

THIS AGENDA IS SUBJECT TO CHANGE WITH MINIMUM 24 HOURS NOTICE



## UNIFIED FIRE AUTHORITY BOARD AGENDA

April 17, 2018 7:30 a.m.

NOTICE IS HERBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE FOR A MEETING AT UFA EOC LOCATED AT 3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

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1. Call to Order – Chair Dahle
2. Public Comment  
Please limit comments to three minutes each
3. Minutes Approval –Chair Dahle
  - a. March 20, 2018
4. Committee Updates
  - a. Benefits & Compensation Committee – Chair Dahle
    - Recap of Meeting held on March 29, 2018
    - Update of Recommendation to Increase entry level FF from P9 to P11 effective May 1, 2018
  - b. Governance Committee – Chair Silvestrini
  - c. Finance Committee – Chair Stewart
    - Recap from Draft Budget meeting held on April 3, 2018 at 8am
    - Update to Budget Message
    - Budget Review meeting scheduled on May 1, 2018 at 8am
  - d. Board Policy Committee – Chair Dahle
5. Consent Agenda
  - a. Review of March Disbursements – CFO Hill
  - b. Increase entry level FF from P9 to P11 effective May 1, 2018 – Chief Petersen
6. Eliminate Step 0 of Firefighter Pay Plan effective September 1, 2018 – Chief Petersen
7. County Representation @ UFA – Mayor Dahle
8. 2018 Public Awareness and Perceptions Survey Results  
– Director of Communications, Nile Easton

9. Fire Chief Report – Chief Petersen
  - a. Captain Examination
  - b. Firefighter Hiring
  - c. Legislative Committee
  - d. EMS First Responder / Transport Study Session

10. Quarterly Financial Report - CFO Hill

11. Possible Closed Session

The Board may consider a motion to enter into Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss pending or reasonably imminent litigation;
- c. strategy sessions to discuss the purchase, exchange, or lease of real property;
- d. discussion regarding deployment of security personnel, devices, or systems; and
- e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Re-Opening the Meeting

12. Adjournment – Chair Dahle

The next Board meeting will be held on May 15, 2018 at 7:30 a.m. at  
UFA EOC located at 3380 South 900 West, Salt Lake City, UT 84119

**THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.**

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7220. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting may be held telephonically/electronically to allow a member of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.

**CERTIFICATE OF POSTING**

The undersigned, does hereby certify that the above agenda notice was posted on this 13<sup>th</sup> day of April 2018 on the UFA bulletin boards, the UFA website [www.unifiedfire.org](http://www.unifiedfire.org), posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation with the jurisdiction of the public body.

Michelle Roper, UFA Board Clerk



## UNIFIED FIRE AUTHORITY BOARD MINUTES

### REMEMBER TO FILE APPROVED BOARD MINUTES

March 20, 2018 7:30 a.m.

Emergency Operations Center – 3380 South 900 West SLC, UT 84119

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*Notice: Some Board members may participate by electronic means.*

1. Call to Order  
Quorum was obtained. Chair Dahle called the meeting to order at 7:32 a.m.
2. Public Comment  
None
3. Consent Agenda  
Review of February Disbursements
  - Mayor Dahle clarified that an amount paid for the Sandy City contract is ½; this is paid bi-yearly.
4. Approval of Minutes  
Mayor Silvestrini moved to approve the minutes from the February 20, 2018 UFA Board Meeting as submitted.  
Councilmember Stewart seconded  
All voted in favor
5. Administer Oath Of Office for Board Members  
Councilmember Martin and Mayor Westmoreland were administered the oath. All Board members have now received the oath.
6. Committee Updates
  - Benefits & Compensation Committee
    - Next meeting: Thursday, March 29, 2018- 8am-10am at EOC
    - This meeting will review the final data from the wage comparison study and make a recommendation to the Finance Committee.
  - Governance Committee  
None
  - Finance Committee
    - Chief Petersen's Draft Budget meeting scheduled for April 3, 2018
    - Budget Review meeting scheduled on May 1, 2018



- Board Policy Committee  
None

7. Board Direction to Compensation Committee on Target Wage for Sworn Staff Compared to Other Agencies

- Arriann and Cliff Burningham addressed the Board to review information.
- Arriann distributed extensive documentation to address questions from last meeting with regards to historical data, timelines, events, pay, comparisons, etc.
- The basic intent is to look at the data and determine our place in the market.
- Much effort has been made in the last four years by the Board to make up for lack of pay increases from 2009-2013.
- Many cities have been forced to make difficult decisions with regard to benefits/pay increases, as have we.
- Our base wages are in line in a few categories, but we are below the market with extra compensation.
- Changes were made to health provider, which lowered premiums significantly, but narrowed the provider network.
- On the employer side; our costs are 7% lower than other areas due to the fact we have good brokers, utilization, and our overall costs for insurance are lower.
- We are at less than 5% turnover in personnel.
- No loss of upper officers to other agencies.
- We are a pretty strong organization; we really do not have a problem with employees leaving UFA to work elsewhere.
- Mayor Dahle commended Arriann and her staff for the thorough review.
- Mayor Dahle questioned what benchmark to use from here on out?
- Councilmember Snelgrove agrees with using Park City, but do we need to include Tooele and South Davis to keep the context?
- Councilmember Stewart believes if we remain dormant, attrition will begin, especially once the Tier I ends, the Tier II employees my shift.
- Councilmember Martin asked if we are including all competitors.
- A vote was taken on whether or not to include Park City in the matrix; show of hands resulted in 12 in favor.
- Chief Petersen commended Labor in that they are being reasonable and not asking to look outside of the state or to be #1. The agencies along the Wasatch Front are a good comparison for us. The labor group understands these are targets and we are not locked in.
  - Chief believes #3 is a great message to the membership, but it won't happen overnight.
  - The membership is commendable and responsive, they appreciate the energy.
  - By doing this, you are agreeing on a target and sending a message to the Firefighters and that is key.
  - This will be a continuous effort to place this as a priority without compromising services.

Councilmember Stewart moved to target #3, with Park City in the matrix.

Councilmember Bush seconded

Councilmember Snelgrove votes "No" for the record.

- Believes it is unrealistic, but nice if we can achieve it.

- I don't like to be locked into a set #3, understands this is fluid.
- Councilmember Stewart stated that we must realize that fire/police are the most important asset in our communities and we must dedicate to these individuals.
  - Our failure the last two years was a result of no goal.

Councilmember Stewart amends his motion to state "Top 3" rather than #3

Mayor Dahle asks for a vote

No: Snelgrove, Bowen, Hale

Yes: Peterson, Bush, Sondak, Stewart, Perry, Dahle, Ferguson, Bailey, Martin, Overson, Silvestrini, Westmoreland

8. Fiscal Year 2018-2019 Budget Calendar

Councilmember Stewart moved to approve proposed FY 18/19 Budget Calendar

Mayor Silvestrini seconded

All in favor

9. Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2017-2018 Fiscal Year Budget

Public hearing opened 8:51am

None

Closed public hearing

10. Consider Resolution 03-2018A to Approve a Budget Amendment for the 2017-2018 Fiscal Year

Councilmember Stewart moved to adopt Resolution No. 03-2018A to approve a Budget Amendment for the 2017-2018 Fiscal Year

Councilmember Ferguson seconded

All in favor

11. Fire Chief Report

● Lobbyist Discussion

- Wants to form a committee to create an RFP for a lobbyist

▪ Interested:

- Councilmember Martin
- Mayor Hale
- Mayor Silvestrini
- Councilmember Bowen
- Councilmember Bailey

▪ Communication concerning the committee forthcoming

- Propose that the UASD do the lobbying for UFSA
- Not unhappy with current lobbyists, just want a fresh start

● Ambulance Staffing-Chief Higgs (documents emailed and handed out)

- Distributed an update to the ambulance program
- Began a review last August
- Many challenges maintaining our part-time program, high turnover and finding qualified applicants.
- Revenue is covering the cost of ambulance service delivery



- Option 1: Phase out part-time program and fill with full-time Firefighters
- Option 2: Look at converting all ambulances to EMS only
  - It is best to move forward with replacing part-time with full-time Firefighters
  - This provides stability with staffing the ambulances
  - There is budget impact as we start to convert part-time to full-time, but this will not be part of 18/19 budget.
- Chief Petersen:
  - When we respond as a paramedic unit, if it is not an ALS call, we bill at a considerably lower rate (about ½ of what is eligible), we are the only department in the county doing this and our cost is the same.
  - We are currently working on capturing a valid number on transports and revenue we may be leaving on the table.
    - This is part of our analysis to fund this
  - The transition of moving from part-time to full-time will be in direct competition with the wage conversations we have had (same target and priority).
  - I support the concept because of the turnover in the part-time. Every 1 to 1 ½ years we turn over 130 individuals, it is hard to staff with the turnover rate.
  - The combination of recapture revenue may help offset the cost
- Minimum Staffing Overtime-Chief Higgs (documents emailed and handed out)
  - Provided historical information to exhibit the significant changes this year
  - We have been able to fill existing vacancies as we moved into this fiscal year, thus lowering the minimum staffing overtime.
  - We have stopped browning out stations and reducing companies
  - We are keeping all units properly staffed
  - We are recommending an adjustment to next year's budget on overtime based on historical utilization this year.
  - All types of leave impact our staffing, see handout/email
  - We have substantially reduced Department Business leave
    - Chief Petersen:
      - Proposing a once a year academy; have three Operations individuals who move to Wildland each year.
        - A benefit would be that when we hire, we add three positions to the hiring pool and over-hire.
        - Cost neutral proposal since Wildland will take on the cost of personnel
        - If approved, we will implement that today
        - Not really over-hire
        - Chief Petersen will move forward on that today
          - Adding three people right at the start of summer is a plus
- Camp Williams Contract-Chief Higgs
  - Recently signed amendment
  - Substantial changes:
    - We now have enough funding to have a year round Fire Management Officer at Camp William both on/off-season to provide coordination and oversight.

- Adjustments to cost to seasonal staffing. Everything at Camp Williams is fully funded from May 1 through September, with the option to extend one month.
- Cost Neutral
- Additionally, we benefit from this because the resources can come off camp to help control fires; this happens frequently (3-4 fires each season).
- Sandy Contract
  - In reviewing agreement, the structure of the contract is the unincorporated areas within Sandy City are being contracted for service by Sandy City.
  - This is a UFSA agreement more so than a UFA agreement
  - On agenda for UFSA meeting
  - Will look at a member fee increase proposed 4% to incorporate the additional capital funding, but then back the Sandy contract out of that. UFSA will still get the 4%.
  - Ask Ifo, as administrator, to work with Sandy City to renegotiate that agreement, which should drop by a few hundred thousand.
  - Mayor Silvestrini believes it is cleaner to have that contract with the UFSA, rather than having that money funnel through UFA.
    - That should give comfort to members of the UFA that are not members of UFSA.

12. Closed Session  
None

13. Adjournment  
Mayor Silvestrini moved to adjourn meeting  
Councilmember Ferguson seconded  
All in favor

**BOARD MEMBERS IN ATTENDANCE:**

Mayor Jeff Silvestrini  
Mayor Kristie Overson  
Mayor Tom Westmoreland  
Mayor Mike Peterson  
Councilmember Gary Bowen  
Mayor Robert Dahle  
Councilmember Allan Perry  
Councilmember Richard Snelgrove

Councilmember Sheldon Stewart  
Mayor Harris Sondak (Left meeting at 8:55)  
Mayor Robert Hale  
Councilmember Eric Ferguson  
Councilmember Kelly Bush  
Councilmember Nicole Martin  
Councilmember Kathleen Bailey

**BOARD MEMBERS ABSENT:**

Councilmember Sam Granato

**OTHER ATTENDEES:**

AC Jay Ziolkowski  
AC Mike Watson  
AC Rand Andrus

AC Stephen Higgs  
Adrian Ascarte  
Arriann Woolf

Beth Todd  
Bill Brass  
Brett Wood, Herriman City

Brian Anderton  
CFO Tony Hill  
Chief Petersen  
Cliff Burningham  
CLO Brian Roberts  
Cynthia Mathews  
Cynthia Young  
Dan Brown  
Darren Park

Dave Nicponski  
David Chapman (public)  
Doug Obert  
Eric Holmes  
Jarín Blackham  
Jarín Blackham  
John Guldner  
Kiyoshi Young  
Michelle Roper

Mike White  
Nate Bogenschutz  
Nile Easton  
Rachel Anderson  
Richard Rich  
Steve Schmidt  
Talsan Schulzke  
Wade Watkins  
Zach Robinson

DRAFT





# UNIFIED FIRE AUTHORITY

TO: UFA Board of Directors  
FROM: Dan Petersen, Fire Chief  
SUBJECT: Entry Level Firefighter and Paramedic pay  
DATE: April 13, 2018

The following information provides background for the discussion on the move of entry level Firefighters from P9 to P11 and proposes the elimination of Step 0 from the Firefighter (sworn) pay plan. The move from P9 to P11 was recommended by the Benefits and Compensation Committee and is on the Consent Agenda for the April 17 Meeting. Step 0 was created in FY 2010/11 and placed new hires one level below the original starting wage, in lieu of a merit increase for existing employees. The elimination of Step 0 has not been presented to Benefits and Compensation and is a separate agenda item.

