

FIREFIGHTER PAY PLAN FY23/24

Effective 7/1/2023

Effective 7/1/2023			2.75%	2.75%	2.75%	5.58%	2.75%	5.58%	5.58%	5.58%	5.58%
ANNUAL	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	49,254	50,608	52,000	53,430	56,411	57,962	61,197	64,612	68,217	72,023
	FF-AEMT	53,767	55,246	56,765	58,326	61,580	63,274	66,805	70,532	74,468	78,623
	Engineer/Specialist I	57,481	59,061	60,686	62,354	65,834	67,644	71,419	75,404	79,611	84,054
	Engineer/Specialist II	60,506	62,170	63,879	65,636	69,299	71,204	75,176	79,373	83,801	88,475
	Specialist III	64,741	66,522	68,351	70,231	74,149	76,189	80,440	84,928	89,667	94,671
	Paramedic I	61,064	62,744	64,469	66,242	69,938	71,862	75,872	80,105	84,575	89,294
	Paramedic II	62,399	64,115	65,878	67,690	71,467	73,432	77,530	81,856	86,424	91,240
	Captain/Staff Captain	73,071	75,081	77,145	79,267	83,690	85,991	90,790	95,856	101,205	106,852
	BC/Division Chief	84,763	87,094	89,489	91,950	97,080	99,750	105,316	111,193	117,397	123,945

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
MONTHLY	Rank										
	FF	4,104.46	4,217.34	4,333.31	4,452.48	4,700.93	4,830.20	5,099.73	5,384.29	5,684.74	6,001.95
	FF-AEMT	4,480.59	4,603.80	4,730.41	4,860.49	5,131.71	5,272.83	5,567.05	5,877.70	6,205.67	6,551.95
	Engineer/Specialist I	4,790.05	4,921.78	5,057.13	5,196.20	5,486.15	5,637.01	5,951.56	6,283.66	6,634.28	7,004.48
	Engineer/Specialist II	5,042.18	5,180.82	5,323.29	5,469.68	5,774.89	5,933.70	6,264.80	6,614.38	6,983.46	7,373.13
	Specialist III	5,395.10	5,543.46	5,695.91	5,852.55	6,179.12	6,349.05	6,703.32	7,077.37	7,472.28	7,889.24
	Paramedic I	5,088.70	5,228.64	5,372.43	5,520.17	5,828.20	5,988.47	6,322.63	6,675.43	7,047.92	7,441.19
	Paramedic II	5,199.93	5,342.93	5,489.86	5,640.83	5,955.59	6,119.37	6,460.81	6,821.34	7,201.97	7,603.84
	Captain/Staff Captain	6,089.26	6,256.72	6,428.78	6,605.57	6,974.16	7,165.95	7,565.81	7,987.98	8,433.71	8,904.31
	BC/Division Chief	7,063.55	7,257.79	7,457.38	7,662.46	8,090.03	8,312.50	8,776.34	9,266.06	9,783.11	10,329.00

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
SEMI-MONTHLY	Rank										
	FF	2,052.23	2,108.67	2,166.66	2,226.24	2,350.46	2,415.10	2,549.86	2,692.15	2,842.37	3,000.97
	FF-AEMT	2,240.29	2,301.90	2,365.20	2,430.25	2,565.85	2,636.42	2,783.53	2,938.85	3,102.84	3,275.97
	Engineer/Specialist I	2,395.03	2,460.89	2,528.56	2,598.10	2,743.07	2,818.51	2,975.78	3,141.83	3,317.14	3,502.24
	Engineer/Specialist II	2,521.08	2,590.41	2,661.65	2,734.84	2,887.44	2,966.85	3,132.40	3,307.19	3,491.73	3,686.57
	Specialist III	2,697.55	2,771.73	2,847.96	2,926.27	3,089.56	3,174.52	3,351.66	3,538.68	3,736.14	3,944.62
	Paramedic I	2,544.35	2,614.32	2,686.21	2,760.09	2,914.10	2,994.24	3,161.31	3,337.72	3,523.96	3,720.60
	Paramedic II	2,599.96	2,671.46	2,744.93	2,820.41	2,977.79	3,059.68	3,230.41	3,410.67	3,600.97	3,801.92
	Captain/Staff Captain	3,044.63	3,128.36	3,214.39	3,302.79	3,487.08	3,582.98	3,782.91	3,993.99	4,216.86	4,452.16
	BC/Division Chief	3,531.77	3,628.90	3,728.69	3,831.23	4,045.01	4,156.25	4,388.17	4,633.03	4,891.55	5,164.50

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
PLATOON HOURLY	Rank										
	FF	16.85612	17.31966	17.79595	18.28534	19.30566	19.83657	20.94345	22.11209	23.34594	24.64865
	FF-AEMT	18.40076	18.90678	19.42672	19.96096	21.07478	21.65433	22.86265	24.13838	25.48530	26.90738
	Engineer/Specialist I	19.67167	20.21264	20.76849	21.33962	22.53037	23.14996	24.44172	25.80557	27.24552	28.76582
	Engineer/Specialist II	20.70702	21.27646	21.86157	22.46276	23.71618	24.36837	25.72810	27.16376	28.67950	30.27981
	Specialist III	22.15647	22.76577	23.39183	24.03510	25.37626	26.07411	27.52904	29.06517	30.68700	32.39934
	Paramedic I	20.89816	21.47286	22.06336	22.67010	23.93510	24.59331	25.96562	27.41450	28.94423	30.55932
	Paramedic II	21.35494	21.94220	22.54562	23.16562	24.45826	25.13086	26.53317	28.01372	29.57688	31.22727
	Captain/Staff Captain	25.00725	25.69495	26.40156	27.12760	28.64132	29.42896	31.07109	32.80486	34.63537	36.56803
	BC/Division Chief	29.00841	29.80614	30.62581	31.46802	33.22393	34.13759	36.04247	38.05364	40.17703	42.41891

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
DAY HOURLY	Rank										
	FF	23.67960	24.33079	24.99989	25.68738	27.12074	27.86656	29.42151	31.06323	32.79656	34.62661
	FF-AEMT	25.84953	26.56040	27.29081	28.04130	29.60601	30.42017	32.11762	33.90978	35.80195	37.79970
	Engineer/Specialist I	27.63491	28.39487	29.17573	29.97806	31.65084	32.52124	34.33592	36.25187	38.27472	40.41045
	Engineer/Specialist II	29.08938	29.88934	30.71129	31.55586	33.31667	34.23288	36.14308	38.15986	40.28918	42.53733
	Specialist III	31.12557	31.98153	32.86102	33.76470	35.64877	36.62911	38.67301	40.83097	43.10934	45.51484
	Paramedic I	29.35789	30.16524	30.99478	31.84714	33.62421	34.54887	36.47670	38.51210	40.66107	42.92996
	Paramedic II	29.99959	30.82458	31.67225	32.54324	34.35915	35.30403	37.27400	39.35388	41.54983	43.86831
	Captain/Staff Captain	35.13037	36.09646	37.08911	38.10906	40.23555	41.34203	43.64891	46.08452	48.65604	51.37104
	BC/Division Chief	40.75123	41.87189	43.02337	44.20651	46.67324	47.95675	50.63274	53.45804	56.44100	59.59041

