



UNIFIED FIRE AUTHORITY

MEMORANDUM

26-138

August 7, 2026

TO: All Personnel

FROM: Sylvia Cardenas – HR Analyst

SUBJECT: Hiring Lateral Firefighter Paramedics- Summer 2026

Unified Fire Authority is accepting applications for Lateral Firefighter/Paramedics from August 7 through September 4, 2026.

Interested applicants can review the minimum qualifications, recruitment timeline, hiring process, and [Frequently Asked Questions \(FAQ\)](#) by visiting our [website](#).

As UFA employees, you are our greatest ambassadors. We encourage you to share this opportunity with qualified individuals who exemplify the Unified Fire Authority Vision, Mission, and Values. Your personal recommendation can help us identify exceptional candidates who are committed to serving our organization and the communities we protect.

Qualified candidates selected for employment will receive a comprehensive onboarding experience and a competitive benefits package, including:

- 96 hours of sick leave and 48 hours of vacation leave front-loaded upon hire.
- Earn six (6) holidays per year. Those hired mid-year will have days prorated.
- Apparatus Driver Operator (ADO) training during the four-week new hire orientation program, with certification completed during the probationary period.
- NWCG Wildland training provided as part of the four-week new hire orientation program.
- Competitive salary, excellent benefits, exceptional career development opportunities, and a collaborative team environment dedicated to professional excellence.
- Eligibility for Eagle Mountain City's Mortgage Assistance Program (MAP), which offers up to \$25,000 in forgivable down payment assistance for qualifying first-time homebuyers, with priority consideration given to public employees. ([Mortgage Assistance Program | Eagle Mountain City](#)).

To help prospective applicants learn more about a career with Unified Fire Authority, please watch and share Chief Burchett's informational recruitment video <https://youtu.be/cS3nt9ri5qg>. We currently anticipate filling up to 20 Lateral Firefighter/Paramedic positions and encourage all qualified candidates to apply. Employment offers will be extended to the most qualified applicants who successfully complete our comprehensive and competitive selection process.

If you or someone you know has questions regarding the recruitment process, please contact the Human Resources Division. Confidential inquiries are welcomed and will be handled with professionalism and discretion throughout the recruitment process.