



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

25-117

July 8, 2025

TO: All Personnel

FROM: Assistant Chief Russell

SUBJECT: 2025 Professional Leadership Development Cohort

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We are pleased to announce the 2025 Professional Leadership Development Cohort, in partnership with CenterPoint. This program is designed to strengthen leadership skills and enhance professional development across our organization.

### Eligibility:

The cohort is open to all interested personnel; however, **preference will be given to current sworn and civilian supervisors, as well as individuals currently on the Captain or Battalion Chief Promotional Registry who have not previously attended.**

### How to Apply:

If you are interested and can commit to attending **all workshops**, please email your interest to [Micayla Dinkel](#) by **Thursday, July 31, 2025**.

### Program Details:

- Location: Station 126
- Workshop Schedule:
  - Workshop 1: Thursday, October 30, 2025, 8:30 a.m. – 2:00 p.m.
  - Workshop 2: Monday, November 3, 2025, 8:30 a.m. – 2:00 p.m.
  - Workshop 3: Monday, November 17, 2025, 8:30 a.m. – 2:00 p.m.
  - Workshop 4: Monday, December 8, 2025, 8:30 a.m. – 2:00 p.m.

### Important Notes:

- Department business will be provided for participants who are on duty during workshop sessions
- **No compensation** will be provided for attending on your scheduled days off
- Participation is limited to **16 members**, and selections will be based on the prioritization outlined above

### Individual Coaching Sessions:

Participants who are selected will each have up to four hours of 1:1 coaching with Guy Perrin from the first workshop until three months after the final workshop. Schedule sessions directly with [Guy Perrin](#).

Available in-person coaching dates are:

- October 31, 2025
- November 1, 3, 17,18, 2025
- December 8, 9, 2025

Additional virtual sessions are available via Zoom, FaceTime or phone for up to three months following the final workshop.

**Please note:**

This is the **only** cohort that will be offered in 2025. The next cohort is planned for calendar year 2027. If you are eligible and available, we strongly encourage your participation.

For any questions about the program, feel free to reach out to me directly at [AC Russell](#).