



UNIFIED FIRE AUTHORITY

MEMORANDUM

24-065

May 3, 2024

TO: All Personnel

FROM: Staff Captain Paul Larsen

SUBJECT: SWAT Paramedic Program Selection Announcement

The UFA SWAT Paramedic Program is looking for highly motivated, positive, and hardworking individuals to attend tryouts. Successful candidates will learn enhanced tactics, use specialized equipment, and provide advanced life-saving measures in dynamic situations above and beyond current assignments. We are looking for individuals who desire to be part of an amazing program and know how to thrive in a team environment. The selection process will last 30 hours during the specified dates.

The UFA SWAT Paramedic Program supports multi-jurisdictional teams. Our mission is to save lives. We expect to do so with honor, pride, and integrity while conducting ourselves with the highest ethical standards to maintain public confidence. Response to preplanned warrants and callouts averages 70 operations a year. The team has advanced capabilities in breaching, marksmen, less lethal munitions, technology, tactical medicine, Bomb Techs, and specialized tactics to accomplish our mission.

Team members are expected to excel in their primary assignment while carrying out this secondary assignment. Members should expect to be called on after-hours, weekends, and holidays. Training occurs bi-monthly with an additional 40-hour basic SWAT school every year. Opportunities to attend training with the team before tryouts will be made available to interested personnel.

Requirements

- Full-time UFA personnel
- Current Utah Paramedic licensure
- Not currently on probation (at the time of tryouts)
- No major disciplinary issues in personnel file
- Not currently under a corrective action plan

If selected, candidates must pass an extensive criminal background investigation and be eligible to be POST-certified.

NOTE: Current Utah POST certification requirements do not allow for the possession of a Utah medical marijuana card nor the use of medical marijuana for ONE year prior to attending POST.

Prior related law enforcement, tactical, or military experience is **not** required to participate in selection, but will be taken into consideration, on a case-by-case basis.

Before tryouts, candidates **MUST PASS** the following to be considered for selection:

- SWAT Annual PT Test
- Department PPC/Range safety session
- SWAT Team Leadership Interview
- Peer/Supervisor Background

Applications will be made available on Monday, May 6, 2024, at the UPD Special Operations Division (3510 South 700 West). They must be returned to Special Operations no later than the close of business on Friday, July 26, 2024. Please contact Beth Nelson, via email at banelson@updsl.org for an electronic application or in person at Special Operations for a physical copy.

Contact Dan Anderson @ 801-842-7180 deanderson@unifiedfire.org or Sgt. Dan Child @ 801-440-8199 mchild@updsl.org with any questions.