



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

25-224

December 28, 2025

TO: All Field Personnel

FROM: Assistant Chief Dern

SUBJECT: NERIS Transition – Incident Reporting Changes Effective January 1, 2026

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Unified Fire Authority will be transitioning from the National Fire Incident Reporting System (NFIRS) to the National Emergency Response Information System (NERIS). This change is part of a nationwide modernization of fire and EMS incident reporting and is intended to improve data quality, consistency, and long-term analytics.

To ensure a clean transition, all incident reporting for calendar year 2025 must be fully completed in NFIRS. This includes all associated Electronic Health Records (EHRs). **All 2025 NFIRS reports and EHRs must be finalized no later than 11:59 p.m. on December 31, 2025.** At **12:00 a.m. on January 1, 2026**, NERIS will be activated, and all incidents occurring from that point forward must be documented using NERIS. NFIRS will no longer be used after this transition.

NERIS will be accessed directly through ESO. Personnel will continue to complete incident reports within ESO; however, beginning January 1, 2026, those reports will be submitted under the NERIS framework. A new NERIS / Fire Incident Reporting icon will be visible within ESO to identify the updated reporting pathway. No separate or additional login is required for field personnel.

To support this transition, NERIS training has been distributed through the Learning Management System (LMS). In addition, Incident Reporting Policy 400-040 has been updated to reflect the NERIS transition, making only minor terminology changes. The updated policy includes a link to the official NERIS User Guide, which can be used as reference:

### NERIS User Guide:

<https://neris-prod-public.s3.us-east-2.amazonaws.com/docs/NERIS-User-Guide-V1.0.pdf>

Accurate and timely completion of incident reports remains critical. Officers are expected to ensure their crews understand the upcoming changes, complete the required training, and meet all reporting deadlines. Additional guidance and support will be provided as needed during the initial implementation period.

The transition to NERIS represents an important step forward in how emergency response data is captured and used.

Questions regarding this transition should be directed through your chain of command. Technical questions can be directed to Staff Captain Andrus, [rjandrus@unifiedfireut.gov](mailto:rjandrus@unifiedfireut.gov).