There is minimal impact to the budget with the move from P9 to P11 for entry level Firefighters, these new positions are replacing the Firefighters currently working at or near Step 12 (current plan attached). This is also true with the elimination of Step 0.

## **For Firefighters:**

- The combined move of P9 to P11 and elimination of Step 0 increases the entry wage 8.25%.
  - On the wage comparable tables, an entry level Firefighter would move from position #7 to #2.
- There are currently three Firefighters at Step 1 of P9 who are scheduled to advance to Step 2 of P11 in September.
  - If Step 0 was eliminated, the new hires would move to Step 1 on September 1<sup>st</sup> to avoid any overlap with existing members.

## **For Paramedics**

- The elimination of Step 0 increases the entry wage by 2.75%.
  - On the wage comparable tables, our entry level Paramedic would move from position #10 to #6.
- There are currently 10 Paramedics at Step 1 of P14 and one Firefighter Specialist at Step 1 of P13 who are scheduled to advance to Step 2 in September.
  - If Step 0 was eliminated, the new hires would move to Step 1 on September 1<sup>st</sup> to avoid any overlap with existing members.

# UNIFIED FIRE AUTHORITY FIREFIGHTER PAY PLAN

Effective July 1, 2017 (Annual)

reflects a 1.3% COLA and 1.7% Market Adjustment effective July 1, 2017

	S0	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	
P 1	32,020	32,901	33,798	34,735	35,684	36,674	37,676	38,721	39,778	40,873	41,998	43,148	44,338	
P 2	32,901	33,798	34,735	35,684	36,674	37,676	38,721	39,778	40,873	41,998	43,148	44,338	45,555	
P 3	33,798	34,735	35,684	36,674	37,676	38,721	39,778	40,873	41,998	43,148	44,338	45,555	46,812	
P 4	34,735	35,684	36,674	37,676	38,721	39,778	40,873	41,998	43,148	44,338	45,555	46,812	48,096	
P 5	35,684	36,674	37,676	38,721	39,778	40,873	41,998	43,148	44,338	45,555	46,812	48,096	49,421	
P 6	36,674	37,676	38,721	39,778	40,873	41,998	43,148	44,338	45,555	46,812	48,096	49,421	50,784	
P 7	37,676	38,721	39,778	40,873	41,998	43,148	44,338	45,555	46,812	48,096	49,421	50,784	52,175	
P 8	38,721	39,778	40,873	41,998	43,148	44,338	45,555	46,812	48,096	49,421	50,784	52,175	53,607	FF I
P 9	39,778	40,873	41,998	43,148	44,338	45,555	46,812	48,096	49,421	50,784	52,175	53,607	55,093	
P 10	40,873	41,998	43,148	44,338	45,555	46,812	48,096	49,421	50,784	52,175	53,607	55,093	56,604	FF II
P 11	41,998	43,148	44,338	45,555	46,812	48,096	49,421	50,784	52,175	53,607	55,093	56,604	58,156	
P 12	43,148	44,338	45,555	46,812	48,096	49,421	50,784	52,175	53,607	55,093	56,604	58,156	59,760	FF SPEC I
P 13	44,338	45,555	46,812	48,096	49,421	50,784	52,175	53,607	55,093	56,604	58,156	59,760	61,404	PM SPEC I
P 14	45,555	46,812	48,096	49,421	50,784	52,175	53,607	55,093	56,604	58,156	59,760	61,404	63,090	
P 15	46,812	48,096	49,421	50,784	52,175	53,607	55,093	56,604	58,156	59,760	61,404	63,090	64,828	
P 16	48,096	49,421	50,784	52,175	53,607	55,093	56,604	58,156	59,760	61,404	63,090	64,828	66,608	
P 17	49,421	50,784	52,175	53,607	55,093	56,604	58,156	59,760	61,404	63,090	64,828	66,608	68,439	FF SPEC II
P 18	50,784	52,175	53,607	55,093	56,604	58,156	59,760	61,404	63,090	64,828	66,608	68,439	70,326	PM SPEC II
P 19	52,175	53,607	55,093	56,604	58,156	59,760	61,404	63,090	64,828	66,608	68,439	70,326	72,251	
P 20	53,607	55,093	56,604	58,156	59,760	61,404	63,090	64,828	66,608	68,439	70,326	72,251	74,243	
P 21	55,093	56,604	58,156	59,760	61,404	63,090	64,828	66,608	68,439	70,326	72,251	74,243	76,278	
P 22	56,604	58,156	59,760	61,404	63,090	64,828	66,608	68,439	70,326	72,251	74,243	76,278	78,377	
P 23	58,156	59,760	61,404	63,090	64,828	66,608	68,439	70,326	72,251	74,243	76,278	78,377	80,531	CAPTAIN
P 24	59,760	61,404	63,090	64,828	66,608	68,439	70,326	72,251	74,243	76,278	78,377	80,531	82,751	
P 25	61,404	63,090	64,828	66,608	68,439	70,326	72,251	74,243	76,278	78,377	80,531	82,751	85,024	
P 26	63,090	64,828	66,608	68,439	70,326	72,251	74,243	76,278	78,377	80,531	82,751	85,024	87,367	
P 27	64,828	66,608	68,439	70,326	72,251	74,243	76,278	78,377	80,531	82,751	85,024	87,367	89,759	
P 28	66,608	68,439	70,326	72,251	74,243	76,278	78,377	80,531	82,751	85,024	87,367	89,759	92,233	
P 29	68,439	70,326	72,251	74,243	76,278	78,377	80,531	82,751	85,024	87,367	89,759	92,233	94,775	BATT CHIEF
P 30	70,326	72,251	74,243	76,278	78,377	80,531	82,751	85,024	87,367	89,759	92,233	94,775	97,383	
P 31	72,251	74,243	76,278	78,377	80,531	82,751	85,024	87,367	89,759	92,233	94,775	97,383	100,057	
P 32	74,243	76,278	78,377	80,531	82,751	85,024	87,367	89,759	92,233	94,775	97,383	100,057	102,809	
P 33	76,278	78,377	80,531	82,751	85,024	87,367	89,759	92,233	94,775	97,383	100,057	102,808	105,636	DIST CHIEF
P 34	78,377	80,531	82,751	85,024	87,367	89,759	92,233	94,775	97,383	100,057	102,808	105,636	108,541	
P 35	80,531	82,751	85,024	87,367	89,759	92,233	94,775	97,383	100,057	102,808	105,636	108,540	111,526	





# UNIFIED FIRE AUTHORITY

TO: UFA Finance Committee  
FROM: Dan Petersen, Fire Chief  
SUBJECT: Update to Budget Message  
DATE: April 13, 2018

We received great news from our health insurance providers; the cost for health insurance will increase by 4% instead of the projected 8.5%. Gallagher reported that they were able to address some issues they found in the providers underwriting model. This represents \$233,458 that can now be applied to the wage increase that is in the currently proposed budget.

The budget now includes the increase in health insurance (reduced from \$440,982 to \$207,524), increased overtime for constant staffing (\$520,000), increased costs for tier 1 retirement fees (\$139,900), and longevity payout (\$241,916). The budget also includes a 1.66% increase in wages rather than the 1.1% proposed (increased cost from \$461,648 to \$695,106), leaving .44% necessary to reach the full 2.1% CPI.

The options for the Board to consider in addition to the proposed budget are outlined below:

Description	Cost	Member Fee %	Cumulative % (Effective)
<b>1. Wage increase to match CPI.</b> Fund an additional .44% wage increase to achieve a 2.1% wage increase, meeting the current CPI.	\$186,222	.36%	4.36%
<b>2. Market adjustment of .4%.</b> Total wage increase 2.5%	\$167,872	.33%	4.69%
<b>3. Tier 2 employee increases.</b> Fund a 6% deferred compensation for sworn employees and a 3% deferred compensation for civilian employees.	\$201,146	.39%	5.08%
<b>4. Additional Cohort Leadership Program.</b> Fund an additional 32 employees, bringing the total participants in the program to 64 for FY 18/19	\$47,500	.09%	5.17%
<b>5. Expanded qualitative survey of UFA residents.</b>	\$20,000	.04%	5.21%



The following chart represents the cumulative effect of adding each of the five additional options to the individual member fees in priority order:

	UFSA	Alta	Cottonwood Heights	Holladay	Total
18/19 share of fee	87.58%	0.27%	7.46%	4.69%	
Member Fee	46,009,572	143,642	3,920,918	2,462,002	52,536,134
Increase	620,301	22,845	296,989	227,603	1,167,738
%	<b>1.37%</b>	<b>18.91%</b>	<b>8.20%</b>	<b>10.19%</b>	<b>2.27%</b>
*	887,000	0	160,000	-160,000	
Effective Member Fee	46,896,572	143,642	4,080,918	2,302,002	53,423,134
Increase	1,507,301	22,845	456,989	67,603	2,054,738
%	<b>3.32%</b>	<b>18.91%</b>	<b>12.61%</b>	<b>3.03%</b>	<b>4.00%</b>
Plus .44% Increase	163,093	503	13,892	8,734	\$186,222
Member Fee	47,059,665	144,145	4,094,810	2,310,736	53,609,356
Increase	1,670,394	23,348	470,881	76,337	2,240,960
%	<b>3.68%</b>	<b>19.33%</b>	<b>12.99%</b>	<b>3.42%</b>	<b>4.36%</b>
Plus .4 Market	147,022	453	12,523	7,873	\$167,872
Member Fee	47,206,688	144,598	4,107,333	2,318,609	53,777,228
Increase	1,817,417	23,801	483,404	84,210	2,408,832
%	<b>4.00%</b>	<b>19.70%</b>	<b>13.34%</b>	<b>3.77%</b>	<b>4.69%</b>
Plus Tier 2	176,164	543	15,005	9,434	\$201,146
Member Fee	47,382,851	145,141	4,122,339	2,328,043	53,978,374
Increase	1,993,580	24,344	498,410	93,644	2,609,978
%	<b>4.39%</b>	<b>20.15%</b>	<b>13.75%</b>	<b>4.19%</b>	<b>5.08%</b>
Plus Leadership	41,601	128	3,544	2,228	\$47,500
Member Fee	47,424,452	145,269	4,125,882	2,330,271	54,025,874
Increase	2,035,181	24,472	501,953	95,872	2,657,478
%	<b>4.48%</b>	<b>20.26%</b>	<b>13.85%</b>	<b>4.29%</b>	<b>5.17%</b>
Plus survey	17,516	54	1,492	938	\$20,000
Member Fee	47,441,968	145,323	4,127,374	2,331,209	54,045,874
Increase	2,052,697	24,526	503,445	96,810	2,677,478
%	<b>4.52%</b>	<b>20.30%</b>	<b>13.89%</b>	<b>4.33%</b>	<b>5.21%</b>

\***Effective Member Fee:** Factoring in the transfer of the Sandy Contract to the UFSA and discontinuing payment of \$160,000 from Holladay to Cottonwood Heights. See table on previous page.

