000	108,450	68,450
Other income	3,000	3,000	2,909	(91)
TOTAL REVENUES	<u>3,027,829</u>	<u>3,215,560</u>	<u>3,012,032</u>	<u>(203,528)</u>
EXPENDITURES				
Current				
Salaries and benefits	1,763,034	1,725,704	1,378,759	346,945
Operations	941,218	1,386,799	1,088,438	298,361
General and administrative	15,500	15,500	9,286	6,214
Capital outlay	-	-	-	-
TOTAL EXPENDITURES	<u>2,719,752</u>	<u>3,128,003</u>	<u>2,476,483</u>	<u>651,520</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES				
	308,077	87,557	535,549	447,992
OTHER FINANCING SOURCES (USES)				
Transfers out	(228,854)	(181,854)	(181,854)	-
Total other financing sources (uses)	<u>(228,854)</u>	<u>(181,854)</u>	<u>(181,854)</u>	<u>-</u>
Net change in fund balances	79,223	(94,297)	353,695	447,992
Fund balances - beginning	1,228,311	1,228,311	1,228,311	-
Fund balances - ending	<u>\$ 1,307,534</u>	<u>\$ 1,134,014</u>	<u>\$ 1,582,006</u>	<u>\$ 447,992</u>

SCHEDULE OF CHANGES IN UFA'S TOTAL OPEB LIABILITY AND RELATED RATIOS
June 30, 2024

Total OPEB liability	2024
Beginning balance	\$ 1,395,030
Service cost	-
Interest	51,420
Changes of benefit terms	-
Differences between expected and actual experience	-
Change of assumptions or other inputs	(13,387)
Benefit payments	(125,819)
Net change in total OPEB liability	<u>\$ (87,786)</u>
Ending balance	<u>\$ 1,307,244</u>
Covered-employee payroll	\$ -
Total OPEB liability as a percentage of covered-employee payroll	N/A

Notes to Schedule:

The table represents data available since the implementation of GASB Statement 75 and will increase to ten years over time.

Because all of UFA's OPEB participants are inactive (retired) members, there is no covered payroll associated with the plan.

Changes of benefit terms

No changes were made to participant benefits.

Changes of assumptions

Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period. The following are the discount rates used in each period:

2024	3.97%
2023	3.86%
2022	3.69%
2021	1.92%
2020	2.45%
2019	3.13%
2018	3.62%
2017	3.56%

UNIFIED FIRE AUTHORITY

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

**Utah Retirement Systems
For the Years Ended**

	Noncontributory Retirement	Public Safety	Firefighters Retirement	Tier 2 Public Employees Retirement	Tier 2 Public Safety and Firefighter Retirement
December 31, 2023					
Proportion of the net pension liability (asset)	0.0029047 %	0.0617957 %	30.5098448 %	0.0488603 %	2.6580150 %
Proportionate share of the net pension liability (asset)	\$ 673,764	\$ 88,378	\$ (51,821,248)	\$ 95,101	\$ 1,001,253
Covered employee payroll	\$ 2,878,594	\$ 92,433	\$ 26,089,243	\$ 1,263,206	\$ 10,071,337
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	23.41 %	95.61 %	-198.63 %	7.53 %	9.94 %
Plan fiduciary net position as a percentage of the total pension liability	96.90 %	93.44 %	113.31 %	89.58 %	89.10 %
December 31, 2022					
Proportion of the net pension liability (asset)	0.2851438 %	0.0512641 %	30.9275887 %	0.0440139 %	2.5241441 %
Proportionate share of the net pension liability (asset)	\$ 488,380	\$ 66,288	\$ (38,928,359)	\$ 47,926	\$ 210,575
Covered employee payroll	\$ 2,731,657	\$ 88,334	\$ 26,182,616	\$ 958,327	\$ 7,766,245
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	17.9 %	75.0 %	-148.7 %	5.0 %	2.7 %
Plan fiduciary net position as a percentage of the total pension liability	97.5 %	93.6 %	110.3 %	92.3 %	96.4 %
December 31, 2021					
Proportion of the net pension liability (asset)	0.3113191 %	0.0510875 %	31.1924324 %	0.0495779 %	2.7085730 %
Proportionate share of the net pension liability (asset)	\$ (1,782,958)	\$ (41,490)	\$ (84,373,167)	\$ (20,983)	\$ (136,898)
Covered employee payroll	\$ 2,772,262	\$ 81,384	\$ 26,259,318	\$ 921,030	\$ 6,477,217
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	-64.3 %	-51.0 %	-321.3 %	-2.3 %	-2.1 %
Plan fiduciary net position as a percentage of the total pension liability	108.7 %	104.2 %	122.9 %	103.8 %	102.8 %
December 31, 2020					
Proportion of the net pension liability (asset)	0.3173565 %	0.1074971 %	31.5750705 %	0.0711800 %	2.4873380 %
Proportionate share of the net pension liability (asset)	\$ 162,786	\$ 89,249	\$ (42,542,654)	\$ 10,238	\$ 223,101
Covered employee payroll	\$ 2,736,380	\$ 169,742	\$ 26,820,702	\$ 1,138,124	\$ 4,950,500
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	5.9 %	52.6 %	-158.6 %	0.9 %	4.5 %
Plan fiduciary net position as a percentage of the total pension liability	99.2 %	95.5 %	112.0 %	98.3 %	93.1 %

SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

(Continued)

Utah Retirement Systems
For the Years Ended

	Noncontrib- utory Retirement System	Public Safety System	Firefighters Retirement System	Tier 2 Public Employees Retirement System	Tier 2 Public Safety and Firefighter Retirement
December 31, 2019					
Proportion of the net pension liability (asset)	0.2876441 %	0.1086923 %	30.3516842 %	0.0586519 %	2.1378496 %
Proportionate share of the net pension liability (asset)	\$ 1,084,093	\$ 174,518	\$ (18,979,316)	\$ 13,191	\$ 201,095
Covered employee payroll	\$ 2,454,252	\$ 166,821	\$ 25,661,905	\$ 815,239	\$ 3,523,778
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	44.2 %	104.6 %	-74.0 %	1.6 %	5.7 %
Plan fiduciary net position as a percentage of the total pension liability	93.7 %	90.9 %	105.8 %	96.5 %	89.6 %
December 31, 2018					
Proportion of the net pension liability (asset)	0.296771 %	0.103337 %	30.129190 %	0.055854 %	1.792058 %
Proportionate share of the net pension liability (asset)	\$ 2,185,337	\$ 265,843	\$ 12,176,773	\$ 23,921	\$ 44,901
Covered employee payroll	\$ 2,542,874	\$ 154,559	\$ 25,438,473	\$ 651,566	\$ 2,397,295
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	85.9 %	172.0 %	47.9 %	3.7 %	1.9 %
Plan fiduciary net position as a percentage of the total pension liability	87.0 %	84.7 %	96.1 %	90.8 %	95.6 %
December 31, 2017					
Proportion of the net pension liability (asset)	0.281594 %	0.099592 %	30.262730 %	0.048644 %	2.278416 %
Proportionate share of the net pension liability (asset)	\$ 1,233,747	\$ 156,226	\$ (6,788,998)	\$ 4,289	\$ (26,363)
Covered employee payroll	\$ 2,364,618	\$ 148,270	\$ 26,281,982	\$ 475,673	\$ 2,405,602
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	52.2 %	105.4 %	-25.8 %	0.9 %	-1.1 %
Plan fiduciary net position as a percentage of the total pension liability	91.9 %	90.2 %	102.3 %	97.4 %	103.0 %
December 31, 2016					
Proportion of the net pension liability (asset)	0.263211 %	0.097058 %	30.064901 %	0.050897 %	2.343604 %
Proportionate share of the net pension liability (asset)	\$ 1,690,136	\$ 196,958	\$ 4,447,122	\$ 5,678	\$ (20,344)
Covered employee payroll	\$ 2,337,782	\$ 141,938	\$ 26,880,461	\$ 417,396	\$ 1,936,343
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	72.3 %	138.8 %	16.5 %	1.4 %	-1.1 %
Plan fiduciary net position as a percentage of the total pension liability	87.3 %	86.5 %	98.4 %	95.1 %	103.6 %

SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

(Continued)

