



UNIFIED FIRE AUTHORITY

MEMORANDUM

26-139

August 7, 2026

TO: All Personnel
FROM: Sylvia Cardenas-HR Analyst
SUBJECT: Lateral Oral Board Panel Interest

This memo is the official recruitment for those interested in participating in the upcoming 2026 Lateral Firefighter/Paramedic Oral Board panel. We anticipate the oral board panel to be filled with the ranks listed below and a representative from Local 1696 to serve as an observer. Selection of the panel will be reviewed and determined by the Hiring Committee on September 2.

The Lateral Firefighter/Paramedic Oral Board panel is scheduled to take place between **September 21 through September 25**. *Depending on the number of applications received, interviews may only be conducted one or two of those dates. The final interview schedule will be determined after the recruitment closes on September 4.*

The oral board panel will consist of the following ranks:

- 1 Battalion Chief (Assigned by Operations Chief Kay)
- 1 Captain
- 2 Paramedics
- 1 Firefighter Specialist

Those selected must be available for the scheduled oral board date(s). Department Business will be given to those selected who are on shift, and those who are not on shift will be paid.

Please submit your interest using this link: [Job Listings - Unified Fire Authority Jobs](#). The deadline to submit interest will be Monday, August 31. Those selected will be notified by the end of the day on September 4, 2026.

If you have any questions regarding the process, please contact the Human Resources Division.