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**MARCH 2018**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
Mar-18	3/9/2018	1	PAYROLL TRANS FOR 2/28/2018 PAY PERIOD	n/a	\$ 1,128,847.22
Mar-18	3/23/2018	2	PAYROLL TRANS FOR 3/15/2018 PAY PERIOD	n/a	1,021,181.68
Mar-18	3/14/2018	81212	SELECTHEALTH	3312018	523,290.20
Mar-18	3/22/2018	6	URS ACH PAYMENT - 3/23/18 PAYROLL	n/a	413,750.85
Mar-18	3/8/2018	2	URS ACH PAYMENT - 3/9/18 PAYROLL	n/a	410,027.32
Mar-18	3/12/2018	1	EFTPS - 3/9/18 PAYROLL	n/a	227,989.78
Mar-18	3/26/2018	4	EFTPS - 3/23/18 PAYROLL	n/a	201,999.53
Mar-18	3/31/2018	7	TRANSFER PROCEEDS FROM SALE TO CAPITAL REPLACEMENT	n/a	125,510.00
Mar-18	3/22/2018	5	STATE TAX ACH PAYMENT - 3/23/18 PAYROLL	n/a	123,293.90
Mar-18	3/14/2018	81225	MCNEIL & COMPANY, INC	Multiple	86,694.00
Mar-18	3/7/2018	81199	UTAH LOCAL GOVERNMENTS TRUST	Multiple	68,474.31
Mar-18	3/27/2018	81286	UTAH LOCAL GOVERNMENTS TRUST	Multiple	68,474.31
Mar-18	3/14/2018	81211	PUBLIC EMPLOYEES HEALTH PROGRAM	FEBBILL2018	66,890.24
Mar-18	3/14/2018	81226	MUNICIPAL EMERGENCY SERVICES	IN1206105	41,511.60
Mar-18	3/14/2018	81232	STATE OF UTAH - GASCARD	Multiple	38,332.83
Mar-18	3/27/2018	81275	CUSTOM BENEFIT SOLUTIONS	Multiple	33,166.57
Mar-18	3/21/2018	32119	NAPA AUTO PARTS	Multiple	27,572.53
Mar-18	3/14/2018	81221	KRONOS INCORPORATED	Multiple	21,866.74
Mar-18	3/22/2018	81262	CUSTOM BENEFIT SOLUTIONS, INC.	3232018	21,468.17
Mar-18	3/7/2018	81202	CUSTOM BENEFIT SOLUTIONS, INC.	3092018	21,163.18
Mar-18	3/21/2018	81254	ROCKY MTN POWER	Multiple	20,740.84
Mar-18	3/14/2018	81213	SELECTHEALTH	03312018RET	16,054.60
Mar-18	3/14/2018	81234	UNIFIED FIRE SERVICE AREA	Multiple	15,671.76
Mar-18	3/21/2018	81245	COMCAST	62554904	14,395.41
Mar-18	3/7/2018	81193	LARRY H. MILLER FORD	462161	13,652.04
Mar-18	3/14/2018	81223	MAYORS FINANCIAL ADMIN	MFA0000681	12,222.39
Mar-18	3/27/2018	81280	MAYORS FINANCIAL ADMIN	MFA0000684	12,222.39
Mar-18	3/21/2018	81257	UNIVERSITY MEDICAL BILLING	Multiple	9,543.00
Mar-18	3/7/2018	81191	DOMINION ENERGY	Multiple	9,462.89
Mar-18	3/14/2018	81236	UTAH DEPT WORKFORCE SERVICES	Multiple	8,949.14
Mar-18	3/21/2018	32118	APPARATUS EQUIPMENT & SERVICE, INC	Multiple	8,867.05
Mar-18	3/21/2018	81248	LARRY H. MILLER FORD	462595	8,604.56
Mar-18	3/21/2018	81249	NAEMT	1017063020	8,595.00
Mar-18	3/28/2018	32818	APPARATUS EQUIPMENT & SERVICE, INC	Multiple	8,409.10
Mar-18	3/7/2018	81204	LOCAL 1696 - IAFF	3092018	7,376.00
Mar-18	3/22/2018	81265	LOCAL 1696 - IAFF	3232018	7,312.82
Mar-18	3/21/2018	81255	TELEFLEX MEDICAL	95497859	6,860.00
Mar-18	3/27/2018	81279	MACKAY COMMUNICATIONS, INC.	Multiple	6,385.47
Mar-18	3/27/2018	81274	CENTURYLINK	Multiple	6,350.61
Mar-18	3/27/2018	81276	DOMINION ENERGY	Multiple	5,442.62
Mar-18	3/7/2018	81186	ARROW INTERNATIONAL, INC.	95474009	5,010.82
Mar-18	3/27/2018	81277	GALLAGHER BENEFIT SERVICES INC	139764	4,500.00
Mar-18	3/7/2018	81195	LIFE-ASSIST, INC	Multiple	4,335.44
Mar-18	3/14/2018	81229	ROWLAND, GERALD KIM	3/1/2018	4,166.67
Mar-18	3/14/2018	81237	WILLDAN ENERGY SOLUTIONS	Multiple	4,123.29
Mar-18	3/22/2018	81263	FIDELITY SECURITY LIFE INSURANCE COMPANY	Multiple	4,002.01
Mar-18	3/7/2018	81190	DESERT EDGE HEATING & COOLING	1180	3,930.00
Mar-18	3/21/2018	81246	DOMINION ENERGY	Multiple	3,596.56

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2018-03 Disbursements\10

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**MARCH 2018**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
Mar-18	3/14/2018	81220	DOMINION ENERGY	Multiple	3,265.70
Mar-18	3/7/2018	81205	OFFICE OF RECOVERY SERVICES	3092018	3,218.07
Mar-18	3/22/2018	81266	OFFICE OF RECOVERY SERVICES	3232018	3,218.07
Mar-18	3/21/2018	81242	CENTERPOINT	1576	3,055.44
Mar-18	3/7/2018	81200	VERACITY NETWORKS	3513875	2,470.35
Mar-18	3/7/2018	81209	FIREFIGHTERS CREDIT UNION	03092018TV	2,146.74
Mar-18	3/14/2018	81238	WORKFORCEQA, LLC	523745	2,139.00
Mar-18	3/27/2018	81278	INTERSTATE BILLING SERVICE, INC.	Multiple	2,138.38
Mar-18	3/22/2018	81271	FIREFIGHTERS CREDIT UNION	03232018TV	2,136.76
Mar-18	3/6/2018	30718	WEIDNER FIRE	Multiple	2,136.17
Mar-18	3/21/2018	81256	TELEIRA	018448A	2,000.00
Mar-18	3/21/2018	81252	RC WILLEY HOME FURNISHINGS, INC.	40084353	1,999.96
Mar-18	3/14/2018	81235	UNIVERSITY OF UTAH	2/23/2018	1,825.00
Mar-18	3/21/2018	81260	WASATCH FRONT WASTE & RECYCLING DISTRICT	Multiple	1,736.00
Mar-18	3/7/2018	81203	FIREFIGHTERS CREDIT UNION	03092018SF	1,666.22
Mar-18	3/22/2018	81264	FIREFIGHTERS CREDIT UNION	032320018SF	1,657.78
Mar-18	3/14/2018	81215	BALL, JASON	20180307	1,550.00
Mar-18	3/22/2018	81268	PUBLIC EMPLOYEES LT DISABILITY	3232018	1,506.31
Mar-18	3/14/2018	81219	DESERT EDGE HEATING & COOLING	Multiple	1,415.00
Mar-18	3/27/2018	81288	ZOLL MEDICAL CORPORATION	4/30/9168	1,293.00
Mar-18	3/14/2018	31419	VEHICLE LIGHTING SOLUTIONS, INC	2344	1,228.75
Mar-18	3/31/2018	8	TO RECORD BANKING FEES FOR MARCH 2018	n/a	1,217.44
Mar-18	3/28/2018	32819	WEIDNER FIRE	Multiple	1,185.38
Mar-18	3/14/2018	81233	SUPERIOR EQUIPMENT	C1000289	1,100.00
Mar-18	3/21/2018	81241	CANON FINANCIAL SERVICES, INC.	Multiple	1,063.03
Mar-18	3/7/2018	81201	WRIGHT, HANNAH MICHAEL	2B	1,000.00
Mar-18	3/14/2018	81224	MAYORS FINANCIAL ADMIN	SLC0000188A	994.80
Mar-18	3/14/2018	81222	LOWE'S	Multiple	906.18
Mar-18	3/7/2018	81194	LEAF	8156838	900.00
Mar-18	3/14/2018	81214	ARTISTIC SIGN DESIGN LLC	18-1070	824.40
Mar-18	3/21/2018	81239	A.J. ART & FRAME	Multiple	795.40
Mar-18	3/7/2018	81188	CENTURYLINK	Multiple	793.10
Mar-18	3/7/2018	81192	FORTE OF UTAH	Multiple	629.80
Mar-18	3/14/2018	81231	SNOWBIRD SKI & SUMMER RESORT	Multiple	605.25
Mar-18	3/27/2018	81281	PARROTT, JOSEPH D.	3/15/2018	595.00
Mar-18	3/21/2018	81250	PURCHASE POWER	POSTAGE 2/18	520.99
Mar-18	3/27/2018	81287	WRIGHT, HANNAH MICHAEL	2C	500.00
Mar-18	3/21/2018	81244	CENTURYLINK	Multiple	441.29
Mar-18	3/27/2018	81282	PITNEY BOWES GLOBAL	3305597725	433.62
Mar-18	3/7/2018	81189	CUSTOM BENEFIT SOLUTIONS	26002	347.90
Mar-18	3/21/2018	81251	RALPH BRODERICK PLUMBING LLC	3963	340.00
Mar-18	3/21/2018	81258	UTAH CORRECTIONAL INDUSTRIES	187UC0000002927	330.00
Mar-18	3/27/2018	81284	SHRED-IT USA	Multiple	273.02
Mar-18	3/7/2018	81196	POWERED CONTROL SYSTEMS	18-5105	264.00
Mar-18	3/14/2018	81227	POWERED CONTROL SYSTEMS, LLC	17-6081	210.00
Mar-18	3/27/2018	81285	UTAH BROADBAND, LLC	6/14/3836	199.00
Mar-18	3/7/2018	81198	ROWLAND, GERALD KIM	PD; 3/1/18	192.00
Mar-18	3/21/2018	81247	JON'S LOCK & KEY, INC.	170112846	190.00

Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2018-03 Disbursements\10



**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING**  
**MARCH 2018**

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
Mar-18	3/21/2018	81253	ROADPOST USA, INC	RU08152165A	157.62
Mar-18	3/14/2018	81216	CENTURYLINK	1433988624	138.61
Mar-18	3/7/2018	81207	UNIFIED POLICE FEDERATION	3092018	133.00
Mar-18	3/22/2018	81269	UNIFIED POLICE FEDERATION	3232018	133.00
Mar-18	3/14/2018	81217	CENTURYLINK	Multiple	129.72
Mar-18	3/14/2018	81218	COPPERTON IMPROVEMENT DISTRICT	W-#115 2/18	115.00
Mar-18	3/21/2018	81240	AMERIGAS PROPANE LP	803717548	97.00
Mar-18	3/14/2018	81230	SALT LAKE COUNTY SERVICE AREA #3	W/S-#113 2/18	96.64
Mar-18	3/21/2018	81259	UTAH VALLEY UNIVERSITY	A24632	70.00
Mar-18	3/14/2018	31418	GOLD CUP SERVICES INC.	Multiple	69.00
Mar-18	3/7/2018	81208	UTAH STATE TAX COMMISSION	03092018DC	60.00
Mar-18	3/22/2018	81270	UTAH STATE TAX COMMISSION	03232018DC	60.00
Mar-18	3/7/2018	81210	UTAH STATE TAX COMMISSION	03092018SC	40.00
Mar-18	3/22/2018	81272	UTAH STATE TAX COMMISSION	03232018SC	40.00
Mar-18	3/21/2018	81243	CENTURYLINK	1434664790	36.53
Mar-18	3/27/2018	81283	ROCKY MOUNTAIN WATER COMPANY	Multiple	30.70
Mar-18	3/7/2018	81187	CENTURYLINK	1432787180	15.73
Mar-18	3/27/2018	81273	CENTURYLINK	1435410150	15.73
Mar-18	3/14/2018	81228	ROCKY MOUNTAIN WATER COMPANY	15851	15.50
Mar-18	3/7/2018	81197	ROCKY MOUNTAIN WATER COMPANY	14326	6.00
Mar-18	3/7/2018	81206	POLICE & FIRE MEMORIAL FOUNDATON	3092018	1.00
Mar-18	3/22/2018	81267	POLICE & FIRE MEMORIAL FOUNDATON	3232018	1.00
Mar-18	3/29/2018	81102	JOINT COUNCIL (VOIDED CHECK)	1/29/2018	(1,000.00)
					<u>\$ 4,973,403.52</u>


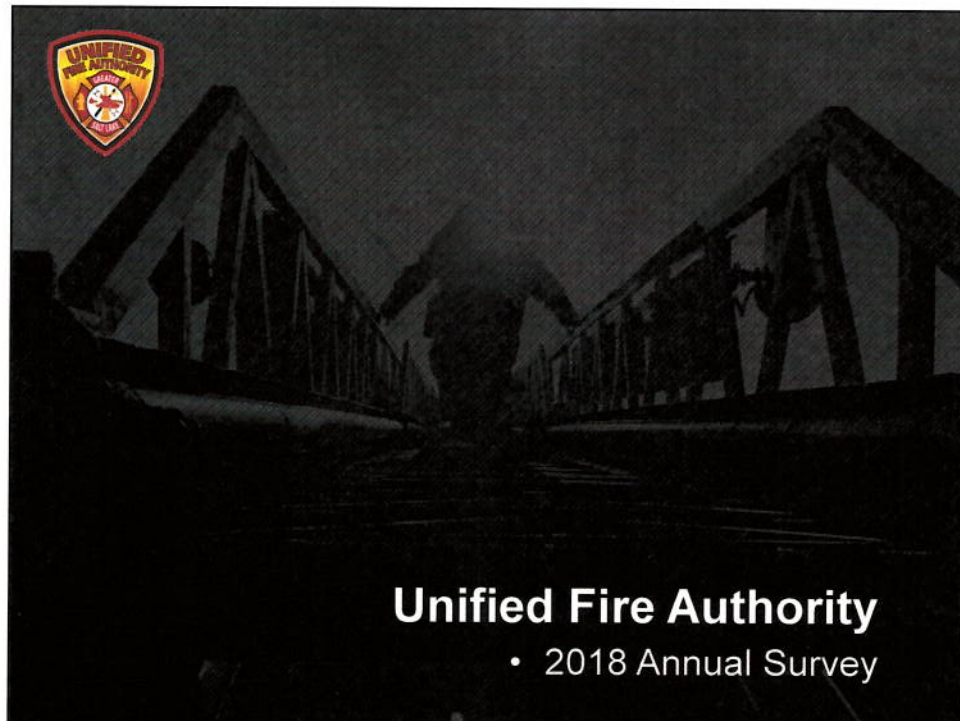
Note 1: This is a pooled cash account - disbursements listed include those for UFA's Wildland Enterprise fund

