

UNIFIED FIRE AUTHORITY – EMS SKILLS VERIFICATION (PARAMEDIC)

Thank you for your interest in UFA's paramedic lateral hiring process. UFA strives to maintain the highest level of service for our communities. In addition to meeting all licensure and certification requirements for the State of Utah Bureau of Emergency Medical Services and Preparedness (BEMSP) and certification requirements for the National Registry of Emergency Medical Technicians, UFA requires a skill verification process to ensure our EMS providers at the paramedic level meet UFA standards.

The EMS skill verification process (Paramedic) consists of the following:

1. Adult Trauma Scenario

This is a 5 minute scenario that is intended to evaluate the candidate's ability to rapidly assess an adult trauma patient and appropriately address immediate life threats. The candidate will have an EMT partner during this scenario who will assist with patient care. The candidate cannot delegate lifesaving interventions to the EMT partner during this scenario. The successful candidate will make a rapid assessment of the adult trauma patient and appropriately address all identified life threats.

2. Adult Out-of-Hospital Scenario

This scenario is designed to assess the candidate's ability to effectively assess and treat an adult patient. The candidate will have an EMT partner during this scenario who will assist with patient care. The successful candidate will demonstrate a thorough understanding of and ability to provide an effective patient assessment including interpretation and integration of subjective and objective patient information. The candidate will then be expected to manage the patient in accordance with American Heart Association guidelines. The successful candidate will appropriately delegate tasks to their EMT partner and rapidly identify and address any life-threatening conditions.

3. Pediatric Out-of-Hospital Scenario

This scenario is designed to assess the candidate's ability to effectively assess and treat a pediatric patient. The candidate will have an EMT partner during this scenario who will assist with patient care. The successful candidate will demonstrate a thorough understanding of and ability to provide an effective patient assessment including interpretation and integration of subjective and objective patient information. The candidate will then be expected to manage the patient in accordance with American Heart Association guidelines. The successful candidate will appropriately delegate tasks to their EMT partner and rapidly identify and address any life-threatening conditions. UFA standards for pediatric interventions require the ability to utilize a length-based tape to identify proper medication dosing, vital signs, and equipment sizes.

4. Written Pharmacology Quiz

Candidates will complete a 25 question pharmacology quiz. The pharmacology quiz is based on medications that are commonly utilized by paramedic providers in the State of Utah. Pharmacology questions will be based on AHA guidelines and standards not on specific UFA dosing practices. The pharmacology test is designed to evaluate the candidate's understanding of general paramedic-level medication uses. Candidates will have 1 hour at most to complete the pharmacology quiz and no study material or references will be available.

Candidates will be provided with all equipment necessary to successfully complete the scenarios. Candidates should wear clothing that is appropriate for completing scenarios that may require kneeling and actively engaging in other paramedic level skills.