



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

25-070

April 23, 2025

TO: All Personnel

FROM: Chief Burchett

SUBJECT: Assistant Chief Selection

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I am pleased to announce the selection of Wade Russell as our next Assistant Chief of Administration and Planning, effective May 1, 2025.

Wade brings 25 years of fire service experience to this critical role, including 19 years in leadership positions. His impressive background also includes extensive federal-level incident response through his work with UT-TF1, where he has helped manage complex emergencies across the nation.

Wade's leadership is widely respected, as reflected in the strong support he received through the recent leadership survey results. He is a natural leader with the vision, integrity, and expertise needed to excel in this new and demanding position.

I would also like to extend my sincere appreciation to Chief Ayres and Chief Fossum for their interest in the role. Both demonstrated exceptional capabilities throughout the selection process, making this decision incredibly difficult. I am confident they will continue to thrive and lead with distinction in their current positions.

Please join me in congratulating Wade on his new position.