



UNIFIED FIRE AUTHORITY

Bill Wimmer, Richard Berry, Ira Jackson, Nathan Crump, Scott Bentley, and Erik Van Duren are the next six candidates on the Captain Promotional Registry. They are being considered for promotion due to the current Captain vacancies.

Since Bill Wimmer's 360 evaluation was within the last six months, he has chosen to use the previous one conducted. Below, you will find the link to the other evaluations. This information is extremely valuable to both the candidate and the interview panel as they participate in the final step of the promotional process. The survey will be open through Monday, February 26, 2024

BERRY – <https://www.surveymonkey.com/r/RBERRYCPT0224>

JACKSON - <https://www.surveymonkey.com/r/IJACKSONCPT0224>

CRUMP – <https://www.surveymonkey.com/r/NCRUMPCAPT0224>

BENTLEY – <https://www.surveymonkey.com/r/SBENTLEYCAPT0224>

VAN DUREN – <https://www.surveymonkey.com/r/EVANDURENCAPT0224>

Your honest feedback will help both the panel and the candidate. The information you provide will guide the evaluators in interviewing each candidate. Furthermore, the information will provide insight to support future growth and development for the candidate. The survey format is intended to capture what these employees are doing well in relation to the adopted Expectations of UFA Leaders and the areas in which they could improve. Please be constructive when providing your responses. If you do not have feedback in a specific area, you can leave it blank. To protect your privacy, your name will not be shared with the candidates or evaluators.

If you prefer to talk to Chief Dern or Chief Russell directly about a candidate, you can contact them to schedule a meeting.

We request participation if you have worked "significantly with or near" a candidate. This means you have had an ongoing working relationship with the employee. For example, you work in the same station, battalion, etc., or the same Division (for day-shift personnel). It could consist of being at the same rank but on a different platoon or Division but still interacting often with this employee. It may also include working with this employee on a standing committee, special assignment, deployment, or long-term project or being instructed by, or providing instruction to, this employee. The intent is that you have had enough involvement with the employee to develop a fair and consistent opinion of their ability to perform in the position they seek.