Note 2: Payroll totals are for all UFA funds, not just General Fund

X:\Board Docs\2018-03 Disbursements\10

**UNIFIED FIRE AUTHORITY**  
**CASH DISBURSEMENTS - SPECIAL REVENUE FUND**  
**MARCH 2018**

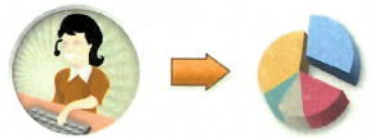
<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name/Description</u>	<u>Invoice#</u>	<u>Check Amount</u>
Mar-18	3/23/2018	1	TRANSFER FROM EOC TO FIRE - 3/10/2018 PAYROLL	N/A	\$ 42,944.22
Mar-18	3/23/2018	2	TRANSFER FROM EOC TO FIRE - 3/25/2018 PAYROLL	N/A	41,085.81
Mar-18	3/31/2018	3	TRANSFER PROCEEDS FROM SALE TO CAPITAL REPLACEMENT	N/A	17,500.00
Mar-18	3/14/2018	6979	PROFESSIONAL SPORTS PUBLICATIONS	7065770	9,999.00
Mar-18	3/21/2018	6987	UTAH CORRECTIONAL INDUSTRIES	Multiple	8,256.30
Mar-18	3/27/2018	6991	MAYORS FINANCIAL ADMIN	FAC0000258	4,827.12
Mar-18	3/21/2018	6983	KPNZ-TV	1170616217	4,500.00
Mar-18	3/7/2018	6975	SLCC PRINTING SERVICES	51636	4,415.00
Mar-18	3/21/2018	6986	TELEIRA	018448B	4,000.00
Mar-18	3/14/2018	6978	MAYORS FINANCIAL ADMIN	SLC0000188B	3,936.19
Mar-18	3/21/2018	6985	ROCKY MTN POWER	E-EOC 2/18	2,999.64
Mar-18	3/14/2018	31420	CDW GOVERNMENT LLC	Multiple	2,890.03
Mar-18	3/27/2018	6990	MACKAY COMMUNICATIONS, INC.	Multiple	2,331.28
Mar-18	3/14/2018	6980	SALT LAKE URBAN SEARCH & RESCUE	25	2,124.18
Mar-18	3/7/2018	6976	UTAH LOCAL GOVERNMENTS TRUST	1564237C	1,540.33
Mar-18	3/27/2018	6993	UTAH LOCAL GOVERNMENTS TRUST	1565872C	1,540.33
Mar-18	3/14/2018	6982	SYRINGA NETWORKS, LLC	18MAR0240	1,175.00
Mar-18	3/19/2018	32120	CDW GOVERNMENT LLC	LZK0063	1,091.95
Mar-18	3/14/2018	6981	STATE OF UTAH - GASCARD	Multiple	1,090.31
Mar-18	3/27/2018	6989	CENTURYLINK	TL-EOC 3/18	837.46
Mar-18	3/7/2018	6974	DOMINION ENERGY	G-EOC 2/18	590.69
Mar-18	3/28/2018	32820	CDW GOVERNMENT LLC	MCK8205	549.92
Mar-18	3/19/2018	32122	WAXIE SANITARY SUPPLY	Multiple	444.18
Mar-18	3/14/2018	6977	PUBLIC EMPLOYEES HEALTH PROGRAM	02282018EOC	266.54
Mar-18	3/19/2018	32121	GOLD CUP SERVICES INC.	609321	174.75
Mar-18	3/27/2018	6992	SHRED-IT USA	8124311582D	88.04
Mar-18	3/21/2018	6984	ROADPOST USA, INC	RU08152165B	52.54
Mar-18	3/21/2018	6988	WASATCH FRONT WASTE & RECYCLING DISTRICT	4431C	50.00
					<u>\$ 161,300.81</u>



## UFA 2018 Community Survey

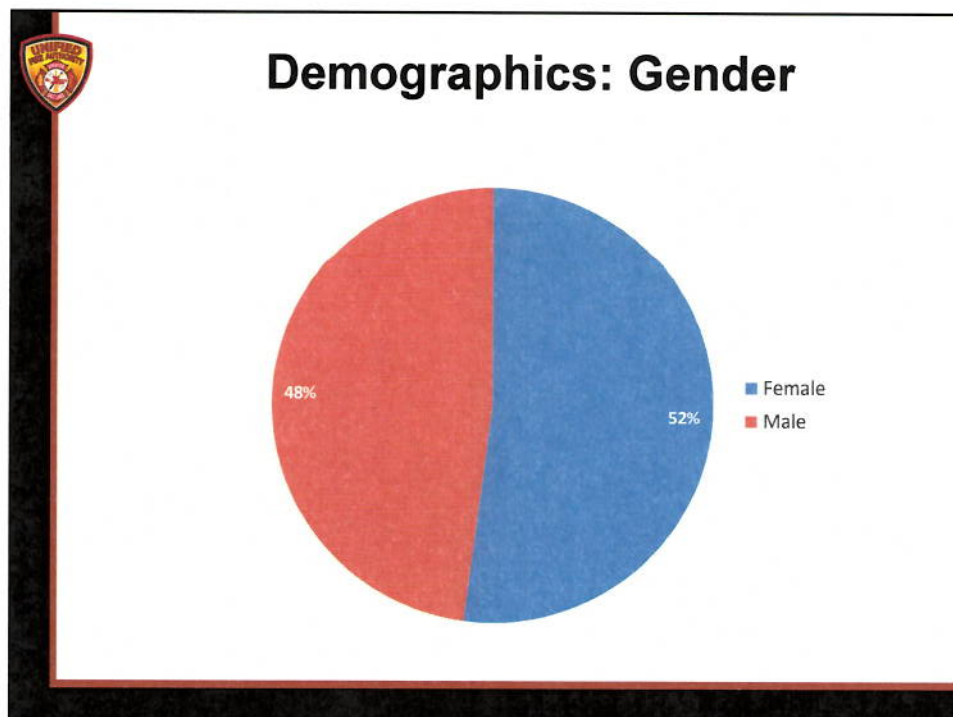
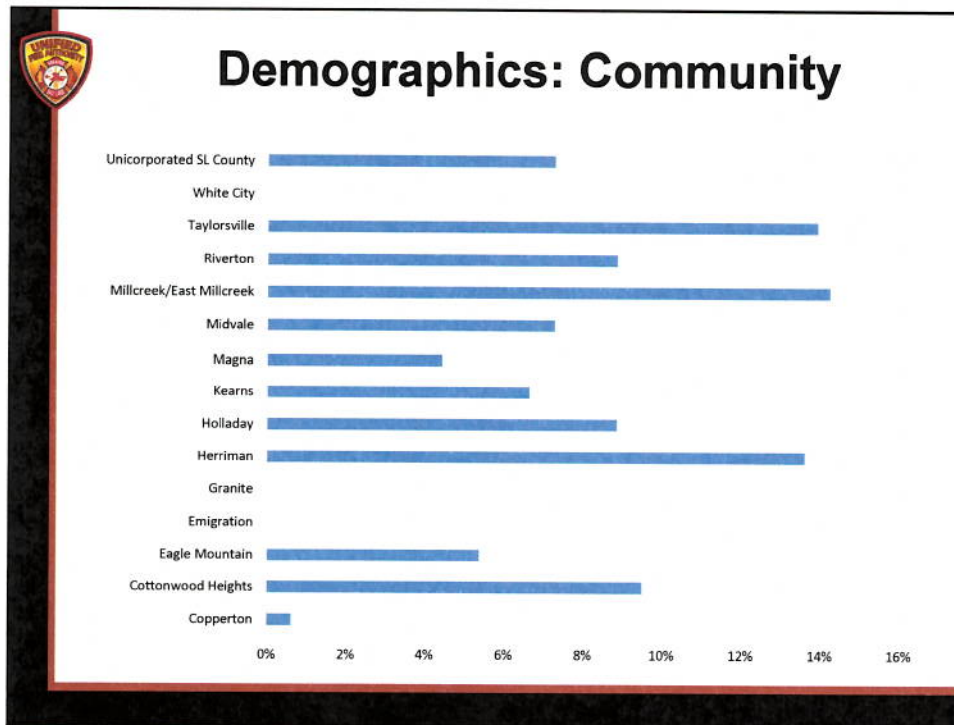
- Random telephone survey
- 317 responses
- Included responses from all UFA communities except Emigration, Granite, White City.
- Plus or minus 5/6

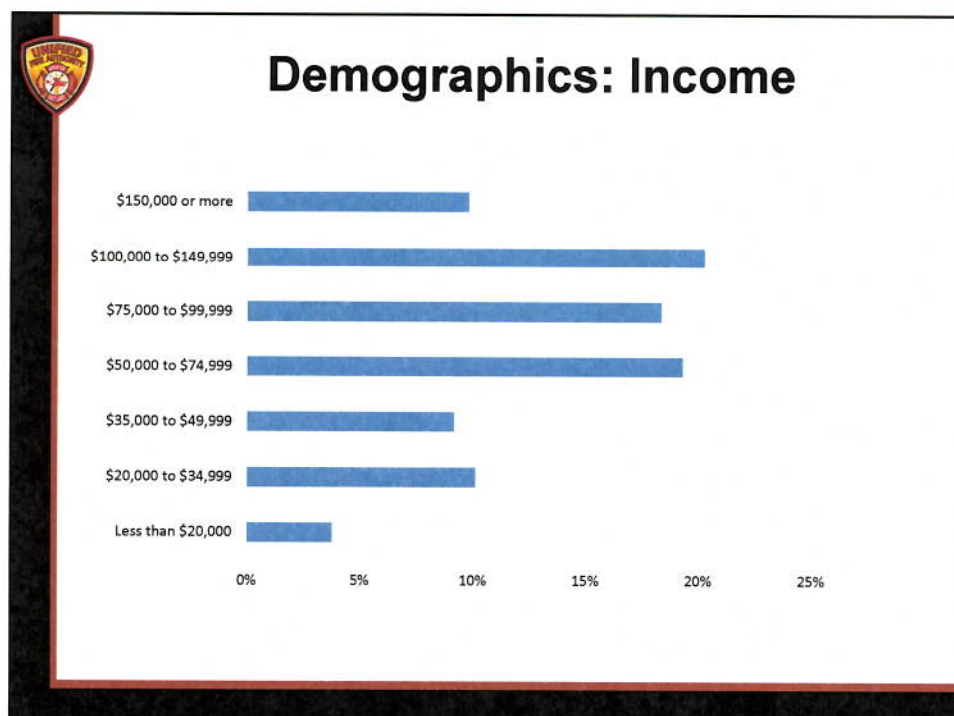
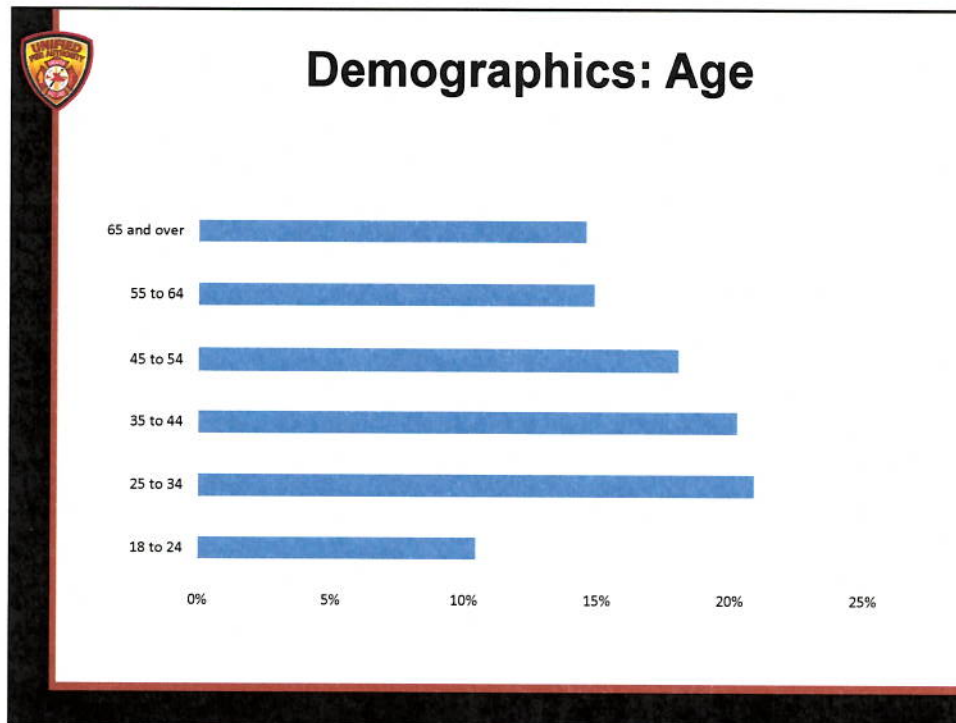
**TELEPHONE SURVEY PROCESS**

