



UNIFIED FIRE AUTHORITY

MEMORANDUM

24-133

September 13, 2024

TO: All Personnel

FROM: Chief Burchett

SUBJECT: 2025 Hiring Timeline Calendar

A lot of work has happened over the last few months in the Firefighter Hiring Committee. One of the main goals has been trying to figure out how to effectively recruit, hire and provide for two academies and one lateral process per year.

The responsibility of hiring the “right” employee touches nearly all of our Divisions. Hiring the best possible people (not just filling the seats) is a responsibility that I take very seriously in order to ensure current and future success.

I am happy to share the tentative hiring calendar for 2025. This calendar is a result of much discussion from the Firefighter Hiring Committee and many tough decisions from our HR, Special Enforcement, Fire Training and Medical Divisions.

I wanted to share this calendar with you all to showcase the work that is being done to lessen the burden of mandatory staffing. With this new timeline, we will have the ability to hire upwards of 80 people per year (if necessary).

I want to thank the Firefighting Hiring Committee for all their work, and I want to personally thank all of you for your patience as we balance growth and the need to provide service with the ability to staff appropriately.