Utah Retirement Systems
For the Years Ended

	Noncontrib- utory Retirement System	Public Safety System	Firefighters Retirement System	Tier 2 Public Employees Retirement System	Tier 2 Public Safety and Firefighter Retirement
December 31, 2015					
Proportion of the net pension liability (asset)	0.266277 %	0.093959 %	30.411293 %	0.062906 %	2.534847 %
Proportionate share of the net pension liability (asset)	\$ 1,506,722	\$ 168,304	\$ 5,174,732	\$ (137)	\$ (37,051)
Covered employee payroll	\$ 2,339,319	\$ 214,998	\$ 26,540,703	\$ 406,336	\$ 1,507,543
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	64.4 %	78.3 %	19.5 %	0.0 %	-2.5 %
Plan fiduciary net position as a percentage of the total pension liability	87.8 %	87.1 %	98.1 %	100.2 %	110.7 %
December 31, 2014					
Proportion of the net pension liability (asset)	0.245985 %	0.093707 %	30.151651 %	0.067884 %	2.553639 %
Proportionate share of the net pension liability (asset)	\$ 1,067,967	\$ 117,844	\$ (3,318,119)	\$ (2,057)	\$ (37,777)
Covered employee payroll	\$ 2,234,498	\$ 213,277	\$ 26,038,716	\$ 333,348	\$ 1,057,046
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	47.8 %	55.3	-12.7 %	-0.6 %	-3.6 %
Plan fiduciary net position as a percentage of the total pension liability	90.2 %	90.5 %	101.3 %	103.5 %	120.5 %

* Table represents data available since implementation of GASB Statement 68 and will increase to ten years over time. Amounts presented were determined as of calendar year January 1 - December 31.

UNIFIED FIRE AUTHORITY

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF CONTRIBUTIONS

Utah Retirement Systems

June 30, 2024

	AS OF	CONTRIBUTIONS IN			
	Fiscal	Actuarial	Contractually	Covered	Contributions as
Year	Determined				
	Ended	Contributions	Contribution	Payroll	Employee Payroll
	June 30				
Noncontributory System	2015	380,302	380,302	2,251,699	16.89%
	2016	409,735	409,735	2,386,711	17.17%
	2017	419,022	419,022	2,313,368	18.11%
	2018	435,864	435,864	2,505,049	17.40%
	2019	448,531	448,531	2,446,070	18.34%
	2020	464,170	464,170	2,613,972	17.76%
	2021	489,834	489,834	2,760,431	17.74%
	2022	479,226	479,226	2,699,294	17.75%
	2023	484,811	484,811	2,829,033	17.14%
	2024	511,022	511,022	2,969,831	17.21%
Public Safety System	2015	48,188	48,188	213,112	22.61%
	2016	49,499	49,499	177,146	27.94%
	2017	51,795	51,795	145,044	35.71%
	2018	54,085	54,085	151,456	35.71%
	2019	58,788	58,788	164,627	35.71%
	2020	60,512	60,512	169,455	35.71%
	2021	43,376	43,376	121,467	35.71%
	2022	29,207	29,207	81,791	35.71%
	2023	32,420	32,420	90,788	35.71%
	2024	33,608	33,608	94,166	35.69%
Firefighters System	2015	1,674,942	1,674,942	26,268,788	6.38%
	2016	1,744,093	1,744,093	26,667,191	6.54%
	2017	1,728,540	1,728,540	26,864,103	6.43%
	2018	1,660,240	1,660,240	25,705,564	6.46%
	2019	1,784,621	1,784,621	25,305,754	7.05%
	2020	1,873,949	1,873,949	26,664,146	7.03%
	2021	1,866,688	1,866,688	26,470,616	7.05%
	2022	1,813,631	1,813,631	25,799,344	7.03%
	2023	1,599,171	1,599,171	26,431,980	6.05%
	2024	1,566,555	1,566,555	25,778,522	6.08%
Tier 2 Public Employees System*	2015	60,747	60,747	406,610	14.94%
	2016	61,734	61,734	414,045	14.91%
	2017	60,984	60,984	409,014	14.91%
	2018	84,831	84,831	561,424	15.11%
	2019	117,121	117,121	753,675	15.54%
	2020	153,004	153,004	977,036	15.66%
	2021	165,545	165,545	1,047,751	15.80%
	2022	139,903	139,903	870,583	16.07%
	2023	179,569	179,569	1,121,606	16.01%
	2024	210,771	210,771	1,319,409	15.97%

UNIFIED FIRE AUTHORITY

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF CONTRIBUTIONS (Continued)

