



UNIFIED FIRE AUTHORITY

MEMORANDUM

25-211

December 8, 2025

TO: All Full-time Sworn Firefighters and Wildland Personnel

FROM: HR Director Day

SUBJECT: Cancer Screening Initiative Data Collection

The Unified Fire Authority is participating in a statewide cancer screening initiative in partnership with the Utah Fire & Rescue Academy (UFRA), the Rocky Mountain Center for Occupational and Environmental Health (RMC), and the Utah State Fire Chiefs Association. This program is designed to identify and mitigate occupational cancer risks among firefighters through enhanced screening protocols and comprehensive exposure documentation.

UFA currently maintains accurate seniority dates for all employees. However, to comply with the requirements of this initiative, we must also collect information regarding any previous service as a UFA Paid Call Firefighter, UFA Wildland Firefighter, or as a member of any public fire department or public firefighting organization that provides fire suppression or related emergency services.

All full-time sworn firefighters and wildland employees are required to complete the assigned LMS questionnaire, regardless of whether they have worked for another fire service agency.

If you have no prior fire service experience outside of UFA, you must still complete the LMS assignment and indicate that no previous employment applies.

All employees must complete the LMS assignment and submit the requested information no later than December 18, 2025.

Your participation supports statewide efforts to develop accurate records for the cancer screening initiative, promote firefighter health, enhance early detection, and improve long-term outcomes associated with occupational cancer.

This information will be collected only once. Employees should provide the most complete and accurate information available at this time.

All submitted information will be used solely for the cancer screening initiative and related reporting. It will not be used for any other purpose.

If you have any questions or need assistance completing the LMS assignment, please contact me at kday@unifiedfireut.gov or (801) 425-5349.