



# UNIFIED FIRE AUTHORITY

## MEMORANDUM

26-075

May 8, 2026

TO: All Personnel

FROM: HR Director Day

SUBJECT: 2026 Captain Promotional List Correction

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Yesterday, a memorandum was distributed regarding the 2026 Captain Promotional List. It was subsequently brought to Human Resources' attention that the seniority points for candidates had been calculated incorrectly. Specifically, candidates were inadvertently awarded full year-for-year seniority credit rather than the intended half-year credit calculation outlined in the process and Policy 910-060 Captain.

We sincerely regret this error and understand the frustration and disappointment this may cause. We appreciate the professionalism and participation of everyone involved throughout this process. Human Resources is reviewing internal procedures to ensure this type of error does not occur again in the future.

As a result of the correction, each candidate has received an updated email outlining their revised placement on the list.

After review and consideration of multiple options, the decision has been made to follow Policy 910-060 Captain, Section 3.5, which states that the promotional registry will be limited to the top twenty candidates. Candidate scores were recalculated based on the updated calculation of seniority points, resulting in a revised top twenty eligibility list. The updated rankings will be reflected in the individual notifications sent to candidates.

This list will go into effect May 8, 2026, and will expire no later than May 7, 2028.

Thank you for your understanding and continued professionalism throughout this process.

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## 2026 Captain Promotional List

Expires no later than May 7, 2028

Rank	Name
1	Jefferson Halladay
2	Sean Brass
3	Scott Smith
4	Matthew McFarland
5	Doug Greer
6	Robert Marriott
7	Kelly Long
8	Cody Rempfer
9	Brian Winget
10	Conner DeVoogd
11	Ryan Love
12	Alec Moyer
13	Aaron Lance
14	Justin Noall
15	Daniel Coleman
16	Travis Clapie
17	Trent Martin
18	Tyler Cox
19	Mike Swenson
20	Matthew Skokos