Utah Retirement Systems

June 30, 2024

	As of Fiscal Year Ended June 30	Actuarial Determined Contributions	Contributions in Relation to Contractually Required Contribution	Covered Employee Payroll	Contributions as a % of Covered Employee Payroll
Tier 2 Public Safety & Firefighter System	2015	145,904	145,904	1,350,959	10.80%
	2016	180,905	180,905	1,680,947	10.76%
	2017	245,430	245,430	2,283,069	10.75%
	2018	251,864	251,864	2,336,349	10.78%
	2019	337,188	337,188	2,973,450	11.34%
	2020	482,171	482,171	4,236,981	11.38%
	2021	801,134	801,134	5,689,862	14.08%
	2022	987,767	987,767	7,015,414	14.08%
	2023	1,245,499	1,245,499	8,845,879	14.08%
	2024	1,594,763	1,594,763	11,154,838	14.30%
Tier 2 Public Employees DC Only	2015	8,781	8,781	130,663	6.72%
	2016	11,926	11,926	178,266	6.69%
	2017	13,566	13,566	202,778	6.69%
	2018	18,240	18,240	272,398	6.70%
	2019	18,348	18,348	274,263	6.69%
	2020	21,124	21,124	315,759	6.69%
	2021	27,112	27,112	405,266	6.69%
	2022	31,808	31,808	475,499	6.69%
	2023	24,187	24,187	390,748	6.19%
	2024	30,860	30,860	501,891	6.15%
Tier 2 Public Safety & Firefighter DC Only	2015	30	30	37,405	0.08%
	2016	149	149	186,320	0.08%
	2017	222	222	277,879	0.08%
	2018	404	404	505,351	0.08%
	2019	560	560	700,580	0.08%
	2020	635	635	793,108	0.08%
	2021	833	833	1,041,188	0.08%
	2022	1,130	1,130	1,412,121	0.08%
	2023	1,358	1,358	1,695,057	0.08%
	2024	1,835	1,835	2,295,740	0.08%

* Contributions in Tier 2 include an amortization rate to help fund the unfunded liabilities in the Tier 1 systems. Tier 2 systems were created effective July 1, 2011.

Paragraph 81.b of GASB 68 requires employers to disclose a 10-year history of contributions in RSI. Table represents data available since implementation of GASB Statement 68 and will increase to ten years over time. Amounts presented were determined as of calendar year January 1 - December 31. Contributions as a percentage of covered payroll may be different than the board certified rate due to rounding and other administrative practices.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION June 30, 2024

NOTE 1 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgetary Information

Unified Fire Authority adopts an "appropriated budget" for all of its funds. UFA is required to present the adopted and final amended budgeted revenue and expenditures for the General and Special Revenue funds. The following procedures are followed in establishing the budgetary data reflected in the financial statements:

- During the month of April, the Finance Committee meets to review management's proposed budget.
- By the first regularly scheduled Board meeting in May, UFA presents a budget for the next succeeding fiscal year beginning July 1. The operating budget includes proposed expenditures and the means of financing them. At this meeting, The Board of Trustees adopts a tentative budget.
- A meeting of the Board of Trustees is then called for the purpose of adopting the proposed budget after seven days public notice of the meeting has been given.
- Prior to June 22, the budget is legally enacted through a passage of a resolution by the Board of Trustees.
- Once a budget is approved, it can only be amended at the function and fund level by majority approval of the members of the Board. Amendments are presented to the Board at its regular meetings. Each amendment must have Board approval. As required by law, such amendments are made before the fact, are reflected in the official minutes of the Board, and are not made after fiscal year end.
- Each budget is prepared and controlled by the Division Manager at the revenue expenditure function/object level. Budgeted amounts are as amended by the Board of Trustees.
- The budgets for all funds must be filed with the Utah State Auditor within 30 days of adoption.

Reconciliation from Budgetary Basis to GAAP Basis

The differences between budgetary basis and GAAP basis for the year ended June 30, 2024, are as follows:

	General Fund	Special Revenue Fund
Budgetary Fund Balances	\$ 16,455,784	\$ 1,582,006
Amounts reported for budgetary basis are different because:		
Encumbrances for goods and services not received until after the current fiscal year included as expenditures for budgetary purposes, not GAAP	373,780	241,886
Encumbrances for goods and services not received until after the prior fiscal year excluded as expenditures for budgetary purposes, not GAAP	(251,235)	(273,977)
Total Fund Balances	\$ 16,578,330	\$ 1,549,915

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2024

NOTE 1 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (CONTINUED)

Budgetary Policies

The UFA Board approved a Budget Process policy outlining procedures for developing and approving an annual budget, budget monitoring and reporting, as well as budget amendments. The policy outlines the types of increases and transfers require certain levels of authorization, as shown below:

Budget Amendment Type	Fire Chief	Finance Committee	UFA Board
Increase to budget (new grants, use of fund balance, etc.)	None	Recommends to Board	Approves
Interfund transfers	None	Recommends to Board	Approves
Transfers between categories within the same division:		\$25,000.01 - \$100,000	
Capital	\$0-\$25,000 allowed;	Finance Committee approves.	Above \$100,000 requires UFA
General & Administrative	Disclose to Finance Committee	Disclose to UFA Board	Board approval
Operations			
Long-term debt	None	Recommends to Board	Approves
Personnel			
Transfers between divisions:		\$25,000.01 - \$100,000	
Same Category	\$0-\$10,000 allowed;	Finance Committee approves.	Above \$100,000 requires UFA
Different category	Disclose to Finance Committee	Disclose to UFA Board	Board approval

NOTE 2 - CHANGES IN ASSUMPTIONS

No changes were made in actuarial assumptions from the prior year's valuation.