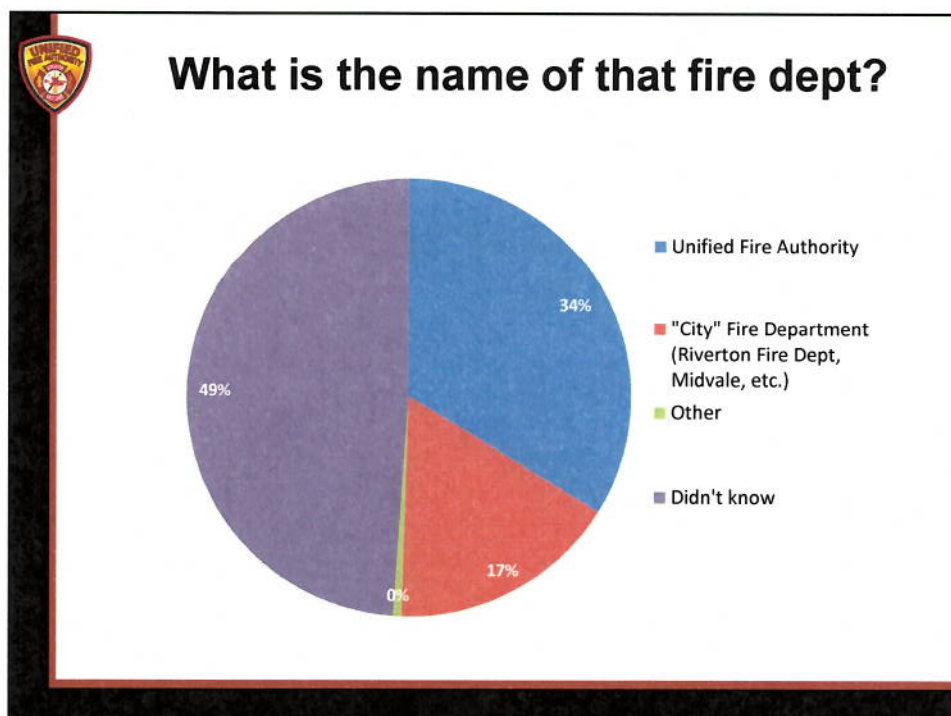
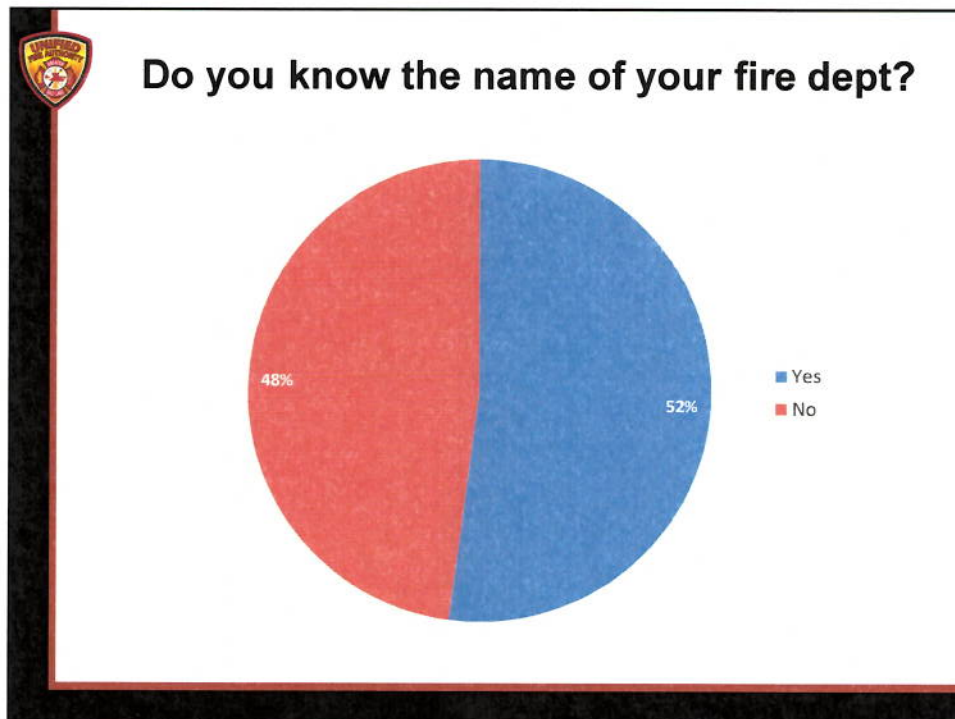


The diagram shows a circular icon on the left containing a woman with dark hair wearing a headset and talking on a telephone. Below this icon is the text 'TELEPHONE SURVEY'. An orange arrow points from this icon to a circular icon on the right containing a 3D pie chart with four segments in blue, yellow, red, and green. Below this icon is the text 'REPORTS'.

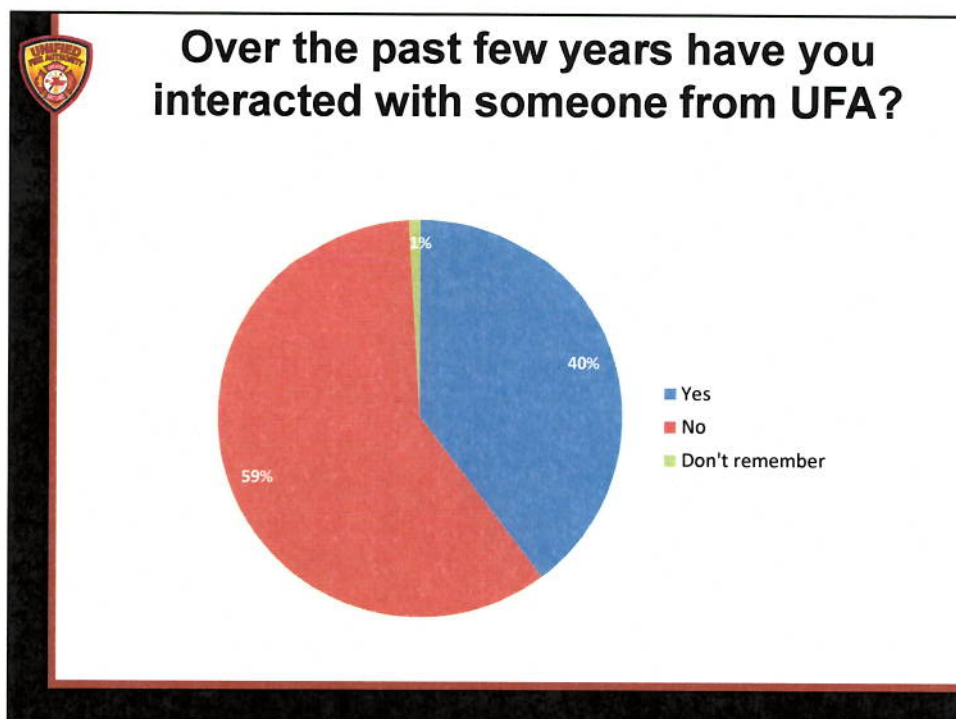
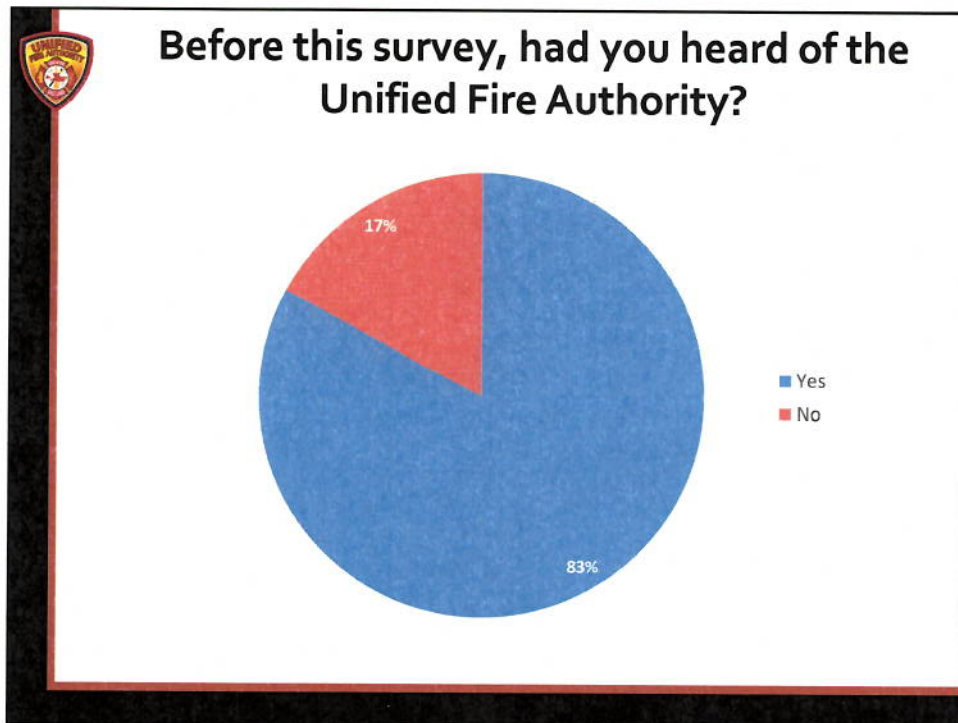


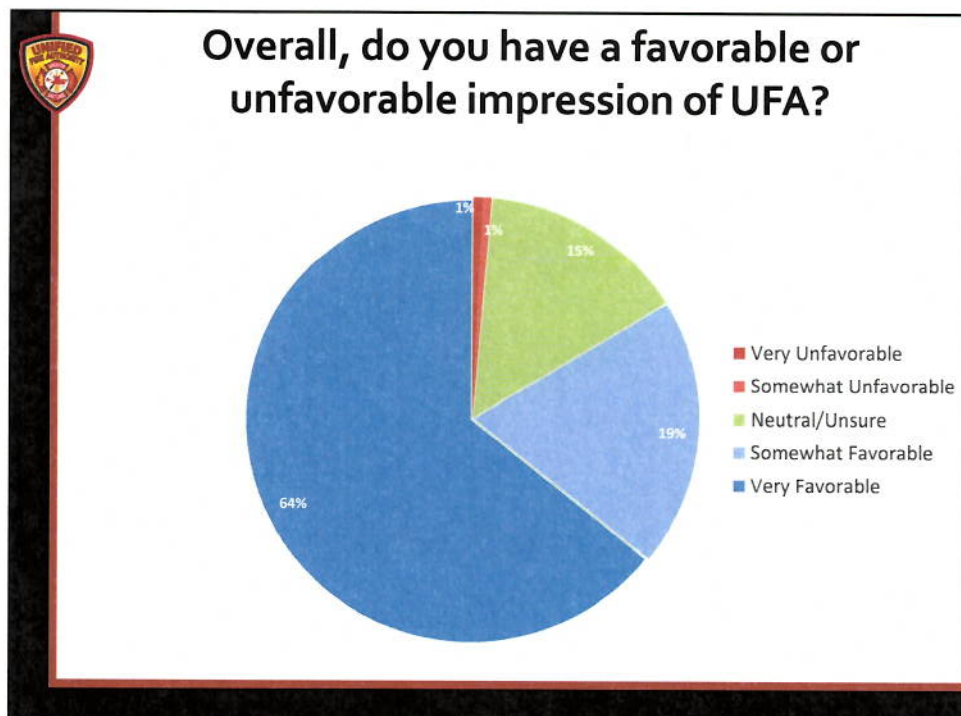
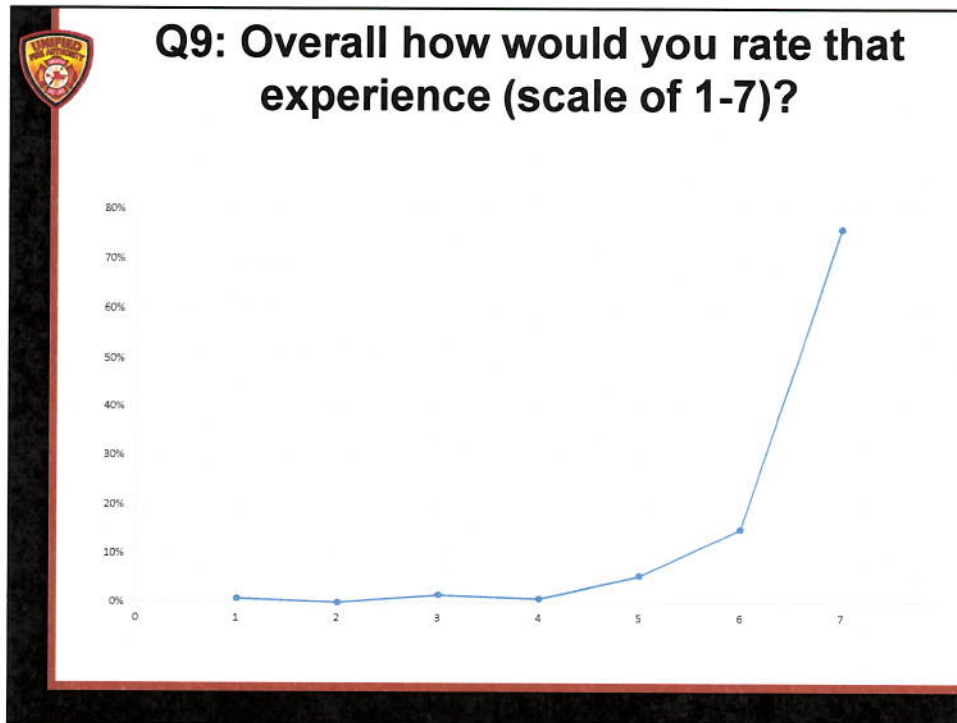


