

December 17, 2019 7:30 a.m. UFA Headquarters – 3380 South 900 West SLC, UT 84119

Notice: Some Board members may participate by electronic means.

### 1. Call to Order

Quorum was obtained

Chair Dahle called the meeting to order at 7:33 a.m.

### 2. Public Comment

Council Member Hull thanked UFA for their response at a Magna fire with a casualty Mayor Hale thanked UFA for their response and management of the propane leak and the evacuation of Hillcrest High School

## 3. <u>Approval of Minutes</u>

Mayor Silvestrini moved to approve the minutes from the November 19, 2019 UFA Board Meeting as submitted

Mayor Wilson seconded the motion

All voted in favor

### 4. <u>Consent Agenda</u>

a. Review of November Disbursements

Mayor Wilson moved to approve the November disbursements as submitted Mayor Peterson seconded the motion All voted in favor

### 5. Committee Updates

- Benefits & Compensation Committee
  - No meeting held
  - o Meeting scheduled for 2/13/20

#### • Governance Committee

- No meeting held
- o CLO Roberts stated that there is good progress being made on the ILA approvals

### • Finance Committee

- o No Meeting held
- o Meeting Scheduled for 4/16/20

# 6. <u>Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2019/2020</u> Fiscal Year Budget – CFO Hill

Mayor Sondak moved to open the Public Hearing to receive and consider comments on the proposed amendments to the 2019/2020 Fiscal Year Budget

Mayor Wilson seconded the motion

All voted in favor

No comments

Mayor Wilson moved to close the Public Hearing to receive and consider comments on the proposed amendments to the 2019/2020 Fiscal Year Budget

Mayor Silvestrini seconded the motion

All voted in favor

# 7. <u>Consider Resolution 12-2019A to Approve a Second Amendment to the 2019/2020 Fiscal Year</u> <u>Budget</u> – CFO Hill

Council Member Stewart moved to approve a second amendment to the 2019/2020 Fiscal Year Budget

Council Member Perry seconded the motion

All voted in favor

# 8. <u>Consider Resolution 12-2019B Approving Proposed Exhibit A to the UFA/UFSA Interlocal</u> Agreement for Services for Calendar Year 2020 – CFO Hill

- These are the charges to UFSA from UFA for administrative services
- The Finance Committee has reviewed these charges and has approved them
- This list is updated annually, Council Member Stewart asked that the time be reported quarterly rather than only annually

Mayor Hale moved to adopt Resolution 12-2019B approving Exhibit A to the UFA/UFSA Interlocal Agreement for Services for Calendar Year 2020

Mayor Overson seconded the motion

All voted in favor

# 9. <u>Approval of the FY20/21 Budget Calendar</u> – CFO Hill

Council Member Hull moved to approve the fiscal year 20/21 Budget calendar as presented Mayor Wilson seconded the motion

All voted in favor

### 10. Fire Chief Report

- Pancake Breakfasts 2020
  - o DOC Easton asked the Board to consider the events for next year
  - The average cost for each of these events is \$300 for supplies and \$600-\$700 for additional staffing
  - o There will be some additional costs for the coming year and wants to gauge support
  - o Also, is the Board fine with accepting sponsorship to help offset some of the costs

- Mayor Silvestrini believes this is a great way to educate the public on UFA and agrees with sponsorship
- Mayor Peterson also agreed with sponsorship, as long as it is handled appropriately
- Chief Petersen stated that as this moves forward, a budget will be built and DOC Easton will
  reach out to each Council Member to ensure those municipalities who wish to host this event
  will have the opportunity to do so
- o It was also noted that extending the invitation to PD to join the event has been favorable
- o Mayor Sondak urged caution to ensure that UFA is not endorsing a particular business and to be careful with the donations
  - Chief Petersen agreed and will not allow sponsorship by anyone there to just strictly sell a product
  - To date, the sponsors have consisted of restoration firms
- Seismic Grant Support Letters
  - o There has been good response, almost all letters have been received
- Update on Municipal Emergency Managers
  - o Julie Harvey and Jim Woodward were introduced as the new Municipal Emergency Managers
  - o This offering will remain revenue neutral for UFA, but provide a much needed service to the municipalities who are utilizing this resource
  - The cost is more than initially estimated, as the cost per day went up \$1,100, it is now \$19,100 for this annual service
  - Council Member Stewart reiterated that this is of no cost to UFA and is fully funded by the communicates who subscribe to this service
- Legislative Update
  - o Retirement Plan
    - Discussing modifications to the Tier 2
    - Chief Petersen noted that there is currently a push for the municipalities to pick-up 14-16% of the costs, this is not being pushed by either Fire or PD
    - Watch for this, UFA will work in partnership with PD and the League
  - Fire Academy Funding
    - Funds are currently coming from legislators, but are at risk of dropping
  - Distracted Driving
    - Hoping for opportunities here
  - Task Force I
    - UFA is seeing opportunities for the State to see the value of our Task Force and allowing our team to stay within the state to help with needs
  - o More information will be provided at the next Board meeting as the Spatafores (Lobbyists) are scheduled to be in attendance

