

UNIFIED FIRE AUTHORITY BOARD POLICY MANUAL	
Chapter 1 <i>Governance and Board Policies</i>	Section 6 <i>Legal Effect of Board Policies</i>

Relevant Information: Board Policies may implicate numerous factors of the operation of the UFA, including the general terms and conditions of employment for its employees. Except as otherwise expressly stated, the Board Policies and any other UFA materials regarding terms and conditions of employment, including pay, merit awards, insurance, employee benefits, or any other aspect of employment, are subject to change at the discretion of the Board and are not to be construed as an express or implied contract between the UFA and its employees.

Policy Statement: It is the policy of the Board that, except where explicitly stated, Board Policies are subject to change at the discretion of the Board and may not be construed as an express or implied contract between the UFA and its employees.