



UNIFIED FIRE AUTHORITY

MEMORANDUM

24-128

September 10, 2024

TO: All Personnel

FROM: Operations Chief Russell

SUBJECT: Colorado Springs Memorial

As many of you are aware, the upcoming IAFF Memorial service in Colorado Springs will be held from September 19-21. Captain Matt Hambleton will be honored during this Memorial Service. This is a deeply important occasion for our organization, and we are aware that many of our personnel will be attending to pay their respects and represent UFA at the memorial.

To ensure that we maintain minimum staffing levels while also allowing our colleagues to attend this memorial, we are requesting that any personnel who are available, consider signing up for additional constant staffing shifts or offer to work shift trades for those attending the service. Your support will be invaluable during this time, as we balance honoring Captain Hambleton and maintaining the safety of the communities we serve.

How You Can Help:

Sign Up for Constant Staffing Shifts: If you are available, please sign up for additional shifts to cover for those attending the memorial.

Offer Shift Trades: If you are unable to attend the IAFF Memorial but would like to support your colleagues, please consider offering shift trades for those who will be attending the service.

This is a time for us to come together as a team and support one another, both in service and in remembrance. Your willingness to step up during this important time will ensure that both our operational needs and the ability to pay respects are met.

Thank you for your dedication and teamwork.