

**UNIFIED FIRE AUTHORITY
FIREFIGHTER PAY PLAN
JULY 1, 2022 TO JUNE 30, 2023**

ANNUAL	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	47,819	49,134	50,485	51,873	54,768	56,274	59,414	62,729	66,230	69,925
	FF-AEMT	52,201	53,637	55,112	56,627	59,787	61,431	64,859	68,478	72,299	76,333
	Engineer/Specialist I	53,500	54,971	56,483	58,036	61,275	62,960	66,473	70,182	74,098	78,233
	Engineer/Specialist II	56,316	57,864	59,456	61,091	64,500	66,273	69,971	73,876	77,998	82,350
	Specialist III	60,258	61,915	63,617	65,367	69,014	70,912	74,869	79,047	83,458	88,115
	Paramedic I	56,857	58,420	60,027	61,678	65,119	66,910	70,644	74,586	78,748	83,142
	Paramedic II	60,324	61,983	63,687	65,439	69,090	70,990	74,951	79,134	83,549	88,211
	Captain/Staff Captain	69,532	71,444	73,409	75,427	79,636	81,826	86,392	91,213	96,302	101,676
	BC/Division Chief	80,657	82,875	85,154	87,496	92,378	94,918	100,215	105,807	111,711	117,944

MONTHLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	3,984.89	4,094.48	4,207.08	4,322.77	4,563.98	4,689.49	4,951.16	5,227.44	5,519.13	5,827.10
	FF-AEMT	4,350.08	4,469.71	4,592.63	4,718.92	4,982.24	5,119.25	5,404.90	5,706.50	6,024.92	6,361.11
	Engineer/Specialist I	4,458.33	4,580.93	4,706.91	4,836.35	5,106.22	5,246.64	5,539.40	5,848.50	6,174.85	6,519.40
	Engineer/Specialist II	4,692.98	4,822.04	4,954.64	5,090.89	5,374.97	5,522.78	5,830.95	6,156.32	6,499.84	6,862.53
	Specialist III	5,021.47	5,159.56	5,301.45	5,447.24	5,751.20	5,909.36	6,239.10	6,587.24	6,954.81	7,342.89
	Paramedic I	4,738.07	4,868.37	5,002.25	5,139.81	5,426.61	5,575.85	5,886.98	6,215.47	6,562.30	6,928.47
	Paramedic II	5,026.98	5,165.23	5,307.27	5,453.22	5,757.51	5,915.84	6,245.95	6,594.47	6,962.44	7,350.95
	Captain/Staff Captain	5,794.31	5,953.66	6,117.38	6,285.61	6,636.35	6,818.85	7,199.34	7,601.06	8,025.20	8,473.01
	BC/Division Chief	6,721.40	6,906.24	7,096.16	7,291.31	7,698.16	7,909.86	8,351.23	8,817.23	9,309.23	9,828.69

SEMI-MONTHLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	1,992.45	2,047.24	2,103.54	2,161.39	2,281.99	2,344.75	2,475.58	2,613.72	2,759.57	2,913.55
	FF-AEMT	2,175.04	2,234.85	2,296.31	2,359.46	2,491.12	2,559.63	2,702.45	2,853.25	3,012.46	3,180.56
	Engineer/Specialist I	2,229.17	2,290.47	2,353.46	2,418.18	2,553.11	2,623.32	2,769.70	2,924.25	3,087.42	3,259.70
	Engineer/Specialist II	2,346.49	2,411.02	2,477.32	2,545.45	2,687.48	2,761.39	2,915.47	3,078.16	3,249.92	3,431.26
	Specialist III	2,510.74	2,579.78	2,650.73	2,723.62	2,875.60	2,954.68	3,119.55	3,293.62	3,477.40	3,671.44
	Paramedic I	2,369.04	2,434.19	2,501.13	2,569.91	2,713.31	2,787.92	2,943.49	3,107.74	3,281.15	3,464.24
	Paramedic II	2,513.49	2,582.61	2,653.64	2,726.61	2,878.76	2,957.92	3,122.97	3,297.23	3,481.22	3,675.47
	Captain/Staff Captain	2,897.16	2,976.83	3,058.69	3,142.81	3,318.17	3,409.42	3,599.67	3,800.53	4,012.60	4,236.50
	BC/Division Chief	3,360.70	3,453.12	3,548.08	3,645.65	3,849.08	3,954.93	4,175.62	4,408.62	4,654.62	4,914.34

PLATOON HOURLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	16,36507	16,81510	17,27752	17,75265	18,74325	19,25869	20,33332	21,46792	22,66583	23,93059
	FF-AEMT	17,86481	18,35609	18,86088	19,37956	20,46094	21,02361	22,19673	23,43531	24,74300	26,12366
	Engineer/Specialist I	18,30936	18,81287	19,33023	19,86181	20,97010	21,54677	22,74908	24,01848	25,35871	26,77373
	Engineer/Specialist II	19,27302	19,80302	20,34761	20,90717	22,07379	22,68081	23,94640	25,28261	26,69338	28,18287
	Specialist III	20,62207	21,18918	21,77188	22,37060	23,61888	24,26840	25,62258	27,05232	28,56184	30,15559
	Paramedic I	19,45821	19,99331	20,54312	21,10806	22,28589	22,89875	24,17650	25,52555	26,94988	28,45368
	Paramedic II	20,64470	21,21243	21,79577	22,39516	23,64481	24,29504	25,65070	27,08201	28,59319	30,18869
	Captain/Staff Captain	23,79595	24,45034	25,12272	25,81360	27,25399	28,00348	29,56607	31,21586	32,95771	34,79675
	BC/Division Chief	27,60330	28,36239	29,14236	29,94377	31,61463	32,48404	34,29664	36,21040	38,23094	40,36422

DAY HOURLY	Rank	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10
	FF	22,98977	23,62199	24,27159	24,93906	26,33066	27,05475	28,56441	30,15830	31,84114	33,61787
	FF-AEMT	25,09662	25,78678	26,49592	27,22455	28,74368	29,53413	31,18214	32,92210	34,75916	36,69872
	Engineer/Specialist I	25,72114	26,42847	27,15525	27,90202	29,45895	30,26907	31,95809	33,74135	35,62412	37,61194
	Engineer/Specialist II	27,07488	27,81944	28,58447	29,37055	31,00942	31,86218	33,64009	35,51721	37,49907	39,59152
	Specialist III	28,97004	29,76672	30,58530	31,42640	33,17999	34,09244	35,99480	38,00331	40,12389	42,36280
	Paramedic I	27,33504	28,08675	28,85914	29,65277	31,30739	32,16834	33,96334	35,85849	37,85940	39,97195
	Paramedic II	29,00183	29,79939	30,61887	31,46089	33,21640	34,12986	36,03430	38,04502	40,16793	42,40930
	Captain/Staff Captain	33,42873	34,34802	35,29259	36,26314	38,28662	39,33950	41,53465	43,85228	46,29924	48,88274
	BC/Division Chief	38,77733	39,84370	40,93941	42,06524	44,41248	45,63382	48,18019	50,86865	53,70712	56,70397

Assistant Chief	
ANNUAL	173,850
MONTHLY	14,487.46
SEMI-MONTHLY	7,243.73
DAY HOURLY	83.58

Ops Chief/Fire Marshal	
ANNUAL	158,045
MONTHLY	13,170.41
SEMI-MONTHLY	6,585.21
DAY HOURLY	75.98

SLCO Emergency Manager	
ANNUAL	144,160
MONTHLY	12,013.33
SEMI-MONTHLY	6,006.67
DAY HOURLY	69.31