



# UNIFIED FIRE AUTHORITY

Good morning, everyone.

After a cover letter and resume review for Fire Marshal, the following candidates will move forward in the process.

- Wade Watkin
- Nathan Kay
- Embret Fossum
- Brian Anderton
- Dan DeVoogd

As part of the process, we are conducting a Promotional Leadership Survey. Your honest input is important to these individuals and the Fire Marshal Hiring Committee. This survey will provide them with helpful feedback and information to foster their professional development and help them be successful in the role if selected. In addition, the Promotional Leadership Survey intends to determine your willingness to follow the prospective candidate if promoted to a leadership role. The survey consists of four questions and a comment box. Please be constructive when providing your responses.

Your full name is required for the survey but will not be provided to the candidate or others. I am the only individual who will have access to your name. The candidate and selection team members will be provided with the responses received, but they will not be tied to any individual respondent.

This survey will be available through Monday, February 17, 2025.

- Wade Watkin - <https://www.surveymonkey.com/r/FIREMARSHALWWATKINS0225>
- Nathan Kay - <https://www.surveymonkey.com/r/FIREMARSHALNKAY0225>
- Embret Fossum - <https://www.surveymonkey.com/r/FIREMARSHALEFOSSUM0225>
- Brian Anderton  
- <https://www.surveymonkey.com/r/FIREMARSHALBANDERTON0225>
- Dan DeVoogd  
- <https://www.surveymonkey.com/r/FIREMARSHALDDEVOOGD0225>

Thank you for your time and participation. Please let me know if you have any questions.