



UNIFIED FIRE AUTHORITY

Nicholas Pollock and Steve Bowen are competing for the Special Enforcement Staff Supervisor position.

As part of our process, we conduct a Leadership Promotional Survey on our internal candidates. Your honest input is important to these individuals and Division Chief Larsen as he makes his selection. This survey will provide them with helpful feedback and information to foster their professional development and help them be successful in the role if selected. In addition, the Leadership Promotional Survey intends to determine your willingness to follow the prospective candidate if promoted to a leadership role. The survey consists of four questions and a comment box. Please be constructive when providing your responses. Your full name is required for the survey, but it will not be provided to the candidate or others. I am the only individual who will have access to your name. The candidate and selection team members will be provided with the responses received, but they will not be tied to any individual respondent.

Nicholas Pollock:

<https://www.surveymonkey.com/r/NPOLLOCKSESUP042025>

Steve Bowen:

<https://www.surveymonkey.com/r/SBOWENSESUP042025>

This survey will be available through Sunday, April 20, 2025.