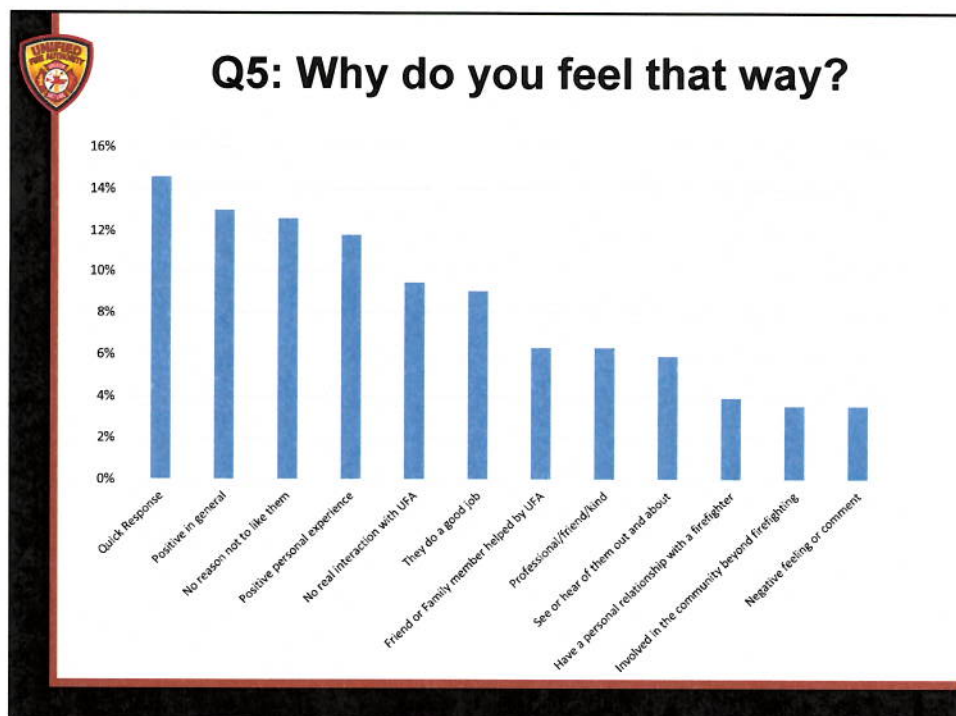
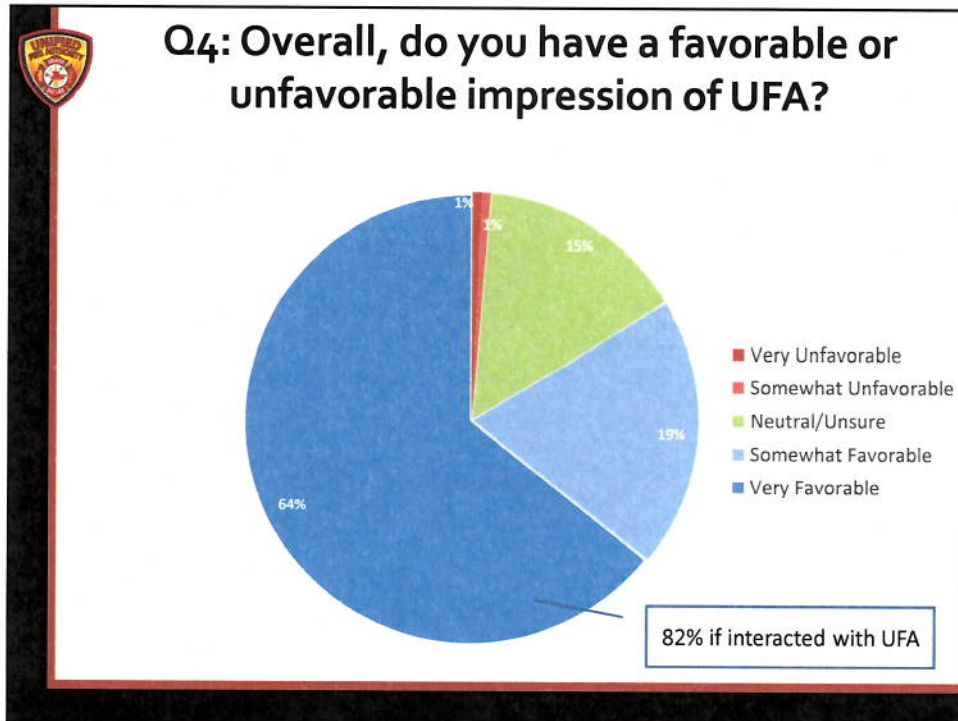




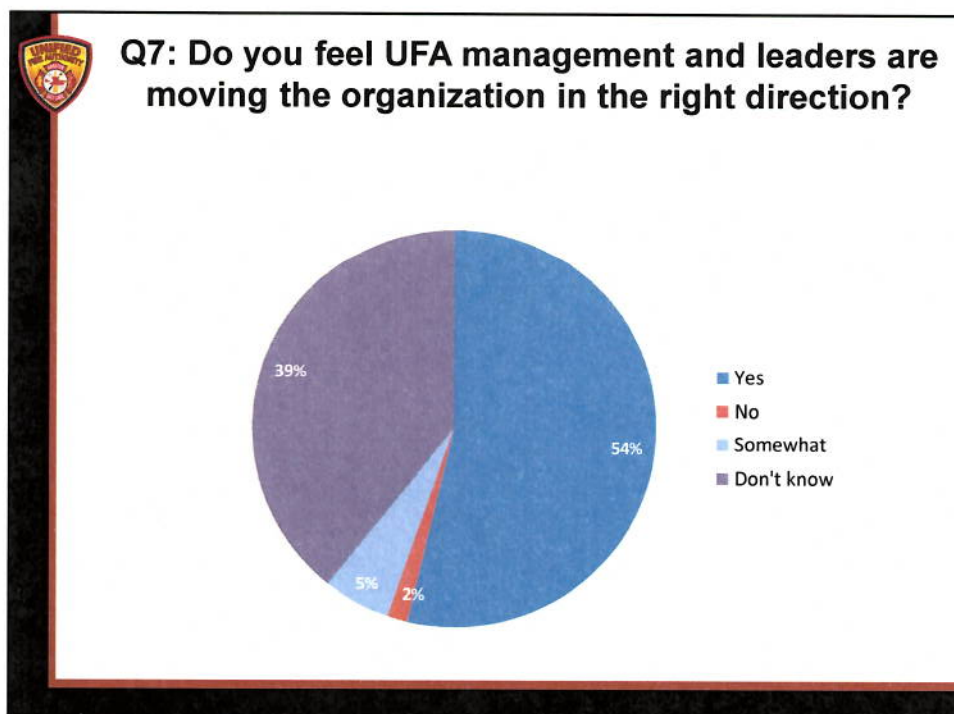
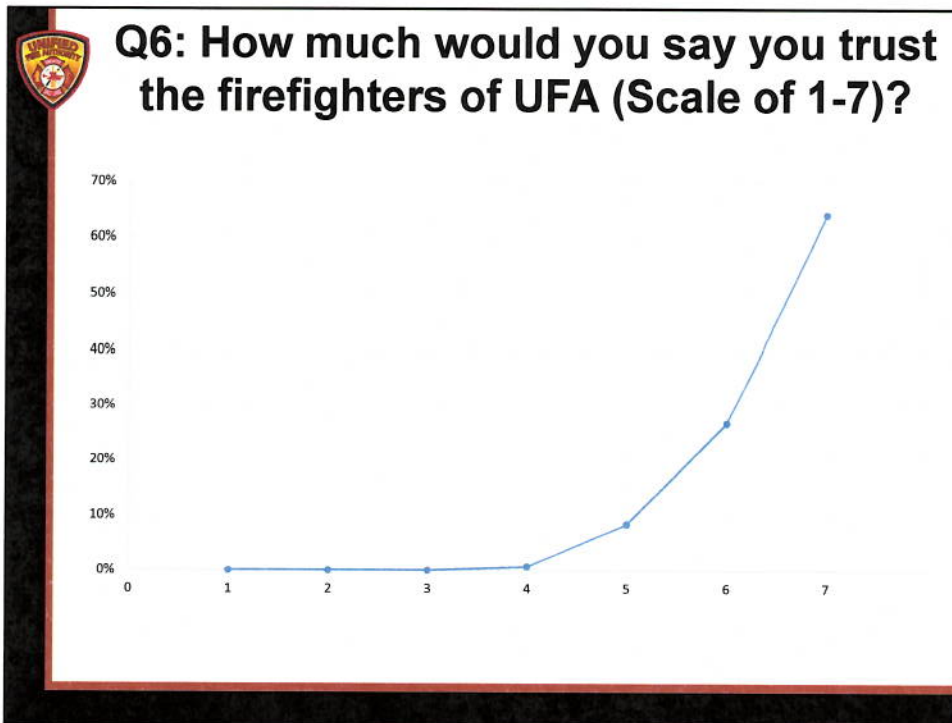


