



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

26-010

January 22, 2026

TO: All Personnel

FROM: Sylvia Cardenas-HR Analyst

SUBJECT: New Hire Entry Level FF, Special Hire & Lateral Oral Board Panel & FPAT Interest

This memo is the official recruitment for those interested in participating in the upcoming 2026 New Hire, Special Hire, and Lateral Paramedic oral board panels and physical agility test as a rater or facilitator. We anticipate each of the oral board panels be filled with the ranks listed below and a representative from Local 1696 to serve as an observer. Selection of the panels will be reviewed and determined by the Hiring Committee on February 4. When submitting interest using the iSolved link below, please indicate if you would like to be considered for the Lateral process or the New Hire Entry Level/Special Hire process, or both.

1. The Lateral Oral Board panel will take place on February 24 and 25.
2. The New Hire Entry Level and Special Hire Oral Board panel and Physical Agility Test will take place on March 9-13.

Each process will consist of the following ranks:

- 1 Battalion Chief (Assigned by Operations Chief Kay)
- 1 Captain
- 1 Paramedic
- 1 Firefighter Specialist
- 1 Firefighter
- 5 Physical Agility Test Facilitators (For Entry Level & Special Hire process only)

Those selected must be available for all days listed above. Department Business will be given to those selected who are on shift, and those who are not on shift will be paid.

Please submit your interest using this link: [Job Listings - Unified Fire Authority Jobs](#). The deadline to submit interest will be Tuesday, February 3, 2026. Those selected will be notified by the end of the day on February 5, 2026.

If you have any questions regarding the process, please contact the Human Resources Division.