



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

25-148

August 28, 2025

TO: All Personnel

FROM: HR Deputy Director Ricotta

SUBJECT: Research and Development Committee Opening

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Research and Development (R&D) Committees are becoming more common throughout the fire service. Establishing this committee will be an opportunity to provide a comprehensive look at options for training and development. Members will be tasked with researching training, PPE & equipment, apparatus, and best practices found elsewhere. This Committee will have representatives from each rank, totaling nine members. Subject matter experts will also be utilized on an as-needed basis. It is the expectation that R&D Committee Members attend and participate in monthly meetings, manage assignments given, and provide thoughtful perspective and recommendations. This committee will be an advisory group to Command Staff.

The following position is now open for those interested in joining the R&D Committee:

- One Paramedic

If interested in being a part of the R&D Committee, please submit your resume through Applicant Pro by September 15, 2025. <https://unifiedfire.applicantpro.com/internaljobs>

Following the closing date, Chief Dern, Chief Kay and Captain Bevan will review resumes and make selections. If you have any questions, please reach out to either Chief Dern, Chief Kay or Captain Bevan.