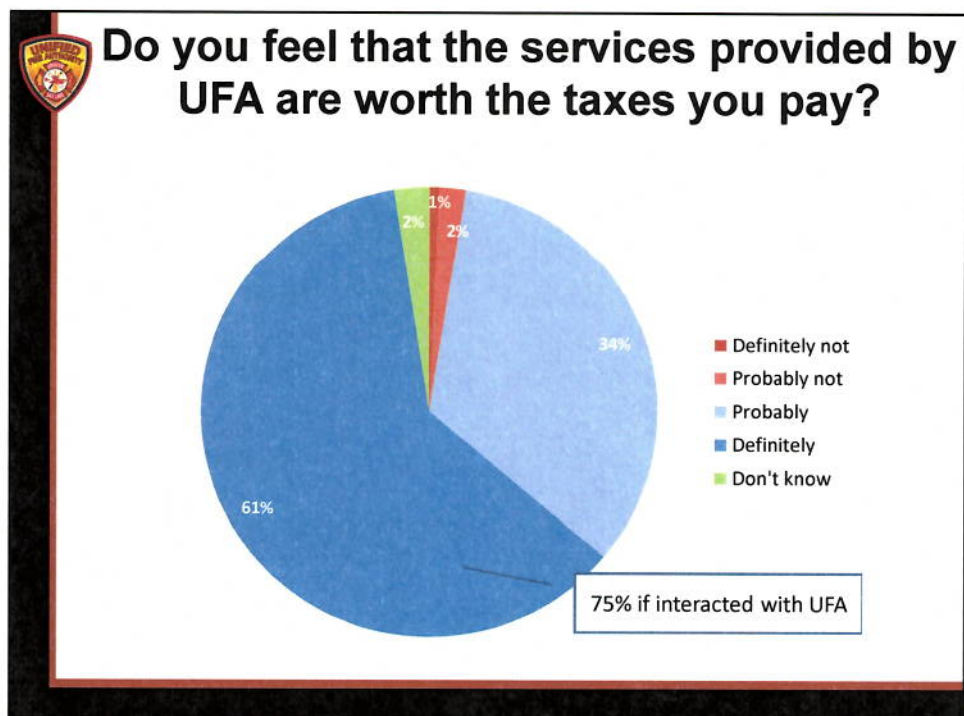
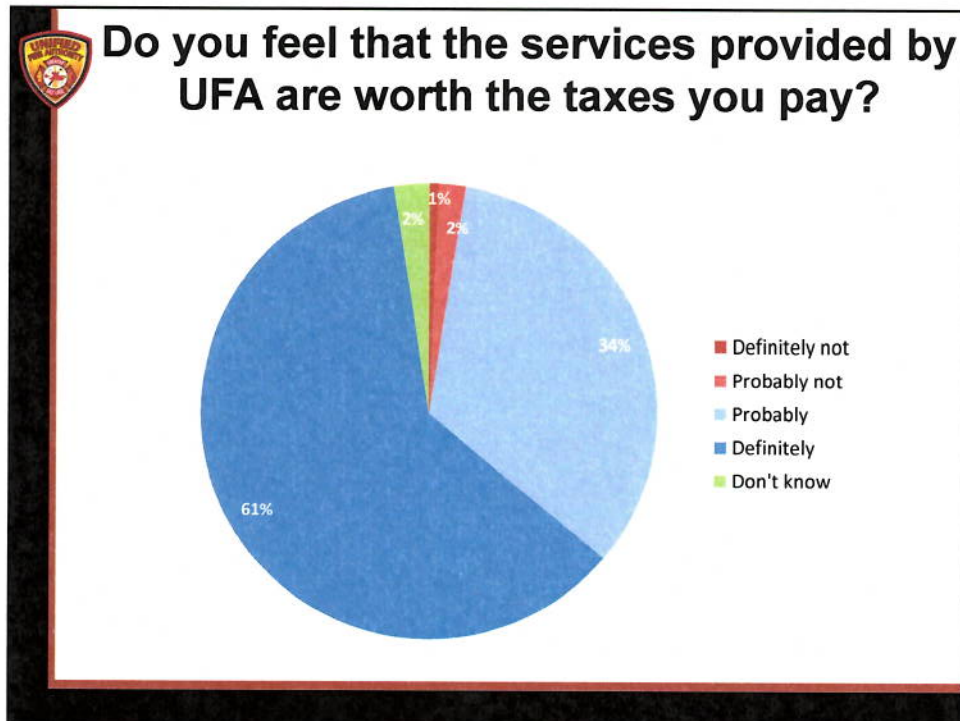









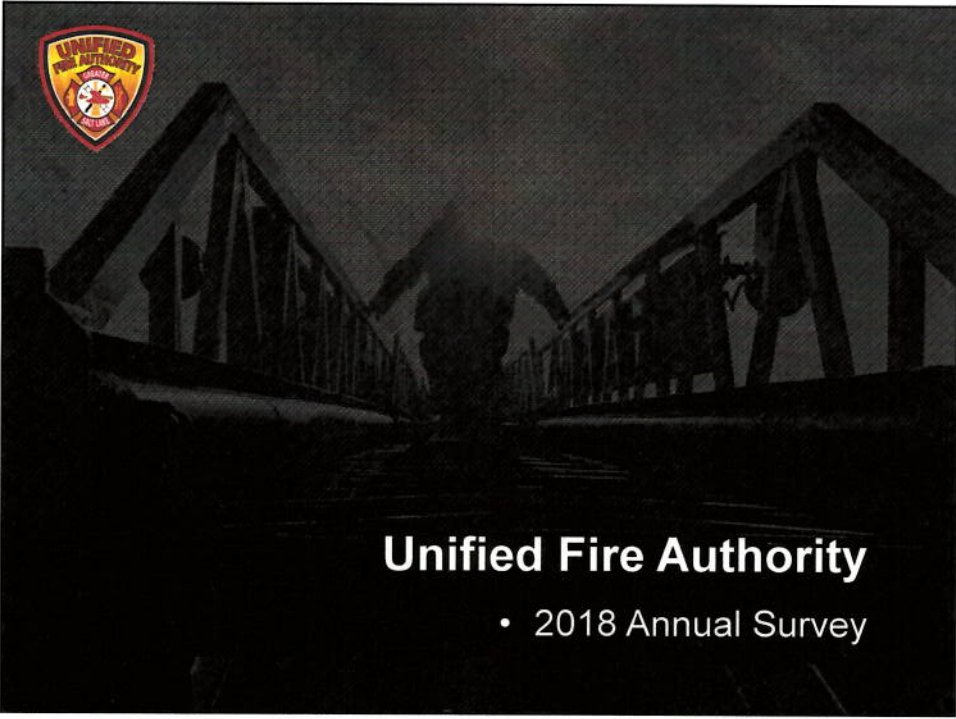








### Things Information Outreach will focus on:

- Brand identification: Knowing who we are, what we do and who we serve.
- Increasing the awareness of our presence at community events.
- Increasing the understanding of strategic planning at UFA.



## Unified Fire Authority

- 2018 Annual Survey



**UNIFIED FIRE AUTHORITY  
REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)  
AS OF MARCH 31, 2018**

<b>FIRE REVENUES</b>	<b>Total</b>	<b>Budget</b>	<b>Unearned</b>	<b>% of Budget</b>
Alta	\$ 90,598	\$ 120,797	\$ 30,199	75.0
Cottonwood Heights	2,717,947	3,623,929	905,982	75.0
Unified Fire Service Area	34,041,953	45,389,271	11,347,318	75.0
Holladay	1,675,799	2,234,399	558,600	75.0
Camp Williams	396,480	529,313	132,833	74.9
MIDA contract	50,000	50,000	-	100.0
<b>MEMBER FEES &amp; SERVICE CONTRACTS</b>	<b>38,972,777</b>	<b>51,947,709</b>	<b>12,974,932</b>	<b>75.0</b>
Ambulance service fees	4,382,273	6,967,000	2,584,727	62.9
Collections revenues	144,888	-	(144,888)	0.0
<b>AMBULANCE OPERATIONS</b>	<b>4,527,161</b>	<b>6,967,000</b>	<b>2,439,839</b>	<b>65.0</b>
SL County canyon recreation area fees	3,175,714	3,175,713	(1)	100.0
Witness/jury duty fees	56	-	(56)	0.0
CERT class fees	1,640	-	(1,640)	0.0
Fire and medical report fees	3,482	-	(3,482)	0.0
Hazmat & tank permit fees	77,793	115,024	37,231	67.6
Firewatch	11,775	8,000	(3,775)	147.2
Fireworks permit fees	6,000	4,000	(2,000)	150.0
Wildland reimbursements	176,897	176,897	0	100.0
Paramedic school fees	66,000	66,000	-	100.0
CPR class fees	9,823	10,000	177	98.2
EMT school fees	66,207	66,207	-	100.0
Event billings - Information Outreach	9,728	15,000	5,273	64.9
Event billings - Special Enforcement	8,627	5,000	(3,627)	172.5
<b>OTHER FEES</b>	<b>3,613,740</b>	<b>3,641,841</b>	<b>28,101</b>	<b>99.2</b>
UFSA management fees	152,375	304,750	152,375	50.0
<b>INTERGOVERNMENTAL REVENUES</b>	<b>1,015,348</b>	<b>1,167,723</b>	<b>152,375</b>	<b>87.0</b>
Federal grants	-	80,555	80,555	0.0
EMS per capita grant	-	35,805	35,805	0.0
Donations	1,000	1,000	-	100.0
<b>GRANTS AND DONATIONS</b>	<b>1,000</b>	<b>117,360</b>	<b>116,360</b>	<b>0.9</b>
Interest income	138,238	55,204	(83,034)	250.4
Sale of materials	5,498	5,478	(20)	100.4
Rental income	55,356	94,896	39,540	58.3
USAR reimbursements	762,891	1,070,785	307,894	71.2
Miscellaneous revenues	54,346	1,500	(52,846)	3,623.0
<b>MISCELLANEOUS INCOME</b>	<b>1,016,329</b>	<b>1,227,863</b>	<b>211,534</b>	<b>82.8</b>
Proceeds from sale of capital assets	224,360	224,360	-	100.0
Transfer from Emergency Services fund	100,000	100,000	-	100.0
Appropriation of fund balance	-	2,006,980	2,006,980	0.0
<b>OTHER FINANCING SOURCES</b>	<b>324,360</b>	<b>2,331,340</b>	<b>2,006,980</b>	<b>13.9</b>
<b>TOTAL FIRE REVENUES</b>	<b>\$ 49,470,715</b>	<b>\$ 67,400,836</b>	<b>\$ 17,930,121</b>	<b>73.4</b>

Note: Balances include payroll through 04/10/2018 and pcards through 3/31/2018.

**UNIFIED FIRE AUTHORITY**  
**REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)**  
**AS OF MARCH 31, 2018**

<b>FIRE EXPENDITURES</b>	<b>Total</b>	<b>Budget</b>	<b>Unexpended</b>	<b>% of Budget</b>
Salaries & wages	24,769,896	33,896,297	9,126,401	73.1
Overtime	3,073,556	3,508,971	435,415	87.6
Benefits	11,331,871	16,397,991	5,066,120	69.1
<b>SALARIES &amp; BENEFITS</b>	<b>\$ 39,175,323</b>	<b>\$ 53,803,259</b>	<b>\$ 14,627,936</b>	<b>72.8</b>
Art & photo services	1,599	1,000	(599)	159.9
Awards & banquet	34,476	45,000	10,524	76.6
Community outreach	100	4,500	4,400	2.2
Honor guard	260	9,000	8,740	2.9
Identification supplies	4,156	20,500	16,344	20.3
Office supplies	40,924	56,200	15,276	72.8
Postage	5,266	15,700	10,434	33.5
Printing charges	6,632	20,900	14,268	31.7
Subscriptions & memberships	34,194	37,200	3,006	91.9
<b>GENERAL &amp; ADMINISTRATIVE</b>	<b>\$ 127,607</b>	<b>\$ 210,000</b>	<b>\$ 82,393</b>	<b>60.8</b>
Bedding & linen	12,983	5,000	(7,983)	259.7
Books, publications & subscriptions	37,155	58,900	21,745	63.1
Clothing provisions	268,222	280,400	12,178	95.7
Dining & kitchen supplies	3,350	5,000	1,650	67.0
Emergency activations	28,032	28,032	-	100.0
Food provisions	21,389	42,000	20,611	50.9
Gasoline, diesel, oil & grease	307,789	526,000	218,211	58.5
Janitorial supplies and service	40,803	50,000	9,197	81.6
Medical supplies	374,601	509,085	134,484	73.6
Physical exams	101,816	179,500	77,684	56.7
Canine expenses	4,789	5,000	211	95.8
Expenses to be reimbursed by related organization(s)	6,580	-	(6,580)	0.0
<b>OPERATING COSTS</b>	<b>\$ 1,207,509</b>	<b>\$ 1,688,917</b>	<b>\$ 481,408</b>	<b>71.5</b>
Liability insurance	392,500	440,000	47,500	89.2
Ambulance - State Medicaid assessment	300,000	300,000	-	100.0
Sandy City contract (White City service)	861,047	865,000	3,953	99.5
UCANN	-	200,000	200,000	0.0
Dispatch service contract	749,477	777,000	27,523	96.5
<b>CONTRACTUAL COSTS</b>	<b>\$ 2,303,024</b>	<b>\$ 2,582,000</b>	<b>\$ 278,976</b>	<b>89.2</b>
Auditor	8,900	8,900	-	100.0
Contract hauling	-	1,000	1,000	0.0
Intergovernmental expenditures	-	4,000	4,000	0.0
Professional fees	195,948	295,550	99,602	66.3
Ambulance service fees	130,594	315,000	184,406	41.5
<b>PROFESSIONAL SERVICES</b>	<b>\$ 335,442</b>	<b>\$ 624,450</b>	<b>\$ 289,008</b>	<b>53.7</b>
<b>GRANT PURCHASES</b>	<b>\$ 30,093</b>	<b>\$ 116,360</b>	<b>\$ 86,267</b>	<b>25.9</b>
Miscellaneous rental	27,110	25,000	(2,110)	108.4
Rent of buildings	122,224	147,000	24,776	83.1
<b>RENT</b>	<b>\$ 149,334</b>	<b>\$ 172,000</b>	<b>\$ 22,666</b>	<b>86.8</b>

*Note: Balances include payroll through 04/10/2018 and pcards through 3/31/2018.*

