



UNIFIED FIRE AUTHORITY

MEMORANDUM

24-083

June 10, 2024

TO: All Personnel

FROM: Assistant Chief Pilgrim

SUBJECT: Leadership Workshop for UFA Supervisors (Sworn & Civilian)

Date of Workshop: June 26, 2024
Time: 8:00 A.M. to Noon
Location: ECC 3380 South 900 West
UFA Board Room

Unified Fire Authority is excited to announce a Leadership Development Workshop for all Supervisors and candidates on the Captain Promotional Registry. Guy Perrin from CenterPoint will present training covering Smart Mistakes and Leadership Development.

Smart Mistakes and Leadership Development

Smart Mistakes is a mindset to support leaders in decision-making beyond policies and risk minimization. It encompasses mission-focus and leader's intent, disciplined initiative-taking, and awareness of decision space. The *Smart Mistakes* approach promotes effective leadership during ambiguity and uncertainty. Guy Perrin will facilitate this session with an overview of *Smart Mistakes*, relevant leadership tools, and a discussion based on your experiences and questions. Please prepare to discuss a situation in which you faced an important leadership decision without a clearly correct solution.

If you previously attended the Leadership Development Program (Cohort Program), please bring your workbook to this session, and review your assessments, goals, and progress. You can still attend, even if you have not attended a Cohort Program.

We are excited to offer this new learning and professional development opportunity and look forward to your participation. Off-duty personnel are welcome and encouraged to attend. Unfortunately, overtime compensation is not authorized due to the cost. The information provided in this workshop will also be covered during the Battalion Chief Leadership Academy.

If you have any questions about the workshop, please contact me or Lana Burningham.

To sign up, please email Jill Tho at jtho@unifiedfire.org by June 20, 2024.