### 11. Closed Session

Mayor Silvestrini moved to enter into Closed Session Council Member Snelgrove seconded the motion All voted in favor

#### Vote:

Council Member SnelgroveCouncil Member HullMayor PetersonCouncil Member PerryCouncil Member StewartMayor SilvestriniCouncil Member BowenMayor Hale

Mayor OversonMayor WilsonCouncil Member HendersonMayor Sondak

Council Member Stewart moved to re-open the meeting to the public Mayor Silvestrini seconded the motion All voted in favor

Mayor Sondak left at 9:54 a.m.

# 12. <u>Consideration of Fire Chief and Chief Legal Officer Job Performance and Compensation</u> – Chair Dahle

- Arri Woolf presented the Board with a market study of both positions, comparing similar districts, and comparing annual base wage
  - o This was done with both in and out of state departments, but compared to SLC dollars
- The Board is very happy with the performance of both Chief Petersen and CLO Roberts
- Mayor Wilson suggested that if a market adjustment is in order, that the Board should conduct
  the same for the whole Leadership Team to determine where all members of UFA fall, then
  complete a collective market analysis
- Mayor Dahle determined that the Board is not prepared to discuss this right now and asked that this be referred back to the Benefits and Compensation Committee for further research
  - o This will also allow Mayor Dahle the time to visit with both Chief Petersen and CLO Roberts

Council Member Stewart moved to agenda this for the Benefits and Compensation Committee in order for them to reach a recommendation for the Board Mayor Peterson seconded the motion

All voted in favor

### 13. Adjournment

Mayor Silvestrini moved to adjourn the December 17, 2019 meeting at 9:20 a.m.

Council Member Stewart seconded the motion

All voted in favor

#### **BOARD MEMBERS IN ATTENDANCE:**

Mayor Jeff Silvestrini Council Member Sheldon Stewart
Mayor Kristie Overson Council Member Richard Snelgrove
Mayor Tom Westmersland Phone In Council Member Jored Honderson

Mayor Tom Westmoreland-Phone In Council Member Jared Henderson

Mayor Mike Peterson Mayor Jenny Wilson
Council Member Gary Bowen Mayor Harris Sondak
Mayor Robert Dahle Mayor Robert Hale

Council Member Allan Perry Council Member Trish Hull

**BOARD MEMBERS ABSENT:** 

Mayor Kelly Bush SLCo Surveyor Reid Demman

Council Member Kathleen Bailey

STAFF IN ATTENDANCE:

CFO Tony Hill CLO Roberts

Chief Petersen Cynthia Young, Clerk

OTHER ATTENDEES:

AC Jay Ziolkowski Captain Park Larson Wood
AC Mike Watson Dan Knopp, BCC Matt McFarland
AC Stephen Higgs District Chief Prokopis Mike Reberg, SLCo
Arriann Woolf District Chief Woolsey Nile Easton, DOC

BC Dern Division Chief Case Rachel Anderson, UFSA

BC Watkins Division Chief Burchett Ryan Love BC Pilgrim Division Chief Mecham Steve Quinn

BC Fowlks Division Chief Robinson Tim Tingey, CWH
Bill Brass Division Chief Torgersen Mayor Wilson Security

Brett Wood, Herriman Kate Turnbaugh Captain Bogenschutz Keith Zuspan, BCC