



UNIFIED FIRE AUTHORITY

MEMORANDUM

26-032

March 4, 2026

TO: All Personnel

FROM: Assistant Chief Russell

SUBJECT: L-380 – Fireline Leadership: At the Point of the Spear

Unified Fire Authority is pleased to offer L-380 – Fireline Leadership: At the Point of the Spear, presented by Mission-Centered Solutions (MCS). This nationally recognized leadership program focuses on decision-making, team leadership, and command presence in complex and high-consequence environments.

The course emphasizes practical leadership concepts designed to help emergency responders lead effectively during high-risk operations. Through classroom discussion, case studies, and scenario-based exercises, participants will examine leadership responsibilities, communication, decision-making under pressure, and the importance of leader intent when operating in uncertain environments.

Course Overview

L-380 is designed to develop leadership skills for individuals responsible for directing teams during emergency operations. The program blends leadership theory with realistic scenario-based exercises to reinforce decision-making, communication, and operational leadership in dynamic situations. Participants should expect an intensive learning environment that includes both classroom discussion and simulation-based exercises.

Course Details

- Dates: April 27–30, 2026
- Schedule:
 - Day 1: 0900 – 2200
 - Day 2: 0900 – 1630
 - Day 3: 0900 – 1630
 - Day 4: 0900 – 1600

The course will be held at the ECC, and participants should plan for a working lunch each day. Course capacity is capped at 24 participants, and those selected will be notified once registration closes. Department Business will be granted for those who are on duty during the course delivery hours, but no overtime will be granted for off duty days.

Eligibility

Any UFA employee is eligible to apply for this course, but priority consideration will be given to:

- Battalion Chiefs
- Division Chiefs
- Personnel currently on the Battalion Chief Promotional Registry

RSVP Deadline

Interested employees must apply via the iSolved link <https://unifiedfire.applicantpro.com/internaljobs> by March 27, 2026.