



UNIFIED FIRE AUTHORITY

Good morning, everyone.

After a cover letter and resume review for the Assistant Fire Chief of Administration and Planning, the following candidates will move forward in the process.

Rob Ayres
Embret Fossum
Wade Russell

As part of the process, we are conducting a Promotional Leadership Survey. Your honest input is important to these individuals and the Hiring Committee. This survey will provide them with helpful feedback and information to foster their professional development and help them be successful in the role if selected. In addition, the Promotional Leadership Survey intends to determine your willingness to follow the prospective candidate if promoted. The survey consists of four questions and a comment box. Please be constructive when providing your responses.

Your full name is required for the survey, but it will not be provided to the candidate or others. I am the only individual who will have access to your name. The candidate and selection team members will be provided with the responses received, but they will not be tied to any individual respondent.

This survey will be available through Thursday, April 10, 2025.

Rob Ayres - <https://www.surveymonkey.com/r/RAYRESASSTCHIEF042025>
Embret Fossum – <https://www.surveymonkey.com/r/EFOSSUMASSTCHIEF042025>
Wade Russell - <https://www.surveymonkey.com/r/WRUSSELLASSTCHIEF042025>

Thank you for your time and participation. Please let me know if you have any questions.