



UNIFIED FIRE AUTHORITY

MEMORANDUM

26-101

June 4, 2026

TO: All Personnel

FROM: Chief Burchett

SUBJECT: 2026 Captain Promotional List Revision

The Merit System Coordinator, HR Director Day, recently completed a review of the 2026 Captain promotional registry process as part of a grievance proceeding. Following a thorough examination of the facts and applicable procedures, Director Day determined that the promotional process was administered in accordance with established policies and requirements.

During the review, Director Day noted that certain candidates were initially notified that they had been placed on the 2026 Captain promotional registry before an administrative error was identified and corrected. While this error did not affect the validity or integrity of the promotional process and was corrected within twenty-four hours, the confusion created by those initial notifications is a legitimate concern that I believe warrants consideration.

In an effort to resolve this matter, maintain confidence in the integrity of our promotional system, support a constructive labor-management relationship, and avoid potential delays or uncertainty in future Captain promotions, I have elected to revise the promotional registry.

As a result, the promotional registry will be expanded from 20 to 23 candidates. The list was expanded to this number in order to include the two candidates improperly notified previously, while still maintaining the corrected calculations establishing the list's full ranking. This results in an additional candidate also being placed on the list because of his ranking. While I do not make this decision lightly, I believe it represents the most equitable and practical resolution. The individuals added to the registry are strong candidates who have demonstrated the qualifications and potential to serve successfully as Captains should they be selected after a future promotional interview.

Thank you for your professionalism, understanding, and continued dedication to serving our communities.

This list will expire no later than May 7, 2028.

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2026 Captain Promotional List

Expires no later than May 7, 2028

Rank	Name
1	Jefferson Halladay
2	Sean Brass
3	Scott Smith
4	Matthew McFarland
5	Douglas Greer
6	Robert Marriott
7	Kelly Long
8	Cody Rempfer
9	Brian Winget
10	Conner DeVoogd
11	Ryan Love
12	Alec Moyer
13	Aaron Lance
14	Justin Noall
15	Daniel Coleman
16	Travis Clapie
17	Trenton Martin
18	Tyler Cox
19	Mike Swenson
20	Matthew Skokos
21	Robert Pitcher
22	Jake Schaugaard
23	Jonathan Van Huss