**UNIFIED FIRE AUTHORITY**  
**REVENUES AND EXPENDITURES - GENERAL FUND (FIRE)**  
**AS OF MARCH 31, 2018**

<b>FIRE EXPENDITURES (Continued)</b>	<b>Total</b>	<b>Budget</b>	<b>Unexpended</b>	<b>% of Budget</b>
Facilities maintenance charge	1,163	3,000	1,837	38.8
Maintenance & repair of fire hydrant	-	90,000	90,000	0.0
Maintenance of machinery & equipment	64,305	129,500	65,195	49.7
Maintenance of buildings & grounds	202,384	247,000	44,616	81.9
Maintenance of office equipment	-	1,000	1,000	0.0
Software maintenance	311,030	325,097	14,067	95.7
Vehicle maintenance	497,533	805,000	307,467	61.8
Vehicle repairs - accident related	2,743	-	(2,743)	0.0
<b>REPAIR &amp; MAINTENANCE</b>	<b>\$ 1,079,158</b>	<b>\$ 1,600,597</b>	<b>\$ 521,439</b>	<b>67.4</b>
Communications equipment	79,964	85,000	5,036	94.1
Noncapital equipment - financed	98,351	27,413	(70,938)	358.8
Computer equipment	116,129	150,000	33,871	77.4
Computer software	16,471	17,250	779	95.5
Small equipment noncapital	257,802	607,738	349,936	42.4
Small equipment - photography	1,392	1,000	(392)	139.2
Training props	11,733	43,000	31,267	27.3
Visual & audio aids	-	4,000	4,000	0.0
<b>SOFTWARE &amp; EQUIPMENT</b>	<b>\$ 581,842</b>	<b>\$ 935,401</b>	<b>\$ 353,559</b>	<b>62.2</b>
Education, training & certifications	115,534	189,400	73,866	61.0
Travel & transportation	86,967	117,500	30,533	74.0
Mileage reimbursement	1,008	2,000	992	50.4
<b>TRAINING &amp; TRAVEL</b>	<b>\$ 203,509</b>	<b>\$ 308,900</b>	<b>\$ 105,391</b>	<b>65.9</b>
Computer lines	131,816	195,000	63,184	67.6
Heat & fuel	97,713	150,000	52,287	65.1
Light & power	196,797	335,000	138,203	58.7
Sanitation	25,616	25,000	(616)	102.5
Telephone	77,534	95,500	17,966	81.2
Telephone - cellular	129,999	160,000	30,001	81.2
Water & sewer	53,540	78,700	25,160	68.0
<b>UTILITIES</b>	<b>\$ 713,015</b>	<b>\$ 1,039,200</b>	<b>\$ 326,185</b>	<b>68.6</b>
Capital outlay	197,609	490,832	293,223	40.3
Principal payment on capital lease	2,709,851	2,709,851	-	100.0
Principal payment on related party note payable	78,788	105,580	26,792	74.6
Interest expense	332,085	352,335	20,250	94.3
<b>CAPITAL OUTLAY &amp; LONG-TERM DEBT</b>	<b>\$ 3,318,333</b>	<b>\$ 3,658,598</b>	<b>\$ 340,265</b>	<b>90.7</b>
TRANSFER TO FIRE VEHICLE REPLACEMENT FUND	206,360	569,154	362,794	36.3
TRANSFER TO WILDLAND	92,000	92,000	-	0.0
<b>FUND TRANSFERS &amp; CONTRIBUTIONS</b>	<b>\$ 298,360</b>	<b>\$ 661,154</b>	<b>\$ 362,794</b>	<b>0.0</b>
<b>TOTAL FIRE EXPENDITURES</b>	<b>\$ 49,522,549</b>	<b>\$ 67,400,836</b>	<b>\$ 17,878,287</b>	<b>73.5</b>
<b>REVENUES OVER/(UNDER) EXPENDITURES</b>	<b>\$ (51,834)</b>	<b>\$ -</b>		

Note: Balances include payroll through 04/10/2018 and pcards through 3/31/2018.



**UNIFIED FIRE AUTHORITY**  
**REVENUES AND EXPENDITURES - ENTERPRISE FUND (WILDLAND)**  
**AS OF MARCH 31, 2018**

<b>WILDLAND REVENUES</b>	<b>Total</b>	<b>Budget</b>	<b>Unearned</b>	<b>% of Budget</b>
Wildland reimbursements - Hand crew	666,669	1,800,000	1,133,331	37.0
Wildland reimbursements - Engine 302	213,411	-	(213,411)	0.0
Wildland reimbursements - Engine 301	23,365	-	(23,365)	0.0
Wildland reimbursements - Single resource	800,758	-	(800,758)	0.0
Transfer from General Fund	92,000	92,000	-	100.0
Disposal of Capital Assets	-	2,500	2,500	0.0
<b>TOTAL WILDLAND REVENUES</b>	<b>\$ 1,796,203</b>	<b>\$ 1,894,500</b>	<b>\$ 98,297</b>	<b>94.8</b>

<b>WILDLAND EXPENSES</b>	<b>Total</b>	<b>Budget</b>	<b>Unexpended</b>	<b>% of Budget</b>
Salaries & benefits	1,330,777	1,377,680	46,903	96.6
Awards	2,480	4,250	1,770	58.4
Books, publications & subscriptions	407	-	(407)	0.0
Capital outlay	-	150,000	150,000	0.0
Clothing provisions	712	15,000	14,288	4.7
Communication equipment	-	5,000	5,000	0.0
Capital lease payments	83,059	83,059	-	100.0
Computer equipment	1,949	1,500	(449)	129.9
Computer lines	175	-	(175)	0.0
Computer software	512	-	(512)	0.0
Education, training & certifications	2,825	-	(2,825)	0.0
Food provisions	7,125	5,000	(2,125)	142.5
Gasoline, diesel, oil & grease	11,507	21,500	9,993	53.5
Heat & fuel	635	-	(635)	0.0
Interest expense	8,735	8,735	-	100.0
Janitorial supplies and service	31	300	269	10.3
Light & power	419	-	(419)	0.0
Maintenance of machinery & equipment	116	1,500	1,384	7.7
Maintenance of buildings	1,842	2,500	658	73.7
Maintenance of office equipment	-	500	500	0.0
Medical supplies	1,399	-	(1,399)	0.0
Miscellaneous rental	8,053	250	(7,803)	3221.2
Office supplies	776	500	(276)	155.2
Postage	-	50	50	0.0
Physical exams	-	1,000	1,000	0.0
Sanitation	3,468	500	(2,968)	693.6
Small equipment	5,307	63,676	58,369	8.3
Subscriptions & memberships	502	-	(502)	0.0
Telephone services	9,743	2,000	(7,743)	487.2
Telephone - cellular	-	-	-	0.0
Transfer to General fund	-	2,500	2,500	0.0
Travel & transportation	114,161	125,000	10,839	91.3
Vehicle maintenance	20,208	22,500	2,292	89.8
Water & sewer	143	-	(143)	0.0
<b>TOTAL WILDLAND EXPENSES</b>	<b>\$ 1,617,066</b>	<b>\$ 1,894,500</b>	<b>\$ 277,434</b>	<b>85.4</b>
<b>REVENUES OVER/(UNDER) EXPENDITURES</b>	<b>\$ 179,137</b>	<b>\$ -</b>		

*Note: Balances include payroll through 04/10/2018 and pcards through 3/31/2018.*

**UNIFIED FIRE AUTHORITY**  
**REVENUES AND EXPENDITURES - SPECIAL REVENUE FUND (EMERGENCY SERVICES)**  
**AS OF MARCH 31, 2018**

<b>EOC REVENUES</b>	<b>Actual</b>	<b>Budget</b>	<b>Unearned</b>	<b>% of Budget</b>
SL County emergency fees	\$ 2,151,305	\$ 2,151,305	\$ -	100.0
Federal grants	53,700	166,306	112,606	32.3
Federal grants - CCTA	14,680	-	(14,680)	0.0
Miscellaneous intergovernmental	55,056	155,274	100,218	35.5
Interest income	335	200	(135)	167.3
Miscellaneous revenue	997	686	(311)	145.3
<b>TOTAL EOC REVENUES</b>	<b>\$ 2,299,093</b>	<b>\$ 2,491,271</b>	<b>\$ 192,178</b>	<b>92.3</b>

<b>EOC EXPENDITURES</b>	<b>Total</b>	<b>Budget</b>	<b>Unexpended</b>	<b>% of Budget</b>
Salaries & benefits	\$ 753,851	\$ 1,179,466	\$ 425,615	63.9
Books, publications & subscriptions	82	1,000	918	8.2
Capital outlay	68,392	105,000	36,608	65.1
Clothing provisions	1,591	12,000	10,409	13.3
Communication equipment	9,145	71,982	62,837	12.7
Community outreach	521	5,000	4,479	10.4
Computer equipment	9,985	50,000	40,015	20.0
Computer software	3,149	5,000	1,851	63.0
Education, training & certifications	6,959	2,000	(4,959)	348.0
Emergency activations	-	50,000	50,000	0.0
Maintenance of building & grounds	34,830	35,000	170	99.5
Maintenance of machinery & equipment	705	1,000	295	70.5
Maintenance of office equipment	1,899	3,000	1,101	63.3
Food provisions	27,960	15,000	(12,960)	186.4
Gasoline, diesel, gas & grease	10,327	25,000	14,673	41.3
Grant purchases	110,342	138,580	28,238	79.6
Identification supplies	319	10,000	9,681	3.2
Janitorial supplies and service	14,832	27,000	12,168	54.9
Office supplies	5,551	15,000	9,449	37.0
Professional fees	13,727	10,000	(3,727)	137.3
Printing charges	4,496	6,686	2,190	67.2
Small equipment	13,384	136,957	123,573	9.8
Software maintenance	16,806	62,000	45,194	27.1
Subscriptions & memberships	4,965	4,000	(965)	124.1
Telephone service	38,950	68,500	29,550	56.9
Telephone - cellular	17,298	25,000	7,702	69.2
Travel & transportation	19,908	35,000	15,092	56.9
Utilities	49,758	124,500	74,742	40.0
Vehicle maintenance	12,498	10,000	(2,498)	125.0
Transfer to General fund	100,000	100,000	-	100.0
Transfer to EOC Vehicle Replacement fund	57,500	57,500	-	100.0
Contribution to fund balance	-	-	-	0.0
<b>TOTAL EOC EXPENDITURES</b>	<b>\$ 1,409,730</b>	<b>\$ 2,391,271</b>	<b>\$ 981,541</b>	<b>59.0</b>

<b>REVENUES OVER/(UNDER) EXPENDITURES</b>	<b>\$ 889,363</b>	<b>\$ 100,000</b>
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*Note: Balances include payroll through 04/10/2018 and pcards through 3/31/2018.*

UNIFIED FIRE AUTHORITY  
REVENUES AND EXPENDITURES - CAPITAL PROJECTS FUNDS  
AS OF MARCH 31, 2018

FIRE VEHICLE REPLACEMENT				
REVENUES	Total	Budget	Unearned	% of Budget
Transfer from General fund	\$ 206,360	\$ 206,360	\$ -	100.0
Interest income	-	6,000	6,000	0.0
Appropriation of fund balance	-	4,000	4,000	0.0
<b>TOTAL FIRE VEHICLE REPLACEMENT</b>	<b>\$ 206,360</b>	<b>\$ 216,360</b>	<b>\$ 10,000</b>	<b>95.4</b>
 EXPENDITURES	 Total	 Budget	 Unexpended	
Capital outlay	\$ -	\$ 10,000	\$ 10,000	0.0
Contribution to fund balance	-	206,360	206,360	0.0
 <b>TOTAL FIRE VEHICLE REPLACEMENT</b>	 \$ -	 \$ 216,360	 \$ 216,360	 0.0
<b>REVENUES OVER/(UNDER) EXPENDITURES</b>	<b>\$ 206,360</b>	<b>-</b>		

EOC VEHICLE REPLACEMENT				
REVENUES	Total	Budget	Unearned	% of Budget
Transfer from EOC fund	\$ 57,500	\$ 57,500	\$ -	100.0
<b>TOTAL EOC VEHICLE REPLACEMENT</b>	<b>\$ 57,500</b>	<b>\$ 57,500</b>	<b>\$ -</b>	<b>100.0</b>
 EXPENDITURES	 Total	 Budget	 Unexpended	 % of Budget
Capital outlay	\$ -	\$ 10,000	\$ 10,000	0.0
Contribution to fund balance	-	47,500	47,500	0.0
<b>TOTAL EOC VEHICLE REPLACEMENT</b>	<b>\$ -</b>	<b>\$ 57,500</b>	<b>57,500</b>	<b>0.0</b>
<b>REVENUES OVER/(UNDER) EXPENDITURES</b>	<b>\$ 57,500</b>	<b>\$ -</b>	<b>\$ (57,500)</b>	

Note: Balances include payroll through 04/10/2018 and pcards through 3/31/2018.