Exhibit A for Calendar Year 2025

Position	Jan-24		Jan-25		Responsibilities
	<u>% of Time Worked</u>	<u>Salary & Benefits</u>	<u>% of Time Worked</u>	<u>Salary & Benefits</u>	
Logistics Facilities Manager	80%	\$123,961	80%	\$127,274	Specifications/RFP/Bids/Management/ for capital improvement projects; compiling operational and maintenance documents; works through any warranty items on newer projects. Seismic evaluations and retrofit assessments. Station architectural design, rendering, and construction.
Logistics Facilities Specialist	5%	\$4,777	5%	\$5,092	Assists Facilities Manager when needed; provides information for Capital Improvement needs; Meets with contractors.
Logistics Facilities Specialist	2%	\$1,608	2%	\$1,605	Assists Facilities Manager when needed; provides information for Capital Improvement needs; Meets with contractors.
Logistics Purchasing Coordinator	2%	\$2,099	2%	\$2,154	Assists with the processing of MR's and invoices for capital projects.
Logistics Data Coordinator	1%	\$921	1%	\$980	Researches information for Logistics as requested.
Logistics Division Chief	25%	\$44,588	20%	\$36,557	Develops, manages, and administers capital improvements budgets; Provides overall direction and management to UFSA facility management. Leads and guides discussions for future fire station designs. Researches optional uses and associated fees of portions of fire stations, such as office space leasing. Co-coordinates seismic evaluations and seismic upgrades projects. Provides project-specific content for use in presentations to the UFSA Board of Directors and communities/members, in preparation for station construction.
Support Services Assistant Chief	20%	\$51,090	10%	\$26,326	Researches property descriptions/locations for fire station rebuilds and new construction. Captures and records the details of properties for fire station constructions. Leads and guides discussions for future fire station design and construction. Researches optional uses and associated fees of portions of fire stations, such as office space leasing. Co-coordinates seismic evaluations and seismic upgrades projects. Provides project-specific content for use in presentations to the UFSA Board of Directors and communities/members, for bonding and bond elections. Meets with individual board members to discuss property and fire station construction issues and strategies.
Finance Purchasing Agent/Contracts	45%	\$61,034	30%	\$42,821	RFP/RFQ/Purchasing processing. Contract coordination and tracking.
Finance Senior Accountant	9%	\$12,054	11.5%	\$16,152	Cash receipting, online payment reporting, impact fee reporting, external audit, capital assets, state transparency
Finance AP/AR Manager	4%	\$5,321	1.5%	\$2,269	AP/AR oversight
Finance Sr. Accounting Specialists	2%	\$1,833	12.0%	\$11,591	UFSA Desktop Deposits, AR, AP entry & review
Finance Assistant Finance Director	7%	\$14,148	7.5%	\$16,143	External audit, financial statements, accounting oversight, online payment admin, cash receipting review/close, bank reconciliations
CFO	15%	\$40,155	15%	\$42,878	Financial Management, Treasurer
UFSA Clerk	10%	\$11,815	10%	\$12,433	Time needed to fully meet the responsibilities of the Clerk
Records Manager	1%	\$801	1%	\$841	Managing UFSA record requests. Retention schedule and archives
ECC Receptionist	3%	\$1,929	3%	\$2,020	Impact fee collection/receipts, phone calls
Director of Communications	1%	\$2,049	1%	\$2,151	Community Outreach
Community Outreach Specialist	1%	\$1,047	1%	\$1,159	Community Outreach/Construction Projects/Website Maintenance
		\$381,230		\$350,447	
Overhead Charge	15%	<u>\$57,184</u>	15%	<u>\$52,567</u>	Office Space, IT, supplies, etc.
TOTAL		\$438,414		\$403,014	
	Logs	204,647	Logs	199,713	
	Fin	154,727	Fin	151,632	
	Admin	75,480	Admin	47,863	
	IO	3,560	IO	3,807	
		438,414		403,014	