



UFA Command Staff Meeting Highlights

December 9, 2024

Present

Chief Burchett	HR Director Day
AC Pilgrim	CFO Hill
AC Dern	CLO Roberts
OC Russell	DOC Easton
Fire Marshal Larson	Cyndee Young

Absent

AC Robinson

Liability/Workers Comp – AC Pilgrim

- Reviewed recent injury and accident claims

Policy – HR Director Day

910-100 FF & PM Hiring Process

- Minor updates made to align the policy with the recent implementation of the FPAT

910-035 Fire Marshal

- The final version is ready for review, including changes to better align with the Operations Chief rank and an organizational change of Special Enforcement under Fire Prevention
- Chief will share the intent of these changes with the UFA Board tomorrow, 12/10

Chief Burchett

- South Metro Fire Chief Process
 - South Metro in Colorado is in the process of hiring a new Chief
 - Chief Burchett participated as one of the evaluators this last weekend
- UFA/UFSA Agenda Review
 - The UFA meeting is tomorrow at 7:30 a.m.
 - The UFSA potential tax increase public hearing takes place at 6:00 p.m.
- Chief's Schedule This Week:
 - **Monday, 12/9**
 - Morning Meeting w/ACs
 - Command Staff
 - **Tuesday, 12/10**
 - UFA Board Meeting
 - Greater SL Valley Fire Chief's Meeting

- UFSA Truth in Taxation Public Hearing
- **Wednesday, 12/11**
 - Labor Management Breakfast
 - Monthly Meeting Labor President Young
 - Weekly Wednesday Command Staff
 - Retiree Luncheon
- **Thursday, 12/12**
 - ChamberWest Leadership Institute Session
- **Friday, 12/13**
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HR Director Day

- Light Duty Update
 - Reviewed current LD assignments
- IO Staff Captain
 - Work continues on the appendix regarding qualifications
- Total Compensation Estimator Calculator
 - IT is working on a calculator to be added to the website for potential new hires and current employees
 - This interactive tool will show the value of total compensation, including, salary, insurance, VEBA, retirement, etc.
 - Links to additional benefits will be included
- Starting January 1, 2025, CVS pharmacies will no longer be in-network with SelectHealth
 - Employees currently using CVS pharmacies will need to switch to an in-network pharmacy to maximize their benefits
 - [Click Here to View Steps to Transition](#) your prescriptions to an in-network pharmacy

AC Dern

- P25 System Update
 - VECC has begun their conversion
 - So far, everything is going well, and they are expected to be finished by 12/12
 - There have been some audio volume issues and hospital radios are not yet active
 - Reminder that the radio identifiers are invalid until migration is complete
 - SLC decided to encrypt some of the PD channels, some of our mobile radios do not have the capacity currently, Comms will evaluate the cost to have it turned on, more information is pending
- January EMT Class for Recruits
 - The Medical Division has light duty ready to teach a January class for the 4 recruits without EMT certification

DOC Easton

- Snowbird Contract
 - IO is working on the contract with Snowbird for the banquet next year in hopes of getting the cost down
 - Snowbird is asking for a guaranteed 35 rooms rented, up from 10 last year, in order to keep the room rates the same
 - IO will work on possibly getting the minimum room rental reduced as UFA would be responsible for payment of the rooms whether they rented or not

Fire Marshal Larson

- Meeting w/Midvale
 - FM Larson will be meeting with Midvale to discuss the legislative funding they receive for the homeless shelter to possibly help cover the cost of the increase in responses

AC Pilgrim

- Behavioral Health Program
 - AC Pilgrim presented some data on the impact the part-time program manager has had on assisting Captain Hilton in balancing his workload
 - We are working with Radix to write a Program Manager Manual that will capture all the changes that have been made in the Behavioral Health Program and to provide guidance for that position
 - The work the Peer Support Group has done has been a significant boost to the program and with their training and willingness to help they are an invaluable asset to the organization
 - Chief Burchett asked if the Utah State Fire Chief's Association has done any work toward accessing the remaining money in the Behavioral Health Grant that the state has
 - Chief suggested that the State Chiefs consider hosting a Behavioral Health Clinic funded through the grant
 - Chief wants to figure out how best to utilize these remaining funds while at the same time, show the legislators the value of statewide funding and training
 - AC Pilgrim will discuss this further at the next State Chief's meeting
- Accomplishments Poster 2024
 - Discussed preparation of the poster while awaiting the year-end data